Albany Region Has Videotapes

ALBANY — The Albany Region IV, Civil Service Employees Assn., and Onondaga County district attorney's officials are investigating a $10,500 shortage in the CSEA headquarters' treasury.

Ron Smith, field representative for the chapter, said that the chapter's funds were taken over to the district attorney.

Also examined were the records of the drainage and sanitation unit.

Mr. Smith said the matter is now in the hands of the district attorney and the company that lends CSEA officers.

Robert J. Okresi, recently named acting chapter president, said the exact amount of money apparently missing is as yet undetermined. CSEA replaced press (Continued on Page 2)

Why Has Carter Lead Over Ford Been Slipping?

I n politics, success is a gaseous polt. It takes planning, perseverance and hard work to get to the top, as Gov. Jimmy Carter certainly knows. It takes all that and more to stay at the top, as Carter is finding out.

(Continued on Page 4)

### Term CSEA-Carey Employee Morale Meeting ‘Helpful’

ALBANY — In what union officials described as a “congenial and helpful meeting,” top officials and legal counselors of the Civil Service Employees Assn. met privately with Gov. Hugh L. Carey and some of his top administrators.

To discuss what the CSEA termed “low morale among state employees in general,” and within the Department of Mental Hygiene in particular.

CSEA officials attending the 75-minute private session in the State Capital described Governor Carey as “attentive and apparently receptive” to complaints that the morale level of state workers is dangerously low, and that the situation is especially serious in the Department of Mental Hygiene as a result of the leaving of the “New York State Plane of Compliance.” This is a five-year master plan designed to deinstitutionalize many residents of Mental Hygiene facilities.

The “plane of result in the dissolution of between 10,000 and 14,000 Department of Mental Hygiene employees over the five-year period.”

“The CSEA represents the vast majority of state workers, and we have a much better handle on the mood and attitude of the workers than department heads reporting directly to the Governor,” commented union head Theodore Wenzl. “We set up this meeting with the Governor to impress upon him the real condition of employee morale in order to counterbalance self-serving reports some department heads might be giving him,” said Dr. Wenzl.

The CSEA contingent meeting (Continued on Page 1)

### Guay, Indicted Clinton Sheriff Under CSEA Fire, Is Suspended

ALBANY — Paul Guay, the Clinton County sheriff recently assailed by the Civil Service Employees Assn. for firing several deputies who may be witnesses against him in a November trial, has been temporarily suspended from his law enforcement duties by the county legislature.

In a unanimous decision, the legislature suspended Sheriff Guay for lack of bonding. It gave him 10 days to find an insurer who will post a $110,000 bond.

The insurance company that normally bonds public officers under the county's blanket policy automatically dropped Sheriff Guay from coverage when informed of his indictment by a grand jury on 78 counts of falsifying public records and official misconduct, according to county attorney Friends Neverett.

Should Sheriff Guay be unable to file notice of bonding within the time allotted, the legislature determined the sheriff's office would become automatically vacant. Gov. Hugh L. Carey would then be asked to take “appropriate action” to fill the position.

In a letter sent to the Governor before the county legislature's decision last week, CSEA president Theodore C. Wenzl demanded Sheriff Guay's suspension and the reinstatement of all deputies fired by him.

Restating a resolution passed by Albany Region IV of CSEA, Dr. Wenzl requested the Governor "immediately take steps" to have Sheriff Guay suspended "so that the operations of the Clinton County Sheriff's office no longer be permitted by unqualified and, further, that these unqualified firings be reevaluated."

The Albany Region's resolution, an action requested by the Clinton County chapter of CSEA, called the situation "one of the most important issues affecting local government employees to occur in the last several years."

A spokesman for the Governor's office said that the matter will be examined.

CSEA denies picket line violations, makes demands for press retractions

ALBANY — The Civil Service Employees Assn. vehemently denied any CSEA vehicle or employee has crossed a picket line of striking Teamster Local 294 employees of the United Parcel Service facility in Latham. (Continued on Page 8)
THANKSGIVING PROGRAM

ST. MAARTEN—7 Nights
Weekly Departures: Oct. 9, 16, 23, 30 Special all inclusive vacations at the SUMMIT
St. Maarten $259 Double occupancy, all inclusive. Plus 10% for Thanksgiving
per person, double occ. 1 Nov. 26-Dec. 3
SPECIAL OTC Vacations via TWA $279
St. Martin $289 All Inclusive (per person, double occ.)
ALL ABOVE EXCEPT Optional Meal Plan Available. Please Inquire.

CANARY ISLANDS—MASPALOMAS—7 Nights

5137 Nov. 26-Dec. 4 At the Playa BUENAVENTURA PLAYA HOTEL $399 Optional Meal Plan $65 Plus 15% Taxes & Services
At the All vakation Package Based on OTC CHARTER FLIGHT
NASUAS
At the Deluxe NASSAU BEACH HOTEL 5 Nights
5132 Nov. 24-Dec. 3 $319 Plus 10% Taxes & Services Optional Meal Plan $74
5133 Dec. 3-15 $339 Plus 10% Taxes & Services Optional Meal Plan $74
Price Includes: Roundtrip air transportation between Miami and Nassau, hotel and all inclusive meals, taxes & services.

ST. TROPEZ
5137 Nov. 26-Dec. 3 $309 All Inclusive (per person, double occ.)

