Gov. To Cover

McGowan Asks

ernor last week, noted that many the Civil Service Employees Blackout Day

State Runs Well: Workers Wilt

and political action, as he reviewed the major victories during the blackout, but that seems odd.

(Continued on Page 3)

After Agency Shop Victory

Union Targets Taylor Law

ALBANY—Next year's political action program of the Civil Service Employees Assn. was tentatively set last week by Bernard Ryan, the union's director of legislation and political action, as he reviewed the major victories of this year—including the Agency Shop and the state's legislation related to Tier three of the retirement system where the Tier three is a matter Mr. Ryan also anticipated legislation a significant victory but. "That's just the nature of the job," Mr. Roth said. "We're trying to keep things cool byジョヒットのための情報提供者です。この記事は、New York Stateの労働者を対象にしたものです。"There are some unemploye people inoculated here."

Public Employees, like the residents about New York State, put up with record-setting hot temperatures last week. In many cases the workers also put up with faulty air-conditioning or none at all. In these pictures claimant at a Manhattan unemployment insurance office do the best they can to keep cool as a state worker. right, also copes with the heat.

Pass Safety Code,

Unemployment Bills

ALBANY—Two bills sponsored by Assemblyman Seymour Posner, Democrat from the Bronx, and Norman J. Levy, Republican from Nassau County, and passed by both houses of the legislature during the session which ended earlier this month will, if signed by the Governor, provide financial benefits to certain New York State public employees and insure safer working conditions for all.

The first bill indicates that non-teaching school district employees who do not have a clause in their labor contract guaranteeing them continued employment after any recess in the school year are now eligible for unemployment payments during that recess. If the bill is signed by Gov. Hugh Carey, it will take effect July 1.

"We feel that this bill will encourage school districts to think twice before laying off any non-teaching employees or before contracting out their work to private companies," said Bernard J. Ryan, the Civil Service Employees Assn.'s director of legislation and political action. "Financing into the unemployment fund is a very expensive proposition if it's not used properly."

The second bill, which was supported by the CSEA's Legislative representative, seeks to extend the unemployment compensation program to non-teaching employees of school districts, community colleges, and municipalities.

"This bill is long overdue," said Ryan. "It will provide needed protection for non-teaching employees who are laid off because of economic conditions or other reasons."

(Continued on Page 18)
BLOOD DONORS Praised
State Civil Service Commission president Victor E. Babou has awarded 43 blood donor awards to state agencies which met 1976 quotas and 952 certificates to state employees who donated at least a gallon of blood last year. Mr. Babou said state employees exceeded previous totals every year since 1967.

FIGHT FOR SAFETY
Sen. Harrison A. Williams (D-N.J.) wants President Carter to reject a proposal that would scrap most on-the-job safety standards. The plan, proposed by Charles Schultz, chairman of the president's Council of Economic Advisers; Bert Lance, director of the Office of Management and Budget; and Stuart Eizenstat, White House assistant for domestic affairs, would substitute more rigorous workmen's compensation benefits and levy heavier fines against firms with high employee injury rates.

PRAISE AND CONDEMNA TION
President Carter has acted to make it easier for workers to join unions. He has proposed that congress change many labor-management laws so workers could have, what White House assistants call, a "fair chance" to decide whether or not to join a union. The president also proposed penalties against firms that wrongfully hamper union membership. The president's plan was praised by AFL-CIO president George Meany and condemned by Richard Lester, president of the U.S. Chamber of Commerce.

JOBS VERSUS HIGHER WAGES
U.S. Sen. Sam Nunn (D-Ga.) warns federal blue collar workers that they may soon be forced to choose between lower wages or fewer jobs. He said the national economy is the problem. "The issue is almost one of wage levels versus jobs," he said.
McGowen: Cover Blackout

(Continued from Page 1)

their entering the buildings. CSEA represents more than 30,000 state workers in the New York City Metropolitan Region. The power failure in the New York City area on July 18th was a lightning strike striking a transformer, resulted in the loss of lights, air-conditioning and elevator service in New York City area buildings.

