CSEA Victory After 3 Years

ALBANY—An attempt by a state agency to circumvent the use of an examination list to fill a civil service position has been overturned as the result of actions taken by the Civil Service Employees Association.

According to Elsannah W. Peters, a state agency to circumvent the use of an examination list to fill a civil service position, the Civil Service Commission appointed an unqualified individual to fill a senior engineering geologist job title on a provisional basis in 1974.

A civil service examination was given for the senior engineering geologist title and an eligible list was established as a result. The person who had been placed with that title in the PSC took the test, finishing ninth out of 15 passing the exam and was therefore "not reachable" on the list.

According to Mr. Peters, the PSC requested that the title for that position be changed to a senior engineering geologist (Public Service). This change was accomplished by the Division of Classification and Compensation of the Civil Service Department.

State Shifts On Some Issues, Firm On Most After Hearings

Employees Are Charged For Blizzard

BUFFALO—Robert L. Lattimer, Region VI president of the Civil Service Employees Association, attacked as "archaic" the approach Civil Service Commission president Victor S. Bahou took in denying a "waiver of attendance rules" for state employees absent for work during the snow storm that hit many of the state's northeastern communities, including Buffalo and Watertown.

The text of Mr. Bahou’s memorandum follows: "Because of the extraordinary weather conditions prevailing in the Western part of New York State since January 28, 1977, Governor Carey has authorized appointing authorities to advance leave credits to state employees who have exhausted their annual leave, personal leave or other appropriate credits and who are absent because of those extraordinary weather conditions. Employees who do not have sufficient, appropriate leave credits to state employees absent for work November 30 and December 2, 1976, because of snow storms in Western New York.

Credit may be advanced, up to a maximum of 10 days, to employees working in the counties of Erie, Niagara, Cattaraugus, Chautauqua, Jefferson, Lewis, Genesee, Orleans, and Wyoming."

Decision Precipitates Storm Over Snow Days

BUFFALO—Robert L. Lattimer, Region VI president of the Civil Service Employees Association, attacked as "archaic" the approach Civil Service Commission president Victor S. Bahou took in denying a "waiver of attendance rules" for state employees absent for work November 30 and December 2, 1976, because of snow storms in Western New York.

On the one hand, Governor Carey declared a state of emergency, closes schools, calls on President Carter to designate the storm a major natural disaster, but on the other hand he ignores the dedicated public employees, many of whom labored long and uninterrupted hours throughout the ordeal," Mr. Lattimer said. "That's callous and cavalier, to say the least."

Mr. Lattimer requested the waiver of attendance rules in a meeting with Mr. Bahou on Dec. 3, 1976, when he and CSEA chief counsel James Roemer pointed out that state employees had given up three days of accrued leave-credits. Mr. Bahou was contacted last week during the snow crisis that hit many of the state's communities. This fellow, however, is already at work in the Katonah maintenance yard of the State Department of Transportation. Here he slogs through the snow caused by 36 years' accumulation of salt stored for use on icy highways. The Leader investigates the deplorable work conditions at the DOT's Katonah and Annsville yards, both in Westchester County—see page 8.

Merit System/Pension Roundup—See Page 5

Bay Shore Flareup Damped

BAY SHORE, L.I.—State Division of Employment workers from the temporary Bay Shore office are now back on the job at the State Office Building in Hauppauge.

Many of them had come perilously close to becoming unemployed themselves in a battle of brinkmanship.

An open channel of communications with top departmental officials is being credited with the saving of tensions after a protest against unhealthiness and unsafe work conditions had, in a rapid sequence of events, resulted in the dismissal of 23 employees from their jobs.

Fortunately, Louis Valentine, state Department of Labor commissioner for labor affairs, was in New York City on the crucial day. (Later in the week he received an award from the Brotherhood Committee.)

Mr. Valentine was contacted by William DeMartino, president of the Metropolitan Division of Employment Local 266 of the Civil Service Employees Association, cutting through the tangle of events and resolving the situation.

"We have been working for [Continued on Page 8]"

"SNO FOOLING IN THE LAND OF OOZE" Some people were forced to walk to work this month during the snow crisis that hit many of the state's communities. This fellow, however, is already at work in the Katonah maintenance yard of the State Department of Transportation. Here he slogs through the snow caused by 36 years' accumulation of salt stored for use on icy highways. The Leader investigates the deplorable work conditions at the DOT's Katonah and Annsville yards, both in Westchester County—see page 8.