A FAVORITE YEAR AFTER YEAR
LONDON—3 Nights

At the First Class HOTEL METROPOL $259
Single Supplement $24 Or at the Deluxe ROYAL LANCASTER $259
Single Supplement $19 Or at the Budgetaire Single Supplement $109
Or at the Economy Single Supplement $109
Or at the TWA FLIGHT ONLY $249
Price Includes: Continental breakfast daily, half-board责任制 per occup. and parents $185

SANTO DOMINGO—DOMINICAN REPUBLIC
At the new FLATLAND'S $239
Or at the Deluxe ROYAL CARRIBEAN $239
Or at the Economy Single Supplement $109
Or at the Special TWA FLIGHT ONLY $249
Price Includes: Continental breakfast daily, half-board责任制 per occup. and parents $185
AIR TRANSPORTATION ON GIT FAKE

CHRISTMAS PROGRAM
LONDON—8 Nights

6153 Dec. 24-Jan. 1 At the First Class HOTEL METROPOL $319
Single Supplement $64 Or at the Deluxe ROYAL LANCASTER $329
Single Supplement $19 Or at the Budgetaire Single Supplement $109
Or at the Economy Single Supplement $109
Or at the TWA FLIGHT ONLY $249
No bookings accepted after December 1, 1974
Price Includes: Continental breakfast daily, half-board责任制 per occup. and parents $185
AIR TRANSPORTATION ON GIT FAKE

ROMA—8 Nights

6153 Dec. 24-Jan. 1 At the First Class HOTEL METROPOL $319
Single Supplement $64 Or at the Deluxe ROYAL LANCATER $329
Single Supplement $19 Or at the Budgetaire Single Supplement $109
Or at the Economy Single Supplement $109
Or at the TWA FLIGHT ONLY $249
No bookings accepted after December 1, 1974
Price Includes: Continental breakfast daily, half-board责任制 per occup. and parents $185
AIR TRANSPORTATION ON GIT FAKE

HIP Health Security means:

• NO MONEY out of pocket!
• NO MONEY claims to fill out!
• NO waiting for MONEY payments!
• NO major MONEY headaches!

TRANSFER TO HIP

CSE & R.A., BOX 128, VANDEVERE STATION BROOKLYN, N.Y. 11210 TEL: (212) 575-0718
CSEA calendar

October
1—Western Region VI (Buffalo) meeting for Department of Labor employees. 7:30 p.m., Treadway Inn, Batavia.
2—Western Region VI (Buffalo) meeting for Department of Corrections employees. 7:30 p.m., Treadway Inn, Batavia.
2—Corland County chapter dinner: 7 p.m., San Rocco Lodge, 64 Forenow St., Corland.
2—State University of Buffalo chapter meeting: 9:30 a.m.-5 p.m., Holiday Inn, 1881 Niagara Falls Blvd. at Youngmann Highway, Buffalo.
2—West Seneca Developmental Center chapter meeting: 8 p.m., Veterans of Foreign Wars Post 811, 299 Leydenbeer Road, West Seneca.
6—Onondaga County chapter board of directors meeting: 7 p.m., Hunter House, Utica.
11—Statewide Board of Directors meeting: Concord Hotel, Klamath Lake.
11—Statewide Delegates meeting: Concord Hotel, Klamath Lake.
12—Public hearing on Rockland County employees' contract: 8 p.m., Clarkstown Town Hall.

Term Carey—CSEA Meet ‘Helpful’

October 1

Term Carey, Secretary to the Governor, told the CSEA that he had no idea what the Governor was doing. He said that he had no idea what the Governor was going to do.

Labor & Correction Employee Meetings Are Set For Batavia

BATAVIA—Two separate meetings of Civil Service Employees Assn. members in the union's Western Region VI (Buffalo) area are set for Friday evening, Oct. 1, at the Treadway Inn here.

One meeting will be for Department of Labor employees in the 14-county area. The other will be for State Department of Corrections staffs.

Robert Lattimer, regional president, Paul Burch, collective bargaining specialists, and John F. White, Rome, are slated to speak at the Labor meeting.

Mr. Lattimer expressed the hope that as many Corrections employees as possible attend their session, particularly CSEA representatives. Mr. Burch and John P. White will be available at the Labor meeting.

The Treadway Inn is located across the street from the Labor meeting.

Honor Picket Line

(Continued from Page 1)

The CSEA staff representatives went out to the Local 294 picket lines for a show of support, walked the picket lines, distributed literature in support of Local 294, manned a CSEA bullhorn, and distributed coffee and donuts furnished by CSEA.

The CSEA said it informed the state authorities that its members will not cross the picket lines.

(Continued on Page 14)

Onondaga

(Continued from Page 1)

Mr. Fowler also was past president of the drainage and sanitation units.

The Treadway Inn is located across the street from the Labor meeting.

Hundreds Hear MH Layoff Suit Report

MARRY—An overflow crowd of more than 500 employees from three Central New York Mental Hygiene facilities filled the Mayfair Inn here to hear Civil Service Employees Assn. officials outline the current lawsuit against the Department of Mental Hygiene. They also gave procedures to be taken in event of further layoffs as a result of the Utica and Marcy Psychiatric Centers merger.

The joint rally went under way with introductions and statements from the three CSEA chapter presidents at the facilities. Jim Moore, Utica Psychiatric Center; Charles Noll, Marcy Psychiatric Center, and Francis White, Rome Developmental Center.