Following the blackout, the State Office of Employee Relations said state workers forced to miss work because of the power outage would be excused from social, vacation, or other accumulated leave time to cover their absence. "Employees are currently being forced to use accumulated leave time, when many of them would not be allowed access to their work locations," Mr. McGowen quoted to the Express. "It would be impractical to ask employees to use personal, vacation, or other accumulated leave time to cover their absence."

Employees are currently being forced to use . . . accumulated leave time, when many of them would not be allowed access to their work locations," Mr. McGowen wrote to the governor. "It is the certified opinion for nearly all state employees in New York City, I am repeatedly suggesting that you ask the Civil Service Commission to suspend Section 25.1 of the Civil Service Law which states that employees shall not be allowed access to the building in which they are employed."

The section of the rules cited by Mr. McGowen is known as the "ratification" clause that requires a written re...
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GO TO HEALTH

By WILLIAM B. WILLIARD

Mr. Williard is a health and alcohol consultant with the State Division of Alcoholism and directs the State Employees Health Maintenance Program.

Contrary to what most of us poor folks have been led to believe, there does appear to be a direct correlation in this country between wealth and health.

The more comfortable you are economically, the more time and money you can spend on staying healthy and obtaining medical care when the need arises. So in an effort to get you healthier, I thought a different approach would be to discuss how you can save money in the supermarket and hopefully leave with your sanity.

The following tips should save you enough money in a month to allow you to buy a $30 pair of jogging shoes.

• Shop by yourself. If you are going to spend $60 or $80, it pays to concentrate.
• It is more economical to shop once a week, if you can.
• Buy in bulk if possible, but be sure to double check.
• Buy the weekly specials; they are usually a bargain.
• Buy the store's house brand. It is almost always a better buy than the nationally advertised brand.
• Don't shop when you are hungry; tests have shown that you will buy more if you do.
• Be careful with the "bargain" sign. It pays to check to see if it truly is a bargain.
• Don't rush. You can probably cut your grocery bill by 10 percent by allowing yourself time to shop sensibly.

Another healthy tip is to avoid completely the snack and goody aisle. If your son is eating everything that isn't tied down, send him to the supermarket with orders to buy only what is on your grocery list. He just might realize that he is eating $10 worth of food a day.

28 New State Tests Open

ALBANY—State Civil Service officials have announced a new batch of 28 promotional job qualifying tests scheduled for Sept. 24.

Considered likely to be the most sought after are three under clerk-library examiners (Exams 36-093, 36004, 36103). The jobs are with the Department of Health, Correctional Services and the State University system. The exam is open to Health, Correction and State University employees.

The others are principal clerk-library, principal workmen's compensation examiner, senior workmen's compensation examiner, senior workmen's compensation examiner, senior radiologic technologist, real estate appraiser, mass appraisal systems, resources and reemployment agent II, senior narcotics investigator, principal sanitarian, associate pari-mutuel tax examiner, senior pari-mutuel examiner, principal compensation claims examiner, insurance fund district claims examiner, associate compensation claims examiner, senior insurance fund hearing representative, insurance fund hearing representative, associate compensation claims examiner, insurance fund hearing examiner, associates in compensation claims examiner, insurance fund hearing examiner, associates in compensation claims examiner, insurance fund hearing examiner, and insurance fund hearing examiner.

Arbitration Law Signed

Governor Hugh Carey signed legislation into law extending for two years, present binding arbitration provision for police and firefighters. Looking on is Assembly Ways and Means Committee Chairman Arthur J. Kremer, second left, principal sponsor of the new law, and, from left, New York Metropolitan Police Conference Legislative Committee members James Brennan and Edward Witteke, Conference President Daniel Greenwald and Legislative Chairman Roland Russell.

CIVIL SERVICE LEADER, Friday, July 29, 1977

28 New State Tests Open

REGION 10 STATE INSTALLED

HAUPPAUGE — Artie Allen heads the new state of officers in the Region 10 Department of Transportation Local 508.

The officers were installed by Long Island Region 1 President Irving Faumanenbaum at a dinner July 8 at Lind's Restaurant, Centereport.

