Employees Assn., has mobilized to the dispute between the Town of Livingston and the CSEA, and Theodore Center, of the PERB Albany office, named to the dispute之间的劳资关系问题。

CSEA Reconsidering Suspension Demand Of Rochester PC Chief

ROCHESTER—The Rochester Psychiatric Center chapter, Civil Service Employees Assn., may rescind its request for the suspension of center director Russell Barton if "affirmative progress is made to relax labor-management tensions," the chapter president said.

Tey're Pushing New York

Doing their bit to promote New York State, Commerce chapter president George Olsen and delegate Pauw Mendl, right, sample the goodies at Commerce Department booth during CSEA Delegates Convention earlier this month. Smiling approval is Ruth Crane, left, of Apple and Eve, which supplied home-baked products.

Nassau, Rockland Have Their Pacts Imposed By Pols

Flaumenbaum Irate

MINEOLA — The Nassau County Board of Supervisors last week finally dropped the other shoe: It imposed a long-threatened unilateral contract on 14,000 employees.

The Board's terms provided only the full-fledged family health insurance program for new retirees. This will be effective immediately.

Negotiations for a settlement on a 1977 contract began almost immediately, but under a firm deadline for settlement by Nov. 30.

The Board acted to adopt the unilateral contract for the current year Oct. 18; the first bargaining session for 1977 was held Oct. 21.

The deadlock terms were immediately delivered by Irving Flaumenbaum, president of the 23,000-member Nassau chapter.

"CSEA has warned the county that we will not go beyond Nov. 30," Mr. Flaumenbaum announced, "if there is no settlement by then, we will go into fact-finding."

The CSEA negotiating team was felt to be angered and frustrated by the 1976 experience of the current contract. The one-year settlement imposed by the legislature covers the period Jan. 1 through Dec. 31.

"We need to elect legislators who will be responsive to the needs of public employees," Mr. Gissle said. "The politicians will continue forcing insulting settlements like this one upon the employees as long as we continue electing them."

The union also resolved to begin an intense effort to review the records of all county legislatorso with a view toward mounting a political action program in 1977. The current crop of county legislators comes up for re-election next year.

"We need to elect legislators who will be responsive to the needs of public employees," Mr. Flute said. "The politicians will continue forcing insulting settlements like this one upon the employees as long as we continue electing them."

The union also called for a special emergency meeting by the legislature to review the records of all county legislators, with a view toward mounting a political action program in 1977. The current crop of county legislators comes up for re-election next year.

"We need to elect legislators who will be responsive to the needs of public employees," Mr. Green said. "The politicians will continue forcing insulting settlements like this one upon the employees as long as we continue electing them."

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Teamsters Win In Islip Title

CENTRAL ISLIP — The Teamsters, the apparent winners in a run-off election for representation rights for members of the Central Islip white-collar unit, in an election Oct. 22, pitting the Teamsters local against the Civil Service Employees Union, the apparent poller 140 votes to 135. There were 18 challenged ballots and two void ones.

The run-off election was mandated when the CSEA failed to achieve a clear majority of the votes in a September election. As a result, CSEA received the most votes, but failed, by a three-vote margin, to gain a clear majority because of challenged ballots.

Full Employment Is The Key To Prosperity.

Contract Let

The awarding of three contracts totaling $60,069 for upgrading and improving the Police Academy firing-range ventilation system has been announced by Municipal Service administrator John T. Carroll.

"The constant use of the range," Mr. Carroll said, "created a health hazard of high-level content in the area, and we are now correcting the problem."

Pky. Foreman

ALBANY — A general parking foreman eligible list, resulting from open competitive exam 24-408, was established Oct. 7 by the State Civil Service Department.

The list contains 84 names.

ST. MAARTEN— 7 Nights

Weekly Summer
Beginning October 17
Special all-inclusive vacations via KLM
at SUMMIT from $289
Plus 15% (per person, double occ.)
at the CONCORD $279
All Inclusive
Plus 15% (per person, double occ.)
November 14, 20, Dec. 3, 12
SPECIAL ORT. Vacation via TIA or
MURPHY $379
All Inclusive
ST. TROPEZ $309
All Inclusive
(per person, double occ.)
ALL ABOVE FLYER.

ST. MARTEN
Dec. 15—22 Available
ORT. V/A TIA SUMMIT $429
All Inclusive
ST. TROPEZ $479
All Inclusive
Per person, double occ.
Meals—7 American Breakfasts
5 Complete Dinners
$89
All Inclusive
SPAIN — 9 Nights
6053A Dec. 23-Jan. 1
At First Class Morris $499
En-suite accommodations $ 50
Price includes: Continental Breakfast; round-trip Jet, transfers between handling; all applicable taxes, gratuities & service charges.

COSTA DEL SOL — 8 Nights
6053B Dec. 23-Jan. 1
At First Class ALOMA PUERTO HOTEL $379
Single Supplement $50

MEXICO
WE HAVE A COMPLETE COMPREHENSIVE PROGRAM TO ALL AREAS OF MEXICO, PLEASE ASK FOR DETAILED FLYER.

STATE AND FEDERAL EMPLOYEES

C. S. E. & R. A.
CIVIL SERVICE EDUCATION AND RECREATION ASSOCIATION
FOR YOU AND MEMBERS OF YOUR FAMILY

 transfers and bagging the accused. The block, as a result of the breakdown when Mr. Carroll addressed an intensive lecture on the problem.

The post is unsalaried. The post is unsalaried. Mr. Riker, 60, is the former administrative director of the State Motor Vehicles Bureau. Now retired, he is active in local, state and national organizations of the Cerebral Palsy Assn.

** Transfers and Students Now Being Accepted on a Monthly Basis for Day, Evening and Saturday Court Reporting Classes.

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CIVIL SERVICE LEADER, October 29, 1976

STATE AND FEDERAL EMPLOYEES

CIVIL SERVICE EDUCATION AND RECREATION ASSOCIATION
FOR YOU AND MEMBERS OF YOUR FAMILY

HIP Health Security means;

- NO MONEY out of pocket!
- NO MONEY claims to fill out!
- NO waiting for MONEY payments!
- NO major MONEY headaches!

NEW FLORIDA MODEL $16,490

INCLUDES LOT, GARAGE & CARPET

This 2 bedroom Model in our Award Winning Community, 20549 RedRock Blvd. It is a pavered streets, city water & sewer shopping LUXURY HOME at its BEST PRICE! COME IN SEE FOR YOURSELF.

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Ire Raised By Nassau Pact

(Continued from Page 1)

Law which governs public sector employees would not be stalled by insincere considerations. CSEA field representative Larry Scanlon, far left, was among those detailing employee needs at legislative hearing.