Michael Smith, an Albany attorney representing the union, told the packed house that CSEA is seeking an injunction to stop the merger of Marcy and Utica Centers and is also seeking a court hearing on the legality of the merger itself.

Following the attorney's explanation of the lawsuit, Jim Moore, acting moderator, turned the program over to three research specialists headed by William Blom, director of research; Thomas Gove, assistant director of research, and William Frame, Syracuse Region V office research analyst. The three answered questions from the floor regarding layoffs, bumping procedures and retreat rights.

Prior to the close of the four-hour meeting, a combined seniority list from the three facilities was made available to those employees present.

Speaking for the three chapter officers responsible for the joint rally, Mr. Moore said, "We're really pleased with the huge turnout. It's clear that CSEA members can do much to help each other to protect our jobs and future. We represent 5,000 dedicated employees trying to halt the merger move by Albany. If we stick together and get the facts out to area taxpayers, we hope to turn the situation around."
State Employees Win Awards

ALBANY—Roland A. Block, regional administrator of the Allegany State Park and Recreation Commission, and Rosemary Fitzgerald, senior file clerk in the park system's Albany headquarters, have received the Leonard L. Huttleston award for outstanding service to the Office of Parks and Recreation.

Special service awards of the Council were presented to traffic and park officer Donald Delaney of the Long Island State Park and Recreation Commission, to traffic and park Sgt. Max H. Buffalo of the Palisades Interstate Park Commission, to the patrol officers of the Niagara Frontier State Park and Recreation Commission, and to the Historic Preservation Commission.

George Lamb, a former member of the Palisades Interstate Park Commission, was honored by the Council in a special resolution in appreciation for his advice, counsel and assistance through the years in developing the State Park system.

Presentation of the awards, established in memory of Mr. Huttleston, a career employee of the parks system and director of state parks from 1961 until his death in 1964, was made at the State Council of Parks annual meeting at Planting Fields Arboretum, Oyster Bay.

APPOINT HARTLEY

ALBANY—Donald C. Hartley, of Ticonderoga, has been named by Gov. Hugh L. Carey as a member of the St. Lawrence-Eastern Ontario Commission. His term will end June 1, 1980. He is director of public affairs for the International Paper Co., a member of the Ticonderoga Town joint planning commission and a former director of the Ticonderoga Youth Commission. Mr. Hartley, 50, succeeds Jane G. Cox, of Port Washington, whose term expired.

GUARDS' OFFICERS INSTALLED

Irving Flaumenshain, left, president of the Nassau County chapter, Civil Service Employees Assn., and chief of the CSEA's Long Island Region 1, was the installing officer at recent ceremonies for the Nassau County School Crossing Guards CSEA unit. The new officers, at center, are Elisabeth Martin and Charlotte Klubert. Nassau Police Commissioner Daniel P. Guido, right, was on hand to extend congratulations to the two new unit officers.

Let a Smile be your umbrella

We think a healthy smile is everyone's right—rain or shine. But a naturally beautiful smile is more often than not the result of good preventive dental care—periodic visits to a dentist to stop trouble before it starts.

Preventive care not only results in a nice smile, it can also help prevent illnesses that result from or are aggravated by dental neglect. But too many people say, "It isn't the drill—it's the bill that hurts."

Sure, dental care can be expensive. To meet this expense it's important for you to have some kind of dental plan that provides realistic benefits for you and your family.

Blue Cross and Blue Shield have had 40 years of experience helping people meet their hospital-surgical-medical expenses promptly, efficiently and at the lowest possible cost.

We have taken this knowledge one step further. As we say, "We've got great plans for you. Our Dental Care plan is one of them. Before you buy a dental plan, give us a call. We'll keep you smiling.

Blue Cross and Blue Shield
Plans of New York State

Equal Opportunity Employer
Correction Officer, Other Posts Opening in Nassau

MINEOLA—The Nassau County Civil Service Commission has opened filing for correction officer, male or female, until Oct. 1.

A high school diploma is all that is needed to qualify for the Oct. 23 test (Exam No. 7140, male, and 7241, female).

The positions pay $13,450 and there is a $5 fee for filing applications.

The commission also announced filing for 12 titles with Oct. 4 deadlines. Of those the ones with Nov. 6 examinations are programmer and computer operator (64-756), laboratory technican II (64-504), which pays $10,504, and fireman I (64-749) and medical technology intern (64-505), which pays $11,094.

For further information contact the commission at 140 Old Country Road, Mineola, N.Y. 11501.

Three CSEA Officials Appeal For OSHA Employee Protection

WHITE PLAINS—Three officials of the Civil Service Employees Asso., recently urged U.S. Labor Department officers to work towards extending federal Occupational Safety and Health Act coverage to public sector employees.

At present, public employees do not come under the aegis of OSHA provisions.

The three are James J. Lenmon, president of Southern Region III of the CSEA; Raymond G. Cassidy, president of the CSEA Westchester County chapter, and Stanley Boguski, the second vice-president of the Westchester chapter.

Mr. Cassidy's letter was directed to Irving Weisblat, of the Department's Office of State Programs in Washington, D.C. Mr. Lenmon and Mr. Boguski contacted Alfredd Barden, the Department's regional administrator in New York City.