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"We have been working for [Continued on Page 8]"

Fact-Finders Set March 1 To Give Recommendations

ALBANY—The State of New York shifted its previous position on a number of contract articles during two days of fast-finding hearings last week. The State dropped its demands for most of the major reductions in attendance and leave provisions it had been seeking since negotiations began.

Donald H. Welden, director of the State's Office of Employee Relations, said the State's new position is to leave the current attendance and leave provisions in the contract unchanged, with the notable exception that the State credits for state workers' leave. The Worker's Compensation leave provisions to require that the first 28 days of leave be charged to accruals for job-related injuries. Under the State's proposal, the employee on compensation leave would not be allowed to accumulate nor earn sick leave, vacation or personal leave. The State withdrew its previous demands that personal leave be reduced from five to three days annually, that the first day of absence due to illness be charged to accruals other than sick leave, and that vacation credits be advanced must be repaid from special funds payable in cash when the employee is separated from state service are reduced from 28 days to 18 days.

A union spokesman said, "We're pleased the State dropped those ridiculous demands, of course, but you have to keep in mind that even in changing its position, the State is offering nothing here except to give back what the employees already have, and by sticking to its demand..."
Levitt Pledges Legislation To Equalize Tier 3 Pension

NORTH AMITYVILLE—The office of State Comptroller Arthur Levitt has pledged to offer legislation to eliminate a provision of the 1977 pension tier plan that denies to individuals the right to name beneficiaries, and restricted beneficiaries to the designation of beneficiaries to receive the ordinary death benefits.

The state comptroller's announcement came in response to demands made by Irving Flaimenaum, president of Long Island Region I of the Civil Service Employees Assn. and the Nassau chapter. Both the region and chapter had protested that the pension plan for new employees inequitably denied the right to name beneficiaries, and restricted beneficiaries to "immediate family." Mr. Flaimenaum said the provision unfairly discriminated against young individuals.

Mr. Levitt made the pledge to the conformative legislation was contained in a response by Deputy Comptroller John S. Maush: "We intend to sponsor legislation during the 1987 session to give Tier 3 members the same flexibility that is available to Tier 1 and Tier 2 members with respect to the designation of beneficiaries to receive the ordinary death benefits."

One of the grievances was the result of the state's refusal to give the teachers the right to have their designees work an additional day or two for pay. Mr. Levitt said the teachers state that they are entitled to all holidays that fall within our work year. Mr. Langer said, "There is no justification for our not receiving a day off in lieu of Feb. 12, which all other state employees receive."

Arthur Levitt . . . Pledges Support

Feb. 28 Filing

ALBANY—The State Civil Service Department has announced filing until Feb. 28 for chief of the bureau of occupational education program services, G-30.

An oral test will be held during March or April. Contact the department for further information.

State Promo Filen reopening

ALBANY—The State Civil Service Department has opened 15 promotional titles for filing until March 15. Written tests will be given April 16.

Senior identification clerk, G-9; identification clerk II, G-14, and identification specialist II, G-18, are open with Criminal Justice Services in the Executive Department. Housing management representative is open in Housing and Community Renewal, also in the Executive Department.

Senior accountant, G-18; associate accountant, G-23, and principal accountant, G-27, are open with the Public Service Department.

Associate special tax auditor, G-33, is open with the Tax and Finance Department. The Transportation administration has assistant superintendent of wholesale equipment maintenance (§13,556), and bridge maintenance supervisor II ($13,556).

Bridge repair supervisor II, G-16, is open with the Department of Transportation. Associate biostatistician, G-23, and associate statistician at the same level are open with IDP.

Also open to career opportunities field representative at G-19. For further information contact agency personnel offices.

List Established

ALBANY—A psychology assistant 2 eligible list, resulting from open competitive exam 24-414, was opened March 1 on the 01 by the State Civil Service Department. The list contains 332 names.

Levitt Pledges Legislation To Equalize Tier 3 Pension

CSEA Files 2 Grievances For Institution Teachers

ALBANY—The Civil Service Employees Assn. has filed two class-action grievances on behalf of all teachers in the state institutions, objecting to changes in bonuses and work and years.

Martin Langer, president of the Rockland Psychiatric Center, has filed the grievances on behalf of himself and the other institution teachers throughout the state.

One of the grievances was the result of the state's refusal to give the teachers the right to have their designees work an additional day or two for pay. Mr. Langer said, "There is no justification for our not receiving a day off in lieu of Feb. 12, which all other state employees receive."

Mr. Langer said that under the "benefits guaranteed" clause in agreements affecting the teachers, the department has no right to make such unilateral changes in the working hours of the employees. The CSEA is also attacking the workday/workweek problem on another front. Representatives of the CSEA and other representatives of DMH Commissioner Dr. Lawrence Kolb on Feb. 23 at an hearing at 44 Holland Ave., Albany, to discuss the matter.

