DRUG ADDICTS: Where Do They Go Now?

By SUSAN DONNER
MANHATTAN—Pam Meiners is warm and outgoing, and has an easy, relaxed manner. But one senses turmoil just below the surface. She has been at Daytop Village here—a private drug rehabilitation facility—for 13 months. Pam is the mother of two little boys, aged six and four. If they close Daytop now, she is one of many who may have to go back to jail or return to the streets.

Pam is one of thousands of young intelligent people that, unaware or unawed by the consequences, entered the drug subculture. Some were victims of their environment, growing up in poverty where they felt there was nothing to look forward to. Some were affluent and part of the drug scene of the 1960's, when it was the "in" thing to do. Monsignor William O'Brien, president of Daytop Village, feels that his generation was the victim of the Depression. As parents, they wanted to shield their children from the stresses and difficulties of life. The monsignor said, "As a result, we have young people coming to us who are emotionally eight year olds, with the bodies of 18- or 25-year-olds. They are totally unprepared and unable to cope with the tensions, responsibilities and realities of everyday life. So they turn to drugs. Here we teach them to grow up."

After staying at Daytop for about

(Continued on Page 16)

Columbia
Teetering
On Strike

HUDSON—In an effort to avert a strike by Columbia County employees, the Board of Supervisors here set a legislative hearing for May 4.

At the hearing, held after a Labor Day meeting, the state Department of Labor reported that 80 percent of Columbia County employees are union members.

The state has recommended a 7 percent raise for employees, but Mr. Simmons contended that the board should award a 7 percent raise for employees.

(Continued on Page 3)

Win Back Pay With Interest

ALBANY—Fourteen maintenance employees of the New York State Thruway Authority have received checks for back pay, plus interest, totaling about $11,000 based on a grievance begun six years ago by the Civil Service Employees Association.

The case had been held up in court for years after the Thruway Authority challenged an arbitrator's decision in favor of CSEA and the employees that they were entitled to the back pay.

A State Appellate Division court recently upheld CSEA's position and in mid-April, the Thruway Authority mailed out the back-pay checks. It was a costly decision for the Authority, since the decision also involved payment of 8 percent interest on the back pay due in addition to the back pay itself.

The case developed Oct. 1, 1969, when the Thruway Authority moved its headquarters garage from Binghamton to the present Route 8-W garage location.

The 14 maintenance employees involved were required to work an additional half-hour per day from Oct. 1, 1969, until July 15, 1970; when a new contract was negotiated by CSEA covering the Thruway employees.

CSEA filed a grievance on behalf of the affected employees, claiming that they were due a half-hour of overtime pay per week from Oct. 1, 1969, to July 15, 1970. An arbitrator ruled in CSEA's favor, but the Thruway took the decision to court causing a delay of more than six years until the Appellate Court's recent decision upholding the union.

(Continued on Page 3)

Revive ODAS, Restore Cuts

ALBANY—The president of the Civil Service Employees Association, the union representing approximately 2,100 employees in the state's Office of Drug Abuse Services, has sent a written plea to all state legislators to restore $38 million that has been cut from the agency's 1978 budget.

ODAS, which trains and rehabilitates drug addicts, will have to lay off 1,100 workers if the $38 million is not restored.

"ODAS is a bargain in human terms, as well as financial ones," Dr. Wenzl wrote. "It costs much less to train and rehabilitate an

(Continued on Page 16)

Should Adoption Records Be Open For Inspection?

SENATOR Joseph P. Pisani, Westchester Republican, and Assemblyman Richard N. Gottfried, of Manhattan's West Side and a Democrat, are

(Continued on Page 8)
Flaumenbaum Warns Nassau
To Avoid Employee Layoffs

MINEOLA—"Layoffs are not the answer," Nassau County official Flaura Flaumenbaum, president of the Nassau chapter, Civil Service Employees Assn., and that was the stand formally adopted last week by the bi-partisan county Board of Supervisors.

The county supervisors ruled out layoffs as a solution to the budget crisis despite the refusal of the county's Department of Finance to permit a vote on the county's request for an additional one percent sales tax.

The budget crisis broke open the layoff threat. The Democratic county Board of Supervisors by breaking up the layoff threat. The Democratic county board still favoring the tax and recommending solutions. This payment formula was used to the local units of government on a per capita basis. The payment formula for all units of government except counties has two parts, a basic minimum and an adjustment factor to compensate for deficiencies in local property taxes.

The formula for the following minimum annual payments per municipal resident is town-wide, $33.65; village, $36.60, and town-outside villages, $39.65. With the exception of town-wide, these minimums are increased by five cents for each $100 or part thereof which the county average of full of full and fractional income per capita is less than $6,000.

The county formula is an amount equal to the population of the county multiplied by 65 cents plus an increase of five cents for each $100 or part thereof which the county average of full and fractional income per capita is less than $6,000.

The retirement and pension seminars are planned to assure that one of these city government employees will be here next year, and that his or her retirement analysis will continue.

While layoffs were ruled out, Flaumenbaum announced that because the county is self-insured for unemployment benefits, it would have to reimburse the state for 100 percent of any unemployment benefits paid to laid off workers.

The unemployment benefits were estimated at $10 million if 2,000 employees were laid off.

In addition, Flaumenbaum revealed that the county would lose another $2 million in federal and state reimbursement for programs that would be terminated or reduced.

Another $3 to $5 million would go to the employees in termination benefits.

It was this data that moved the supervisors to rule that layoffs do occur, and there is no movement to alter the situation, action will be taken."

The Democratic legislators had vigorously opposed the layoffs and "non-essential" employees. They did not define "non-essential." Mr. Flaumenbaum was using his power as a senior legislator to bottle up the Democratic-controlled—until the supervisors to rule that layoffs do occur, and there is no movement to alter the situation, action will be taken."
Legislature Will Decide On Rensselaer Pact Fate

TROY—One hundred members of the Rensselaer County chapter, Civil Service Employees Assn., surrounded the Rensselaer County Legislature last week as the CSEA chapter and a county negotiator made their presentation at a legislative hearing to resolve a contract dispute after seven months of negotiations had placed both sides at extreme opposite positions.

County unit president Joseph Lazarony noted the Rensselaer Legislature has appeared sincere in its efforts to settle the dispute with fairness.

The CSEA presentation continued with Nelz Carlson, CSEA collective bargaining specialist, presenting the five points the CSEA considers to be necessary to resolve the contract dispute.

The five areas include a $650 across-the-board increase to compensate for inflation; a salary schedule which would improve the functioning of the county; an improvement in the Health Insurance coverage to 100%-80% to adequately protect the County employees; retention of the existing part-time clause in the contract, and overtime for all employees.

The county contends that it cannot accept any of these issues, but offered a $490 across-the-board increase, no salary schedule at this time: continuation of the old insurance coverage of 80%-70%, elimination of the part-time clause, leaving all such decisions to the county executive, and overtime for only those employees covered by Pair Labor Standards Act.

Mr. Lazarony noted, "It is in the hands of the Legislature now; we hope for a just and equitable settlement which our members can accept for the final decision is the decision of the chapter membership."

NYC Chapter Convention Set

MANHATTAN — The annual workshop and convention of New York City chapter, Civil Service Employees Assn., has been set for Monday through Wednesday, May 31—June 2, at the Concord Hotel, Kiamhshe Lake.

Chapter president Solomon Benda said the program will include panel discussions on health plans, insurance programs, pension plans and grievance procedures. Besides Mr. Benda, the committee for the event includes Sylvia Owens and Seymour首创.

COUNTY BROTHERHOOD — Leaders of Saratoga County chapter #40 of the Civil Service Employees Assn. present donation to Verizon (Nels Carlson, CSEA national coordinator. for successful strike last summer. Dutchess chapter president Ellis Adams, left, accepts check on behalf of members from Saratoga chapter treasurer Monies Jump and president Edward Wilcox.