The officers installed were: Lou Mancellino, first vice president; Tommy Tighe, second vice president; Joseph Carbone, treasurer; Grace Dittmeyer, secretary; Dolly Pearse, administrative representative, and Leo Spano, Philip Bartaglia, Joseph Box and Hank Jenny, operational representatives.

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(Continued on Page 11)
A Bad Idea

The lights are back on in New York City and Westchester. The looting has ceased, looting suspects have finally called for some to pass out punishment, when no punishment is needed people hurt by it have reopened their stores.

Mayor, himself, asked city workers to stay home that day for semblance of order during the hours of chaos. Many city workers would only add to the chaos. Widespread arson and looting cases related to the blackout were found, never return to the communities of day and night, capturing full control of the media, as an instinct to forego the almost 4,000 arson and looting cases to be finally resolved by the next mayor of the city.

The blackout gave Mayor Beame, by virtue of his office, his chance to show himself at his best. He showed remarkable vigor and public workers generally were a credit to the community during the crisis. Police and firefighters gave time off to report for emergency duty. Hospital workers put in volunteer duty and hospital doctors never veered from their medical oaths to save lives, just because there were no lights. Emergency medical service workers were busy rescuing people trapped in subways, burning buildings and elevators. Police officers had their hands full because of the looting. The Fire Department, also busy, was out in force extinguishing fires. Police officers had their hands full because of the looting. Their presence at their offices or on the streets would only add to the chaos. We wish we could say state officials are displaying the same wise and considerate logic. According to James B. Northrup, deputy director of the state's Office of Employee Relations, state workers who were unable to make it to work that day will have time off charged against them.

To his credit, Mayor Abraham D. Beame says New York City workers who are unable to get to their jobs the day after the blackout hit (most of the city's power was still out then) will be paid for that day. Many city workers remained home when they learned there were no subways running, no operation to street lights, and telephone service was out, among other things. The Mayor, himself, asked city workers to stay home that day because their presence at their offices or on the streets would only add to the chaos.

We wish we could say state officials are displaying the same wise and considerate logic. According to James B. Northrup, deputy director of the state's Office of Employee Relations, state workers who were unable to make it to work that day will have time off charged against them. Mr. Northrup adds that the contract the state signed with the Civil Service Employees Assn. (CSEA) permits such punishment. CSEA leaders are aghast, as they should be, and say they will consider the decision. We wish them well, and also pray that the same wisdom exhibited by workers who stayed home (and out of trouble) during the bleak hours overcomes state officials and causes them to forget about implementing a very bad idea. ( Raf)

Civil Service Leader
America's Largest Weekly for Public Employees
Member Audit Bureau of Circulation

Civil Service Law & You

Don't Repeat History

The Blackout May Have Determined Primary Outcome

Will the outcome of Democratic primary elections in New York City be determined by three bolts of lightning that struck Con Edison in an indolent heat wave? Experts will be trying to figure out what it all means in terms of victory on Primary Day.

Con Edison blames the lightning for the blackout that enveloped New York City and Westchester County during an intolerable heat wave. Experts will be investigating the role of the blackout and what can and needs to be done to prevent a recurrence.

Primary Close

But the political calendar does not allow for much more than a smoke-screen of for the campaign's sake. The primary is, after all, less than two months away, and the blackened faces of those who suffered will remain in the minds of many concerning the qualities most needed by the next mayor of the city.

The blackout gave Mayor Beame, by virtue of his office, his chance to show himself at his best. He showed remarkable vigor and public workers generally were a credit to the community during the crisis. Police and firefighters gave time off to report for emergency duty. Hospital workers put in volunteer duty and hospital doctors never veered from their medical oaths to save lives, just because there were no lights. Emergency medical service workers were busy rescuing people trapped in subways, burning buildings and elevators. Police officers had their hands full because of the looting. The Fire Department, also busy, was out in force extinguishing fires. Police officers had their hands full because of the looting. Their presence at their offices or on the streets would only add to the chaos.

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Q. My nephew is mentally retarded and lives with 11 other retarded people in a state-operated group home for the retarded. He was previously indigible for SSI because he lived in a group home. When I stand there has been some change in the law. Is that true?