Mr. Lenmon said that "I strongly urge that coverage be extended to our people until such time as the State of New York implements the OSHA standards for state and political subdivisions. Included in the more than half-million people injured in New York State in

NAME FRIEDMAN

ALBANY—Josef Friedman, of Swan Lake, has been appointed by Gov. Hugh L. Carey as a member of the board of visitors of the Middlesex Psychiatric Center for a term ending Dec. 31, 1978.

Mr. Friedman, 29, an instructional assistant at Sullivan County Community College, succeeds Helen Youngman, of Warwick, whose term has expired.

The post is unsalaried.

GEKKEIKAN

(PRONOUNCE IT GAY-KEE-KAN)

PLUM WINE

serve with club soda or on the rocks
with a kiss of lemon
A New Friend

We received an interesting letter the other day from U.S. Senator Carl T. Curtis of Nebraska.

The letter expressed support for something called the Committee for the Survival of a Free Congress, a group in which Senator Curtis appears to be particularly interested. His letter began this way: "Dear Friend: Do Labor Bosses have too much political power? What is your personal opinion?"

No wonder we often feel like we are always making a new friend even if we start asking for personal opinions.

The title of the Senator's organization—Committee for the Survival of a Free Congress—has us a bit puzzled, though. Given the senatorial conduct of Big Hays, Mills, and a few others, we had thought that Congress was already a pretty free group.

Back to the letter. Senator Curtis explains that CSPC's goal is to get a nationwide sample of public opinion on the issue of union power in political campaigns. Our new friend, the senator, says our opinion is "very important" and that our name will not be used in the sample. Presumably, the results of the poll will be mailed to us in a plain brown wrapper.

The Cornhusker State Senator goes on to say that "Congressmen, elected in 1974 with Big Labor and other liberal pressure group support, have pushed out the older, more conservative committee and subcommittee chairmen and replaced them with fellow liberals." We have no idea if, in this context, Senator Curtis is making reference to the situation of Senator Curtis. It would be presumptuous for us to voice a comment like, "Hey, Charlie, that's politics!"

On the other hand, though, we really can't think of anything else to say.

Senator Curtis observes that in his 37 years in Congress, "Never in all these years have I seen the Big Labor forces in Washington more powerful than now." Despite the senator's unspoken suggestion that this situation means that a statue of Karl Marx is going up on Dupont Circle next Thursday, some of us are pretty happy about this fact. If, of course, it is a fact. Senator Curtis is not exactly what we would call a disinterested observer. But we think it is nice that he feels that we are right up there with big manufacturing, big oil, big banking and other bigs.

Senator Curtis' letter is a lengthy affair and we regret that we cannot share more of it. But do you see how this whole anti-labor propaganda of the man or woman with a union card in his or her pocket becomes the ogre Big Labor. Never mind that he or she is working for Big Oil. Never mind that the place in which he or she works is inadequate or actually unsafe. Never mind that the employer doesn't much care about either situation.

Senator Curtis' letter concludes with an urgent plea for contributions to speed the committee's work along. At first, we thought that to impress our new friend, the Senator, we should send along a few bob to aid the noble work. But then, as Big Labor, we can't seem to come up with it; we don't have any money.

However, we were able to console ourselves with the thought that although we might fail the Senator, he has any number of friends who will come to help him: big manufacturing, big oil, big banking and others.

What we thought we might do would be to send a letter back to our new friend Senator Curtis. It would begin: "Dear New Friend Senator Curtis: As Big Labor, we find ourselves, unhappily, unable to assist you, as we have no money due to the policies of statesmen such as yourself. We hope, however, that you are still our friend."

Do you suppose he would like that? C.O.N.
RETIREE 

NUMBER 1, 1976

RETIRED 

WHAT'S Your OPINION 

By PAMELA CRAIG

QUESTION
Civil servants provide many government services for the public. Which service would you miss most if it were to be eliminated?

The Place: Brooklyn and Manhattan

Henry Conin-egane, engineer, Board of Water Supply: "I am not prejudiced whether it is a city or state service, but I would miss the Board of Water Supply. The Board is an agency responsible for providing drinkable water for New York City. Right now, one of the major concerns is the preservation of the water supply. If the Board were to close its doors, the city would be without water to fight fires or service the city. The water supply will become another example of the West Side Highway because something is done to restore funds for the future of the city."

Rosa Buonocore, receptionist: "I would say that I would miss the Cancer Research Center located in Buffalo. Cancer research today is tremendously important, and I'm proud that our state has had to fight the illness. I'll never forget the terrible death of my best friend. She died of cancer. Right now, the destruction of cells through chemotherapy has provided a breakthrough in cancer research. I always have donated to cancer research, for every bit of research is needed. I would also miss the welfare services provided for senior citizens. They have worked hard all their lives. They should receive all the public services they well deserve."

Rita Coa, insurance director: "I feel that all the services provided by civil servants are necessary. We should not eliminate them. The welfare of all, I feel that liquidation of the public service would be missed by everybody. Medical services, research, safety of libraries, the correctional institutions, and the city agencies that service them are all important. It is important to maintain all the public services. We ought to get something for the taxes we pay."
Jack Weisz, former Metropolitan Conference president and long-time CSEA director representing Correction Department employees, makes forceful plea.

Shirley Frazier, left, of Disability; Edwin Fitts, of the Maritime College, and Ellen Kennedy, of the Workmen's Compensation Board, were among New York City chapter 010 delegates at workshop, NYC chapter is the largest chapter of state employees in the CSEA.