Win Back Pay

(Continued from Page 1)

The checks received by the 14 employees as a result of CSEA's action totaled $3,280.84 in overtime pay plus $13,398.57 in interest on the pay itself.

Win Back Pay

(Continued from Page 1)

The checks received by the 14 employees as a result of CSEA's action totaled $3,280.84 in overtime pay plus $13,398.57 in interest on the pay itself.
ATTACK L.I. WORKERS’ SENIORITY LOSS

HAUPPAUGE — It may be legally correct, but it is morally wrong. With those words, representatives of former Long Island State Park Commission employees who have been transferred into the Department have opened a campaign against a state ruling that puts transferees on the bottom on the seniority list. The situation was exposed by Daniel Sullivan, the Region 19 Department of Transportation, Civil Service Employees Assn. chapter representative for the former park commission employees.

Mr. Sullivan noted that similar treatment may be accorded other employees upstate. The first effort hit only two of 85 employees who maintain the Long Island State parkways. The group was shifted by state order from the commission to DOT last October. This month, Mr. Sullivan and three other men assigned to the DOT maintenance shop in Central Islip learned that they got on the vacation schedule. The other 80 men are assigned to a new, separate DOT residency and maintained their relative seniority within that group.

However, Mr. Sullivan said CSEA has learned authoritatively that the separate residency will be dissolved next March. Mr. Sullivan is calling for support throughout CSEA for strong contract language to be negotiated in the new contract to protect all state employees from losing rights because of state transfers. “We didn’t ask for this transfer,” he asserted. “It was done at the state’s whim, and employees should not thereby be deprived of rights.”

MEMORIAL DAY TO BE NOTED

ALBANY — State employees will receive Monday, May 31, as a day off to mark Sunday, May 30, as Memorial Day. Gov. Hugh L. Carey signed a bill last week fixing the Memorial Day observance on May 30 every year, ending the seven-year-old practice of marking the day on the last Monday in May.

Whenever a holiday falls on a Sunday, state law requires that it be observed with the closing of state offices, schools and courts on the following Monday.

Give a pint of blood. Lives Depend On It

HELP WANTED M/F

IMMEDIATE OPENING — Asst. Director with Youth Guardian Service of the Protestant Board of Guardians. Requirements: M.S.W. with N.Y. State certificate (C.W.). Salary range — $12,000 to $15,000. Contact Mr. Gillead or Ms. Alexandrea, 630-8103.

LIFE INSURANCE

You Can Afford

CSEA, using the vast purchasing power of its 200,000 members, offers YOU the opportunity to purchase low-cost group life insurance through special arrangement with The Travelers Insurance Company, Hartford, Connecticut.

It’s easy to buy — easy to pay for. The amount of insurance YOU are eligible for and the premium you pay are determined by your annual salary and age.

If — for example — you are under age 30 and are paid bi-weekly, you’ll pay just 10c per payday for each $1,000 of group life insurance to which you are entitled in the schedule. And that includes an equal amount of accidental death insurance.

Regardless of age, your premium can be automatically deducted from your paycheck. Changes are, you won’t even miss the pennies it costs to get this valuable protection.

For complete information, and costs, complete and mail the coupon below. Or call your nearest Ter Bush & Powell representative for details.

TER BUSH & POWELL, INC.

SCHENECTADY NEW YORK SYRACUSE

COMPLETE AND MAIL TODAY

TER BUSH & POWELL, INC.
Civil Service Department Box 956 Schenectady, N.Y. 12301

Please give me complete information on the CSEA group life insurance plan.

Name ________________________________ Home Address ________________________________

Where Employed ________________________________ Employee Item No. ________________________________

2 WORK-WEEK GRIEVANCES WON BY NEWBURGH CLERKS

NEWBURGH — The Civil Service Employees Assn. has won an arbitration decision that requires the City of Newburgh to immediately re-establish a Monday through Friday work week for two clerk-typists in the records bureau of the Newburgh City Police Department. The city had required them to work a split weekend tour of duty.

CSEA had filed a contract grievance on behalf of Rose Gottbetter and Denise Lease when the city changed their normal Monday through Friday work week to Sunday through Thursday for Ms. Gottbetter and Tuesday through Saturday for Ms. Lease.

Ataractor Daniel G. Collins, in his decision, agreed with CSEA’s claims on behalf of the two typists that the city’s action violated the work-week-day article and the conformity with law or practice article of the contract between CSEA and the City of Newburgh. The arbitrator ruled that the Monday-Thursday work week is a condition of employment under the pact.

ATTENTION COURT EMPLOYEES

Adelphi University in Garden City is offering a third sequence of its highly successful COURT ADMINISTRATION PROGRAM

Furthers the education of all court personnel and enhances their opportunities within the court system. Covers basic principles of law and their relationship to the judicial system. The sequence may be taken as a 30-credit certificate program, or in conjunction with an A.S., B.A., or B. A. degree. Financial aid available.

Summer 1976: Tuesdays and Wednesdays, 6:30-9 p.m., June 15 to September 1. Business 120: "Substantive Criminal Law." Registration May 26, 7 p.m.


I would like more information on the Court Administration Program.

Name ________________________________ Address ________________________________

City State Zip ________________________________
From Nassau chapter 830 are, from left, Nicholas Abbattello, Long Island Region I second vice-president; Ruth Braverman, Region fourth vice-president; Sam Piscitelli, Region treasurer, and Anthony Giannetti, of North Hempstead unit.

Celeste Rosenkranz, right, statewide education chairman, meets with members of the Division for Youth Presidents Council to determine an ongoing comprehensive training program. Seated is Warwick State School chapter 554 president Solomon Williams. Standing, from left, are Annex Training School chapter 544 president Frank Mann, South Lansing School for Girls chapter 541’s Judy Curry, Highland Training School chapter 550 president Mary Jackson, Highland’s Clarence Minor and Albany Division for Youth chapter 653 president Roy Dingle.

Informal group of Albany Region IV CSEA leaders shows, from left, convention parliamentarian Ernest Wagner, former Insurance chapter 666 president Rita Madden, Education chapter 657 president Nicholas Fiscarelli, Education chapter vice-president Ernest Dumond and Correctional Services chapter 656 president Alicia Fisher.

Helena Barlow, vice-president of Office of General Services chapter 666, takes turn at microphone during one of the debates.

Marilyn Zawolski, left, checks over brochures with Dorothy Goetz, the most titled woman in CSEA with three elective offices.

CSEA vice-presidents Richard Cleary, left, and James Lennon share a lighter moment. Mr. Cleary heads Central Region V (Syracuse) and Mr. Lennon leads Southern Region III (Fishkill).

Delegation from Roswell Park Memorial Institute chapter 303 includes, left, Mitchell Fabrini, and, from right, Elizabeth Watts, Richard Wendle and chapter president Robert Stieley, Jr. Health Research chapter 315’s Grace Steffen is in center of photo.

Orderly lines of delegates patiently wait for chance to register for the five-day convention at Congress Hotel, Rousesboro Lake. Estimated 1,500 delegates took part in the union deliberations.

(Leader photos by Toni Kaplan)
Game Of Chance

ALTHOUGH gambling is officially illegal in New York State, the state legislature is currently debating a new game of chance for the public. "It's a way to pay," one legislator has said. "We need the money."

First, you close the various drug facilities — whether they're privately funded places like Dayton, Phoenix House, or Odyssey House or the 15 state facilities administered by the Office of Drug Abuse Services.

Then you turn the addicts back on the streets. Now the real fun can begin. Instead of everyone sharing from hold-ups.

Next, whenever possible, you reduce the size of the police forces in order to heighten the excitement of the game. (Remember when crime in the streets was considered protection during high-crime periods?)

In time, of course, you will have less need to go out on the streets alone before you get hit. You get more points if you are actually mugged than in the evening, since stores will start closing up earlier, because of the police force.