Mr. Langer agreed to take issue with the Department regarding these changes, not just on behalf of the teachers but also for all other members of the state's Professional, Scientific and Technical Bargaining Unit, and said CSEA collective bargaining specialist Robert Guild.

Mr. Guild agreed with Mr. Langer that the state is trying in many ways to rearrange and lengthen the time worked by institutions teachers. He said that since June 1976, the Department has abolished former provisions against weekend work by the teachers.

"We want the Department to know that we objecting strenuously to this whole procedure of changing the school calendar," Mr. Guild said.

For further information contact agency personnel offices.

Region IV Nominations Must Be In Mail Feb. 28

ALBANY—Jon Schermerhorn, of the Department of Agriculture and Markets, has been named chairman of the Capital Region IV nominating committee.

Fat Miller, of the Office of Drug Abuse Services, was named vice-chairman, and Ann B. Kearney, of the State Liquor Authority, was named secretary.

Nominating petitions, which will be sent to all Civil Service Employee Assn. chapter presidents in Region IV, should be returned to the Capital Region IV nominating committee, 10 Box 156, Latham, N.Y. 12110, postmarked no later than Feb. 28.
Bay Shore Flareup Damped

(Continued from Page 1)

By Wm. DeMartino

... willing to communicate

adequate ones for the staff. The Feb. 4 meeting with Jan Gorsky, representative of the Industrial Commissioner, produced promises from the state that a security guard would be posted at the office to keep occupancy to 160 clients at a time, and that written assurances would be forthcoming from fire and health authorities that the building was safe.

Mr. DeMartino also noted that, during this time, the office's fifth vice-president, Martin Sherman, had spent three days at the location in an effort to work things out, and that Beatty Mathews was assigned special union duties to act as a liaison officer. However, on Monday, Feb. 7, the state failed to fulfill its promise. The employees were instructed by Mr. Flamienbaum to go to lunch, but to report back to East Main St. the administrative headquarters, and to work there. In the meantime, Mr. DeMartino and Mr. Bendet had been making efforts to contact top departmental officials, including Ernest O'Flora, executive county industrial commissioner. It appeared that they had achieved an agreement for the employees to be transferred to suitable quarters until a new office could be made ready. The agreement was reached by acting superintendent Frank Zegers that they would be moved to Hauppauge on Wednesday.

Mr. Zegers, however, acted on what were reported to be orders from Mr. Flamienbaum. In New York City, he began to call employees into his office one by one, and demand that they return to work in the old office until the move could be made.

Acting on the advice of CSEA Region 1 Fieldmen Pat Moran and James Murphy, employees told management that they were willing to work in offices that conform to the various laws. During the Interrogations, they continued to process paper work. Time and again, employees turned to Mr. Flamienbaum, and Mr. Zegers told the employees that they were fired.

As the action became publicized, the administration began to hedge. Newspapers picked up the story, and Islip Town Supervisor Peter Cobolan defended the employees in a telegram to Governor Carey. At this point, Mr. DeMartino met with Mr. Valentino.

By Tuesday, Feb. 8, the reinstatement process was transferred to the State Office Building in Hauppauge.

Not only as an added precon- cession, CSEA Region 11 Field- man Edward Scherker served notice on Mr. Cobolan that a new Cause Order had been obtained from State Supreme Court to reinstate the employees.

"Although we have seen the state's promises reported in the press as having been kept, the employees have not been notified," said Mr. Cleary, the CSEA regional supervisor, explaining the reason for the new order.

The state has also been re- ported as stating that employees will return to work as scheduled, and will be fined two days' pay under the provisions of the Taylor Law. However, Mr. Cobolan has said he will contest the order.

"If they have the nerve to try that at this point in the game, it is not because they are the legitimate government that we will win," said Mr. Flamienbaum.

Requests were also assured by Mr. DeMartino that "if there are penalties, we will give them as lightly as possible."

No decision has been made on when or where new arrangements will be made to service the Bay Shore area.
Local 447 Selects Nominating Group

BROOKLYN — Brooklyn Developmental Center Local 447 has selected Kirk Scott as chairman of its nominating committee.

Other nominating committee members include Carlos Rivera, vice-chairman; Kay Oaffney, secretary; Bernadette Spragin, and Yvon Destine.

The committee will screen all candidates for the Local executive committee. Two candidates for each office will be selected. Incumbents have the automatic perogative of running for reelection.