(CSEA photos by Ted Kaplan)

CSEA director Dorothy King (Mental Hygiene, Region II) emphasizes the problems facing employees at Creedmoor Psychiatric Center, where she also serves as first vice-president of the CSEA chapter 406 there.

Among the delegates from Creedmoor Psychiatric Center chapter 406 were, from left, Joseph Quitoni, Charles Bell, second vice-president Marjorie Reeves, Mary Edwards, steward Liz Coleman and Barbara Smith.

Stella Williams, of State Insurance Fund chapter 351, listens for answer to her question. Ms. Williams is also member of CSEA Administrative bargaining team.

Giles Spoonhour, New York City chapter 010 delegate representing the Office of Drug Abuse Services, and Ann Wadas, president of Institute for Research in Mental Retardation chapter 438, were discussion leaders during one of the workshop sessions.

Small portion of delegate body is shown during afternoon business session where debate was held on regional recommendations to statewide negotiating teams, which are preparing union demands for the wage reopener talks due to get under way with the state during next few weeks.

Field representatives Willard Wagner, left, Mona Cappola and Ed Scherker were on hand to discuss problems with union delegates.

Willowbrook Developmental Center chapter 429 included in its delegation, from left, Myrtle Cunningham, first vice-president Felton King, Margaret Menders and Lonnie Baas. Here they meet with Jacqueline Battle, right, president of Manhattan Developmental Center chapter 448.

Monte Sanders, New York City chapter delegate from the Office of Drug Abuse Services, listens intently during discussion concerning state cutbacks in ODAS.

Regional attorney Stanley Mailman, left, reviews some of the issues discussed at panel session with J. Allen Yaeger. Dr. Yaeger had been one of the panelists at the workshop attended by an estimated 200 regional delegates.
ELLENVILLE — "The economic plight workers are in was caused by management," Civil Service Employees Assn. president Theodore C. Wenzl charged at a meeting of union delegates last month.

Speaking before an estimated 200 delegates from CSEA chapters in the union's New York City Region II, Dr. Wenzl stated: "Employees should not be scapegoats for government mismanagement."

He said union negotiators are going to have a difficult job when negotiations with the Administration reopen this fall on a salary increase for state work-
er. The current contract provides for a reopener on three items of the union's choosing.

"Our negotiations have got to stick to their guns and fight hard," Dr. Wenzl warned.

"This is election time, so Government officials are boasting and bragging that there is an economic upturn. We’re going to hold them to their word. Employees need a 22 percent salary increase to catch up — just to break even," he continued.

Referring to the previous two years in which the CSEA threatened strike action, but then accepted improved benefits in lieu of a wage increase after the membership ratified proposals presented to them, Dr. Wenzl said:

"There can be no wishy-washy in-between. You've got to make up your mind. Are you going to take this kind of treatment?"

CSEA vice-president Solomon Bendet, who also serves as president of the union's New York City Region II, urges calm during heated debate, as regional first vice-president Vincent Rubano, of State Insurance Fund chapter 351, stands by at microphone.

Evelyn Glenn reads from current CSEA contract with state as she delivers her views on minimum salary for workers.

CSEA treasurer Jack Gallagher, right, looks attentive as he and CSEA director of education Edward Diamond answer inquiries posed to them by various delegates attending the workshop last month at the Fallsview Hotel.

Regional officers concentrate on duties during afternoon business session. From left are treasurer John Eversley, of New York Parole District chapter 256; third vice-president William Cunningham, of Brooklyn Psychiatric Center chapter 447; and second vice-president William DeMartino, of Metropolitan Division of Employment chapter 350. Mr. DeMartino is also a CSEA director, representing Labor Department employees.

It's a presidential get-together as CSEA president Theodore C. Wenzl greets three of the union's vice-presidents who also serve as regional presidents. From left are New York City Region II's Solomon Bendet, Dr. Wenzl, Long Island Region I's Irving Flaumenbaum and Southern Region III's James Lennon. Mr. Flaumenbaum and Mr. Lennon were guests at meeting of Region II, which their regions border.

Harold Goldberg, of NYC chapter 610, reacts to Samuel Emmett, former chapter president and current statewide membership chairman.

Francois Franier, left, NYC chapter Motor Vehicle delegate, huddles with CSEA director Ronnie Smith (Mental Hygiene, Region II).

Manhattan Psychiatric Center chapter 413 president James Fields confers with Rosalind Edwards, of the same chapter.
ALBANY—Evidence that New York State is being shortchanged in the allocation of federal spending was provided by a recent article in "The Wall Street Journal," according to State Commerce Commissioner John S. Dyson. The publication is linked by the data to the New York fiscal deficit, in Washington, D.C.

"According to the published data, New York pays $1,000 more per capita in federal taxes, but receives only $1,469 per capita in federal spending," said the Commissioner.

New York is one of 19 states, all but four of which are located in the Northeast or Midwest, with a deficit in the flow of federal dollars, the magazine points out. In aggregate, New York's deficit amounted to $3.4 billion in 1975.

Commissioner Dyson stated: "Traditionally, federal spending has favored the southern and western states. In the past, these regions have been more economically depressed, underdeveloped and less urbanized. Southern and western states may have been hurt less. But today the Northeast and Midwest are now losing population, industry and jobs to the fast-growing 'Sunbelt' states whose economic development must be at least partly attributed to the impact of federal dollars.