So regardless of how you feel about the people who are being adopted, you will have a chance to pay part of the penalty in an all-or-nothing-at-all game of chance.

Who will be the first to be taken?

Security Pact

WHILE state employees in the four large bargaining units were making the agonizing decision on whether to accept the terms of understanding negotiated at their contracts, the State Legislature has set to work on the problem of the state employees. The legislature will consider a new bill that will give the employees the right to negotiate with the state on their working conditions. The bill, which is now before the committee on education, is supported by both the leadership of the state legislature and the governor. The legislation is expected to pass in the next few weeks.

The adoption agencies also insist that the mothers who surrendered their children for adoption may not be able to lose the adoptive parents, because it would be impossible to trace them down. In an equally intense way, the social work agencies are opposed to the right of adoptive parents to know about their adoptive parents.

The impulse for this information by many such adopted persons is specifically pending before the court. The Implication for these cases has arisen largely during the past several years, when seemingly substantial numbers of adopted persons have become more insistent in their search for more information about their biological parents.

The impulse for this information by many such adopted persons is specifically pending before the court.

A former employee of the City of New York sued to recover monetary benefits which plaintiff allegedly earned while he was working for the City as a sanitation worker. He worked for approximately 10 years. After four years, he was injured on the job and remained out of work for six months. He came back on "light duty" and finally was involuntarily retired for accidental disability some six years after his accident. The plaintiff did not apply for retirement. The application was denied by the Sanitation Retirement. The plaintiff was covered by a collective bargaining agreement with the Sanitation Department. He was not entitled to any prior pension benefits.

Mr. Gaba is a member of the firm of White, Walsh and Gaba. P.C. and chairman of the Nassau County Bar Association Labor Law Committee.

Three NYC Cases

A New York City policeman was brought up on departmental charges for allegedly misappropriating a total of $65 in four separate incidents which took place in his off-duty job as a bank teller. Following the departmental trial, the officer was found guilty of misappropriation.

An appeal was taken pursuant to Article 78 of the Civil Practice Law and Rules which resulted in an affirmation of the dismissal.

There was a dissent by one justice who pointed out that the police officer had "an admirable record in the department without any prior complaints against him." The dissenting judge said that the evidence was circumstantial and barely supported the charges. There were small discrepancies between the amounts deposited by the bank's customers and the amounts credited to their accounts. The judge said that the penalty of dismissal was too disproportionate to the offense, in the light of all the circumstances, as to be shocking to one's sense of fairness. The judge recommended a six-month suspension without pay, pointing out that such a penalty was adequate to achieve the aim of discipline for petitioner's shortcomings, "but not unrelated to his police work." The majority voted to affirm the dismissal, citing Matter of Pell, 34 N.Y. 2d 222. Matter of Miller v. Codd, 49 A.D. 2d 541 (4).

A FORMER EMPLOYEE of the City of New York sued to recover monetary benefits which plaintiff allegedly earned while he was working for the City as a sanitation worker. He worked for approximately 10 years. After four years, he was injured on the job and remained out of work for six months. He came back on "light duty" and finally was involuntarily retired for accidental disability some six years after his accident. The plaintiff did not apply for retirement. The application was denied by the Sanitation Retirement. The plaintiff was covered by a collective bargaining agreement between the City of New York and the Union representing sanitation workers. There was no provision in the agreement providing for cash payments for unpaid time. The court in Special Term agreed with plaintiff that he was entitled to the money because the City did not give him sufficient time to use up his accrued time prior to his retirement. Although the law permitted cash payments to be made in lieu of unpaid time, there was no contractual provision mandating such payment. Accordingly, on appeal, the Appellate Division held that the plaintiff was not entitled to any cash payment.

RETIREMENT NEWS & FACTS

By A. L. PETERS

NYC Retirees

Four hundred and ninety-one city employees filed applications for early retirement under these, 183 filed without option; 74 filed under Option 1; 31 under Option 2; 35 under Option 3; 45 under Option 4; eight under Option 4-2; and 21 under Option 4-3. Eight under Option 2; 57 under Option 3; 12 were cases of ordinary disability; 12 were cases of accident disability; and seven were revisions of accident disability.

Last year 1,690 New York City employees retired. This compares with 1,038 in 1974, and 5,448 in 1912.

There is much ado about underfunding Pension Funds, particularly in the light of recent purchases of city and state bonds. Some enlightenment on the philosophy of this is given in a "Shinn Report" in Mayor's Management Advisory Board. By its very nature, this means that during this 60 year period of amortization the plan will show an unfunded accrued liability. Accordingly, if contributions are made in accordance with estimages based on realistic assumptions, there is in fact no underfunding for a continuing plan. As shown above, the ratio of assets to the accrued liability shows that for continuing plans both in government and private industry there is in fact a wide range of unfunded accrued liabilities.

The actuarial assumptions and funding method are accepted, and if the level of the City's contribution is increased by approximately 10 percent then in the view of the Board, the City would be meeting its obligations on a realistic basis and would not contribute additional funds.

"However, in the light of the major changes in actuarial assumptions and funding method being suggested, the Pendemon Task Force has recommended that the yearly increase of $298 million be phased in over a five-year period commencing July 1, 1977.

If you quit a job that has a retirement fund and get a sum of money from the fund, they cannot be used for any other purpose. If you put them into another retirement fund, up to now these transfers have been tax-free only if you had reached the age of 59 1/2. The "rollover" is expected to be signed by President Ford to take effect on July 3, 1974.

As a public service, The Leader continues to publish the names of individuals who are beneficiairs of New York State Employees' Retirement System. The State Police Pension Fund. The Leader or the New York State Employees' Retirement System will not be notified of this information as to how to obtain the funds.

Following is a list of those individuals whose membership terminated pursuant to paragraph 4 of the Retirement and Social Security Law. Effective August 31, 1974.

(Continued from last week)


(To Be Continued)

What's Your Opinion

By SUSAN DONNER

QUESTION

Do you think there should be a residency requirement for New York City employees?

THE PLACE

Brooklyn and Lower Manhattan

OPINIONS

Solomon Doley 3rd, councilman, Division for Youth: "I think there should be a residency requirement. That's one of the things that so much money is being lost. If I can move to wherever and make my money go back to the city. Also, if my children had to go to the school around the corner, I would be a lot more concerned with who the teachers are and how it is run." I think it would create a much greater interest in the city as a community. It would also create more opportunities for people to do live here. But this will not be passed unless because with the money don't want it and that's where the power is. Most of them live outside the city and they control the city.

A. Deddy, mechanical foreman, Board of Education: "I feel there should definitely be a residency requirement for city employees. They should pay their taxes to New York City just like everyone else. The more money it comes in the better it will be for everybody. You work here, pay your rent here. It's as simple as that. We have a lot of these diehards that get a job here and then move out of the state altogether. I just don't see it."

Julius Nolbair, retired, Department of Corrections: "I believe especially in the case of civil service employees should live in the city. They earn their money here and the money that they earn should be kept here. We worked for civil service people, I always lived in the city and I felt that the people who worked in the agency doing city any justice, I believe that when people move out of the city it becomes no longer with the city, but rather with the communities they do live in. It's not helping New York City or the people who live here."

Sam Label, rote salesman: "I believe as a prerequisite for a city job one should be a city resident. All jobs occupied that the city has some basic requirements: New York for New Yorkers. The money they would be making would be spent here in New York and we could certainly use more people.

More stimulation of New York money in New York will be a much greater interest in New York City as a community.""}

What's Your Opinion

By SUSAN DONNER

QUESTION

Do you think there should be a residency requirement for New York City employees?