Ire Raised By Nassau Pact

(Continued from Page 1)

Law which governs public sector employees would not be stalled by insincere considerations. CSEA field representative Larry Scanlon, far left, was among those detailing employee needs at legislative hearing.

October

30—SUNY at Albany general membership meeting and "Meet the Candidates" day: 11:30 a.m. to 4:30 p.m., Thruway Hyatt House, Albany.

November

1—Suffolk County Police Department election eve dance: 9 p.m.—1 a.m., Summit Inn, Route 25, St. James.
3—Ithaca Area Retirees chapter meeting: 2 p.m., Moose Hall, 125 N. Fulton St., Ithaca.
4—Westchester County unit shop stewards' seminar: 85 Court St., White Plains.
5—Broome County unit officers' installation and dinner-dance: St. John's, Johnson City.
10—Westchester County unit shop stewards' seminar: 85 Court St., White Plains.
11—New York State Thruway Western Division chapter 066 monthly meeting: Fector's Forks Hotel, Broadway Street at Union Road, Cheektowaga.
12—Brooklyn Developmental Center chapter 447 Pre-Thanksgiving Dance: 10 p.m., St. Lawrence Hall, Flattlands and Van Siclen Avenues, Brooklyn.
15—Westchester County unit shop stewards' seminar: 85 Court St., White Plains.

December

9—New York State Thruway Western Division chapter meeting: Fector's Forks Hotel, Broadway Street at Union Road, Cheektowaga.
16—Suffolk County Police Department unit Christmas luncheon at Heritage Inn, Smithtown By-pass, Hauppauge.
18—Broome County chapter Christmas party, St. Mary's Baxter St., Binghamton.

Rockland Unit Smashing Under Imposed Pact

(Continued from Page 1)

a meaningful solution.

The problem was turned over to a fact-finder who recommen-
ded a $5.6 percent raise, to be dis-

CSEA is demanding a salary in-
surance, accident and health insurance and supplemental life in-
surance as explained below. To avoid many unnecessary contacts with CSEA headquarters in Albany, you should be guided by the following information:

CSEA Group Life Insurance

Effective on the first payroll in November of each year amounts of insurance issued are adjusted in accordance with the annual salary based on the following table:

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Annual Salary</th>
<th>Males</th>
<th>Females</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>27 and under</td>
<td>$5.00</td>
<td>$5.00</td>
</tr>
<tr>
<td>B</td>
<td>28 to 54, inclusive</td>
<td>$5.50</td>
<td>$5.00</td>
</tr>
<tr>
<td>C</td>
<td>55 to 59, inclusive</td>
<td>$6.00</td>
<td>$5.50</td>
</tr>
<tr>
<td>D</td>
<td>60 to 64, inclusive</td>
<td>$6.50</td>
<td>$6.00</td>
</tr>
<tr>
<td>E</td>
<td>65 and over, inclusive</td>
<td>$7.00</td>
<td>$6.50</td>
</tr>
</tbody>
</table>

The cost to each insured member, per thousand dollars of insurance, increases each five years, after age 30, in accordance with the following table:

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Annual Salary</th>
<th>Bi-Weekly Premium</th>
<th>Semi-Monthly Premium</th>
<th>Monthly Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>27 and under</td>
<td>$5.00</td>
<td>$0.50</td>
<td>$0.25</td>
</tr>
<tr>
<td>B</td>
<td>28 to 54, inclusive</td>
<td>$5.50</td>
<td>$0.55</td>
<td>$0.29</td>
</tr>
<tr>
<td>C</td>
<td>55 to 59, inclusive</td>
<td>$6.00</td>
<td>$0.60</td>
<td>$0.31</td>
</tr>
<tr>
<td>D</td>
<td>60 to 64, inclusive</td>
<td>$6.50</td>
<td>$0.65</td>
<td>$0.33</td>
</tr>
<tr>
<td>E</td>
<td>65 and over, inclusive</td>
<td>$7.00</td>
<td>$0.70</td>
<td>$0.35</td>
</tr>
</tbody>
</table>

Accident & Health Insurance

On the November 1 following attainment of 35% years of age, the premiums under the CSEA accident and health insurance increase between 10 percent and 25 percent depending upon type of coverage. The increased payroll deductions for these rate adjustments are made effective on the first payroll date ending on or after November 1 of each year. This occurs because a number of years ago CSEA negotiated with the insurance company a reduction of premiums for people under age 35%, which reduced the employees enjoy up to that particular age.

Supplemental Life Insurance

Under the CSEA supplemental life insurance plan, starting at age 30 the cost of the insurance increases each five years in accordance with the following table, which shows your annual rates per $5,000 amount of insurance issued to the member. These particular rates do not apply to coverage for spouse or children, which is available under the program. The premium rates for both spouses and children, under the supplemental plan, also increase every five years starting at age 30.

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Annual Salary</th>
<th>Bi-Weekly Premium</th>
<th>Semi-Monthly Premium</th>
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</tr>
</thead>
</table>
AFTER 27 YEARS OF NEVER HOLDING A SALE, VOLKSWAGEN GOES WILD!

For three weeks only, October 8-31, we’re holding the first sale in Volkswagen’s 27-year history. And what a sale! For these three wild weeks, we’re slashing prices on 5000 brand new Volkswagens. Rabbits. Sciroccos. Dashers. Beetles. And Buses. These are not leftovers or discontinued models—but brand new Volkswagens. Choose the model and color you like—and equip it the way you like.

If price has been stopping you from owning the car you really want, visit your participating Volkswagen dealer today. You may never be able to get a Volkswagen at a price like this again.

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October 8-31
The First Volkswagen Sale in 27 years.

At your New York State authorized Volkswagen dealer.
State Opens 6 OC Tests; Jobs Include Acc't Slots

ALBANY—The State Civil Service Department has opened filing for six open competitive titles on Nov. 18, including three levels of accountant and thrway restaurant inspector.

The titles with Dec. 11 written tests are thrway restaurant inspector (Exam No. 34-446), which pays $10,000, social worker, accountant, which pays $13,400 at the senior level (24-447), $17,159 at the associate level (24-447), and $23,545 at the principal level (24-448). Assistant in educational testing (24-451) pays $16,388. Associate in higher education opportunity (27-514) pays $25,000.

There are four vacancies in Albany for associate in higher education opportunity; one at the master's degree level and three at the full-time teaching or administrative experience level.

For further information contact the State Department of Civil Service at State Office Building Campus, Albany, N.Y.

Brooklyn DC Going Dancing

BROOKLYN — A Pre-Thanksgiving dance will be held by the Brooklyn Development Center chapter, 447, Civil Service Employees Assn., on Friday, Nov. 12.

