Unions Together In Total Support Of Agency Shops

A coalition of 25 public employee unions in New York State met recently at the Civil Service Employees Assn.'s headquarters in Albany to plan strategy for the passage of Senate Bill 5370, which provides for the establishment of an agency shop to support the passage of Senate number 4705 in the Senate and number 6961 in the Assembly. The bill affects all non-teaching school employees are ready, willing and able to work but are deprived of employment as a result of the school district's determination concerning their summer employment with another source," Dr. Wenzl said. He added, "By refusing to accept the legislation the CSEA would not be able to save any money, but merely a transfer of maintenance in county responsibilities is necessary." (Continued on Page 3)

Wenzl: The Best Contract For The Greatest Number

ALBANY—After intense debate, conflicts over interpretation, and a delay for clarification of language, the tentative agreement reached April 17 between New York State and the Civil Service Employees Assn. was ratified overwhelmingly by members of all four bargaining units last week. The total vote was approximately 66,000 approving the contract and 15,000 opposing, greater than 2/3 plurality for ratification. The figures for each unit broken down as follows:

- Institutional Unit, 15,709 votes to accept, 5,335 votes to reject.
- Professional, Scientific and Technical Unit, 12,832 votes to accept, 3,720 votes to reject.
- Administrative Unit, 12,832 votes to accept, 3,720 votes to reject.
- Operational Unit, 8,110 votes to accept, 3,164 votes to reject.

The lopsided ratification vote did not, however, totally halt all questions regarding the agreement. In a March 18, a restraining order was obtained to prevent the United Cerebral Palsy of New York from taking over the Willowbrook Developmental Center was announced by the Civil Service Employees Assn. last week at a Manhattan press conference. From left are Bonnie Smith, president of the CSEA; William McGowan, CSEA Executive Vice-President; Patrick Fraser, vice-president of the Willowbrook Local, and Solomon Bendet, president of CSEA Metropolitan Region. (Continued on Page 3)

Fight Bill Denying Unemployment

ALBANY—Civil Service Employees Assn. members representing the union's 28,000 non-teaching school district employees gathered in Albany last week to voice their opposition to proposed legislation that would prevent 10-month non-instructional school employees from receiving unemployment insurance benefits during July and August.

The bill affects all non-teaching personnel throughout the state who are not ordinarily employed during the summer months. The CSEA group called on local legislators in Albany to urge defeat of the legislative amendment which is now pending in the Senate and Assembly.

Balloons

Because of a postal mistake, in sending out ballots early for elections of statewide officers and executive committee members of the Civil Service Employees Assn., procedure has been set up to allow members who have voted early to change their vote if they want to. A separate procedure has been arranged for CSEA members who have not received an original ballot to obtain a replacement. Instructions for both situations are detailed on page 3.

June Fermer, left, a non-teaching school district employee and a member of the Civil Service Employees Assn.'s Erie County Education Local and Bargaining Committee and also the president of the Erie County Educational Local, discuss their plans to lobby against proposed legislation that would prevent all 10-month non-instructional school employees from receiving unemployment insurance benefits for the months of July and August. (Continued on Page 3)

CSEA Fights Willowbrook Takeover

MANHATTAN—The Civil Service Employees Assn. planned for a court last week to prevent the United Cerebral Palsy organization of New York from taking over patient care in five buildings of the Willowbrook Development Center.

Under an agreement signed on March 15 in Federal District Court in Brooklyn, the State Department of Mental Hygiene said it would reimburse the private nonprofit Cerebral Palsy organization to operate part of the Willowbrook Development Center. However, before a contract could be signed, the CSEA oh...
Agency Shop Slugfest Looms

BY HARCOURT TYNES

ALBANY — Municipal and state-wide unions are girding for what looks like a tough fight convincing state lawmakers to approve legislation that would reshape the labor negotiation procedure between unions and governments and ease much of the pressure on unions to raise funds.

Public employee unions have proclaimed this week "Agency Shop Week" to highlight their efforts to get the Agency Shop Bill passed in the State Senate. The Assembly passed the bill 106-24 on March 23.

Union members are just beginning to generate write-yourstate-senator campaigns and are planning visits and demonstrations. "Get the free riders off our backs" is the rallying cry.

But it appears to be an uphill battle for the unions. The opposition appears to be strong and well-organized.

"The mail against the bill has been very heavy," said Janet Kaplan, administrative assistant to Sen. Howard E. Stackhouse (D-L. Bronx), one of the bill's 13 sponsors. "I don't know about the bills chances."

Ms. Kaplan says she does not know if the heavy opposition will change Senator Stackhouse's vote.

The opposition appears to be coming primarily from a Virginia-based group called Americans Against Union Control of Government (AAUCG), believed to be a front for "right to work" groups. AAUCG is believed to be behind the mass of postcards state senators are receiving urging a "no" vote on the bill.

The cards say: "Strongly opposed to laws that force New York State and local employees under union control and increase the power of union bosses. For the good of New York, I urge you to vote against what would force public employees to pay the union or be fired."

The bill, which died in previous legislative sessions, calls for public workers in all state and local government agencies and non-members, to pay union dues.

Union leaders reason that union leaders should not be forced to bear the financial burden of representing public employees effectively as membership rolls continue to decline because of poor economic conditions.

At the conference, the unions agreed to ask their local presidents and public action committees to initiate letter-writing campaigns to convince state senators. Mailgrams were sent by each local president to his senator. This week each union is also bringing representatives to Albany to discuss the bill with senators. Telephone committees will be formed to call senators.

Theodore C. Wentz, CSEA president, will join other union coalition leaders in meeting with state senators at state senators' offices.

"With the type of excellent cooperation we have been receiving from these public employee unions, combined with the efforts of their members, passage of the agency shop bill may now, finally, become a reality," said Bernard J. Ryan, CSEA director of legislation and political action.

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CSEA Fights Willowbrook Takerover

(Continued from Page 1)

signed, based on claims that the number of alleged discrepancies was much too small to affect the vote's outcome.

Section nine of the contract is where CSEA executive vice-president, Mr. McGowan, charged, "not only does Cerebral Palsy lack the expertise to care properly for the patients, but the patients housed in Willowbrook, but 500 trained and dedicated employees could lose their jobs in the proposed takeover.

Mr. McGowan said that the Department of Mental Hygiene states they are not arbitable.

PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES: Seniority is defined as the length of continuous state service, full or part time. Certain interruptions - such as military service - void their early vote, and employees will be terminated.

"The Cerebral Palsy people are saying, 'We're just going to take all our patients and_all of us who are trained and dedicated.'" said Mr. McGowan.

Pax was expressed by Mr. McGowan that the Willowbrook-Cerebral Palsy deal could set a pattern for federal funds to get out of business. "It is finan-

"This is approximately two years more than the state pays now to care for patients," said Mr. McGowan. "What is happening is that state is using federal funds to get out of the obligation of paying proper care of the men-

"This is really a demonstration of the special insight of New York's health care system. We will continue to wage a telephone and letter writing campaign in an effort to dissuade the state from putting the proposal on the ballot," he said.

Library Clerk

ALBANY - A law library clerk (Wheaton) eligible list, results of the written examination, 45-486, was established April 21 by the State Civil Service Commission.

The list contains 21 names.

Workshop Resumes Deadline May 31

SYRACUSE - The Central Region State Workshop nominating committee reminded members seeking the position of chairman, vice-chairman, secretary or treasurer to send their nominations to the State Civil Service Commission.

"We must continue to wage a telephone and letter writing campaign in an effort to dissuade the state from putting the proposal on the ballot," he said.
The following letter was recently sent to Governor Hugh Carey by Theodore C. Wenzl, president of the Civil Service Employees Assn., expressing the union’s view regarding filling the vacancy created on the State Civil Service Commission.

Dear Governor Carey:

The CSEA has noted with considerable pleasure and pride the appointment of Mrs. Ersa Poston to the United States Civil Service Commission. However, this leaves a great void in the State Civil Service Commission.

The oldest member of the present commission is Mr. Victor Bauhous, who was appointed June 19, 1975. The other member of the Commission, Mrs. Josephine Gambino, has been serving only since March 17, 1977.

The Civil Service Employees Association considers the Civil Service Commission as one of the most important bodies in the State of New York. It is particularly critical that this agency can take a strong role in the personnel program of the State with all the impetus now for the reform of the Civil Service Law.

We are, therefore, urging upon you two matters; one, immediately filling the vacancy created by the advancement of Mrs. Poston. Many of the actions of the Civil Service Commission require a unanimous vote by all three members. Unless the Commission is completely staffed, action on items requiring unanimous consent of all three members will be impossible.

Second, we most strongly urge you that, in your selection of the replacement of Mrs. Poston, you appoint an individual who has had long experience in the public personnel field and is familiar with State and local government. We are certain that a good, qualified person will complement the work of the present members of the Commission in developing an effective agency for the State.

We respectfully request that you take action on this matter as rapidly as possible.

Respectfully yours,

THEODORE C. WENZL
President

RETIREMENT CERTIFICATE AWARDED

North Hempstead Town Supervisor Michael J. Tully, Jr. presents a retirement certificate and a 20-year pin to town employee Max Winegar, of Roslyn Heights, who was auto shop supervisor in the Incinerator Department since 1946.

WHEN YOUR DOCTOR SUGGESTS SURGERY . . . AND YOU AREN’T SURE

The Second Surgical Consultation Program is now available to state and local government employees in the Albany and New York City metropolitan area who are enrolled in the New York State Employees Health Insurance Program.

Why is this program offered?

Surgical Consultations can be expensive. The cost of a second opinion may have prevented patients from seeking consultations. The Second Surgical Consultation Program removes this cost barrier by paying the full cost of a consultation arranged by the program. Any X-rays and laboratory tests required to complete the consultation will also be paid.

All surgery involves certain risks. In some cases, the consultant may suggest an alternative method of treatment, or recommend that surgery is not necessary. If the need for surgery is confirmed, a second surgical consultation offers peace of mind to the patient and reassurance to the doctor that the proposed surgery is the best treatment for the patient. Consultations offer you and your physician a way to achieve the highest quality of medical care possible.

All State and local government employees, retirees, and their dependents enrolled in the State Health Insurance Program are eligible to use this benefit. To arrange for consultation or for more information about the program call:

- In New York City Statewide Subscribers 212-488-4070
- GHI Subscribers 212-760-6543
- HIP Subscribers 212-754-1186
- In Albany all enrollees call 518-457-3198

Second Surgical Consultation Program

New York State Department of Civil Service
Agency Shop Bill Legislative Fight Looms in Albany

(Continued from Page 2)

believe non-union workers must also join the union under the proposal, as some legislative aides in Albany.


Ms. DeLaurentis said mail on the bill was received by the union's mailroom slightly ahead. But she added she expects to receive more mail once the union campaigns start.

But the bill's fate is uncertain. Many form postcards are among those received by the Senate's Civil Service employees. The mail contains hundreds of postcards to Senator Plynn from employees in support of the bill's passage.

"We know that if there is a group, we must pay attention to it and to the constituents," said a spokesperson for Sen. Abraham Bernstein (D-L. Bronx), who asked not to be named. "But we can't afford to let the union win.

"We have to lead them sometimes.

A secretary in Sen. Anthony V. Gossara's office said mail received by the Senate Democrats is also heavily opposed to the bill. Many form postcards are among the mail, she said. She added the bill's fate is uncertain.

Sen. John E. Flynn (R-Yorker-Bronx), the principal sponsor in the Senate, is optimistic, however.

"I feel we have a good chance," said Senator Flynn. "We already have 12 people for this bill. We need only 10 votes."

The bill is pending before the Senate Civil Service Committee, headed by Sen. Richard Schermerhorn (R-Newburgh). Admitted to the committee is Sen. Charles Trumzo (R-Suffolk), a member of the Senate's Civil Service Committee. Senator Flynn said he would make the request this week.

The bill's fate apparently hinges on Sen. Warren Anderson (R-Albany), the Senate Majority Leader, and Sen. Roger L. Carey, who will set the bill for a vote early next year.

Tabulate Rockland Run-Off This Week

NEW CITY—The counting of the ballots in the representation election to determine which union will represent the 1,800 employees of Rockland County for the next four months began May 25 at 10 a.m. at the Albany offices of the Public Employment Relations Board.

The vote is currently run-off for a vote originally held early last year. The incumbent Civil Service Employees Association, which has been challenged by the Service Employees International Union, has held earlier this year elections but their results are uncertain.