THE PLACE

Brooklyn and Lower Manhattan

OPINIONS

Solomon Doley 3rd, councilman, Division for Youth: "I think there should be a residency requirement. That's one of the things that so much money is being lost. If I can move to wherever and make my money go back to the city. Also, if my children had to go to the school around the corner, I would be a lot more concerned with who the teachers are and how it is run." I think it would create a much greater interest in the city as a community. It would also create more opportunities for people to do live here. But this will not be passed unless because with the money don't want it and that's where the power is. Most of them live outside the city and they control the city.

A. Deddy, mechanical foreman, Board of Education: "I feel there should definitely be a residency requirement for city employees. They should pay their taxes to New York City just like everyone else. The more money it comes in the better it will be for everybody. You work here, pay your rent here. It's as simple as that. We have a lot of these diehards that get a job here and then move out of the state altogether. I just don't see it."

Julius Nolbair, retired, Department of Corrections: "I believe especially in the case of civil service employees should live in the city. They earn their money here and the money that they earn should be kept here. We worked for civil service people, I always lived in the city and I felt that the people who worked in the agency doing city any justice, I believe that when people move out of the city it becomes no longer with the city, but rather with the communities they do live in. It's not helping New York City or the people who live here."

Sam Label, rote salesman: "I believe as a prerequisite for a city job one should be a city resident. All jobs occupied that the city has some basic requirements: New York for New Yorkers. The money they would be making would be spent here in New York and we could certainly use more people.

More stimulation of New York money in New York will be a much greater interest in New York City as a community."
This is the first of what may turn out to be a Leader series on drug addiction problems that must be faced in the light of threatened cutbacks in aid at both the private and the public levels. Leader staff member Susan Donner has been interviewing addicts, administrators and union leaders, joining them at protest rallies and touring various facilities. Photography, original artwork and story are by Ms. Donner. The problem is everyone's.)

WHERE DO THEY GO NOW?

(Continued from Page 1) 18 months, most are able to resume life on the outside. Daytop claims a 92 percent success rate—there are about 700 persons involved at a given time—in terms of clients staying drug free. Others who are too young—some are hooked at 12 years of age or younger—or who have received jail sentences are usually sent to state rehabilitation centers maintained by the Office of Drug Abuse Services which are run more like correctional institutions in that the residents are not free to come and go freely.

Although at least one-third come of their own volition, most are remanded as a direct result of a felony or misdemeanor. There they receive counseling, psychotherapy, education, vocational training as well as programs in art, recreation and outside participation in cultural and sports events.

The state plans to eliminate about 80 percent of the ODAS rehabilitation facilities by October, a reduction from 15 to three centers. The private programs will be cut more than 40 percent, which will mean the closing of many of their treatment centers, both residential and outpatient.

Three weeks ago, for eight days and seven nights, residents and staff members from six private institutions demonstrated outside of Gracie Mansion. Mayor Beame, apparently moved during a visit to the demonstration site, promised to do everything within his power to help "The City of the Forgotten," the name they have given themselves.
Demanding work is one of the principles on which our program operates. This is the first time I'm a part of a positive cause. I enjoy what I'm doing. It's part of a community effort. Every day is a step forward.

"We're on the same team, Lunch is a high point in the day. We look forward to talking, rapping about things that are on our minds. Friendship is an important part of what gets us through."

Eight days and seven nights. What's it like to sleep in 35-degree weather with just a blanket? Are you kidding? The years I was out there hustling I slept on the street every night, with no blanket, no friends, no one who cared, in zero degree weather. And all I could think about was a fix. This is the most meaningful thing I've ever done.

Rehabilitation Facilities Face Budget Gun

One sensed an unusual camaraderie, spirit and quiet concern among these residents. They consider themselves an extended family.

If these facilities are shut down, where will they go?

Many are young people who have no family, or families who don't want them, no jobs, no places to live and have not yet acquired the emotional resources to make it on the outside.

According to Giles Spoonhour, a counselor at ODAS' Brooklyn center, "They'll be back in the streets in no time, feeling more abandoned than ever. It costs an addict $200 to $300 a day in stolen goods to support a $100-a-day habit.

Women usually turn to prostitution. Illegal heroin has never been as easily available in New York City and throughout the rest of the country since 1971. We also find more and more addicts hooked on a combination of drugs such as barbiturates with speed and methadone and alcohol," Mr. Spoonhour said.

Medical authorities feel the greatest lethal effect in overdose comes from combining different drugs.

Authoritative sources agree that the return of the convalescing addict to the street will cause a serious increase in crime and related disorders at a time when there is less police protection than ever throughout New York City and State.

"People of all backgrounds turn to drugs. Some are doctors and lawyers, others have never gotten more than an eighth-grade education," says Charles Devlin, administrator of Daytop Village, himself a former addict.

"It hits all socio-economic groups. Throwing someone into jail for a few years is never going to solve the emotional complexities or peer pressures that cause one to turn to drugs as a way of avoiding realities."

It is true that because of the severe economic crisis in New York City and State, budget cuts must be made. Some cutbacks pose temporary problems. Others might of their very nature cause terminal problems, to which the drug rehabilitators address themselves.

Who can say what order of priority should be made?

"Induction is a shock. What you're faced with is real and you've been escaping for so long. It's frightening to see where you are at your age and what you've gotten out of life, realizing that it's been such a waste."

"It's a matter of trusting the peer ahead of you. Looking at the staff, who are mostly themselves ex-addicts, as a peer model gives you a sense of direction. I knew some of them on the street. You look at them now and see the enormous change and you have something to go on, something tangible."
Six Open Tests Set By Nassau

MINEOLA — Applications are being accepted until May 21 for the posts of cashier III, computer operator I, warehouse supervisor, store clerk, building and plumbing inspector and supervising chauffeur in Nassau County. Starting salary ranges between $9,174 and $13,250 a year.

To qualify for the June 12 exams, all candidates must be Nassau County residents. For cashier III, no. 63-741, candidates must be high school graduates with three years’ experience as a cashier, teller or in another clerical post. Jobs are available in North Hempstead and Oyster Bay.

High school graduates with two years’ as a computer operator trainee may apply for computer operator I, no. 63-722. Two years’ experience as a computer operator will also qualify candidates.

Warehouse supervisor, no. 63-549, is open to high school graduates with four years’ experience in warehouse control work. One of those years must have been in a supervisory capacity.

For stores clerk, no. 63-543, candidates must be high school graduates with a year’s experience in keeping of stores and records. Starting salary is $11,342 a year.

High school graduates with three years’ experience in building inspection work, installations of plumbing, heating and sewer systems, or related fields may apply for building and plumbing inspector, no. 63-637. Two years of college with courses in engineering and a year’s experience will also qualify.

For supervising chauffeur, no. 63-668, applicants must have completed elementary school and have three years’ experience as a chauffeur. A valid New York State chauffeur’s license is also necessary.

Official announcements and applications may be obtained from the Nassau County Civil Service Commission, 140 Old Country Road, Mineola, N.Y. 11501.

The Complete Guide To Retirement

by Thomas Collins

paperback $3.95

LEADER BOOKSTORE
11 Warren Street
New York, N.Y. 10007

You may send me a copy of "The Complete Guide to Retirement." I enclose $3.95 plus 32 cents Sales Tax — or total of $4.27. I understand mailing is free.

NAME
ADDRESS

Some rivers can’t be dammed... some people won’t be broken.

THE RIVER NIGER

A rousing drama of America today.

A Sidney Beckerman-Ike Jones Production

with

CICELY TYSON JAMES EARL JONES LOU GOSSETT

THE RIVER NIGER

A Ringling Brothers-Barnum & Bailey Production

On the West Side

LOEWS STATE 1 / THE filmarts company

On the East Side

THE SPECIAL GROUP ARRANGEMENTS CALL 935-3110

BINGHAMTON — The Mental Hygiene Employees Association will elect officers in June. Offices to be filled include those of president and first through fifth vice-presidents; number of MHEA members are also members of the Civil Service Employee Association.