Maxims Prince, therapy assistant: "Today, even the necessities of life are hard to provide for. I'm the mother of a two-year-old daughter and there are just the two of us. We eat lots of hamburger helpers, chicken wings, spaghetti on sale. I'm putting my daughter through parochial school, so I pay tuition every month. I started counting calories in my mental health,

Dr. Donald Dillon, research psychologist: "There is only one thing you can do to make ends meet on the same salary, when you haven't had a raise in three years. You tighten the belt. So far, I haven't drastically changed our basic forms of entertainment or relaxation. But I do find the empty wallet is a matter of purchasing less, much less than before. There are things I am able to buy, like a new washing machine, with simple daily purchasing efforts. We have five children, and your savings for college goes down in times like these. We have started streamlining exercises.

Felix Rodrigues, EEOC supervisor: "I have been cutting in half most of my activities. I must think twice before I buy clothing. I have even changed my eating habits. I buy food when it is on sale and I eat at cheaper restaurants. I'm really contemplating getting a part-time job to make up for the rise in the cost of living. I bought my home on Long Island before I started working here. I have to sell my home and move to Yonkers. It will save me gasoline as well as wear and tear on my car."

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Recommended by Max and Itte Margid, recent reviewers.
Option 1 is for only those people who joined the state system before July 1, 1973. (The differences between those who came into the system at other times will be explained later.) The option guarantees that the beneficiary will receive the balance of the retiree’s valued monetary allowance upon the death of the retiree, if that equivalent has not yet been paid. This payment is made month for life. If the beneficiary dies before the retiree, the payments stop when the retiree dies. Only one beneficiary may be named, and it may not be an individual’s estate. The monthly retirement allowance is greatly reduced under this option.

Option 2 is much like Option 2, but instead of an equal retirement allowance, there is one other option available. This option to take? Where can you find out? The New York State Retirement System, in addition to helping create the confusion, also supplies retirement counselors to aid members who are financially able to care for themselves. The monthly retirement allowance is the maximum, and is paid for his or her life. When the individual dies, the payments cease, even if he or she has been collecting for only one year or less.

It is when a person elects one of the other options that the monthly payments begin to decrease. These options are much like life insurance policies, to be paid to a named beneficiary upon the death of the retiree.

Things that are taken into consideration when an individual chooses an option are health (both of the employee and the spouse if there is one), other sources of income at the present and in the future, and what needs exist. Once an option is chosen, it may not be changed, so prospective retirees are cautioned to act wisely.

The Zero Option is usually chosen by one who is single or has no relatives, or relatives who are financially able to care for themselves. The monthly retirement allowance is the maximum, and is paid for his or her life. When the individual dies, the payments cease, even if he or she has been collecting for only one year or less.

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The Five-Year Certain option is open to members who came into the system after July 1, 1973. Under this plan, if an individual dies less than five years after retiring, his or her pension is paid to the designated beneficiary for the duration of the five-year period. If the retiree lives past that amount of time, the benefits continue for his or her life, but cannot be transferred to the beneficiary upon the person’s death.

The Ten-Year Certain option is much the same, but the ten-year period is subject to decrease. These options are much like life insurance policies, to be paid to a named beneficiary upon the death of the retiree.

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Cooperative Effort In Bay Shore

"Tell the employees that if we stick together we can win this thing, and we did." That's the way Civil Service Employees Assn., vice-president Irving Flannum, characterized the end of a hectic week at the Bay Shore temporary office of the Department of Employment.

Briefly told, the week began with a protest against work conditions in a substandard building, and ended with the reinstatement of 23 employees who came perilously close to losing their jobs to bureaucratic red tape rather than work-related problems.

It's not the continuing labor struggle, though, that we are commenting on here, but rather the degree of cooperation and coordination between officers and staffs of two separate union regions.

Bay Shore itself is geographically located within CSEA Long Island Region I, headed by Mr. Flannum. The employees, however, are members of Metropolitan Division of Employment Local A-4, which is part of the union's Metropolitan New York City Region II, headed by Solomon Bendet. The local president, William DeMartino, is, in addition, a Region I vice-president.

These three leaders, plus various other regional staff workers and local officers, combined for a one-two punch, as some of them worked directly with the affected employees and others handled top-level negotiations.

What is particularly noteworthy, also, is that although the situation was reaching a point of no return, the participants—union members as well as department administrators—had the good sense to call a halt to brinkmanship for the good of everyone concerned. (M.B.)

Snow Jobs

A COMPPELLING letter written by a wife extolling the courage of her husband, a worker for the Department of Transportation, and asking for some consideration to help "make ends meet," is, unfortunately, typical of letters received by The Leader these days.