The terms and conditions of employment imposed upon the Rockland County workers by the county legislature last October expired at midnight on Dec. 31, 1976. The county, which has represented the county employees for several years, demanded on Oct. 29, 1976, that negotiations begin immediately on the new contract. However, when the Service Employees International Union challenged the county for representation rights, the county called off negotiations even before they began.

In the voting today, the CEBA beat the outside union, but by a close enough count to require a run-off under PERB rules and regulations. Meanwhile, negotiations remain in limbo until the employees continue to work without a contract.

"(Continued from Page 2)

Steno, Clerical, Typist Jobs With U.S. Opening

Applications can be obtained from any federal job information center. A completed form 5030AB should be filed with the New York City Area Office, U.S. Civil Service Commission, Federal Plaza, New York, N.Y.

Applicants must indicate the announcement title and number—clerk stenographer, clerk typist, no. NY 7-02—and the desired test location—Bronx, Brooklyn, Jamaica, New York, Nassau, Westchester, Rockland, Westchester.

CSEA Action Wins

Nassau Increments For 100 Workers

MINDELA—A resolution to pay $9,500 to about 100 Nassau County employees in increments which had been won by legal action by the Civil Service Employees Assn. was acted on by the county Board of Supervisors this month.

The money represents increments that had been withheld by the administration of county executive Michael C. Cea from persons earning over $25,000 a year and from several employees in the Department of Social Services who had been hired in December.

CSEA regional attorney Richard M. Glaab had won an order from Court Justice Elia Wager ordering the county to pay the increments.

The board voted the money at its meeting last week. Irving Flumsonbaum, president of the Nassau Local, expressed appreciation for the efforts of the employees in the payroll section of the comptroller's office headed by William Dixon, for their diligence in pre-
Civil Service Reform

T is human nature to be dissatisfied with things as they exist, so why do things so often stay the same? Probably the simplest way to explain such a phenomenon is to note that the mere mention of restraint, there are innumerable opinions on how to change it.

One historical example concerns the restoration of the French monarchy in the latter part of the previous century. After Napoleon III lost his imperial throne, the French parliament had to decide on what form of government to set up. The majority favored reinstitution of the kingdom. The catch was that the monarchs were divided between those favoring the restoration of the Bourbon dynasty and those advocating the restoration of the Orleans line. Consequently, in 1871, the Third Republic was established.

In New York State Civil Service Law, the rule of one-in-three has come under fire. Beyond the mere statistics, the real cause for dissatisfaction is the fact that reform is being used to continue the abuses that reform was intended to eliminate. Several police officers employed by the City of Long Beach were charged with violating the provisions contained in Section 210 of the Civil Service Law making it illegal for public employees to engage in a strike.

It was alleged by the public employer that the police officers had abjured from the proper performance of their duties without permission and had interfered with the city's orderly operation of essential services. More specifically, it was charged they stopped city buses, sanitation trucks and sewer maintenance vehicles, detaining them for long and time-consuming inspections. They refused to allow garbage workers to return to their duties.

In an Article 78 proceeding commenced by an individual who had been summarily dismissed by the police force, the court held that the disciplined employees had not received a fair hearing. The court held that the decision of the lower court should be affirmed. The Appellate Division, Second Department, New York State Supreme Court, affirmed the decision of the lower court.

Civil Service Law & You

By RICHARD GABA

Several police officers employed by the City of Long Beach were charged with violating the prohibition contained in Section 210 of the Civil Service Law making it illegal for public employees to engage in a strike.

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Civil Service

Grace, Courage And Class

In a recent letter, we reported that the first women may soon join the New York City Fire Department as full-fledged firefighters.

Firewomen, lady firefighters, fireladies, fire ladies, or whatever one chooses to call them, the distressed department members will certainly bring about a major change in the city's firefighting force.

Their arrival will probably also evoke the usual remarks from female detractors who will insist no woman can ever possibly qualify for such duty, and from die-in-the-wool women liberationists who will insist that most women could qualify.

We believe the truth lies somewhere in the middle of the extremes.

The first woman applicant with the physical, mental and emotional qualifications comes along, we trust, Fire Department officials and Fire Department members will accept her with grace, courage and class. Fire Department officials and the standards, we feel, should not be lowered to make it easier for anyone. Nor should our sense of justice and fair play.

(Continued from Page 1)
Martha Jane Harrop, community mental health nurse: "I favor the current election system for CSEA leaders. I think it's good to have elections all at one time. If they were held two or three different times during the year, people would simply lose interest. It would seem to them that an election is something that is going on all the time. Once they get used to voting as something permanent, there's nothing challenging about it. Therefore, I prefer to get it over with all at one time."

Barry Markman, vocational rehabilitation counselor: "I feel that the elections being run simultaneously places a great strain on local leadership. While setting up a local election, they also have to participate in the regional and statewide elections. I would really like to see some kind of a separation between the local, regional, and statewide elections. What is most important, however, is that candidates should start dealing with the major issues facing the workers."

Steve Friedman, mental hygiene therapy aide: "I have no reason to favor the present system of election, because it is too confusing having everybody running at the same time. Also, this system doesn't offer sufficient exposure to pertinent information about individual candidates. I hope that a staggered election will offer everybody the opportunity to elect the best candidates."

Brad Cohen, mental hygiene therapy aide: "I don't really care. For the most part, the leadership has been unresponsive to the problems of union membership. No matter how the elections are run, it won't make much of a difference. The same type of leadership will be on top, either way. This won't make much of a difference for the membership. A lot of membership is not going to care about the election anyway."

The article talks about "men-"
Frank Seminara

Frank Seminara, president of the Region I Department of Transportation Local 568, is an organization man — as long as the organization is CSEA. Mr. Seminara stepped into the leadership of his local last year, and says the Region I membership. “Everyone in this local makes a contribution,” he said. And that is the theme of his campaign for president of the Long Island Region: that CSEA is a democratic union that functions best with the maximum participation and contribution of effort and ideas by the rank and file.