The dance, according to chapter president James Gripper Jr., will be held at the St. Lawrence Parish hall, Flatbush and Van Cleef Avenues, Brooklyn. The event will begin at 10 p.m. and will run to 3 a.m.

There will be continuous music. Tickets obtained in advance will be $5 each and those purchased at the door will be $7 each. Dance chairman, Mr. Gripper, said, is Glauise Chambel.

5 City Employees Win Pace U. Grants

Five civilian employees at Pace University's graduate management center in New York City were among the recipients of scholarships awarded by Pace to graduate students at Pace University's graduate business school. Awards were based on past academic achievements.

They will study ways to improve personnel management, receive Master of Business Administration degrees when they complete the program.

Among the recipients are: John A. D. Smith, a former vice-president of Stein Bowers, Inc., and New York City comptroller's office.

SUNY Trustee

ALBANY—Donald M. Blinken, of New York City, has been named by Gov. Hugh L. Carey as a member of the Board of Trustees of the State University of New York.

Mr. Blinken, 50, is senior vice-president and chairman of the executive committee of the investment banking firm of E.M. Warburg, Pincus & Co., Inc., of New York City.

Move To Make NYC Region's Political Action Organization A Permanent & Potent Group

MANHATTAN—The political action committee of New York City Region II, Civil Service Employees Assn., has embarked upon a program to make the committee a permanent arm of the union.

The action was taken at a meeting held recently at the region's office, 11 Park Place, Manhattan.

The decision followed a review of the candidates endorsed for the Nov. 2 election and measures to be taken in support of endorsed candidates by the union in the New York City area.

A motion to effect the committee's permanent status was unanimously approved following remarks by committee chairman Carlien Bernard.

Dr. Bernard observed: "The committee should be prepared not only for the Nov. 2 election, but for future elections. The committee should be an on-going one to formulate political and dynamic program which will move into top gear to effectively aid those candidates the CSEA endorses."

Ronnie Smith, custodian of the committee's funds, said that his chapter had already sponsored a program resulting in an initial contribution to the fund. He made a plea for the region and chapters to sponsor events which will benefit and enlarge the political fund.

Addressing the committee's members, Bernard Rynan, CSEA regional director, said that the committee was "a part of the union's political action efforts, that in order to help those local candidates endorsed by the union, CSEA chapter presidents should contact their members and ask them to help in such areas as distribution of flyers promoting candidates and to attend meetings." The political action committee also took a strong position on supporting the state retirement law which would require contribution to the retirement committees on the part of those employees now not contributing.

Nassau Opens Four Posts

MINOLEA — The Nassau County Civil Service Commission has opened four titles for application filing until Nov. 8.

Real property appraiser II has a Dec. 11 examination (Exam No. 64-780) and pays $10,608. Assistant in educational testing (24-448) and two years real estate appraisal experience or four years' such experience in real estate.

Three of the titles involve an evaluation of training and experience, with no test. Community outreach program specialist (Exam No. 64-779) pays $15,816. Coordinator of community development I (64-778) pays $15,816. Two years of community outreach programs (64-800) pays $21,600.

For further information contact the commission at 140 Old Country Road, Mineola, N.Y.

Name New CS Director

MANHATTAN—John J. Laf
erly has been named director of the New York Region, U.S. Civil Service Commission.

He succeeds Virginia M. Arnold, who was named to the position as director of the Department of Housing and Urban Development.

Mr. Laf
erly is responsible for the personnel management practices affecting more than a 1/4-million federal employees in New York, New Jersey, Puerto Rico and the Virgin Islands.

He joined the commission as a management intern in Philadelphia in 1962. He later became a Civil Service representative in Norfolk, Va., in 1967.

He became an assistant to the Civil Service deputy executive director in 1969. He was named chief of the analysis and development division, bureau of personnel management evaluation in 1972.

ELECT NEWMAN

ALBANY—Harold B. Newman, of Albany, director of conciliation for the State Public Em-
ployees in New York, New Jersey, was elected vice-president for mediation and arbitration of the Assn. of Labor Management Agen-
cies, an international group.
**PERB And UTF**

"VENGEFUL" was the word used recently by Albert Shanker, head of the United Federation of Teachers, to describe the actions of the Public Employment Relations Board in stripping the union of its right to automatic dues checkoffs.

The PERB action, undertaken under provisions of the state's Taylor Law which permits the Governor to suspend public employment rules when necessary, was in retribution for a five-day teachers' strike last fall.

The checkoff suspension could last for as long as two years. It was in retribution for a five-day teachers' strike last fall.

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Letters To The Editor

A Response
Editor, The Leader:
As chairman of the Civil Service Employees Association, a statewide legislative and political action committee, I feel it is necessary to respond to a letter published by you last week in order to set the record straight.

The letter, from Margaret Doyle, of Auburn, favored candidate of Robert Haggerty for the 15th Assembly District, is one in which the CSSEA has decided to remain neutral and Ms. Doyle is certainly deserved and entitled to her personal view concerning the candidates. To clarify, however, it should be made clear that the endorsement process in any way. This suggestion is an outrageous untruth, allegedly sponsored by an hysterical Mr. Haggerty when he failed to secure our endorsement.

The main contention in Ms. Doyle's letter is that the CSSEA is one in which the CSSEA has decided to remain neutral and Ms. Doyle is certainly deserved and entitled to her personal view concerning the candidates. To clarify, however, it should be made clear that the endorsement process in any way. This suggestion is an outrageous untruth, allegedly sponsored by an hysterical Mr. Haggerty when he failed to secure our endorsement.

The main contention in Ms. Doyle's letter is that the CSSEA has never issued any endorsements or solicited money in behalf of any candidate. The CSSEA has always been a non-partisan organization, and has always remained neutral in all campaigns.

The letter, from Ms. Doyle, states that the CSSEA is in favor of an orderly march. How many holidays. It seems to me that giving or liquor stores. And it's all off the books, it's still going on. It's almost as if the prohibition was never lifted.

What do you think of the dispute between New York City Hall and the police? The pay they receive is quite adequate for the hours they work. It's almost as if the prohibition was never lifted. is getting to be unfair as, compared to workers in the private sector. Yet, the Beanie Administration cannot give them the same retirement benefits as other public sector employees. Instead of wasting money in other correctional facilities.

The determimatlon of the civil service on or after July 1, 1976, for members of the New York State Employees’ Retirement System and the State Police Retirement System will be administered by the New York State Employees’ Retirement Sys- tem in Albany may be contacted for further information or to obtain the funds.

As a public service, The Leader continues to publish the names of individuals who are beneficiaries of unclaimed checks from the New York State Employees’ Retirement System and the State Police Retirement System. The information contained in the paragraph 1 of the Retirement and Benefit Actuarial consultants are given will be announced within the next week or so but if you would like to know more about how much you would administer the vaccine but charge you for it. Older citizens sometimes, those who will be given priority for receiving the shots. Anyone allergic to egg should see a doctor before becoming immunized.