Lelo J. Weingartner of the Binghamton Psychiatric Center is chairman of the MHEA nominating committee. He suggested that persons interested in running for any office submit a brief resume of their qualifications to committee members.

Mr. Weingartner may be reached in 5 Second St., Binghamton, N.Y. 13903. Other committee members and their addresses are: Carl Garrand, Warwick Developmental Center, P.O. Box 439, Dover Plains, N.Y. 12522; Edmund Cagnon, Governor Hopital, 37 Kilka Ave., New Hyde Park, N.Y. 11040; Helen Hall, Rockland Psychiatric Center, 44 High St., Victor, N.Y. 14564, and Dorothy King, Cheesemoor Psychiatric Center, 214-18 A Hillside Ave, Queens Village, N.Y. 11427.

State Seeks Consultants
In Nutrition

ALBANY — Applications are accepted continuously for nutrition services consultants in the New York State Department of Health.

In order to qualify for the $13,404 position, applicants must have a bachelor’s degree in foods and nutrition; have completed a dietetic internship or its equivalent; and have four years experience as a dietician in a health facility; two years of which was within the last 10 years. A master’s degree in nutrition may be substituted for one year of experience. Applicants in the New York City area of the State will receive an additional $200 annual salary differential.

Application forms can be obtained at the State Office Building, or from local offices of the NYS Employment Service. Completed forms should be sent to the State Department of Civil Service, State Office Building, Albany.
MANHATTAN — The following is a summarized announcement by the New York State Department of Labor, Manpower Services Division. The jobs noted, however, are real ones.

ANNOUNCER: Are you looking for work? If so, you will want to check these openings listed with the State Department of Labor. Want ads are placed by employers throughout the metropolitan area. The job opportunities available will be described on the air. For more detailed information, consult the Nassau and Westchester telephone directories. Look under New York State Department of Labor.

Open Continuous State Job Calendar

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Salary</th>
<th>Experience Required</th>
<th>Exam No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Clinical Physician</td>
<td>$25,161</td>
<td>20-413</td>
<td>WA-9-03</td>
</tr>
<tr>
<td>Associate Actuary (Life)</td>
<td>$22,661</td>
<td>20-516</td>
<td>WA-7-03</td>
</tr>
<tr>
<td>Supervising Actuary (Casualty)</td>
<td>$26,516</td>
<td>20-418</td>
<td>WA-5-08</td>
</tr>
<tr>
<td>Principal Actuary (Life)</td>
<td>$27,942</td>
<td>20-419</td>
<td>WA-6-06</td>
</tr>
<tr>
<td>Senior Actuary (Life)</td>
<td>$31,055</td>
<td>20-415</td>
<td>WA-8-08</td>
</tr>
<tr>
<td>Clinical Physician I</td>
<td>$33,704</td>
<td>20-408</td>
<td>WA-4-06</td>
</tr>
<tr>
<td>Dental Hygienist</td>
<td>$8,051</td>
<td>20-107</td>
<td>WA-2-03</td>
</tr>
<tr>
<td>Dietitian</td>
<td>$10,714</td>
<td>20-104</td>
<td>WA-1-08</td>
</tr>
<tr>
<td>Supervising Dietitian</td>
<td>$12,760</td>
<td>20-167</td>
<td>WA-3-02</td>
</tr>
<tr>
<td>Electrolyte Technician</td>
<td>$7,365</td>
<td>20-301</td>
<td>WA-0-10</td>
</tr>
<tr>
<td>Food Service Worker</td>
<td>$7,827</td>
<td>20-322</td>
<td>WA-0-14</td>
</tr>
<tr>
<td>Hearing Examiner</td>
<td>$11,337</td>
<td>20-345</td>
<td>WA-1-04</td>
</tr>
<tr>
<td>Hospital Admissions</td>
<td>$16,338</td>
<td>20-346</td>
<td>WA-2-06</td>
</tr>
<tr>
<td>Industrial Foreman</td>
<td>$10,714</td>
<td>20-558</td>
<td>WA-0-86</td>
</tr>
<tr>
<td>Laboratory Technician</td>
<td>$8,611</td>
<td>20-111</td>
<td>WA-0-89</td>
</tr>
<tr>
<td>Legal Careers</td>
<td>$11,164</td>
<td>20-113</td>
<td>WA-0-90</td>
</tr>
<tr>
<td>Public Librarians</td>
<td>$10,155</td>
<td>20-339</td>
<td>WA-0-91</td>
</tr>
<tr>
<td>Licensed Practical Nurse</td>
<td>$8,051</td>
<td>20-015</td>
<td>WA-0-92</td>
</tr>
<tr>
<td>Maintenance Man (Mechanic)</td>
<td>$7,616</td>
<td>20-176</td>
<td>WA-0-93</td>
</tr>
<tr>
<td>Medical Specialist I</td>
<td>$27,942</td>
<td>20-420</td>
<td>WA-0-94</td>
</tr>
<tr>
<td>Medical Specialist II</td>
<td>$27,942</td>
<td>20-121</td>
<td>WA-0-95</td>
</tr>
<tr>
<td>Mental Hygiene Aide (Therapy Aide)</td>
<td>$7,204</td>
<td>20-394</td>
<td>WA-0-96</td>
</tr>
<tr>
<td>Mental Hygiene Therapy Aide (TBS)</td>
<td>$7,616</td>
<td>20-395</td>
<td>WA-0-97</td>
</tr>
<tr>
<td>Mobile Equipment Repairman</td>
<td>$9,546</td>
<td>20-396</td>
<td>WA-0-98</td>
</tr>
<tr>
<td>Nurse I</td>
<td>$10,118</td>
<td>20-584</td>
<td>WA-0-99</td>
</tr>
<tr>
<td>Nurse I (Psychiatric)</td>
<td>$11,337</td>
<td>20-585</td>
<td>WA-1-00</td>
</tr>
<tr>
<td>Nurse II (Rehabilitation)</td>
<td>$11,337</td>
<td>20-587</td>
<td>WA-1-01</td>
</tr>
<tr>
<td>Nutrition Services Consultant</td>
<td>$11,337</td>
<td>20-347</td>
<td>WA-1-02</td>
</tr>
<tr>
<td>Occuptional Therapist</td>
<td>$14,154</td>
<td>20-173</td>
<td>WA-1-03</td>
</tr>
<tr>
<td>Offset Printing Machine Operator</td>
<td>$6,450</td>
<td>20-402</td>
<td>WA-1-04</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>$12,670</td>
<td>20-179</td>
<td>WA-1-05</td>
</tr>
<tr>
<td>Physical Therapist</td>
<td>$11,337</td>
<td>20-177</td>
<td>WA-1-06</td>
</tr>
<tr>
<td>Principal Actuary (Casualty)</td>
<td>$22,661</td>
<td>20-520</td>
<td>WA-3-03</td>
</tr>
<tr>
<td>Principal Actuary (Life)</td>
<td>$22,661</td>
<td>20-521</td>
<td>WA-3-04</td>
</tr>
<tr>
<td>Psychiatrist I</td>
<td>$12,670</td>
<td>20-179</td>
<td>WA-3-05</td>
</tr>
<tr>
<td>Psychiatrist II</td>
<td>$13,304</td>
<td>20-398</td>
<td>WA-3-06</td>
</tr>
<tr>
<td>Radiology Technologist</td>
<td>$(7,632)</td>
<td>20-334</td>
<td>WA-3-07</td>
</tr>
<tr>
<td>Radiologic Technologist (X-ray Tech.)</td>
<td>$(8,072)</td>
<td>20-170</td>
<td>WA-3-08</td>
</tr>
<tr>
<td>Rehabilitation Counselor and Trainee</td>
<td>$14,154</td>
<td>20-519</td>
<td>WA-3-09</td>
</tr>
<tr>
<td>Senior Actuary (CASUALTY)</td>
<td>$14,154</td>
<td>20-519</td>
<td>WA-3-10</td>
</tr>
<tr>
<td>Senior Autopsy Assistant</td>
<td>$13,177</td>
<td>20-348</td>
<td>WA-3-11</td>
</tr>
<tr>
<td>Senior Occupational Therapist</td>
<td>$12,670</td>
<td>20-137</td>
<td>WA-3-12</td>
</tr>
<tr>
<td>Senior Pharmacist</td>
<td>$14,880</td>
<td>20-194</td>
<td>WA-3-13</td>
</tr>
<tr>
<td>Senior Physical Therapist</td>
<td>$14,880</td>
<td>20-195</td>
<td>WA-3-14</td>
</tr>
<tr>
<td>Senior Sanitary Engineer</td>
<td>$17,429</td>
<td>20-128</td>
<td>WA-3-15</td>
</tr>
<tr>
<td>Asst. Sanitary Engineer</td>
<td>$14,142</td>
<td>20-122</td>
<td>WA-3-16</td>
</tr>
<tr>
<td>Senior Sanitary Inspector</td>
<td>$14,142</td>
<td>20-123</td>
<td>WA-3-17</td>
</tr>
<tr>
<td>Specialists in Medicine</td>
<td>$(14,368)</td>
<td>20-312</td>
<td>WA-3-18</td>
</tr>
<tr>
<td>Stationary Engineer</td>
<td>$9,546</td>
<td>20-100</td>
<td>WA-3-19</td>
</tr>
<tr>
<td>Steam Fireman</td>
<td>$7,816</td>
<td>20-101</td>
<td>WA-3-20</td>
</tr>
<tr>
<td>Steam Fireman-Telegrapher</td>
<td>$7,816</td>
<td>20-101</td>
<td>WA-3-21</td>
</tr>
<tr>
<td>Veterinary Aide</td>
<td>$6,810</td>
<td>20-307</td>
<td>WA-3-22</td>
</tr>
</tbody>
</table>