Mr. Seminara is not against anything, but to symbolize the democratic processes of CSEA that make it the best among unions. “There isn’t a union you can name that is run by the elected, volunteer, unpaid delegates who govern CSEA,” he said. “Our greatest problem is (Continued on Page 14)

Metropolitan Region II

Sol Bendet

Solomon Bendet has been an innovator and fighter for Public Employees Benefits for many years as an active member and leader of the Civil Service Employees Assn. He was an architect of such programs as a non-contributory (Continued on Page 16)

Vincent Rubano

REASONS FOR SEEKING OFFICE: To give to the New York Metropolitan Region the effective leadership and representation its members deserve and to restore to this region its impact and influence on policy decisions on the statewide (Continued on Page 16)

Ronnie Smith

Ronnie A. Smith is presently running for the office of Metropolitan Region president, as well as representative to the CSEA Board of Directors. Mr. Smith has been employed at Willowbrook Development (Continued on Page 16)

Southern Region III

James J. Lennon

James J. Lennon, incumbent president of the Southern Region 3, has been nominated for re-election. The first elected President of the region under restructuring, he has followed the concept of what restructuring asks of a region president — working for quality service for public employees in Region 3 and not just quantity services. "Quality service" means doing the best job possible to provide an all-around in-depth type of union representation for all CSEA members. Mr. Lennon has spoken out in behalf of the best interests of all CSEA members on matters that could affect their jobs and the employees' right to a decent way of life on and off the job. Under his administration in the region, accomplishments are: — OPENING of the first regional office in the state; — INCREASED field staff; — INCREASED regional attorneys; (Continued on Page 17)

Martin Langer

OBJECTIVE: To provide new leadership at a time when there is a crying need for new thoughts, new methods, new ideas and the ability to think critically and independently. PREPARATION -- CSEA INVOLEEMNT: Local president of Rockland State Hospital for past six years, first vice-president for four years, statewide member of the P&S&T Negotiating team for three years; chairman of various committees including field services, future of mental hygiene, institution teachers, and current chairman of CSEA's statewide legislative and political action committee. In this latter capacity, I have testified before and been cross-examined by various legislative committees, including state governmental employee committees, in order to introduce CSEA-supported legislation as well as to justify CSEA's position on various bills of importance to public employees. (Continued on Page 17)
Many years in the CSEA, Mr. Csapkes is seeking the presidency of Region IV. For 10 years he has been a member of the Board of Directors and currently is co-chairman of the membership committee. (Continued on Page 18)

Jean C. Gray

Jean C. Gray has been preparing herself for the role of regional president for eight years, four years as second vice-president and four years as first vice-president. The office is an important one and she is capable of doing a good job for (Continued on Page 18)

Joe McDermott

Joseph E. McDermott, two-term incumbent Capital Region IV president, has been nominated as a candidate for re-election. Mr. McDermott was elected to and has served in this post since the inception of CSEA regions (Continued on Page 18)

Central Region V

James J. Moore

In seeking the office of Central Region V president, I bring with me previous experience which will aid me in electing local president; state-wide, departmental, local negotiations; seven years of process ing grievances; chairman region- wide workshops; four years Board member of CSEA; member, education and training committee. My priorities as president will be: utilize staff and increased membership political action, to bring about amendments to the Taylor Law that would lead to increased equitable raises for all public employees; serve as a watchdog on the retirement system to see that there are no detrimental changes that would reduce current benefits; work towards having an agency shop at all levels where CSEA represents employees. In general, I know I can increase the amount of help given local officers, i.e. education and (Continued on Page 19)

Richard E. Cleary

Richard E. Cleary is the current Region V president and has been for the past two terms. Dick has been a member of CSEA for 30 years as a state employee in the Department of Transportation. Prior to his state service, Dick was employed by the City of Syracuse Water Department. His many CSEA positions include: regional president for four years, president of the Syracuse Local for eight years, member of the Board of Directors, chairman of the special DOT committee, member of the region office committee, member of the Negotiation Team. Local grievance chairman and many other duties concerned with improving working conditions for our members. Dick knows that CSEA is the greatest public employee union in the country and wants to be re-elected to continue the great traditions and accomplishments of (Continued on Page 19)

Western Region VI

Robert L. Lattimer

During the past two hectic years, the greatest strides in Region VI were made in the areas of political action and communications. First, CSEA entered the political arena seriously. Second, local officers and members were bombarded with information about the union's activity on the state, region and local levels. While he has held several positions within CSEA, Bob is interested in accomplishments, not titles. He brought a much-needed ingredient to his office...that of decisive leadership. Criticized for being dominating, his actions have proved him to be a clear thinker, careful planner, candid and fair. He has been called a "disruptive force." an epithet he accepts. Always a proponent for constructive change in CSEA, he has worked diligently toward that end. An articulate spokesman for the public employee, Bob has been accessible and responsive (Continued on Page 20)

James H. Bourkney

It is my belief that CSEA is only as strong as its component units and these units as strong as their individual chapters. If elected I shall strive for a closer coordination among these components and for the development of a more unified labor policy. For the past two years I have been a member of the statewide CSEA Board of Directors, representing Region VI's Mental Hygiene employees. The past five years I have served as President of Local 427, West Seneca Developmental Center. I served on the Region 8 Educational committee during this time as well as participated in various Regional labor seminars. I was instrumental in setting up an annual seminar for association stewards in the area. Prior to holding the office of President, I was the First Vice-President of the chapter as well as having served on its Board of Directors. (Continued on Page 20)
LATEST STATE AND COUNTY ELIGIBLE LISTS

ON

246 Spooner Miriam Massena 81.6
249 Skelly Kim I Oswego 81.6
252 Bencivenga M Charlottevil 81.5
255 Jordan Janet C Depcw 81.5

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employees became employees of the New York County
was throwed out of court.
the case, which was brought by Mr. Trotner, an
employee in the Nassau County Court, was dismissed by Supreme
Court Justice Bernard P. McCaf-
Slain Policeman Honored

ALBANY - The Civil Service Employees Assn., sailed into the "sunset" legislation proposal recently, saying it "may abolish of agencies or pro-
the citizens of this state.

union Opposes 'Sunset' Scheme

The New York State Public Employment Relations Board announced recently that it has found the Orange County Local of the Civil Service Employees Assn. and the Civil Service Employees Assn., Inc. in violation of the "no strike" provision of the Taylor Law.

The State Board ordered the close of the dues deduction privi-
lege for twelve months beginning July 1, 1977.

The Association and the Orange County Local were found to have violated the Taylor Law by en-
acting in a strike against the count from March 17 through
March 30, 1976.