Civil Service Employees Association and Damoil R. Vernon

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Continued (from Page 6)

from now in organizing a ticket. The Democrats will need a new face to run for Attorney General, and possibly a new candidate for Comptroller depending on the decision of Levitt. The Democrats may wind up in the primary for any vacancy on the state ticket, but the general assumption is that Carey will be in a position to name a candidate for Attorney General and probably a new candidate for Lieutenant Governor, he will be, with no too much difficulty.

Of immediate concern to the people of the state Assembly is the Assembly. The general election among politicians is that since the Senate will remain Republican, and the Assembly will remain Democratic, but will have a substantially reduced Democratic majority in the Assembly.
Marathon Man' is a beautifully acted and directed thriller! A film you won't want to miss!

It just wants to scare the hell out of you— and it does!" — Vincent Canby, New York Times

"Marathon Man' is a stunning thriller." — Kathleen Carroll, New York Daily News

"The Year's Most Cunning Entertainment! A Thriller! Dustin Hoffman gives one of his best performances!" — Jay Cocks, Time Magazine

"Tight, suspenseful, scary! A satisfying thriller!" — Jack Kroll, Newsweek

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Anthony Perkins in EQUUS
Tony Award Winner! Best Play

EQUUS by Peter Shaffer
Directed by Peter Shaffer
Choreographed by Alvin Ailey
Music by John Kander
Orchestrations by Michael Gibson
Cast: Anthony Perkins, Michael York, Alvin Ailey

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"An evening of musical enchantment. This new all-black production could hardly be better!" — Mar preview"

BACK, BLACK & BETTER THAN EVER!

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ROYALE THEATRE. Broadway at 53rd St. CI 7-7260

There's a reason for that!

GREASE
THE ONLY AND ONLY LONGEST RUNNING SHOW ON BROADWAY
State Eligible Lists

<table>
<thead>
<tr>
<th>Name</th>
<th>City</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Morgan</td>
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<tr>
<td>Emerick</td>
<td>Albany</td>
<td>87.9</td>
</tr>
<tr>
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Probation Committee Report

The following is the Probation Committee Report submitted at the CSEA annual convention. Committee chairman is James Brady and members are Joseph Gilligan, Alan Greenfield, James Prisina, Peter Grceco, James Maseti, Harold Fussing, Falia Callver, Mr. John Whalen and David Singer.

Problems of the Statewide Probation Committee have changed because of fiscal problems in local government where, in previous years, our committee efforts were focused on improving conditions in local probation departments to better serve their communities. Our efforts now have turned to the problem of sufficient rebate to county government so that they can turn to the problem of sufficient resources to support their programs that are currently in existence.

Our committee has continued to go to the grass roots to get input from probation officers working in various areas of the State. We have met with the Acting State Director of Probation and had meetings with the Probation and Parole Officers Association, Inc.

The Acting State Director of Probation has appointed our chairman to an advisory committee on a job analysis and examination methodology study. Because of the above mentioned fiscal problems of local governments and their not being able to maintain adequate probation services, there is presently proposed legislation of State take-over. The Acting State Director of Probation has asked our committee's opinion concerning this take-over and is soliciting our support.

Our activities throughout the State in the past few years are being recognized and we will, in the future, as we have in the past, do our part in enhancing the reputation of probation officers as well as civil service personnel in general.

Special Election Procedures Committee

The following is the Special Election Procedures Committee Report submitted at the CSEA annual convention. Chairman is Bernard C. Schmahl and members are William McCrae, Genevieve Clark, Anna Giannetti, Larry Prichard, Elton Smallier, Rocco Donofrio, Harald Goldberg and Mr. Katz.

This report is for informational purposes only.

Since the March meeting, our committee has received and acted on four protests, two of those protests were upheld in four counties. They have been investigated and final determination has not been made: one was a county protest which has been resolved; and another was a State chapter protest for a new election, which was turned over to the Legal Department for action.

On May 14, 1976, a seminar was held at Batavia in Region 6. This was arranged by Genevieve Clark, a member of this committee, and Celeste Rosen-"crantz, chairperson of the Statewide Education Committee. It was attended by approximately 65 members from the various chapters of Region 6. The seminar lasted for one and a half hours. Nominating and election procedures as set forth in the Model Chapter Constitution were presented and each item was discussed, with a question and answer period. Everyone who attended stated that they were well satisfied with the seminar.

A seminar on nominating and election procedures is being arranged for the Delegates Meeting at the Concord Hotel in October, 1976. This will be open for all regions of the CSEA, and it is our hope that all chapter presidents or their representatives will attend. There is much valuable information presented which will help all chapters in conducting their elections that must be held in June, 1977. The Statewide election to be held in 1977 will also be discussed. Our committee feels that the information contained at this seminar will reduce the number of protests filed on chapter elections by giving the chapters the do's and don'ts in conducting elections.

We have also held with the Charter Committee several changes in the nominating and election procedures, namely:

1. In order to qualify to hold office in a chapter, the candidate must have been a member of the chapter in good standing for at least 180 days.

2. Presidents or other officers of chapters shall be actively employed in the unit, county or State department chapter.

Charter Committee Report

The following is the Charter Committee Report submitted at the CSEA annual convention. Chairman is Francis Miller and members are June Boyle, Nick Cincho, Bill DeMartino, Charles Luch, Dorothy King, Sam Mogavero, Ralph Natale and Ethel Ross.

Since the October 1975 Annual Delegates Meeting, our committee met on ten occasions. We examined requests for amendments to Chapter Constitutions submitted by 18 chapters. We recommended approval to the Board of Directors on 12 of these amendments and recommended disapproval on four. The Board of Directors in each case, followed our recommendations.

We examined proposed Constitutions for new chapters received from ten member groups. We recommended the establishment of eight of these new chapters to the Board of Directors and recommended disapproval on requests for new chapters in two cases. The Board of Directors approved our recommendations in each case. The new chapters were, in order of approval:

- Orleans County Chapter
- Monroe Developmental Center Chapter
- Buffalo-Niagara Frontier Retirees Chapter
- Madison, Onondaga, Jefferson- Frankfort Tri County Retirees Chapter
- New York Metropolitan Retirees Chapter
- Steuben, Allegany and Yates Counties Retirees Chapter
- Niagara County Educational Explorers Chapter

Our committee denied requests received from members for the establishment of two new chapters. We dissolved two existing chapters; namely, the Correctional Youth Camps Chapter, whose members were transferred to the Correctional Services Albany Chapter, and the Adirondack Correctional Treatment and Evaluation Center Chapter, which facility was closed by the State. As Committee Chairman, I appreciate the fact that the members of our committee gave considerable time to the work of our committee throughout the year and I likewise wish to express my appreciation to legal counsel of the association for their tireless effort in examining amended chapter Constitutions submitted to us, as well as proposed Constitutions for new chapters submitted to us and the advice on same given to our committee.