Additional information on required qualifications and examinations may be obtained by calling the State Department of Labor, Civil Service Office Building Campus, Albany, New York 12226. Applicants can file in person only at Two World Trade Center, New York 10047, or Suite 750, 1 West Genessee Street, Buffalo, New York 14227.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

2. Also in demand: A PUMP SERVICE job to repair and trouble- shoot pumps at the New York City Department of Water. Applications are being accepted daily. The job pays $300 a week.

3. Out in Queens, a copper re- rolling machine is trying to locate an experienced person $160 a week.

4. A retailer of lighting fix- tures in Brooklyn is calling for senior salespeople. The job pays $3 an hour.

5. In Brooklyn, a nursing home in Manhattan needs a NURSE SUPERVISOR. Applic- ants should have a BSN degree and at least five years experience as an assistant RN supervisor. Social work history and references are also required. The salary is $4,500 a year plus excellent fringe benefits.

6. Nursing home in Manhattan pays $200 a week.

8. A pump service job to repair and trouble-shoot pumps at the New York City Department of Water. Applications are being accepted daily. The job pays $300 a week.

9. Nursing home in Manhattan pays $200 a week.

10. A Manhattan firm has a position paying $13,500 a year.

11. Also in Manhattan, a tex- tile firm is trying to locate an APPOINTMENT CONVENTIONER who has one-two years of experience in the line. The job is in Queens and pays $200 a week.

12. A lamp distributor in Queens is looking for a WARE- HOUSE SUPERVISOR. Applic- ants must have some college background and a knowledge of general bookkeeping, purchasing, and related work. The job is in Queens and pays $5,900 a year.

13. Checking Westchester now has a position paying $150 a year for a RESEARCH PHYSICIST. The employer is looking for a man with a minimum of one year in accelerator physics. The position pays $10,400 a year, depending on experience.

14. In Rockland County, there's a call for a TOOL and DIE MAKER with at least two years' experience. The job pays $200 a week.
Eight Onondaga Jobs Available

SYRACUSE—The Onondaga County Department of Personnel is accepting applications until May 12 for open-comptetive exams of stock clerk, license examiner, motor vehicle cashier, housing inspector, assistant project director, Office Building, Syracuse, N. Y.

Information may be obtained from research technician, fiscal officer or an equal opportunity basis.

SOUTHERN TRANSFER
A brand new very old idea.

REAL LOG HOMES
SHERIDAN REAL ESTATE
151 Main Street
Lake Place City 12066
1-513-2448

VETERANS 500 CASH DOWN
NO VETS MIN CASH
BTO REALTY 723-8400
110-2420 Merrick Boulevard
Open 7 days until 8 P.M.

Superior Farms
Brown stock fed 85,000
100% pure cream — $1,700.00
100% pure flint — $2,200.00

Farms — NY State
FREE for all real estate agents

BARNVILLE
Sullivan County, N.Y.
Two-Bachelor, county setting, close to neighborhood walk to stores. Home is on 100 ft. of land. Total with cellar and outside. Call 644-5711. Ad 914-566-3202.

Florida Mobilehome Living Is Easier
Your choice of 3 areas: Ponteuse Beach in a 65,000 acre beach in Florida or Venice on the Gulf Coast. All have been with full warranty for your protection. Great Mariner’s Highlands Mobile Home Title, 434 N. Main St. Pompano Beach 563-8691.

VENICE, FLA. — INTERESTED? Write H. B. C. Real Estate ZIP CODE 33995

BUY
BRANDS!

Five New Antiques
Flea Market
Adm. $1.50 - Avenue of the Americas at 25th Street - noon to 7 p.m.
ALBANY—Retiree members of the Civil Service Employees Assn., have pledged to support a bill by State Senator John E. Flynn (R-C, Bronx-Westchester), to supplement cost-of-living increases.

Nellie Dobrow, who chairs the CSEA statewide retirees committee, reported, at the recent CSEA statewide retirees conference, at Lake George, that "Senator Flynn's bill, as amended this year, comes closer to our own legislative goal."

The bill (S-276A), and its companion Assembly bill (1326A), would provide a supplemental increase to all retirees from public service who attained the age of 62. The sponsor of the bill in the Assembly is Steven Greco (D-Brooklyn).

The increase, based on the previous 12 months' consumer price index, would be a percentage of the first $8,000 of retirement income, with a maximum of 3 percent.

The bill would apply to all public employees who have retired at least one year prior to June 1.

CSEA retiree members are also pushing hard for the passage of another bill sponsored by Mr. Greco and Mr. Flynn. This bill would provide a survivors' benefit of $2,000 to former state employees who retired before Oct. 1, 1966.

The sponsor, according to chairman Marion Chalmers, "feels retirees are sometimes overly reluctant to get involved as individuals in matters of concern to themselves. Legislators do pay attention to their mail, he said, and urged the chapter members to write their senators and assemblymen to draw attention to the fact that those who retired since 1968 have not received any cost-of-living adjustments in their pensions and that those who retired before Oct. 1, 1966, do not get the survivors' benefits that all other State employees receive." You can furnish the core of an action to really push for major political influence." Mr. Chalmers declared.

Dorothy Moses To Be Honored On Retirement

BUFFALO—The first installation of officers of the recently chartered Buffalo-Niagara Frontier Retirees chapter, Civil Service Employees Assn., saw Mary Gormley, of Buffalo, assume the duties of president and Charles W. Ernst, of Hamburg, those of first vice-president.

Other officers include Joan Pink, of Hamburg, treasurer; and Gertrude Gross, of Buffalo, recording secretary. Installing officials were: Carl Dwyer, of Buffalo, temporary chairman, and conducted the elections.

The new chapter announced that future meetings would be in room 5680, 2 World Trade Center, 1 p.m. on the third Tuesday of each month.

Thomas Gilmartin, CSEA retiree coordinator, installed the new officers and congratulated them and the chapter's 1,400 members.