Rensselaer Job Openings

(Continued from Page 5)

Police Training Tech

ALBANY—An associate training tech-
nicpoliceeligiblere displayed results from promotional ex-
ams 29-710, was established April
by the State Civil Service De-
partament. The list contains five
names.
LONG ISLAND REGION I CANDIDATES

PRESIDENT

IRVING PLAUMENBAUM
(Continued from Page 8)

He has been equally vigorous in support and defense of CSEA actions, depending on his view of the best interests of the membership at large.

First Vice-President

JAMES CORBIN

Jim Corbin, president of the 10,000-member Suffolk Local 1862, is the only Suffolk Local president in modern times to gain re-election. He did this by reforming the organization, establishing a professional image, negotiating a precedent-setting four-year contract for county workers and creating an independent welfare fund with increased benefits. Meanwhile, he represented the interests of civil service employees everywhere in regional affairs and by obtaining, as chairman of the statewide Insurance Committee, equal life insurance for women members.

Second Vice-President

NICK ABBATIELLO

Nick Abbatiello has been active in the CSEA for over 20 years and is seeking his third term as second vice-president of Region I. He is an executive officer on the Nassau Board of Directors and a delegate. He has also been nominated to run for the president of Nassau Local, the largest Local in the state. Committees he presently is serving on include: the State local, civil service and CSEA committees. He is a member of many regional committees, chairman of the consumer committees.

Third Vice-President

RUTH BRAVERMAN

Because of her interest in all the region members, Ruth is well-qualified for the position of third vice-president of Region I. She served two years as fourth vice-president and she is member of the political action and social committees.

Fourth Vice-President

PETER HIGGERSON

Working for the State Park Commission 16 years. CSEA member 14 years.


SECRETARY

DOROTHY GOETZ

Ms. Goetz has been recording secretary of the Long Island Region for seven years, president of the Town of Huntington unit for six years, and treasurer of the Suffolk Local for five years. She is the only woman to hold three CSEA executive positions simultaneously.

She is also chairman of the statewide pension committee, a delegate, and member of the social, political action and membership committees. Ms. Goetz serves as CSEA chairman of the Annual Huntington Town United Fund Drive.

CAROL CRAIG

Carol Craig has served as president of her West Islip School District unit, as an officer of both the Suffolk Local and the Suffolk Educational Local and as a regional corresponding secretary.

She has been elected official for more than half of the 11 years she has served as a member of CSEA and campaigns on fitness for the past as well as a representative of wider representation on the regional board.

Sylvia Weinstock, a senior staff member at Pilgrim State Psychiatric Center for 11 years, is secretary of her CSEA Local. She has been active in affairs of the Department of Mental Hygiene, as a committee chair.
**First Vice-President**

**VINCENT RUBANO**

(Continued from Page 8)

Chapter Activity. Employed at the State Insurance Fund for 30 years as a legal investigator, Vincent Rubano is currently serving his third term as Local president. He also serves as a member of the grievance committee, chairman of the negotiating committee, and vice-president.

Statewide Activity: Vincent Rubano is a member of the statewide political action committee and has served as a member and as a negotiator for CSEA.

Mr. Rubano is first vice-president of the Metropolitan Region and has served as a member of the region's constitutional revision committee and grievance committee.

Second V-President

**CANUTE BERNARD**

(Material not submitted)

Third Vice-President

**BARRY MARKMAN**

1971—Joined the CSEA.

1974—Helped found Local 446, and draft constitution and by-laws; elected alternate delegate and officer of the Local.

1976—Elected third vice-president; appointed chairperson of the political action committee; member of the grievance and labor management committees.

Delegate to the following conventions: Spring, 1974; Fall, 1975; Spring and fall, 1976, and spring, 1977.

**Third V-President**

**BARRY MARKMAN**

1971—Joined the CSEA.

1974—Helped found Local 446, and draft constitution and by-laws; elected alternate delegate and officer of the Local.

1976—Elected third vice-president; appointed chairperson of the political action committee; member of the grievance and labor management committees.

Delegate to the following conventions: Spring, 1974; Fall, 1975; Spring and Fall, 1976, and Spring, 1977.

I am President of Kingsboro Psychiatric Center. Local 402, which has 2,100 members. I am also the third vice-president of CSEA Region II, a membership of 20,000. I have been president of Kingsboro Psychiatric Center for ten years, official delegate for six years, chairman of the life insurance committee for twenty years, the retirement system and sick and accident insurance for twenty years. I also have served as past chairman of the grievance committee. I am currently serving my second elected three-year term, on the human rights committee.

I am a militant union, yet tempered with a sense of democracy and human values.

I have been active in all bargaining units in the metropolitan area, and brought many issues of importance to the attention of the Board of Directors.

He attended the Industrial Relations College at Cornell University. He is a member of the Masonic Order and lives in Brooklyn.

Mr. King strongly believes in the protection of employee rights. She was instrumental in the successful fight to restore overtime payments to the Creedmoor employees, as well as in the court case on behalf of the Mental Hygiene therapy aides who were laid off from Creedmoor.

She has held various offices in her Local such as, first vice-president, for the past six years, recording secretary and board member. She was regional secretary for two years and Mental Hygiene Board Representative for four years.

In addition to these offices she has served on the salary and charter committees and is vice-chairman of the Institutional Negotiating Committee.

If re-elected, Dorothy promises she will continue her support on behalf of the members.

I am opposed to a centralized administration and have always been opposed to the Taylor Law, a statute which he has opposed from its inception. He was the only member of the CSEA Board of Directors who opposed its approval.

He believes that the union's role is to be a professional staff who sees public education as the keystone of educational system.

He was appointed as a member of the late John V. O'Brien's Constituional Negotiating Team for two consecutive terms. He has been active in all bargaining units in the metropolitan area, and brought many issues of importance to the attention of the Board of Directors.

Mr. Smith is a member of the CSEA's Metropolitan Region and has served as a member of the region's constitutional revision committee and grievance committee.

He has attended the Industrial Relations College at Cornell University. He is a member of the Masonic Order and lives in Brooklyn.

His community activities encompass church and youth groups. He is at present district leadership development chairman of the Boy Scouts and a Council Member-at-Large. He has also been a Post Commander of the Catholic War Veterans.

Mrs. King strongly believes in the protection of employee rights. She was instrumental in the successful fight to restore overtime payments to the Creedmoor employees, as well as in the court case on behalf of the Mental Hygiene therapy aides who were laid off from Creedmoor.