Mental Hygiene department meetings, with delegates representing nearly one-quarter of the total CSEA membership, are often the scene of the most crowded and the most hotly argued debates over union policy. In this small portion of group at this year's meeting, thoughtful-looking Hutchings Psychiatric Center chapter 435 president Audrey Snyder is identifiable in foreground of photo.

Two delegates from the northwestern part of the state confer on matters affecting members in their area. SUNY at Genesseo chapter 686's Elizabeth Rice, left, listens intensity as Craig Developmental Center chapter 406's Eileen Cole has her say.
After several years in which the convention parliamentarian was a member of the CSEA unit, the role was given the outside professional, CSEA, at the 66th annual Convention. Here CSEA president Theodore C. Wenzl presides at the dais as Richard S. Kain makes the Special Auditing Committee report.

The following is the report of CSEA president Theodore C. Wenzl submitted at the annual convention at the Convention. In these difficult economic times, with the general public taxing hard at the public sector unions, the CSEA has a lot of which to be proud. The budget that has been approved for the public employees is being weathered most admirably by our rank-and-file membership. Service to the public is being performed under very difficult circumstances. The inherent strength of the CSEA keeps rising to meet the many crises that descend upon us.

To be sure, the business of securing just returns for services rendered by our membership has been temporarily halted. Just returns for services include, among other things, salaries and expenses. Laboratories and hospitals have been hit with the rate of rampant inflation and adjustments in working conditions in keeping with modern, accepted work, social and economic concepts.

In the least somewhat comforting to know that, compared with other public-sector unions, we have done better than most in holding the line on salaries and keeping layoffs to a minimum. Our level of general benefits still remains the envy of rival unions.

The Committee audited and reviewed current payroll and compared the individual's salaries to the 1976 Budget as approved by the Board of Directors. The Committee spent considerable time spot-checking the individual's salary for accuracy. After review, the Committee is satisfied with the accuracy of the random sample.

The Chairman wishes to express appreciation to Treasurer Gallagher and his staff for further to the members of this Committee who, by their knowledge and experience, have made these reports more meaningful. This Committee will continue its diligent service to the CSEA.

The following is the Special Auditing Committee Report submitted at the CSEA annual convention. Chairman is Louis Sunderhauf, and members are Thomas Caets, Frank Green, Harold Goldberg, George Harrington, Fred Huber, Arthur Johnson, Richard Marley, Sam Postelli and Gerald Toohey.

Since our last report at the March, 1976 Delegate Meeting, our Committee has met periodically to review the fiscal affairs and established policies, procedures and the processing for the expenditures of CSEA. Our Committee, since the Special Delegate Meeting, has spent considerable time in the areas of reviewing negotiating expenses and Association payroll.

After reviewing expenses of negotiations, this Committee met several times and recommended that the Chairman meet with the Budget Committee to finalize future negotiating expenses. Derived from these meetings were the recommendations to set up a budget figure for general negotiations and to expand on the guidelines which were established by the Board of Directors for expenses and reimbursement.

As a result of a Delegate mandate, the Treasurer requested that this Committee audit the payroll and relate their findings to this Convention. The Committee audited and reviewed current payroll and compared the individual's salaries to the 1976 Budget as approved by the Board of Directors. The Committee spent considerable time spot-checking the individual's salaries for accuracy. After review, the Committee is satisfied with the accuracy of the random sample.

The Chairman wishes to express appreciation to Treasurer Gallagher and his staff for further to the members of this Committee who, by their knowledge and experience, have made these reports more meaningful. This Committee will continue its diligent service to the CSEA.

**CSEA Issues Political Endorsements**

ALBANY - The Civil Service Employees Association has released a list of candidates for seats in the State Senate and Assembly which it has endorsed.

The endorsements were made on the basis of investigations of candidates' positions on matters of concern to public sector workers by CSEA unit, chapter, region and Headquarters political action organizations. In districts where no candidate in the coming November contest was deemed superior to the other, a "none" endorsement entry appears.

The CSEA's political action campaign this year has been described by union president Theodore C. Wenzl as an action "to reward our friends and punish our enemies." Once given CSEA endorsement, the favored candidates will receive campaign assistance and, in some cases, funds from the union membership.

Senate Districts, candidates, and their political affiliations are:

- S.D. 1, K. LaVallo (R); S.D. 11, F. Pinnow (R);
- S.D. 12, J. Broksten (D); S.D. 13, E. Cold (D);
- S.D. 14, A. Gaszara (R); S.D. 15, M. Kerber (R);
- S.D. 16, R. multiplicity (D); S.D. 17, M. Owens (D);
- S.D. 18, T. Bartosiewicz (D); S.D. 19, J. Bloom (D).

Assembly Districts, candidates, and their political affiliations are:

- A.D. 1, P. Durven (R); A.D. 2, W. Conklin (R);
- A.D. 3, I. Bianchi, Jr. (D); A.D. 4, none; A.D. 5, M. Lewis (D);
- A.D. 6, J. Cochrane (R); A.D. 7, J. Plamann (R);
- A.D. 8, none; A.D. 9, W. Burns (R);
- A.D. 10, P. Hoekly (R); A.D. 12, G. Murphy (D); A.D. 13, T. O'Hara (D); A.D. 14, J. Reilly (R);
- A.D. 15, A. Orazio (R); A.D. 16, none; A.D. 17, A. Amato (D);
- A.D. 18, none; A.D. 19, S. McGrath (R); A.D. 20, A. Kremer (D); A.D. 21, H. Dwyer (R); A.D. 22, A. Pisalis (R);
- A.D. 23, none; A.D. 24, B. Wogan (D); A.D. 25, V. Nicolosi (R); A.D. 26, K. Viski (D); A.D. 27, A. Cooperman (D); A.D. 28, A. Laferriere (R); A.D. 29, D. Brown (R); A.D. 30, none; A.D. 31, A. DeLiso (R); A.D. 32, A. Lofthus (R); A.D. 33, J. Flack (R); A.D. 34, J. LaFavette (D); A.D. 35, J. Landis (R); A.D. 36, none; A.D. 37, none; A.D. 38, B. Pinkel (D).