"The older industrial states, on the other hand, are left with increasing costs of welfare and other social programs and a declining tax base with which to finance these programs. To the other hand, are left with increasing costs of welfare and other social programs and a declining tax base with which to finance these programs. To the

Suffolk Sets Examinations

HAUPPAUGE — The Suffolk County Civil Service Department has announced Aug. 6 open competitive examinations for various positions in the Civil Service. The examinations will be held on Aug. 19 and Aug. 20. The application fee is $5 for each examination.

For more information, contact the Department at 101 Community Road, Hauppauge, N.Y. 11786. The telephone number is 516-587-2900.
### Latest State And County Eligible Lists

- **EXAM 35-903**
  - ASSOC SANT CONSTRUCTION ENGINEER
  - Test Held March 28, 1976
  - List Ent. Sept. 2, 1976

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**Test Held March 20, 1976**

- **EXAM 35-887**
  - ASSOC SANT CONSTRUCTION ENGINEER
  - Test Held March 20, 1976
  - List Ent. Sept. 2, 1976

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**WHEN YOUR DOCTOR SUGGESTS SURGERY...**

When your doctor suggests surgery... and you aren't sure.

The Second Surgical Consultation Program is now available to state and local government employees in the Albany and New York metropolitan area who are enrolled in the New York State Employees Health Insurance Program.

Why is this program offered?

Surgical Consultations can be expensive. The cost of a second opinion may, in the past, have prevented patients from seeking consultations. The Second Surgical Consultation Program removes this cost barrier by paying the full cost of a consultation arranged by the program. Any x-rays and laboratory test required to complete the consultation will also be paid.

All surgery involves certain risks. In some cases, the consultant may suggest an alternative method of treatment, or may recommend that surgery is not necessary. If the need for surgery is confirmed, a second surgical consultation offers peace of mind to the patient and reassurance to the doctor that the proposed surgery is the best treatment for the patient. Consultations offer you and your physician a way to achieve the highest quality of medical care possible.

### Second Surgical Consultation Program

New York State Department of Civil Service
State Opens 6 OC Tests; Jobs Include Acc’t Slots

ALBANY—The State Civil Service Department has opened filing for six open competitive titles until Nov. 8, including three levels of accountant and thruway restaurant inspector.

The titles with Dec. 11 written tests are thruway restaurant inspector (Exam  No. 24-440), which pays $10,626, social services accountant, which pays $13,400 at the associate level ($12,359 at the master’s level), and social services assistant (Exam  24-431) pays $16,538. Associate in higher education is also open at $19,400.

There are two positions at Albany and one in Utica. There are positions in Albany and New York City for accountants (social services). At the senior level, a B.A., 24 credit hours in social work, and at the associate level, a B.A. 24 credit hours in accounting, and two years’ financial management experience is required. Four years’ experience is required for the associate level and eight years for the senior level. Part of the experience must have been in support of social welfare work.

There are six vacancies in Albany presently for assistant in education, which requires a master’s degree, with six credit hours in education and 12 in mathematics or related education research experience. Experience in teaching or testing is also required.

There are six vacancies in Albany for associate in higher education opportunity, which requires a master’s degree and three years of full-time teaching or administrative experience. For further information contact the State Department of Civil Service at State Office Building Campus, Albany, N.Y. 12236.

CEA Wins Islip Ballot; Runoff Set

ISLIP—The Civil Service Employees Assn. won a representative election in Town of Islip last week and will continue to represent white-collar workers there until a runoff election is held with Teamster Local 237. The runoff is necessary because the CSEA failed to gain representation.

In the Sept. 22 balloting, the CSEA received 134 votes to the Teamsters’ 124.

There were seven votes for no union and nine ballots were challenged.

Of the 547 workers eligible to vote, 278 cast ballots. If the CSEA received three additional votes, it would have had a majority.

Mr. Cotin said that literature issued “at the last minute” by the Teamsters claiming that Islip was not a white-collar unit and that only white-collar employees had already voted out the CSEA and had voted in the Teamsters represented many town employees.

That flyer was not only untrue and a false attack attempt by the Teamsters to intimidate that they had the approval and backing of the town management,” Mr. Cotin said.

Mr. Cotin explained that confidential positions are considered patronage jobs and, therefore, a group vote by confidential employees would support the tactics being rejected of political leaders in Islip.

PROPERTY Sought

LAND, acreage sought, in Suffolk County preferably Whampanganot to Montauk, for in-state vacant. Mail replies to WALTER THOMPSON, 258 Broadway, New York, N.Y. 10007.

Business For Sale - N.Y. State CENTRAL NEW YORK

CYTuttle City, 30 W. 23rd St. (W. of 7th Av.), New York, N.Y. 10010.

For further information contact the State Department of Civil Service at State Office Building Campus, Albany, N.Y. 12236.
Metro Proposals Include C-Of-L Retiree Increase

MANHATTAN—The New York Metropolitan Retirees chapter 910, Civil Service Employees Assn., approved three resolutions at a recent meeting, one of which would provide automatic cost-of-living index increases to retirees based on the Consumer Price Index.

The other two resolutions asked that retiree health and dental plans be maintained for retirees on a permanent basis. Both were adopted and that upon retirement, retirees receive a $5,000 death benefit certificate. The meeting was held at 3 World Trade Center, Manhattan.