She has held various offices in her Local such as, first vice-president, for the past six years, recording secretary and board member. She was regional secretary for two years and Mental Hygiene Board Representative for four years.

In addition to those offices she has served on the salary and charter committees and is vice-chairman of the Institutional Negotiating Committee.

If re-elected, Dorothy promises she will continue her support on behalf of the members.

We have the experience and the knowledge to help the CSEA members of Region II.

I have been the president of Local 447, Brooklyn, since its inception.

I have been active and attended all CSEA conventions and Region II workshops. I feel I have the experience and the knowledge to help the CSEA members of Region II.

I have served for twelve years, as Labor Department representative for CSEA.

He believes that the union's professional staff should possess work experience in the labor relations field. CSEA should develop the image of an aggressive, militant union, yet tempered with a sense of democracy and human values.

His background includes a degree in industrial relations from St. John's University, and graduate work in labor relations at CCNY.

I have been an active CSEA Delegate for many years and have made a total commitment to CSEA. I want to continue working in a capacity in which I have much expertise.

Referee Workmen's Compensation Board 15 years. Lawyer 26 years. Delegate to New York City Chapter Executive Committee, convention and special meetings; chairman of law committee, constitution and by-law committee, safety committee; member of political action committee, public relations committee, chairman New York City labor-management committee, chairman grievance committee and chairman safety committee.
SOUTHERN REGION III CANDIDATES

PRESIDENT

JAMES LENNON
(Continued from Page 8)
—FIRST regional Mental Hygiene Alcoholism Program in State;
—SUPPORT for a satellite office in Westchester;
—INCREASED new units and membership;
—BETTER service for Local units and members;
—REGIONAL optical and dental plan;
—APPEARANCES before legislative committees speaking out in opposition to closing of state facilities;
—COUNTY workshop in the region run by and for county members;
—WITH the full cooperation and leadership of Local and unit officers, CSEA turned back the attempts of competing unions in representation elections.
A former Westchester County employee who was transferred to the state, Jim Lennon has held many offices, was chair of CSEA for 20 years, and is a member of the Joint State/CSEA continuing commission on employment policy. His position as chair of the joint State/CSEA Personnel Board of Examiners is a position of national significance to the labor movement. As a disabled veteran of World War II and the Korean conflict, he is a graduate of the two-year course in Labor Relations from Cornell New York Labor College. He has taken courses at Empire State College to advance his knowledge in the labor field.
A long-time worker in the Civil Service Employees Assoc., he offers experience and knowledge for the position of Region III president.

MARTY LANGER
(Continued from Page 8)
...as Chairman, I am registered as a lobbyist and confer regularly with members of the Legislature in order to present CSEA's position on all matters of importance to public employees.
PREPARATION — PROFESSIONAL: Currently employed as an education supervisor for DMH; however, during the past almost 16 years of state service, positions have varied from ward attendant to teacher. Educationally, undergraduate and graduate degrees are held in the area of political science.
VIEW OF PRESIDENCY: Regional Duties — To maintain contact with the members; with the regional field supervisor deploy field staff so that counties are adequately provided with trained negotiators and at state facilities are provided knowledgeable advocates for disciplinary actions; to ensure educational programs and to promote political involvement at all levels. Statewide Responsibilities — To ed. hance all members of the region in an intelligent fashion so that statewide determinations are based upon a collective view of the region as well as an individual assessment of the facts presented.

First Vice-President

JOHN CLARK
I have been dues-paying member of CSEA for 25 years, and during that time I was president of the Letchworth Village Local for 14 years. I have been a member of the statewide Negotiating Committee for four years and as vice-chairman of the Operational Unit Committee. For two years I was chairman of the statewide action committee, and chairman of the credentials committee. I have been third vice-president of the Southern Region. For the past four years, I have been a member of the state's Division of Directors.

PAT MASCIOLI
(Material not submitted)

Second Vice-President

RICHARD J. SNYDER
(Material not submitted)

MARIE ROMANELLI
An active CSEA member for 16 years, I have served in many capacities, including president of SUNY New Paltz Local 616 and member of the Administrative Services Unit Negotiating team. I feel there is a prevalent need for educating members, particularly at local and unit levels, as to what a union really is and what type of participation is needed in order to make it work. I firmly believe in political action, and feel this is a priority item.

Third Vice-President

KENNETH KLINKO
I, Kenneth "Colonel Klink" Klinko reside in New Paltz. I am married and have a daughter Debra-Ann, 11, and a son, Joel, age 9. My wife Sandra and I are both employed at HRPC in Poughkeepsie. I am a very active union member and have been active in CSEA activities for over 15 years since joining state service.

Secretary

JANICE SCHAFF
Yonkers Board of Education employee for ten years. Yonkers Non-Teaching unit officer for eight years. Board of Directors - Westchester Local 860 — four years. Local 860 — Delegate for over six years. Member Local 860 convention and by-laws personnel, budget, nominating, mini-convention and Non-Teaching unit's committees.
Janice has devoted time and energy to the CSEA and has actively supported the region by picketing and demonstrating when required, and by attending regional meetings.

TREASURER

ROSE MARY (KMMR) SMITH
OBJECTIVE: To maintain the office of a strong and dynamic CSEA organization.

TRAVEL AND EXPERIENCE: In government service for 15 years. After serving as executive secretary to the Selective Service Board as well as a local board technical and equal employment opportunity counselor; for seven years. Was appointed to my present position of state accountant, Graduate of the Wood Secretarial School, honors graduate in business school.

ROLE: Providing accurate information for dissemination and being reflective of the membership in arriving at decisions.