- A.D. 39, E. Griffith (D); A.D. 40, J. Birichino, Jr. (D); A.D. 43, D. Greenburg (R); A.D. 46, C. Cinco (D); A.D. 51, J. Borrella (R); A.D. 52, S. Demir (D); A.D. 53, C. Scudder (R); A.D. 54, H. Lasher (D); A.D. 57, P. Barlow (D); A.D. 58, L. Silverman (D); A.D. 59, D. DiCarlo (R); A.D. 60, C. Marcuccilli (R); A.D. 61, R. Mignone (R); A.D. 62, J. Marte (R); A.D. 63, B. Silverman (D); A.D. 64, W. Parrott (D); A.D. 65, A. Stein (R); A.D. 66, M. Sing (D); A.D. 67, R. Gottfried (R); A.D. 68, A. Granna (D); A.D. 69, J. Nadler (R); A.D. 70, W. Raye (R); A.D. 71, C. Miller (D); A.D. 72, A. Del Toro (R); A.D. 73, E. Lehnoski (D); A.D. 74, H. Farrar, Jr. (R); A.D. 75, J. Ferraro (R); A.D. 76, R. Bircher (R); A.D. 77, A. Montana (R); A.D. 78, E. Dinges (R); A.D. 79, L. Nine (D).

- A.D. 80, G. Velet (R); A.D. 81, A. Hochtman (R); A.D. 82, T. Culhiane (D); A.D. 83, G. Frieden (D); A.D. 84, G. Kopp (D); A.D. 85, J. DeCaro (R); A.D. 86, V. Marchelli (D); A.D. 87, C. Cola (R); A.D. 88, R. Ross (D); A.D. 89, W. Pinone (D).
- A.D. 90, G. Burrowes (R); A.D. 91, A. Vitetta (R); A.D. 92, P. Sullivan (R); A.D. 93, A. Kaas (D); A.D. 94, W. Stephens (R); A.D. 95, E. Levy (R); A.D. 96, R. Corrigan (D); A.D. 97, L. Herbst (D); A.D. 98, J. Amato (R); A.D. 99, J. Economus (R).

- A.D. 100, T. Feast (D); A.D. 101, M. Hinchey (D); A.D. 102, G. Lane (R); A.D. 103, P. Field, Jr. (R); A.D. 104, R. Conners (D); A.D. 105, C. Cook (R); A.D. 106, N. Kelleher (R); A.D. 107, C. Wemple (R); A.D. 108, none; A.D. 109, G. Harris (R).

- A.D. 110, G. Solomon (R); A.D. 111, A. Ryan (R); A.D. 112, D. Hailey (D); A.D. 113, P. Doherty (D); A.D. 114, R. Stuck (R); A.D. 115, W. Scarlata (R); A.D. 116, N. Dole (D); A.D. 117, J. Zagaja (R); A.D. 118, L. Benza (R); A.D. 119, E. Lovel (R).

- A.D. 120, M. Zimmer (D); A.D. 121, none; A.D. 122, C. Haagel (R); A.D. 123, M. Copeland (R); A.D. 124, J. Talton (D); A.D. 125, none; A.D. 126 (Continued on Page 50).
REQUISITIONS:

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RETIRED OR PENSION SEMINARS

We are pleased to announce that one of the city’s foremost pension and retirement analysts, David Moss will conduct Seminars on Retirement Problems at 45 East 33rd Street, New York City, Suite 601 at 5:30 P.M. on the following Wednesdays: Oct. 20; Nov. 3, 17 and Dec. 1, 15, 29.

Absolutely no charge or obligation, however participation is limited, so please call Mrs. Cerisse Rubenstein at (212) 689-2016 for confirmation.

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APPOINT SCHRAGER

WHITE PLAINS — Leonard Scharfer, 47, has been named by Westchester County Executive Alfred B. Debellato as deputy director for plans and operations for the Community Mental Health Board. The post pays $35,160.

Suffolk Sets

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The open competitive titles range in salary from $8,500 to $19,106. School lunch coordinators (16-338) $8,500; school lunch director (16-335) $19,106. Insurance manager (16-331) pays $10,000. Principal title supervisor (16-332) pays $11,954.

A salary of $12,000 is paid for school lunch manager (16-338) and senior citizens program director (16-340).

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 505-8669; NYC Transit Authority, 90 Jay St., Brooklyn 11201, phone: 493-9399; Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department.

STATE — Regional offices of the State Department of Civil Service are located at the World Trade Center, Tower 2 55th Floor, New York 10048 (phone 468-4248: 9 a.m.-3 p.m.), State Building Campus, Albany 12210; State 750, 3 W. Genesee St., Buffalo 14204; 9 a.m.-4 p.m. Applications may be received by mail at address of department or office (see below) or in person when the office is open.

Various State Employment Service offices can provide applications in person, but not by mail.

For positions with the Unified Court System throughout New York State, applicants should contact the Unified Court System, 1200 Thru, 1180 Broadway, N.Y., phone 488-4424.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York, 10007. Hours are 8:30 a.m. to 5 p.m. weekdays only. Telephone 484-4177.

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NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

These requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); LIRR (Brooklyn Bridge). For information on titles, call 565-7700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 505-8669; NYC Transit Authority, 90 Jay St., Brooklyn 11201, phone: 493-9399; Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department.
CSEA Long Island
Region 1 Endorses:

- P. Duryea, Jr., 1st A.D. — Rep. pt. of Suffolk
- J. Cochrane, 2nd A.D. — Dem. pt. of Suffolk
- J. Flanagan, 7th A.D. — Rep. pt. of Suffolk
- W. Burns, 9th A.D. — Rep. pt. of Suffolk
- P. Healey, 11th A.D. — Rep. pt. of Nassau
- G. Murphy, 12th A.D. — Rep. pt. of Nassau
- J. Cochrane, 6th A.D. — Dem. pt. of Suffolk
- J. Flanagan, 7th A.D. — Rep. pt. of Suffolk
- W. Burns, 9th A.D. — Rep. pt. of Suffolk
- P. Healey, 11th A.D. — Rep. pt. of Nassau
- G. Murphy, 12th A.D. — Rep. pt. of Nassau
- J. Reilly, 14th A.D. — Rep. pt. of Nassau
- A. D'Amato, 18th A.D. — Rep. pt. of Nassau
- H. Dwyer, 21st A.D. — Rep. pt. of Nassau
- R. McGrath, 19th A.D. — Rep. pt. of Nassau

No endorsement:
- 4th A.D. pt. of Suffolk
- 8th A.D. pt. of Suffolk
- 10th A.D. pt. of Suffolk
- 16th A.D. pt. of Nassau
CSEA New York City
Region II Endorses:

L. Stavisky
26th A.D. — Dem.
pt. of Queens

A. Cooperman
27th A.D. — Dem.
pt. of Queens

A. Hevesi
28th A.D. — Dem.
pt. of Queens

G. Brewer
29th A.D. — Dem.
pt. of Queens

A. DelBello
pt. of Queens

T. Flack
pt. of Queens

J. Lopresto
pt. of Queens

D. Bailey
36th A.D. — Dem.
pt. of Queens

S. Flax
39th A.D. — Dem.
pt. of Kings

E. Griffith
pt. of Kings

S. Steinmetz
41st A.D. — Dem.
pt. of Kings

D. Greenburg
42nd A.D. — Dem.
pt. of Kings

G. Ciocca
43rd A.D. — Dem.
pt. of Kings

M. Miller
44th A.D. — Dem.
pt. of Kings

C. Schumer
45th A.D. — Dem.
pt. of Kings

H. Lasher
46th A.D. — Dem.
pt. of Kings

F. Barbaro
47th A.D. — Dem.
pt. of Kings

L. Silverman
48th A.D. — Dem.
pt. of Kings

D. DiCarlo
pt. of Kings

C. Mega
50th A.D. — Rep.
pt. of Kings

J. Ferris
51st A.D. — Dem.
pt. of Kings

M. Pesce
52nd A.D. — Dem.
pt. of Kings

W. Lewis
53rd A.D. — Dem.
pt. of Kings

T. Fortune
54th A.D. — Dem.
pt. of Kings

A. Yana
55th A.D. — Dem.
pt. of Kings

H. Strelzin
56th A.D. — Dem.
pt. of Kings

J. Lentol
57th A.D. — Dem.
pt. of Kings

P. Miral
58th A.D. — Dem.
pt. of Kings

G. Malinari
59th A.D. — Dem.
pt. of Kings

W. Passannante
60th A.D. — Dem.
pt. of New York

A. Stein
61st A.D. — Dem.
pt. of New York

M. Siegel
62nd A.D. — Dem.
pt. of New York

R. Gottfried
63rd A.D. — Dem.
pt. of New York

A. Grannis
64th A.D. — Dem.
pt. of New York

W. Raye
pt. of New York

G. Miller
66th A.D. — Dem.
pt. of New York

A. DeTore
67th A.D. — Dem.
pt. of New York

E. Lehner
68th A.D. — Dem.
pt. of New York

R. Farrell, Jr.
69th A.D. — Dem.
pt. of New York

S. Posner
70th A.D. — Dem.
pt. of New York

S. Weprin
24th A.D. — Dem.
pt. of Queens

E. Abramson
32nd A.D. — Dem.
pt. of Queens

J. Lafayette
34th A.D. — Dem.
pt. of Queens

T. Boyland
pt. of Kings

R. Minogue
pt. of Richmond

J. Mastese
pt. of Richmond

S. Silver
42nd A.D. — Dem.
pt. of New York

J. Lipton
43rd A.D. — Dem.
pt. of Queens

G. Lipschutz
44th A.D. — Dem.
pt. of Queens

V. Nicolosi
45th A.D. — Dem.
pt. of Queens

S. Fink
39th A.D. — Dem.
pt. of Kings

E. Griffith
40th A.D. — Dem.
pt. of Kings

S. Steingut
41st A.D. — Dem.
pt. of Kings

D. Greenburg
42nd A.D. — Dem.
pt. of Kings

G. Brewer
43rd A.D. — Dem.
pt. of Kings

A. Cooperman
44th A.D. — Dem.
pt. of Kings

A. DelBello
pt. of Kings

J. Lopresto
pt. of Kings

J. Lipton
pt. of Kings

H. Lasher
48th A.D. — Dem.
pt. of Kings

F. Barbaro
49th A.D. — Dem.
pt. of Kings

L. Silverman
50th A.D. — Dem.
pt. of Kings

D. DiCarlo
pt. of Kings

C. Mega
52nd A.D. — Rep.
pt. of Kings

J. Ferris
53rd A.D. — Dem.
pt. of Kings

M. Pesce
54th A.D. — Dem.
pt. of Kings

W. Lewis
55th A.D. — Dem.
pt. of Kings

T. Fortune
56th A.D. — Dem.
pt. of Kings

A. Yana
57th A.D. — Dem.
pt. of Kings

H. Strelzin
58th A.D. — Dem.
pt. of Kings

J. Lentol
59th A.D. — Dem.
pt. of Kings

P. Miral
60th A.D. — Dem.
pt. of Kings

G. Malinari
61st A.D. — Dem.
pt. of Kings

W. Passannante
62nd A.D. — Dem.
pt. of New York

A. Stein
63rd A.D. — Dem.
pt. of New York

M. Siegel
64th A.D. — Dem.
pt. of New York

S. Weprin
65th A.D. — Dem.
pt. of New York

E. Abramson
66th A.D. — Dem.
pt. of New York

J. Lafayette
pt. of New York

G. Miller
68th A.D. — Dem.
pt. of New York

A. DeTore
69th A.D. — Dem.
pt. of New York

E. Lehner
70th A.D. — Dem.
pt. of New York

R. Farrell, Jr.
71st A.D. — Dem.
pt. of New York

S. Posner
72nd A.D. — Dem.
pt. of New York

J. Lipton
73rd A.D. — Dem.
pt. of New York

S. Silver
74th A.D. — Dem.
pt. of New York

J. Lipton
75th A.D. — Dem.
pt. of New York

S. Weprin
76th A.D. — Dem.
pt. of New York
NYC Region II Endorses:

J. Nadler
69th A.D. — Dem.
pt. of New York

J. Serrano
75th A.D. — Dem.
pt. of Bronx

A. Montana
77th A.D. — Dem.
pt. of Bronx

G. Friedman
83rd A.D. — Dem.
pt. of Bronx

J. Dearie
84th A.D. — Dem.
pt. of Bronx

V. Marchielli
86th A.D. — Dem.
pt. of Bronx

no endorsement
23rd A.D.
pt. of Queens

no endorsement
30th A.D.
pt. of Queens

no endorsement
37th A.D.
pt. of Queens

Southern Region III
Endorses:

A. Kass
83rd A.D. — Dem.
pt. of Westchester

W. Stephens
84th A.D. — Rep.
Putnam
pt. of Westchester
pt. of Dutchess

E. Levy
95th A.D. — Rep.
pt. of Rockland

R. Connor
96th A.D. — Dem.
pt. of Rockland

C. Cola
pt. of Westchester

R. Ross
pt. of Westchester

W. Pinner
89th A.D. — Dem.
pt. of Westchester

G. Burrows
90th A.D. — Rep.
pt. of Westchester

A. Vitales
pt. of Westchester

P. Sullivan
pt. of Westchester

J. Economou
99th A.D. — Dem.
pt. of Ulster
pt. of Dutchess

T. Basti
100th A.D. — Dem.
pt. of Dutchess

M. Hinchey
101st A.D. — Dem.
pt. of Ulster

98-91 Westchester Co.
Albany Region IV
Endorses:

C. Lane
Groene
Columbia pt. of Albany

F. Field, Jr.
pt. of Albany

R. Conners
104th A.D. — Dem.
pt. of Albany
pt. of Rensselaer

C. Cook
Schodack
pt. of Albany
pt. of Schenectady
pt. Montgomery
pt. of Delaware

N. Kiebler
Washington
pt. of Rensselaer

C. Wemple
pt. of Schenectady

G. Harris
Hamilton
Fulton pt. Montgomery
pt. of Franklin

G. Solomon
Washington
pt. of Rensselaer
pt. of Warren

A. Ryan
Clinton
Essex pt. of Warren

no endorsement
111th A.D.
Saratoga
Central Region V
Endorses:

C. Cook
pt. of Delaware
pt. of Schenectady
pt. of Montgomery

G. Harris
pt. of Franklin
Hamilton
pt. of Montgomery

D. Haley
122nd A.D. — Dem.
pt. of Franklin
Pt. of St. Lawrence

P. Dokuchitz
pt. of Franklin
Hamilton
Pt. of Otsego

R. Nortz
pt. of Hamilton
Lewis
Pt. of Oneida

W. Sears
116th A.D. — Dem.
pt. of Oneida

D. Nole
pt. of Otsego

J. Zagame
pt. of Oneida

T. Bersani
pt. of Oneida

E. Lyle
119th A.D. — Dem.
pt. of Oneida
Pt. of Madison

M. Zimmer
120th A.D. — Dem.
pt. of Chenango
pt. of Chenango
Pt. of Madison
Pt. of Delaware

J. McCabe
121st A.D. — Dem.
pt. of Broome
Pt. of Tioga
Pt. of Chemung

J. Tallon
123rd A.D. — Dem.
pt. of Broome

C. Rappleyea, Jr.
122nd A.D. — Rep.
pt. of Chenango
Pt. of Madison
Pt. of Delaware

C. Henderson
pt. of Chenango
Pt. of Schuyler
Pt. of Steuben

G. Lee
Pt. of Tompkins
Pt. of Seneca
Pt. of Yates

J. Harley
pt. of Wayne
Pt. of Ontario
Western Region VI

Endorses:

C. Henderson
pt. of Chemung
pt. of Schuyler

G. Lee
pt. of Wayne

J. Hurley
129th A.D. — Dem.
pt. of Monroe

T. Frey
130th A.D. — Dem.
pt. of Monroe

A. Virgilio
131st A.D. — Dem.
pt. of Ontario

J. Emery
pt. of Erie

C. Calabrese
133rd A.D. — Dem.
pt. of Erie

G. J. Fremming
134th A.D. — Dem.
pt. of Erie

G. Proud
135th A.D. — Dem.
pt. of Monroe

R. Robach
136th A.D. — Dem.
pt. of Monroe

J. Hurley
137th A.D. — Dem.
pt. of Wayne

T. Frey
138th A.D. — Dem.
pt. of Wayne

A. Virgilio
139th A.D. — Dem.
pt. of Wayne

J. Emery
pt. of Erie

C. Calabrese
pt. of Erie

G. J. Fremming
142nd A.D. — Dem.
pt. of Erie

G. Proud
143rd A.D. — Dem.
pt. of Monroe

R. Robach
144th A.D. — Dem.
pt. of Monroe

J. Hurley
145th A.D. — Dem.
pt. of Wayne

T. Frey
146th A.D. — Dem.
pt. of Wayne

A. Virgilio
147th A.D. — Dem.
pt. of Wayne

J. Emery
148th A.D. — Dem.
pt. of Wayne

C. Calabrese
149th A.D. — Dem.
pt. of Erie

G. J. Fremming
150th A.D. — Dem.
pt. of Erie

D. Penning
136th A.D. — Dem.
pt. of Wayne

G. Proud
137th A.D. — Dem.
pt. of Monroe

R. Robach
138th A.D. — Dem.
pt. of Monroe

A. Eve
140th A.D. — Dem.
pt. of Erie

R. Kidder
141st A.D. — Dem.
pt. of Chautauqua

A. Eve
142nd A.D. — Dem.
pt. of Erie

R. Kidder
143rd A.D. — Dem.
pt. of Chautauqua

no endorsement
137th A.D. — Dem.
pt. of Monroe

no endorsement
138th A.D. — Dem.
pt. of Monroe

no endorsement
139th A.D. — Dem.
pt. of Monroe

no endorsement
140th A.D. — Dem.
pt. of Monroe

no endorsement
141st A.D. — Dem.
pt. of Monroe

no endorsement
142nd A.D. — Dem.
pt. of Erie

A. Eve
143rd A.D. — Dem.
pt. of Erie

no endorsement
144th A.D. — Dem.
pt. of Erie

no endorsement
145th A.D. — Dem.
pt. of Erie

no endorsement
146th A.D. — Dem.
pt. of Erie

no endorsement
147th A.D. — Dem.
pt. of Erie

no endorsement
148th A.D. — Dem.
pt. of Erie

no endorsement
149th A.D. — Dem.
pt. of Erie

no endorsement
150th A.D. — Dem.
pt. of Erie
Central Michigan Region Hears The Experts

Strategy Explored At Syracuse Meeting

SYRACUSE—Looking to the coming November election, Civil Service Employees Assn. area officers from throughout the state gathered recently for a day long lesson in politics.

The meeting, organized by means of a series of workshops, was led by individuals with improved educational and political circles.

They included Arnes G. Doody, a communications studies expert who has been involved in Rhode Island gubernatorial campaign management; Stephen C. Greene, a lawyer who has represented CSEA members in disputes with their employers and who is expected to run in the local level; Joseph Julian, a professor of political science with experience in statewide political campaigns; Richard Farfaglìa, staff member of the Speaker of the State Assembly, Mr. and Mrs. S. VanSchak, an Oswego County legislator and member of the state-wide Employment Relations Board.

Mr. Greene discussed the legal implications of public employee activities in New York State, including using employees' time for political purposes, using state equipment or facilities, and contributions by local chapters to candidates.

Dr. VanSchak said that during negotiations, even the tiniest of details must be considered.

He told workshop participants to avoid naming bargainers "who are out to get somebody." Train local leadership should call on "natives" at the front door from irate or apathetic voters.

"The new crop" of state legislators, he feels, will separate the yesses, noes, and undecldeds.

"They included Aeneas O. Doody, Mr. Greene discussed the legal implications of public employee activities in New York State, including using employees' time for political purposes, using state equipment or facilities, and contributions by local chapters to candidates.

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