Employment in the Department of Transportation are not the only state employees being severely underpaid. With half the state buried under many feet of snow, however, it seems a good time to focus on the people paid to do the shovelng, building, salting, sanding and cleaning.

No special praise is due them for performing their jobs. When making $8,600 per year, praise is not quite as crucial as a substantial raise. Assigning the workers to centers receiving monthly social security payments is not much different from the job of the Bay Shore office. The request for an investigation into the accuracy of the budget is also probably already been voiced by state employees who, as is often forgotten, are state taxpayers.

Hopefully, all the talk of fiscal integrity is not just a snow job. (K.A.S.)

Questions & Answers

Q. I received a card in the mail asking for information on whether I plan to continue in school. Why is this needed?

A. Students in college are often surveyed to determine if their payments will continue.
Retirement Law provides whose marriages are subsequent that surviving spouses who remarried before July 18, 1966, lost their annuities or annuity options and never benefited from and 1969.

A quirk in the Civil Service...
Transportation Workers In Katonah and Annsville Work Against Odds To Perform Jobs That Are DIRTY and DANGEROUS

When the two men visited the installation last fall, rats were commonplace in the dilapidated old building, CSEA field rep Flip Amodeo, right, tells Southern Region president James Lennon. Rats are a problem that is far different than anything else in this affluent suburban area.

This is the Department of Transportation's maintenance yard where state highway trucks are parked. These trucks are used to service 600 miles of highway from the North Castle town line to Putnam County and from Connecticut to the Hudson River. About 150,000 people live within these boundaries.

There are 38 men who work at this facility, plus another 26 at a similar yard on Route 9 in Annsville. Together they take care of all of the state highways in the region. Their duties include snow and ice removal, salting, sanding, highway maintenance and repair work, cutting and removing dead trees and removing obstruction from state roads. The two yards are part of DOT's Region 8.

On a warm summer day the people of northern Westchester might not know or care much about these yards or the men who drive the state highway trucks. However, on the record cold January day when the Leader correspondent accompanied CSEA Southern Region III president James J. Lennon and field representative Phillip "Flip" Amodeo on a visit to the Katonah and the Annsville yards, it would be safe to say that the entire area could not function without these facilities and the men who run them.

The facilities at the two DOT yards and the conditions the men work under are atrocious. The only issue between Katonah and Annsville is which facility is worse, and men who have worked at both yards say, "It's a tossup."

The Katonah yard, despite the 15 degree cold, was a sea of mud when we visited it. The mud is caused by the stockpiles of salt, which melt the snow at even the lowest temperatures. Stacked in piles at this installation for more than 30 years, the salt has dissolved with the rains and worked its way into the ground water system and conceivably into the nearby New York City-owned Muscoot Reservoir.

"You have both an ecological problem here as well as a case of poor working conditions," Southern Region president Lennon explained as we entered the Katonah yard. "This salt is probably getting into the New York City drinking water affecting pregnant women, and people with heart conditions who live on salt-free diets. Everytime they take a glass of water there is a chance that without their knowledge they are getting unusual amounts of salt," he said.

The problem of bad working conditions is as evident as huge salt piles. The Katonah installation has several large wooden sheds, which are the indoor working quarters of the men who staff the yard. Included are the installation's lunch room and locker room, tool storage bins, a toilet and a desk area for foremen and supervisors. The area is very poorly heated—because of a defective blower system and inadequate insulation.

"It feels warm when you go inside during those bitter cold January days, but if you sit here for any length of time your feet start to freeze," a yard employee said.

Field representative Amodeo pointed out that rats were a major problem in the building last fall when he and Mr. Lennon visited. Since then some successful efforts have been made to get the rats out of the building, but they are still found in the yard.

The only toilet at the Katonah yards is located in a poorly heated room. There is no hot water for washing, although the men work with oil, grease and chemicals.

Lockers at the Katonah yards are old and dilapidated. They were discarded from other state institutions and brought here, because no one else wanted them, Mr. Amodeo said.

"We are treated like second-class citizens. Even the people in jail have it better than we do," one of the Katonah employees said.

(Continued on Page 9)

This employee at Katonah DOT yard is ankle-deep in mud caused by open piles of salt stored in the yard for more than 30 years.

Unsuccessful effort to build modern facility at Annsville was launched by employees at the DOT installation. The men tried to build a maintenance garage with their own labor, but got no further than these four walls due to unstable nature of land on which installation is located.
Mechanic at the Katonah DOT yard works outdoors to service snow-covered trucks. There is only one small building in the Katonah yard in use for maintenance and repairs. Much of the work has to be done outdoors even in zero weather.