The following is a list of other candidates for the Southern Region III positions:

PAT MASCIOLI
ROSE MARCHKOWSKI
MANUEL (Manny) RAMIREZ
WILLIAM (Bill) RAVELLO
TRENT (Tom) RENDELL
ROSE MARY (KMMR) SMITH
MANUEL (Manny) RAMIREZ
JOE McDERMOTT
(Continued from Page 9)
under restructuring. In 1973, he served as president of Local 687, Albany, and has been a CSEA member since 1957.
He is currently employed as an associate transportation survey supervisor with the New York State Department of Transportation.
His experience includes service as an elected member of the Board of Directors of two CSEA locals and as a statewide Delegate for the past 12 years.
Mr. McDermott has served at all levels of CSEA on committees, including the Statewide special Department of Transportation Committee and as chairman of the Capital District Region Executive Committee.
Mr. McDermott, in his capacity as a statewide vice-president, CSEA, additionally serves on the statewide Board of Directors of CSEA.
His residence is in Rotterdam, New York, with his wife, the former Laura Manzur and their five children. His interests outside CSEA activities include Cub Scouting and Little League. He is an elected member of Albany Area United Way Board of Directors.
Mr. McDermott is a Korean War Veteran, having served with the United States Marine Corp.
He was graduated from LaSalle University, Troy, and attended Indiana Technical College at Fort Wayne, Indiana.

JEAN C. GRAY
(Continued from Page 9)
one group and chairman of the Directors Personnel Committee and as chairman of the Capital District Region Executive Committee.
She has plans for a new form of communications that will have every local informed within a few hours regarding news that should come from the region. Local presidents will have a far more important role in the region under her leadership. Her plans for local officers and the executive committees will give a new and vital look to our region.
She plans new office hours for the region. She is interested in working with all members to make the region a more effective organization.

HOWARD CROPSY
(Continued from Page 9)
tee and chairman of the Directors' budget committee.
He was a local president for 10 years and personally negotiated many contracts. His labor experience includes eight years as president of a local in a privater union sector, where he participated in all aspects of unionism.
He has been a member of the regional Executive Board six years, and chairman of the political action committee twice. Capital Region IV was the only region to have 100 percent success in the last general election.

First Vice-President

AL MEAD

Second V-President

RICHARD DOUCETTE

(Continued from Page 9)
everyone in the region.
A graduate of Cornell University, he is a member of a CSEA negotiating team for the last eight years. She has an excellent background in labor relations to contribute to the region. Her time, four years, as chairman of the civil service and affirmative action committee, prepares Ms. Gray to be a watchdog of the Civil Service Department's efforts to change the working conditions of any civil servant whether county, state, or authority employee.
She has plans for a new form of communications that will have every local informed within a few hours regarding news that should come from the region. Local presidents will have a far more important role in the region under her leadership. Her plans for local officers and the executive committees will give a new and vital look to our region.
She plans new office hours for the region. She is interested in working with all members to make the region a more effective organization.

Howard Cropsy, chairman of the Directors' budget committee.
He was a local president for 10 years and personally negotiated many contracts. His labor experience includes eight years as president of a local in a private union sector, where he participated in all aspects of unionism.
He has been a member of the regional Executive Board six years, and chairman of the political action committee twice. Capital Region IV was the only region to have 100 percent success in the last general election.


My record will show that since my activities in CSEA were that of love and concern. I am appealing to your good judgment in evaluating my past performance. Your vote will be greatly appreciated.

EILEEN SALISBURY
Elected third vice-president 1975-1977 Region IV, chairman political action fund — Region IV, Representative Motor Vehicle Local 674, for eight years. Elected Motor Vehicles delegate Motor Vehicle Local 674 four years, chairman Motor Vehicles education committees two years. Active on Motor Vehicle social and publicity committee.

My record will show that since my activities in CSEA were that of love and concern. I am appealing to your good judgment in evaluating my past performance. Your vote will be greatly appreciated.

Second Vice-President

TIMOTHY McInERNEY

Mr. McInerney is a veteran negotiator and has served on a variety of committees within the organization on a local, department, and statewide level. He was chairman of his 1973 departmental negotiating team, which was the first committee to reach agreement. He was also vice-chairman of the PS&T Negotiating Team during recent contract negotiations with the state.

ERNST STROEBEL

Over the past 15 years, I have served as a CSEA employee in many roles including president of the Division of Laboratories and Research Local 665. On a regional level, I have served on numerous committees (social, resolution, grievance, nominating and regional trial board) and have been elected to four different executive boards, serving four regional presidents. If elected, I plan to continue to put my experience and abilities to work for CSEA and for the betterment of working conditions for all state employees.

Third Vice-President

CAROLE TRIFILETTI
Mrs. Trifiletti has been a member of CSEA since 1957 when she joined state service with the Commerce Department. She became active in the Commerce Department's Local, serving on various committees and served as local secretary. In 1978, Carole transferred to the Environmental Conservation Department, where she continued her CSEA involvement by serving on the Local's social membership and labor management committee. She has served as local secretary for six years and is presently serving on the employee development committee and layoff committee, and as corresponding secretary for the region.

JULIA BRADEN
(Illustration not available)
Hey, look me over! Elected Capital Region IV secretary. 1975-77; Elected Motor Vehicles Local 674 secretary, 1975-77. Region IV activities committee secretary, 1973-74. Region IV communications committee secretary, 1972-73.

1974. Currently member of DMV safety committee.

In the eight years that I have been active in CSEA affairs, my enthusiasm and loyalty have known no bounds. Always eager and willing to promote the image of CSEA. May I ask for your vote again this year?

Treasurer

MARY JAROCKI
Incumbent Capital Region treasurer, joint CSEA-State University committees for implementing employees benefit training program. CSEA Local 691, treasurer, second term. CSEA Local 691, chairman political action committee. CSEA Local 691, co-chairman education committee. Served as representative or alternate representative in the different agencies employed in all varying state services.

If re-elected I promise to continue to do the best job I am capable of doing.

Secretary

FRANK J. CARLINO, SR.
I'm a graduate of Albany Business College, majoring in Accounting.
—Permanent state service, 10 years.
—Member of CSEA, 25 years.
—Treasurer of Labor Local, 6 years.
—Chairman of Adult Committee, 6 years.
—Unit Representative, 5 years.
—Delegate to conventions.

Sr. Accountant

ALBANY—A senior accountant social services eligible list, resulting from open competitive exam 24-164, was established April 19 by the State Civil Service Department. The list contains 33 names.
CENTRAL REGION V CANDIDATES

PRESIDENT

JAMES J. MOORE
(Continued from Page 9)

RICHARD E. CLEARY

Exec Vice-President

RICHARD J. GRIECO
—Third vice-president Region V.
—Member statewide legislative political action committee.
—Code chairman regional political action committee.
—Member CSEA statewide resolutions committee.
—Third vice-president, Jefferson Local, CSEA.
—Elected Local delegate.
—Served as proxy—statewide Board of Directors meetings.
—President—Watertown City unit, Jefferson Local.
—Chairman—City of Watertown negotiations team for five years.
—Vice-president—Jeff City employees Federal Credit Union.