A. Since Oct. 1, 1976 supplemental security income (SSI) payments can be made to people in publicly operated homes serving no more than 16 people. Assistance based on need made by the state or local governments does not affect Federal SSI payments. The Small Business Administration has declared New (Continued on Page 7)
LETTERS TO THE EDITOR

Rule Of Three

Editor, The Leader:

On Page 14 of the booklet "Workplace Role Of Union Officer," the Chairperson of the State Civil Service Commission in your paper stated that "the rule of three" is a "safeguard for avoiding a conflict of interest." Is this true? If it is, why isn't it used in the federal government where security is the top priority?

Kim Leshach

Editor, The Leader:

I would like to commend the union efforts of the members of the state's largest civil service union. Having been a member of the State Civil Service Employees Association (SCSEA) for eight years, I have always been committed to the idea that union leaders should lead the way in the fight for our rights.

Richard Trembley

Editor, The Leader:

I disagree with the statement that the "rule of three" is a safeguard for avoiding a conflict of interest. It is simply a way to ensure that decisions are made by a majority of the union members. It is not a safeguard for avoiding a conflict of interest.

Shirley Kirsten

We're Interested

Editor, The Leader:

The Crotona Committee, recently formed, has as its goal the reopening of pension plans for retired employees. The committee is representing up to 1,000 persons directly involved within the local office level. The committee has been formed in response to the need for a fair and equitable pension plan for all employees.

Joy Colon

LETTERS POLICY

Letters to the Editor should be no more than 200 words. The Leader reserves the right to reject any letter. Letters may be edited for purposes of clarity and space. Unsigned letters will not be published.

LETTERS TO THE EDITOR

By Pamela Craig

Question

Now that the Civil Service Employees Association has concluded, what message do you have for the new officers?

The Place

Department of Labor, Manhattan

Opinions

Harry Elder, employment interviewer: "I hope that the new officers will have the courage to fight or strike to receive the benefits denied us during these lean years."

Shirley Kirsten, employment interviewer: "I recognize the need for a closer relationship with members and non-members alike, through regular in-person meetings at the local office level."

Kim Leshach, employment interviewer: "I feel that the new officers should be more visible to the membership than the previous one. We see other union leaders on television, why can't we see the leaders of the state's largest civil service union?"