Ready To Retire?

Protect your future with Retiree membership in CSEA.

Goals of your State Retiree Committee:

• Protect present retirement benefits.
• Provide permanent cost-of-living supplement.
• Federal income tax exemption of $5,000 for retirement income.
• Reduction in utilities and transportation for seniors.
• Attainment of potential 80,000 retiree membership.

NYC Retirees Elect Ackerman

MANHATTAN— Members of the Civil Service Employees Assn.'s New York Retirees chapter 910 elected their first officers at the new chapter's meeting at the World Trade Center.

Nathaniel Ackerman was elected president. Other officers are: Ralph Broderick, first vice-president; Dorothy Lesper, second vice-president; Henry Jaffe, treasurer, and Herman Munkin, recording secretary.

The new chapter involved a number of other chapter officers and activities, Ms. Ackerman is a volunteer at Alfred Community Hospital, a member of the Syracuse Library's SYRACUSE—Irma Misita, a charter member of the Onondaga County chapter, Civil Service Employees Assn., and who rose from clerk in the bindery department of the Syracuse Public Library to library office manager, retired May 1 after 43 years' service.

In addition to her CSEA activities, Ms. Misita is a volunteer at Syracuse Community Hospital, a member of the Syracuse Library's SYRACUSE—Irma Misita, a charter member of the Onondaga County chapter, Civil Service Employees Assn., and who rose from clerk in the bindery department of the Syracuse Public Library to library office manager, retired May 1 after 43 years' service.

Other officers include Joan Pink, of Hamburg, treasurer, and Gertrude Gross, of Buffalo, recording secretary. Installing officials were: Carl Dwyer, of Buffalo, temporary chairman, and conducted the elections.

The new chapter announced that future meetings would be in room 5680, 2 World Trade Center, 1 p.m. on the third Tuesday of each month.

Thomas Gilmartin, CSEA retiree coordinator, installed the new officers and congratulated them and the chapter's 1,400 members.

DOROTHY MOSES

WILLARD—A retirement supper for Dorothy Moses, the retired-president of Syracuse Region V, Civil Service Employees Assn., and a state employee for more than 43 years, will be held by fellow staffers at the Willard Psychiatric Center, Willard, Saturday evening, May 4, at 6 p.m. at the Hornell Country Club, Hornell.

DOROTHY MOSES

WILLARD—A retirement supper for Dorothy Moses, the retired-president of Syracuse Region V, Civil Service Employees Assn., and a state employee for more than 43 years, will be held by fellow staffers at the Willard Psychiatric Center, Willard, Saturday evening, May 4, at 6 p.m. at the Hornell Country Club, Hornell.

The party will begin at 7:30 p.m. at the Karnes Manor, Romulus and 26, between Waterloo and Geneva. Tickets for the event are $10.

Ms. Moses was president of the Willard PC CSEA chapter for several terms and also held a number of other chapter offices. She has been active on the Region's political action and public relations committees and, when serving as the Region's second vice-president, was chairman of its program planning committee. She has served as Mental Hygiene representative from the Syracuse Region to the CSEA State Executive Committee and has participated in a number of Department of Mental Hygiene labor negotiations sessions and labor-management sessions.

URGES POLITICAL ACTION — Arvo Chalmers, right, Albany political reporter for the Rochester News, told a meeting of the Capital District Retirees chapter, Civil Service Employees Assn., that retirees must marshal all political strength possible to compensate for years of legislative neglect. Mr. Chalmers noted that he feels retirees are sometimes overly reluctant to get involved as individuals in matters of concern to themselves. Legislators do pay attention to their mail, he said, and urged the chapter members to write their senators and assemblymen to draw attention to the fact that those who retired since 1968 have not received any cost-of-living adjustments in their pensions and that those who retired before Oct. 1, 1966, do not get the survivors' benefits that all other State employees receive. "You can furnish the core of an action to really push for major political influence," Mr. Chalmers declared.

Erie Retirees Install Officers

BUFFALO—The first installation of officers of the recently chartered Buffalo-Niagara Frontier Retirees chapter, Civil Service Employees Assn., saw Mary Gormley, of Buffalo, assume the duties of president and Charles W. Ernst, of Hamburg, those of first vice-president.

Other officers include Joan Pink, of Hamburg, treasurer, and Gertrude Gross, of Buffalo, recording secretary. Installing officials were: Carl Dwyer, of Buffalo, temporary chairman, and conducted the elections.

The new chapter announced that future meetings would be in room 5680, 2 World Trade Center, 1 p.m. on the third Tuesday of each month.

Thomas Gilmartin, CSEA retiree coordinator, installed the new officers and congratulated them and the chapter's 1,400 members.

Irm Misita Retires

BUFFALO—The first installation of officers of the recently chartered Buffalo-Niagara Frontier Retirees chapter, Civil Service Employees Assn., saw Mary Gormley, of Buffalo, assume the duties of president and Charles W. Ernst, of Hamburg, those of first vice-president.

Other officers include Joan Pink, of Hamburg, treasurer, and Gertrude Gross, of Buffalo, recording secretary. Installing officials were: Carl Dwyer, of Buffalo, temporary chairman, and conducted the elections.

The new chapter announced that future meetings would be in room 5680, 2 World Trade Center, 1 p.m. on the third Tuesday of each month.

Thomas Gilmartin, CSEA retiree coordinator, installed the new officers and congratulated them and the chapter's 1,400 members.

Erie Retirees Install Officers

BUFFALO—The first installation of officers of the recently chartered Buffalo-Niagara Frontier Retirees chapter, Civil Service Employees Assn., saw Mary Gormley, of Buffalo, assume the duties of president and Charles W. Ernst, of Hamburg, those of first vice-president.

Other officers include Joan Pink, of Hamburg, treasurer, and Gertrude Gross, of Buffalo, recording secretary. Installing officials were: Carl Dwyer, of Buffalo, temporary chairman, and conducted the elections.

The new chapter announced that future meetings would be in room 5680, 2 World Trade Center, 1 p.m. on the third Tuesday of each month.

Thomas Gilmartin, CSEA retiree coordinator, installed the new officers and congratulated them and the chapter's 1,400 members.

Irm Misita Retires

BUFFALO—The first installation of officers of the recently chartered Buffalo-Niagara Frontier Retirees chapter, Civil Service Employees Assn., saw Mary Gormley, of Buffalo, assume the duties of president and Charles W. Ernst, of Hamburg, those of first vice-president.

Other officers include Joan Pink, of Hamburg, treasurer, and Gertrude Gross, of Buffalo, recording secretary. Installing officials were: Carl Dwyer, of Buffalo, temporary chairman, and conducted the elections.

The new chapter announced that future meetings would be in room 5680, 2 World Trade Center, 1 p.m. on the third Tuesday of each month.

Thomas Gilmartin, CSEA retiree coordinator, installed the new officers and congratulated them and the chapter's 1,400 members.

Irm Misita Retires

BUFFALO—The first installation of officers of the recently chartered Buffalo-Niagara Frontier Retirees chapter, Civil Service Employees Assn., saw Mary Gormley, of Buffalo, assume the duties of president and Charles W. Ernst, of Hamburg, those of first vice-president.

Other officers include Joan Pink, of Hamburg, treasurer, and Gertrude Gross, of Buffalo, recording secretary. Installing officials were: Carl Dwyer, of Buffalo, temporary chairman, and conducted the elections.

The new chapter announced that future meetings would be in room 5680, 2 World Trade Center, 1 p.m. on the third Tuesday of each month.

Thomas Gilmartin, CSEA retiree coordinator, installed the new officers and congratulated them and the chapter's 1,400 members.
**State Seeks 2 Engineers**

ALBANY — The State Department of Civil Service is continuously recruiting state workers for promotional posts of assistant sanitary engineer and senior sanitary engineer. A bachelor's degree and registration as an occupational therapist will also be accepted. Candidates with a degree in physical therapy and a license issued by the State Department of Education will be accepted. Applicants must have at least five years of experience as a therapist in a state occupational therapy license.