BEVERLY M. Mc DONALD

I will not vote the time, the experience to problems that arise in the counties, schools, or any public employees unit.

First Vice-President

DOROTHY MOSES

DOROTHY MOSES
was appointed to the school board of directors and served as chair, vice-chair, and treasurer.

Second V-President

THOMAS J. ELHAGE

THOMAS J. ELHAGE
has served as president of the Board of Directors during the past two years.

Third Vice-President

BONNIE M. BARBER

BONNIE M. BARBER
has served as president of the Board of Directors during the past two years.

Treasurer

ANNA M. DABY

ANNA M. DABY
has served as treasurer of the Board of Directors during the past two years.

Secretary

ANNE MAYWALT

ANNE MAYWALT
has served as secretary of the Board of Directors during the past two years.

Treasurer

HELEN T. HANLON

HELEN T. HANLON
has served as treasurer of the Board of Directors during the past two years.

Secretary

LOIS L. TOSCANO

LOIS L. TOSCANO
has served as secretary of the Board of Directors during the past two years.

Treasurer

RALPH YOUNG

RALPH YOUNG
has served as treasurer of the Board of Directors during the past two years.

Secretary

ANNE MAYWALT

ANNE MAYWALT
has served as secretary of the Board of Directors during the past two years.

Treasurer

HELEN T. HANLON

HELEN T. HANLON
has served as treasurer of the Board of Directors during the past two years.

Secretary

LOIS L. TOSCANO

LOIS L. TOSCANO
has served as secretary of the Board of Directors during the past two years.

Treasurer

RALPH YOUNG

RALPH YOUNG
has served as treasurer of the Board of Directors during the past two years.

Secretary

ANNE MAYWALT

ANNE MAYWALT
has served as secretary of the Board of Directors during the past two years.
ROBERT L. LATTIMER  
(Continued from Page 9)  

First Vice-President  

GENEVIEVE CLARK  
Incumbent for re-election to position of first vice-president Region VI. Employed by the Health Department at Roswell Park Memorial Institute for 23 years, as licensed practical nurse. Member of the Institutional Coalition Negotiating Team. Member of the statewide special election committee. Member of the education and training committee. Active in Region VI, in elected offices, for several years, and in my own Roswell Park Local 303.

Second Vice-President  

VICTOR E. MARR  
-President, Erie Local, two years.  
-President, Health unit, five years.  
-Second vice-president, Erie local, five years.  
-Statewide member of expansion committee.  
-Chairman, Western Region County Workshop, two years.  
-Erie County executive committee member, 10 years.  
-Served as Chairman on the following committees for Erie local: negotiating committee, budget committee, office committee, salary committee and resolution committee.  
-Served on negotiation committee, Erie Local, two contracts.  
-Worked for the Erie County Health Department for 25 years, presently employed by the Health Department as a Sr. Environmental Health Technician.

Third Vice-President  

LLOYD F. TIPTON  
(Material not submitted)

JAMES H. BOURNEY  
(Continued from Page 9)  

Fourth Vice-President  

DOMINIC SPAONE, JR.  
I am a 15-year employee of the Niagara Falls Board of Education maintenance department.  
I have served on negotiations, been a shop representative, vice-president and president of the Niagara Falls School unit.  

JUDITH BURGESS  
Secretary of Region VI for past eight years, seeking re-election.  

Because of many challenges we face in CSEA, the demand on one's time has tremendously increased, and I feel I have demonstrated my ability to meet these challenges. The recent activities that have taken place within the Geneva unit, where I have been president for 10 years, should also be an indication to you of my dedication to CSEA and what we are all about.

In addition to serving on the CSEA, Board of Directors, I am a representative for Ontario County. My background includes participation on various local, regional and statewide committees and as a delegate.

Treasurer  

BARBARA M. FAUSER  
I was elected as region treasurer in 1976. As treasurer I requested the statewide treasurer to meet with the six region treasurers to exchange ideas and discuss region accounting problems. As there were no standard record forms available for region treasurers, accounting forms were initiated and methods and procedures were set up for Local and unit treasurers. I also hold two treasurers' seminars in the region. As president of health Research since 1972, I also served on state and region committees and have been political action fund treasurer since its inception.

Long Island Region  

SYLVIA WEINSTEIN  
(Continued from Page 14)  

Served as co-chairman of Region VI political action committee and member of the statewide legislative and political action committee. Employed as an Employment Service representative by the Department of Labor in Buffalo. Active in Local 302 as second vice-president, member of the grievance committee. Interested in seeing CSEA become the political influence it is capable of being. Have the time, interest and ability to work on behalf of the membership.

Treasurer  

SAM PICCITELLI  
Sam Piccitielli, a licensed public accountant, has been treasurer of the Long Island Region since its inception and is seeking reelection. Mr. Piccitielli has delivered monthly reports of the region's finances and happy reports that during his service has shaved the balances from $3,260 to $13,900. He also was treasurer of the Nassau Local during the period that it built its reserves from $390,000 to more than $600,000, a rise aided by significant investment income.

Metro NYC Region  

THOMAS D. NATALE  
(Continued from Page 18)  
CSEA since 1968 and a member of the Division of Housing Local 614, is campaigning to obtain equal representation at the region level. She claims that at present there are no state employees in the region board, and cites 10 years of CSEA activity including the posting of recording secretary, second vice-president and delegate for her local, state committees, including the Administrative Unit Negotiating Committee and several local committees.

Secretary  

PEGGY CLARK  
EDNA PERCOCO APONTE  
(Material not submitted)

Southern Region  

ROSEMARY (KENNON) SMITH  
(Continued from Page 17)  

of my training and experience.

PREPARATION: Local—grievance representative, local negotiating coordinator, coordinator for employee assistance; statewide—five years of the Administrative Services Negotiating Team, and member of the statewide education committee. Volunteering—employed in the statistical records office.

ROSEMARY (KENNON) SMITH  
(Continued from Page 17)  

Secretary  

JOHN EVERSLEY  
MARTIN ESPPOSITO  
(Material not submitted)

Treasurer  

LORRAINE SCOTT  
(Material not submitted)