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<thead>
<tr>
<th>FACILITY</th>
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<th>COURSE TITLE</th>
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<th>TIME</th>
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<td>A-2-5</td>
<td>CASE STUDIES IN SUPERVISION</td>
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<td>9/14</td>
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<td>COURSES BEING CONDUCTED BY NEW YORK CITY C.C.</td>
<td>D-1-404</td>
<td>UNDERSTANDING &amp; INTERPRETATION OF WRITTEN MATERIALS</td>
<td>T</td>
<td>5:15-7:15</td>
<td>30</td>
<td>9/15</td>
<td></td>
</tr>
<tr>
<td>DUTCHESS COMMUNITY COLLEGE</td>
<td>B-1-415</td>
<td>BEGINNING CONVERSATIONAL SPANISH</td>
<td>W</td>
<td>5:15-7:15</td>
<td>30</td>
<td>9/14</td>
<td></td>
</tr>
<tr>
<td>DUTCHESS COMMUNITY COLLEGE AT MARIESEC, N.Y.</td>
<td>A-1-406</td>
<td>BEGINNING SHORTHAND</td>
<td>W</td>
<td>5:15-7:15</td>
<td>30</td>
<td>9/15</td>
<td></td>
</tr>
<tr>
<td>DUTCHESS COMMUNITY</td>
<td>B-1-413</td>
<td>BEGINNING SHORTHAND</td>
<td>W</td>
<td>5:15-7:15</td>
<td>30</td>
<td>9/15</td>
<td></td>
</tr>
<tr>
<td>ERIE COMMUNITY COLLEGE</td>
<td>B-1-260</td>
<td>ABNORMAL PSYCHOLOGY</td>
<td>N</td>
<td>4:00-6:20</td>
<td>45</td>
<td>9/12</td>
<td></td>
</tr>
<tr>
<td>SOUTH CAMPUS</td>
<td>C-1-35</td>
<td>UNDERSTANDING &amp; INTERPRETATION OF WRITTEN MATERIALS</td>
<td>V</td>
<td>4:00-6:30</td>
<td>45</td>
<td>9/13</td>
<td></td>
</tr>
<tr>
<td>4140 SOUTHWESTERN BLVD.</td>
<td>C-1-130</td>
<td>BASIC CONVERSATIONAL SPANISH</td>
<td>TATH</td>
<td>4:00-5:15</td>
<td>45</td>
<td>9/14</td>
<td></td>
</tr>
<tr>
<td>ORCHARD PARK, N.Y.</td>
<td>B-1-130</td>
<td>ABNORMAL PSYCHOLOGY</td>
<td>N</td>
<td>4:00-6:20</td>
<td>45</td>
<td>9/12</td>
<td></td>
</tr>
<tr>
<td>COMMUNITY COLLEGE OF THE FINGER LAKES AT NEWARK</td>
<td>B-1-192</td>
<td>BEGINNING FIRST AID &amp; EMERGENCY CARE</td>
<td>T</td>
<td>4:30-6:30</td>
<td>30</td>
<td>9/15</td>
<td></td>
</tr>
<tr>
<td>DEVELOPMENTAL CENTER</td>
<td>B-1-266</td>
<td>ABNORMAL PSYCHOLOGY</td>
<td>H</td>
<td>7:00-9:00</td>
<td>45</td>
<td>9/12</td>
<td></td>
</tr>
<tr>
<td>CCL. AT WILLARD PSYCHIATRIC CENTER</td>
<td>B-1-413</td>
<td>RACIAL &amp; ETHNIC HOMOPHOBIA</td>
<td>T</td>
<td>7:00-9:00</td>
<td>45</td>
<td>9/12</td>
<td></td>
</tr>
<tr>
<td>B-2-502</td>
<td>SMALL ENGINE WORKSHOP</td>
<td>H</td>
<td>4:30-6:20</td>
<td>45</td>
<td>9/12</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B-1-130</td>
<td>BASIC CONVERSATIONAL SPANISH</td>
<td>T</td>
<td>7:00-9:00</td>
<td>45</td>
<td>9/13</td>
<td></td>
<td></td>
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<tr>
<td>C-1-400</td>
<td>INTERMEDIATE SHORTHAND</td>
<td>MW</td>
<td>4:30-6:30</td>
<td>45</td>
<td>9/12</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GENESEE COMM, COLLEGE, AT GENESEE - ROC</td>
<td>D-1-40</td>
<td>BEGINNING SHORTHAND</td>
<td>TATH</td>
<td>3:30-5:40</td>
<td>45</td>
<td>9/15</td>
<td></td>
</tr>
<tr>
<td>B-7-115</td>
<td>REFRESHER IN SECRETARIAL TECHNIQUES</td>
<td>TH</td>
<td>3:30-6:15</td>
<td>45</td>
<td>9/15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CCP. AT GRASS DEVELOPMENTAL CENTER</td>
<td>A-2-3</td>
<td>TEAM SUPERVISION</td>
<td>T</td>
<td>3:30-6:15</td>
<td>45</td>
<td>9/13</td>
<td></td>
</tr>
<tr>
<td>CCP. AT ATTICA CONVOCATIONAL FACILITY</td>
<td>B-1-288</td>
<td>DEVELOPMENTAL PSYCHOLOGY</td>
<td>W</td>
<td>3:30-6:15</td>
<td>45</td>
<td>9/14</td>
<td></td>
</tr>
<tr>
<td>GOBINDA</td>
<td>B-1-48</td>
<td>INTRODUCTION TO THE METRIC SYSTEM</td>
<td>H</td>
<td>7:00-9:00</td>
<td>45</td>
<td>9/12</td>
<td></td>
</tr>
<tr>
<td>PSYCHIATRIC CENTER</td>
<td>B-1-192</td>
<td>STANDARD FIRST AID COURSE</td>
<td>H</td>
<td>7:00-9:00</td>
<td>45</td>
<td>9/12</td>
<td></td>
</tr>
<tr>
<td>HELMUTH</td>
<td>B-1-29</td>
<td>DEVIANCE AND NORMALIZATION</td>
<td>TH</td>
<td>2:00-5:00</td>
<td>30</td>
<td>9/15</td>
<td></td>
</tr>
<tr>
<td>B-2-165</td>
<td>REFRIGERATION &amp; AIR CONDITIONING</td>
<td>T</td>
<td>7:00-10:00</td>
<td>40</td>
<td>9/15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HARLEM VALLEY</td>
<td>A-1-5</td>
<td>FUNDAMENTALS OF SUPERVISION</td>
<td>N</td>
<td>3:30-6:00</td>
<td>30</td>
<td>9/14</td>
<td></td>
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<tr>
<td>PSYCHIATRIC CENTER</td>
<td>B-1-412</td>
<td>COMMUNITY PSYCHOLOGY</td>
<td>TH</td>
<td>3:30-6:00</td>
<td>30</td>
<td>9/13</td>
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</tr>
<tr>
<td>WINGDALE, N.Y.</td>
<td>B-3-102</td>
<td>ADVANCED FIRST AID</td>
<td>T</td>
<td>3:30-6:10</td>
<td>45</td>
<td>9/13</td>
<td></td>
</tr>
</tbody>
</table>
## Many New Course Offerings This Semester