Transportation Workers

(Continued from Page 8)

The many state highway trucks have to be maintained, serviced and repaired. In most cases this work must be done outside. There is a small building for maintenance and repairs, but only the smaller trucks can fit into the maintenance building. Larger vehicles, particularly those equipped with snow plows, must be worked on at an open, outdoor grease pit.

"Working outdoors on a truck is all right on a warm summer, autumn or fall day, but in a cold winter like this it can be pure torture. Your hands can freeze or you can catch pneumonia," Mr. Amodeo said.

"Highway work is a dangerous and tough job, and many are killed or injured doing this type of work. It's bad enough to have to risk your life and work so hard, but at the very least these men deserve a warm place to rest while having their lunch, and some hot water to wash up with," Mr. Lennon said.

The yard at Annsville in many cases was worse than the yard in Katonah. The Annsville installation is located off Route 9 near the banks of the Hudson River. It has a concrete building for the employees, but no indoor maintenance areas. The men tried to put up a maintenance building themselves, but had to

A Wife's Worry

Editor, The Leader:

I am sitting here during the worst winter storm of 1977, wondering if my husband, who works for the New York Highway Dept., is still alive. While everybody is safe, waiting out the storm at home, my husband is out at work in this terrible weather. Everybody depends on him and on the other highway workers, who risk their lives in cleaning up the roads making them usable.

What really bothers me, I think, is the criticism—we and other highway worker families must take—of people who say the men don't do anything. I have seen my husband come home and hardly make it to the door because of exhaustion from the day's work. All that for a big $6,000 a year. He has worked for the department for over six years but we can hardly make ends meet. It just doesn't seem fair!

Please give the highway workers some kind of consideration. It is not an easy job. It is probably one of the most difficult jobs, and the least paid. I cannot understand why Theodore Werst and Governor Carey don't get their heads together, check into the New York State Department of Transportation wages and come up with something better than $6,000 a year for someone who has been on the job for more than six years. They must be crazy to imagine that a $350 raise a year is really going to help out. May-be some families making $15 thousand or $20 thousand a year can manage with a $350 yearly raise, but we aren't that lucky. We haven't gotten a raise in three years.

Please help us! Take into extra consideration those really important men. We all need them.

Denzel C. Eberesie
Albany

Primitive conditions at Katonah and Annsville Department of Transportation maintenance yards appalled CSEA officials Flip Amodeo, left, and James Lennon, who heads union's South Region III, where the yards are located. Mr. Lennon urges legislators, public officials and general public to visit the two yards "in order to see New York government at its worst."

The men must collect water in a rain barrel in order to wash up

"if this place was a private company, they'd close it down"
"Mr. President...
We have invaded Silo 3.
We are prepared to launch nine nuclear missiles.
We demand ten million dollars,
Air Force One... and you!"

Region II Calls
March 1 Deadline
For Nominations

MANHATTAN—The nominating committee of Metropolitan New York City Region II of the Civil Service Employees Assn., held its first meeting on Feb. 7, at the Miller Restaurant in New York City. Ann Wadas of the Basic Research chapter, was elected chairman of the committee.

Other officers elected were: co-chairman, Irene Hillis, Willowbrook chapter, and secretary, Joe D'Amico, South Beach chapter.

Any member interested in running for one of the six Region II offices: regional president, first, second, third vice-president, secretary or treasurer, can pick up an application form from any chapter president.

In order to be considered, nomination forms must be received by the committee by March 1.

Civil Service Meets
ALBANY—The New York State Civil Service Commission is scheduled to meet on March 23 and 24 in the commission conference room, second floor, State Department of Civil Service, Building 1, State Office Campus, Albany.

LEGAL NOTICE

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, by the Grace of God, Free and Independent, To Attorney General of the State of New York: By the People of the State of New York, in New York County; by Robert M. Cohen and Edward Hrubisch, as attorney general of the State of New York, and to the distributees of Edith McMillan, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained, by the petitioner herein; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees or otherwise, in the estate of Edith McMillan, deceased, who at the time of her death was a resident of 1361 First Avenue, New York, N.Y.

Send GREETING:

Upon the petition of the Public Administrator of the County of New York, having his office in Room 309, in the Surrogate's Court Building, 1 Chambers Street, New York, N.Y.,

You and each of you are hereby cited to appear before the Surrogate's Court of New York County, having his office in Room 309, in the Surrogate's Court Building, 1 Chambers Street, New York, N.Y., on the 25th day of March, 1977, at 9:30 o'clock in the forenoon of that day, why the account of proceedings of the Surrogate's Court of New York County, having his office in Room 309, in the Surrogate's Court Building, 1 Chambers Street, New York, N.Y., should not be judicially settled.