The resolutions, as adopted, read in full as follows:

"Resolved, that both present and future retirees of the New York State Employees Retirement System receive automatic, periodic increases based on the Consumer Price Index. This is to be on a permanent basis."

"Resolved, that retirees of the New York State Retirement System have their health and dental plans continue on the same basis after retirement as while actively employed, and that this include all present retirees."

"Resolved, that all retirees of the New York State Retirement System receive a death benefit certificate of $5,000 at the time of retirement and that this include all present retirees."

The resolutions were endorsed by management.

Picket Line

(Continued from Page 3)

line to the strikers, and that all members have been asked to refuse to do so if requested by management.

"We will file a grievance for our health management. We expect to get the contract signed by the members in the next few days," said a management representative.

The CSEA president said some state departments have been sending strike-related notices to state employees, usually management, across the lines since the strike began.

"Management might not respect a legal picket line, but the CSEA does and so do the members we represent. Our members are going to cross those lines," Dr. Wenzl stated.

The CSEA, a large user of United Parcel Service normally, has discontinued using such services since the strike began.

3-County Retiree Meet

MIDDLETOWN—A meeting of the Orange, Ulster and Sullivan Counties Retiree chapter, Civil Service Employees Assn., will be held at the Middletown Psychiatric Center, Middletown, at 8 p.m., according to Ellis W. Adams, president of the chapter.

A number of candidates for public office will speak at the meeting, giving them their stands on matters of concern to public employees and retired public servants. The speakers will include State Senator Herman D. Biberstine (R-C Rockland, Orange, Ulster), Assemblyman Lawrence Biberstine, Ulster; Assemblyman Lawrence Herbst (R-C Rockland, Orange, Ulster), Assemblyman Kenneth Steinburgh (R-C Rockland, Orange, Ulster), and Idina Seidman (R-C Orange, Sullivan).

Another speaker will be Frank Gillian, director of the office of the area, for Sullivan County. The meeting is open to all retirees and prospective retirees from the three-county area, Mr. Adams said.

Ready To Retire?

Project your future with Retiree membership in CSEA.

Goals of your State CSEA Committee:

• Project present retirement benefits.
• Provide permanent cost-of-living supplement.
• Federal income tax exemption of $5,000 for retirees.
• Retirement.
• Redress civil service and transportation for seniors.
• Protection of present retirement benefits.
• Retirement of present retirement benefits.

Send the coupon below for membership information.

W'Chester Seniors Program Receives Additional Funding

WHITE PLAINS — The Westchester County Office of the Aging has been awarded additional funds for its nutrition program.

The award, from the New York State Office of the Aging, adds $241,756 to the present program funded at $568,332, plus a carryover from the 1975 grant of $150,000.

Joseph A. Torglott, director of the Westchester program, commented: "These funds are most welcome since they will allow us to continue the vital nutrition plan for the rest of this year. For many seniors, the hot meal at nutrition sites represents a major portion of their diet. For the isolated and lonely, it provides an opportunity to meet friends to receive information on programs."

TRI-COUNTY OFFICERS

Newly elected officers of the Madison-Oneida-Berkshire Tri-County Service Employees Retirement Assn., are seen above with Theodore C. Wenzl, president of the union. Above, standing from left, are John Danman, first vice-president, George Butler, president, and second vice-president. In the room, are included: Lila Larabee, third vice-president; Eleanor Freytag, secretary, and Mary Warmuth, treasurer.

Retiree Grapevine

BY THOMAS GILMARTIN

Retiree Affairs Coordinator

Civil Service Employees Assn., retiree delegates and other chapter representatives will hold their meetings during the union convention at the Concord Hotel, Kiamamaha Lake, in the Athenium Room on Tuesday, Oct. 12, beginning at 9:30 a.m. through 12:30 p.m. followed by a lunch break. Because delegates needed the general area of programs. Representatives three-hour meeting provides insufficient time to deal thoroughly with retiree matters, the room has been reserved for an afternoon session starting at 2:30 p.m. CSEA director of education Edward Diamond and collective bargaining specialist John Naugter have been most accommodating in making retiree meeting arrangements.

The statewide retiree committee report to this delegates convention presents essentially the same legislative goals for 1977 as were proposed for 1976, with continued emphasis on the much-needed permanent cost-of-living increase for more retirees than are presently covered. The committee proposes to work more closely with the CSEA legislative and political action committee in this election year.

Several retiree chapter presidents have expressed their disappointment with the constitution and by-laws committee proposed amendments which would set an age limitation for eligibility to hold statewide office. The implication seems to be that after reaching age 68, a person is over the hill. Most CSEA retirees reject this assumption, just as they are opposed to the state's mandatory age-70 retirement law.

Capital District retiree chapter members Elizabeth Stennibrough and Wilhelmina Neidel will represent the CSEA at the New York State Senior Action Council meeting in Syracuse, Monday through Wednesday, Oct. 11-13. Speakers will include Evan Pritchard, legislative chairman of the State American Federation of Retired Persons as well as State Senators John Flynn (R-C, Bronx, Westchester) and Assemblman Thomas Fortune, (D-Kings), both legislative friends of retirees.