<table>
<thead>
<tr>
<th>Hudson River</th>
<th>Advanced Supervision-Institutional Setting</th>
<th>TH</th>
<th>4:00</th>
<th>30</th>
<th>9/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Psychiatric Center</td>
<td>Team Supervision</td>
<td>T</td>
<td>4:00</td>
<td>30</td>
<td>9/13</td>
</tr>
<tr>
<td>Poughkeepsie</td>
<td>Understanding &amp; Interpretation of Written Materials</td>
<td>W</td>
<td>3:30</td>
<td>30</td>
<td>9/14</td>
</tr>
<tr>
<td>Troy Campus</td>
<td>Communication Skills</td>
<td>N</td>
<td>3:30</td>
<td>30</td>
<td>9/12</td>
</tr>
</tbody>
</table>

| Hudson Valley | Principles of Accounting I | T/TH | 4:00-6:00 | 60 | 4 | 8/29 |
| Community College | Principles of Accounting II | T/TH | 4:00-6:00 | 60 | 4 | 8/29 |
| Troy Campus | Fundamentals of Electronic Data Processing | TH | 4:00-7:00 | 45 | 3 | 9/1 |
| | Small Engine Workshop | TH | 4:00-7:00 | 40 | 3 | 9/1 |
| | Introduction to General Psychology | TH | 4:00-7:00 | 45 | 3 | 9/1 |
| | Psychology of Personal Adjustment | TH | 4:00-7:00 | 45 | 3 | 9/1 |
| | Basic Welding | T/TH | 4:00-6:00 | 40 | 3 | 9/1 |
| | Basic Electricity, Part I | M | 4:00-7:00 | 40 | 3 | 9/1 |
| | Refrigeration and Air Conditioning, Part I | TH | 4:00-7:00 | 40 | 3 | 9/1 |
| | Hydraulics and Pneumatics | T/TH | 4:00-6:00 | 40 | 3 | 9/1 |

| HVCC at Suny Albany | Concepts of Modern Public Administration | W | 4:00-7:00 | 45 | 3 | 8/31 |
| 4400 Washington Avenue | Governmental Accounting | T | 4:00-7:00 | 45 | 3 | 8/20 |
| | Introduction to General Psychology | W | 4:00-7:00 | 45 | 3 | 8/20 |
| | Abnormal Psychology | T | 4:00-7:00 | 45 | 3 | 8/20 |
| | Introduction to Sociology | W | 4:00-7:00 | 45 | 3 | 8/20 |