Send GREETING:

Upon the petition of the Public Administrator of the County of New York, having his office in Room 309, in the Surrogate's Court Building, 1 Chambers Street, New York, N.Y.,

You and each of you are hereby cited to appear before the Surrogate's Court of New York County, having his office in Room 309, in the Surrogate's Court Building, 1 Chambers Street, New York, N.Y., on the 25th day of March, 1977, at 9:30 o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York, an administrator of the goods, chattels and credits of said deceased, should not be judicially settled.


(112)

H.R. Metaska and Nikolas Metaska, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained, by the petitioner herein; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees or otherwise, in the estate of Nikolai Metaska, also known as Nikolai D. Metaska, deceased, who at the time of his death was a resident of 349 East 9th Street, New York, N.Y.

Send GREETING:

Upon the petition of the Public Administrator of the County of New York, having his office in Room 309, in the Surrogate's Court Building, 1 Chambers Street, New York, N.Y.,

You and each of you are hereby cited to appear before the Surrogate's Court of New York County, having his office in Room 309, in the Surrogate's Court Building, 1 Chambers Street, New York, N.Y., on the 25th day of March, 1977, at 9:30 o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York, an administrator of the goods, chattels and credits of said deceased, should not be judicially settled.


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(112)
STOP SMOKING IN 10 DAYS OR YOUR MONEY BACK!

Minty tasting Deter helps do it in just 10 seconds a day!

IF YOU SINCERELY WANT TO STOP SMOKING ABSOLUTELY NO-RISK!

Buy today and give it a try. If Deter won't work for you, we'll refund your money—your satisfaction is our guarantee.

STOP SMOKING PLAN, Dept. 108-079, 2170 BROADWAY, NEW YORK, N.Y. 10023

BUYING SCRAP COPPER, COINS & STAMPS

Shehead Bay Coin & Stamp

ACUPUNCTURE can help!

A THERAPIST will help you break a habit that's hard for your body to ignore.

Deter will help you break a habit that's hard for your body to ignore.

The trick is to stimulate the body's own healing mechanisms and to reinforce your willpower to fight smoking—try Deter to do both.

Will Deter work for you? Only you can decide. But we're convinced that it will. If you have bought Deter and it's not as advertised, we'll refund your money. (We wouldn't make an offer if we didn't believe in it.)

IF YOU SINCERELY WANT TO STOP SMOKING ABSOLUTELY NO-RISK!

BUYING SCRAP COPPER, COINS & STAMPS

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ACUPUNCTURE INFO.
CSEA STRENGTH IN UNITY MEMBERSHIP DRIVE

I CAN'T AFFORD TO JOIN CSEA... I NEED THE BREAD!

MAN—DON'T GIVE ME! YOU CAN'T AFFORD NOT TO JOIN CSEA!

AND THE MORE OF US WHO DO THE STRONGER WE GET! AND THAT'S THE TRUTH!

EXTENDED TO APRIL 1, 1977

Never in the history of our union has it been so vital to stick together — grow together and share the load to keep us strong. In these tough times, the greater the percentage of membership of any county unit or chapter, the greater the strength at the bargaining table. The greater the percentage of state employees belonging to CSEA, the greater the strength of the state bargaining units.

Therefore, we are offering members in good standing a cash incentive to recruit new members. There is no limit to the number of new members you may sign up. And while the cash incentive is nice to receive, the most important factor is the strength you will be helping to build for you and your fellow worker.

ONE (Member) WILL GET YOU FIVE ($5)

For each new member you sign up between now and April 1, 1977, CSEA will award you $5.00. After you have signed up the new member he must be on the payroll for four bi-weekly pay periods or the equivalent thereof.

CHAPTER OR UNIT PRESIDENT HAS CONVENIENT SIGN-UP CARDS

Ready to go? See your Chapter or Unit president for special sign-up cards which have a place to record all the necessary information. Send your cards in as soon as you sign up a new member — and we'll credit your account with $5.00 for each member signed up.

We'll keep your account up to date and will return to you, in writing, a receipt for each new member you've signed up. In approximately 8-12 weeks you will receive your cash payoff.

New members must work in a unit of government represented by CSEA. So we urge you CSEA members — go to it — start signing up non-members for cash in your pocket and security in your future.

NON-MEMBERS SHOULD HELP SHARE THE LOAD

If you're a non-member, we ask you to think of this: sharing the load in these tough times is important. Legally, we represent you — at the bargaining table — and even in processing grievances. And we need your support — morally and financially — to fight the battles ahead. Our dues are most reasonable for the services provided... services which benefit you in many ways.