Rockland-Westchester Retiree chapter 918 will hold a political action dinner meeting on Friday, Dec. 3, at the King's Arms in Blauvelt. According to chapter president George Calcatore, officers will be invited to discuss their plans for helping the needs of retirees through legislation at the various levels of government. Details of this affair will be published in a coming issue of The Leader.

Comptroller Arthur Levitt has formed an advisory council to assist him in making recommendations to the Governor on changes needed in the general area of pensions. Representing the CSEA on this important committee is James Currier, a member of the Association's standing pension committee.

Two outstanding CSEA retirees were killed recently in a tragic automobile accident. John and Eva Sweeney of Albany died together when their car was in collision with a train near their home. Their1unity death came as a shock to their many friends.
FOR PUBLIC JOBS

WHERE TO APPLY

NEW YORK CITY — Persons applying for jobs with the City should file at the Department of Personnel, 68 Thomas St., New York, 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m. For information on available jobs, call 566-8700.

Several City agencies do their own recruiting and hiring. They include Board of Education (teachers only), 68 Court St., Brooklyn 11201; phone: 566-BIBL (566-2425); NYC Transit Authority, 470 Jay St., Brooklyn 11201; phone: 852-9000; and the Board of Higher Education advises teaching staff applicants to contact the individual schools. Non-faculty jobs are filled through the Personnel Department directly.

NYSDOE — Regional offices of the State Department of Civil Service are located at the World Trade Center, Tower 2, 355 8th Ave., New York 10012. Phone: 488-4148; 10 a.m.-3 p.m.; State Building Campus, Albany 12229; Suite 750, 1 W. Genesee St., Syracuse 13202; Telephone, 852-5000; and the State Employment Service offices can provide applications in person, but not by mail.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Services Unit, Room 1209, Office of Court Administration, 270 Broadway, New York, N.Y. 10027; phone: 488-4141.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 36 Federal Plaza, New York 10007. It is open weekdays between 9 a.m. and 5 p.m. Special hours are 8:30 a.m. to 5 p.m. weekdays only. Telephone: 264-0422.


SPECIAL INFORMATION

1. Special State Rates. A limited number of New Americans can be had in the New American Bible for a limited time. This magnificent volume is one of the most useful ever published. Designed especially to give you easy understanding. Helpful to facilitate reading and understanding. Gold metallic page edges, richly textured gold embossed padded cover that will last a lifetime.

OUTSTANDING INSTRUCTIONAL FEATURES INCLUDE:
- Comprehensive Concordance of the Holy Scriptures.
- Brief history of the origin and purpose of the Bible.
- William Smith Bible Dictionary.
- References to inspiring and consoling Bible Chapter.
- Over 50,000 column references.
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- Synopsis of the Books of the Bible.
- Complete Bible course on Personality Development.
- Christian Character Analysis.
- Interesting facts and figures about the Bible.

PUBLISHER'S NOTE

We have made special arrangements with the publishers of the Fireside Family Bible to offer this magnificent volume to our readers for only $39.95. It is available for immediate shipment in the number of $ it encloses. (The publisher's normal retail price is 59.95.)

CIVIL SERVICE LEADER

Let us serve your next meeting because...

Good Things Happen at

Albany

Hyatt House

175 Washington Avenue
Albany New York 489-3100
1000-228-9000 GETS YOU HYATT WORLDWIDE AND TOLL FREE

LET THEM HAPPEN TO YOU.
CSEA STRENGTH IN UNITY MEMBERSHIP DRIVE JUNE 1-NOVEMBER 30

Never in the history of our union has it been so vital to stick together — grow together and share the load to keep us strong. In these tough times, the greater the percentage of membership of any county unit or chapter, the greater the strength at the bargaining table. The greater the percentage of state employees belonging to CSEA, the greater the strength of the state bargaining units.

Therefore, we are offering members in good standing a cash incentive to recruit new members. There is no limit to the number of new members you may sign up. And while the cash incentive is nice to receive, the most important factor is the strength you will be helping to build for you and your fellow worker.

ONE (Member) WILL GET YOU FIVE ($5)

For each new member you sign up between June 1 and November 30, CSEA will award you $5.00. After you have signed up the new member he must be on the payroll for four bi-weekly pay periods or the equivalent thereof. Many members are planning their Christmas shopping around this membership drive. The Christmas Club bonuses for all members signed up before September 15 will be paid on December 15th. The second payoff, for new members signed between September 16 and November 30, will take place on February 15.

CHAPTER OR UNIT PRESIDENT HAS CONVENIENT SIGN-UP CARDS

Ready to go? See your Chapter or Unit president for special sign-up cards which have a place to record all the necessary information. Send your cards in as soon as you sign up a new member — and we'll credit your account with $5.00 for each member signed up.

We'll keep your account up to date and will return to you, in writing, a receipt for each new member you've signed up.

Only CSEA members in good standing as of June 1, 1976, may recruit new members during this drive. New members must work in a unit of government represented by CSEA. So we urge you CSEA members — go to it — start signing up non-members for cash in your pocket and security in your future.

NON-MEMBERS SHOULD HELP SHARE THE LOAD

If you're a non-member, we ask you to think of this: sharing the load in these tough times is important. Legally, we represent you — at the bargaining table — and even in processing grievances. And we need your support — morally and financially — to fight the battles ahead. Our dues are most reasonable for the services provided... services which benefit you in many ways.

So help us share the load by signing up with us. CSEA — the most powerful force in New York State working for public employees.