**WASHINGTON STATE UNIVERSITY**

Starting salaries for engineers are $11,937 a year.

**NEW YORK UNIVERSITY**

Candidates must have a bachelor's degree in engineering. Starting salaries for engineers are $11,937 a year.
I

CIVIL SERVICE LEADER, Friday, May 4, 1979

Instruct Troy SD To Honor Contract On Increment Pay

TROY—The American Arbitration Assn. found in favor of the Troy School District, which utilized Civil Service Employees Assn., concerning the payment of annual increments automatically, unconditionally, by contrary to the memorandum of agreement.

This situation developed when the School District refused to pay $200 Increment to an employee who had been hired by the District on Aug. 26, 1974, and became eligible for an Increment Aug. 26, 1975.

The school district informed the employee that the Increment was not paid because of dissatisfaction with his work performance. It claimed that payment of increments is based upon satisfactory performance of duties, attitudes and attendance as explained in the School District's letter of appointment.

The arbitrator stated: "I do not agree that the District referred to as a managerial prerogative, any right to unilaterally condition the increment salary schedule."

On April 1, the arbitrator served a decision to the CSA and directed the District to grant the employee the Increment effective as of that date.

The decision was greeted by

IHACIA Area's Retirees Meet

ITHACA—A meeting of the Ithaca Area Retired chapter, Civil Service Employees Assn., was held to order at 2 p.m. in the Moose Hall, 125 N. Fulton St., Ithaca. Retiree secretary Barbara B. Barrus, of Schuyler, Cortland and Tompkins Counties, is invited.

Pauline Wenzl Still On Mend

SCHENECTADY—Pauline Wenzl, wife of Civil Service Employees Assn. president Theodore C. Wenzl, is currently recuperating at Bannerview Hospital here.

CSEA's First Lady was injured in a fall last January when she slipped on ice and broke her arm.

She has lost some mobility in her right hand, and has been unable to personally respond to the numerous get-well wishes that she has been receiving. She has asked that her appreciation be extended through The Leader.

She may be contacted at Bannerview Hospital, 1727 Belmont Ave., Schenectady, N. Y. 12308.

Albany Region Holding Meeting

ALBANY—Albany Region IV, Civil Service Employees Assn., will hold a meeting Saturday, May 22, at 10 a.m. at Herbert's, 138 Washington Ave., Albany, according to Region's president Joseph E. McDermott.

Off-Time Extension

ALBANY—John M. Carey, assistant executive director, State Division, Civil Service Employees Assn., announced that the state has extended its May 15 deadline for state workers' applications to elect compensatory time off, in lieu of additional compensation, provided for under the present State-CSEA agreement for those employees who are required to work on holidays.

Eligible employees wishing to receive compensatory time off instead of additional compensation will now have until June 15 to apply for this arrangement.

Employees may also revoke any waiver of holiday pay permanently in effect by filing a written notification by June 15.

Appropriate forms are available at state work locations.

McDermott Urges Changes In Bill Affecting Libraries

ALBANY—Joseph E. McDermott, president of Albany Region IV, Civil Service Employees Assn., suggested that librarians and other interested persons may wish to have their opinions heard regarding two copyright bills now pending before Congress.

"Librarians are concerned about the effects on libraries of certain sections of Bills S112 and HR 2323, both identical in wording," Mr. McDermott said. "Sec. 522 was passed by the Senate Feb. 4 by a vote of 97-4 and is now being considered by the House Judiciary Subcommittee on Courts, Civil Liberties and the Administration of Justice."

"One section of the bill, Mr. McDermott pointed out, prohibits libraries and archives, or their employees, from engaging in systematic reproduction or distribution of single or multiple copies or photorecords of materials."

"What does this mean? In the hearings in the Senate committee, any arrangement where two libraries decide together that they will pool acquisitions of materials, one periodical and the second another, and each to supply the other with photocopies of material from the periodical they do not have, that this would be illegal and the library subject to up to a $50,000 fine. Also copying and distributing a single library or institution's holdings, thus illegal. Strict enforcement could destroy interlibrary loan in the United States," Mr. McDermott said.

"There is a clause in the bill designating that under 'fair use' single photocopies for distribution to a single person may be permitted. But we understand this is being interpreted to mean that once one copy of a particular item has been made it may never be copied again so long as copyright is in effect."

"Another portion of the law is of concern. Section 106 authorizes the owner of copyright to distribute copies by sale, rental, lease, or lending. Publishers are reportedly already urging that a licensing house be set up to collect royalties on copyright ownership collected by the publishers. In order to copy or lend the books you buy you would have to pay a higher price than the regular trade price of the book in order to lend it to someone. It's all very remote, but it's being suggested that publishers might refuse to sell books to a library and with restrictions on use specified by contract."

Mr. McDermott said he feels these sections should be deleted from the bill and urged interested persons to contact their congressmen regarding the matter.

"Congressman Edward C. Pat-erson is a key individual in this fight as he is a member of the committee which is currently considering the bill," Mr. Mc- Derrmmott noted.


Clerk List

ALBANY—A senior clerk surveyed eligible list, resulting from open-competitive exam 20-922, was established April 23 by the state Department of Civil Service. The list contains four names.

Contest Winner

CONTEST WINNER — Nancy Ferro, second from left, of Cortland, was recently selected first-place winner of the Biennial Celebration essay contest sponsored by the six units of the Cortland County chapter, Civil Service Employees Assn. Nancy, a student of St. Mary's School in Cortland, is shown receiving her winning certificate from Marie Daigle, left, president of the chapter. Looking on are Nancy's mother, Genevieve Ferro, and Richard Wilkins, chairman of the Cortland Bicentennial Commission. More than 364 Cortland County students submitted essays on "Why I Want To Take My Parents To Philadelphia During The Biennial Celebration." The chapter provided Nancy with paid trip for three to Philadelphia during the Biennial celebration. Theresa Theisen served as chairman of the essay committee.

Preserve ODAS

(ALBANY) — An addict to fund the recovery of sober property, provide medical care, and stability and hope for individuals involved in that work, is a priority for McDermott's proposal. The ODAS is a program.

"What is the price tag on fear?" Dr. Wern's letter asked. "It is much less than an addict's fear. The section knows no geographic boundaries; it exists in the suburbs and in the city. ODAS is a program that works for people—people all across the state."

Dr. Wern pointed out that more than half the budget for ODAS is federally reimbursed through Medicaid funds. This, he said, was "the irony in the budgeting of ODAS; it has al- ways been one of the most eco- nomical of state programs. It was never wise to reduce ODAS funds. It would be foolish not to restore these funds now."

He called the restoration of the ODAS program "an investment, but an investment in the welfare of the citizens and voters in your home district" and concluded by saying that it is his hope that the ODAS assemblymen to "fight along with the CSEA for the restoration of the ODAS budget to its 1975 level of $68.5 million."

The letters were hand-delivered to members of the Assembly Ways and Means Committee and the Senate Finance Committee, and to every member of both houses of the State Legislature.

Columbia Teetering On Verge Of Strike

(Continued from Page 1)

Mr. Carlson has called the county position "regressive." He said it would result in a reduction of benefits already held by the employees.

A county salary, major isues in the dispute concern the county's plan to discontinue the annual raises of July and August, and the county's refusal to allow increased accumulation of vacation time and quarterly notification of accumulated leave.

On the present salary, ap- pointed by the Public Employment Relations Board, rejected the CSEA's proposal to provide an additional 10 percent night-shift differential.

Mr. Carlson also took the Board to task for granting raises and state salary increases, while refusing "to give any to the average employee."

Columbia County is located in the most southeastern portion of CSEA's Albany Region V.