So help us share the load by signing up with us.

CSEA — the most powerful force in New York State working for public employees.
Rehab Close-Downs Prompt Grievance

ALBANY—The Civil Service Employees Assn. has filed a grievance objecting to the manner in which the alcoholism rehabilitation units at five state psychiatric centers are being closed down by the Department of Mental Hygiene.

The CSNA executive vice-president, William McGowan, who is also a board member of the Mental Hygiene Chapter Presidents Council, filed the grievance on behalf of the 1,000 employees who will be affected.

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY—Persons seeking jobs in the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 4 p.m. Special hours for Thursdays are 3-8 p.m.

State agencies and local school boards may also receive applications. The Department of Mental Hygiene has no office in New York City.

The Board of Higher Education agencies must receive applications by mail.

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Storm Over Charged Snow Days

The latest storm which struck Western New York this past week has left the employees out of work again. Mr. Roemer, who is a supervisor, explained that weather conditions have given the employees no choice but to work overtime in order to complete their daily tasks.

Mr. Roemer continued, "However, it must be said for the State workers, "he neither credited them with the yeoman duty to do the job nor advised those in emergency tasks as to how they were to get around the driving ban."

Governor Carey toured parts of Western New York with Buffalo Mayor Stanley Makowski and Erie County Executive Edward Lattimer, Designating Erie, Niagara, Chautauqua, and Cattaraugus and other upstate counties as "snow emergency areas," the Governor mobilized National Guard units, and dispatched state officials and equipment to the area.

In addition, she has also worked on the case, said he expects to make a motion for a summary judgment in March, and hopes for an early decision on the matter sometime in April.

ALBANY — An action to prevent the Office of Court Administration from transferring court employees to the state health program on April 1 has finally gotten underway.

Civil Service Employees Assn. attorney Steven Wiles has sent a notice of summary and complaints to OCA officials on behalf of workers in Nassau, Suffolk, Westchester and Schenectady Counties, and expects to receive an answer from officials by the end of February.

The legislation mandating the transfer of all local court employees to the state payroll as of April 1 also states that those groups will continue to observe previous contracts until new ones are negotiated.

Nassau County is still functionings under its contract, which expired Dec. 31, 1976. Suffolk has a new one-year contract, which is now up for approval by OCA. Westchester's contract does not expire until the end of this year. Schenectady is working under an expired contract. All of these agreements provide for county non-contributory health plans, which workers do not wish to give up as long as their contracts remain in effect.

The state's health system calls for a contribution toward health insurance for all full family coverage. The payments amount to $4.48 per paycheck.

CSEA attorney James Peasontbaugh, who is also working on the case, said he expects to make a motion for a summary judgment in March, and hopes for an early decision on the matter sometime in April.

Plan Rally To Support Bldg. Construction
At St. Lawrence PC

OGDENSBURG — A rally initiated by St. Lawrence Psychiatric Center's Civil Service Employees Assn. chapter 432 has gained the support of other community organizations here.

Originally called by the chapter's president, George McCarthy, the rally is being organized to show support for the construction of a new facility to house the Mental Hygiene institution.

Scheduled for Saturday, Feb. 11, this rally will be held at Ogdensburg Free Academy.

Jean Gray Better

ALBANY — "I'm better already," Mr. Civil Service Employees Assn. director Jean Gray (Authority) "and I wish it was better still." Mr. Gray, who also serves as first vice-president of the union's Capital Region IV, has been at the forefront of the Mental Hygiene issue as a result of two operations. In addition, her father has been seriously ill.

Storm Over Charged Snow Days

The increases in amounts of insurance to cover "Option B" coverage, as explained in the mailing, make certain that your card is signed and mailed promptly to CSEA so it reaches CSEA by March 1, 1977, to be effective.

Watch for this special mailing and if you want "Option B" coverage, as explained in the mailing, make certain that your card is signed and mailed promptly to CSEA so it reaches CSEA by March 1, 1977, to be effective.

The increases in amounts of insurance to be issued under the change at this time will not require evidence of insurability or any medical examinations. However, if you say "Option B" this year, evidence of insurability will be required if you wish to change to "Option A" in the future.

The important thing is to look for the mailing — read the contents carefully, and act promptly. If you want "Option B" coverage as explained in the material, you MUST sign and return the card provided by March 1, 1977.

JAMES CORBIN
Chairman, CSEA Local 423 Committee

NEW YORK STATE LAWFUL PUBLIC EMPLOYEE UNION, INC.