| Richard K. Hutchings | Individual & Intergroup Relations | T | 7:00-10:00 | 50 | 9/1 |
| 545 Cedar Street | Social Institutions | TH | 7:00-10:00 | 50 | 9/1 |

| Interboro Institute | Principles of Accounting I | MS | 4:00-5:10 | 45 | 3 | 9/12 |
| 229 Park Avenue South | Principles of Accounting II | TH | 4:00-5:10 | 45 | 3 | 9/12 |
| | Basic Mathematics | M | 4:00-5:00 | 40 | 3 | 9/12 |
| | Fundamentals of Electronic Data Processing | TH | 4:00-5:10 | 45 | 3 | 9/12 |
| | Introduction to General Psychology | MW | 4:00-5:10 | 45 | 3 | 9/12 |
| | Introduction to Sociology | MW | 4:00-5:10 | 45 | 3 | 9/12 |
| | General Psychology I | W | 4:00-5:00 | 45 | 3 | 9/12 |
| | Basic Conversation Spanish | W | 4:00-5:00 | 45 | 3 | 9/12 |
| | Report Writing | M | 4:00-5:00 | 45 | 3 | 9/12 |
| | Intermediate Conversation Spanish | M | 4:00-5:00 | 45 | 3 | 9/12 |
| | Beginning Typing | M | 4:00-5:00 | 45 | 3 | 9/12 |
| | Beginning shorthand | M | 4:00-5:00 | 45 | 3 | 9/12 |
| | Intermediate Typing | M | 4:00-5:00 | 45 | 3 | 9/12 |
| | Intermediate shorthand | M | 4:00-5:00 | 45 | 3 | 9/12 |

| J.N. Adam Developmental | Fundamentals of Supervision | W | 8:15-9:15 | 30 | 9/14 |
| Center | Advanced Supervision | TH | 6:30-9:30 | 30 | 9/15 |
| Poughkeepsie | Advanced First Aid | W | 6:30-9:30 | 30 | 9/14 |
| | Report Writing | TH | 6:30-9:30 | 30 | 9/15 |

| Jefferson | Principles of Accounting I | MW | 4:00-6:00 | 40 | 3 | 9/12 |
| Community College | Introduction to the Metric System | W | 4:00-6:00 | 40 | 3 | 9/12 |
| Watertown | Introduction to Sociology | T | 4:00-7:00 | 45 | 3 | 9/13 |
| | Efficient Reading | TH | 4:00-6:00 | 45 | 3 | 9/15 |
| | Understanding & Interpretation of Written Materials | M | 4:00-6:00 | 40 | 3 | 9/12 |
| | Intermediate Typing | TH | 4:00-6:00 | 45 | 3 | 9/13 |
| | Intermediate shorthand | MW | 4:00-5:10 | 35 | 3 | 9/12 |

| Jefferson Vocational - Technical Center | Basic Electricity | T | 7:00-9:00 | 35 | 9/20 |
| Arsenal Street Road, R.D. 1 | Basic Welding | T/TH | 7:00-9:10 | 70 | 9/20 |
| Watertown, N.Y. | Small Engine Workshop | M | 7:00-9:10 | 36 | 9/20 |
| | Electric Motor Controls | TH | 7:00-9:10 | 36 | 9/20 |
| | Plumbing & Heating | M | 7:00-9:10 | 36 | 9/20 |
| | Beginning Typing | M | 7:00-9:10 | 36 | 9/21 |
| | Beginning shorthand | M | 7:00-9:10 | 36 | 9/19 |

| St. Joseph's College | Principles of Accounting I | M | 5:15-7:15 | 45 | 3 | 9/12 |
| 245 Clinton Avenue | Introduction to General Psychology | T | 5:15-7:15 | 45 | 3 | 9/13 |
| Brooklyn | Introduction to Sociology | TH | 5:15-7:15 | 45 | 3 | 9/13 |
| | Efficient Reading | W | 5:15-7:15 | 34 | 3 | 9/14 |
| | Basic Conversational Spanish | W | 5:15-7:15 | 45 | 3 | 9/14 |

| Kingsborough | Developmental Psychology | T | 4:00-7:00 | 45 | 9/13 |
| Psychiatric Center | The Family | W | 4:00-7:00 | 45 | 9/14 |
| 641 Clarkson Avenue | Introduction to Social Work Practices | W | 4:00-7:00 | 45 | 9/14 |
| Brooklyn | Improving Reading & Writing Skills | M | 4:00-7:00 | 45 | 9/12 |
Names of eligible candidates for the 1977 State and County lists are listed below:

**State Eligibility List**

<table>
<thead>
<tr>
<th>Name</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Smith</td>
<td>90.2</td>
</tr>
<tr>
<td>Johnson</td>
<td>90.1</td>
</tr>
<tr>
<td>Rodriguez</td>
<td>89.9</td>
</tr>
<tr>
<td>Anderson</td>
<td>89.8</td>
</tr>
<tr>
<td>White</td>
<td>89.7</td>
</tr>
</tbody>
</table>

**County Eligibility List**

<table>
<thead>
<tr>
<th>Name</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brown</td>
<td>90.3</td>
</tr>
<tr>
<td>Davis</td>
<td>90.2</td>
</tr>
<tr>
<td>Garcia</td>
<td>89.9</td>
</tr>
<tr>
<td>Johnson</td>
<td>89.8</td>
</tr>
<tr>
<td>Rodriguez</td>
<td>89.7</td>
</tr>
</tbody>
</table>

**New York School for Circus Arts, Inc. presents**

**The Apple Giants**

**The Sugar Sweet Sunday Specials**

**For Information Call:** 786-3581

**Shenendoah**

**The New Musical Starring**

**John Cullum**

**CIVIL SERVICE LEADER, Friday, July 29, 1977**
**28 New State Promotions Open**

(Continued from Page 5)

Another post, clinical pharmacist II, a G-34 title, carries no test or hiring deadline. Federal personnel who are interested should contact the Department of Health and Human Services.

**Lewis Slate Returns**

HAUPPAUGUE—Bill Lewis and his two associates, who are opening a new office in Suffolk County last month, have been in office pending an election challenge. The challenge was filed by James Corbin, a Democratic candidate for the same position.

EMPLEYMENT AGENCY

Located in Southern Conn., is heart of rapidly growing business area. Enjoy new office in most prestigious building adjacent to Rte. 146. Is perfect for office. Do not know—but a lot more you should know about:

- Lewis Slate Returns
- Mary Ellen Realty
- TO HELP YOU PASS
- LEADER BOOKSTORE

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- Lewis Slate Returns
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- TO HELP YOU PASS
- LEADER BOOKSTORE
# CIGARETTE SUPPLY DISTRIBUTORS

## Wanted: Part-Time or Full-Time

Immediate need in many towns for distributors. All retail outlets are serviced by company. No selling involved. You may work your own hours and start part-time & expand to full-time later with company assisted financing. You may become a distributor; independently schedule your own hours. No experience necessary. To qualify you must have 2 to 4 hours per week, days or evenings. Cash Investment required.

**PLAN 1 $5,900**

**PLAN 2 $8,395**

**PLAN 3 $14,840**

Call Mr. Vann at 713-533-8973

**PRIDE INDUSTRIES, INC.**
1110 News Blvd., Suite 100
Houston, TX 77064

---

**New York State**

| SEASHELL, Lakefront home, Cazenovia Lk., 4 bds, 1.5 baths, beautiful view, fireplace, gas heat, $65,000.
| STEVE BAKER, 333-6430 |
| **RICHARDSON SPARROW** |

| WORCESTER – Reduced to $35,000 5 year old custom ranch, 7 rms f bath, 9eltered carport, 3 bds, fantastic views, $35,000.
| MR. TANN, 607-397-7965 |

**BUILDERS CLOSOUT**

Ideal retirement home with no deed rights only minutes to shopping. 3 Brm., 1 bth. Laundry on 1st level. Needs landscaping Act of 1968 makes it Illegal to advertise "any preference, limitation, or discrimination because of race, color, national origin, or age in housing, credit, or employment.

**Publisher's Notice:**

PubllJshen, Notlce:

**All estate ads in this newspaper are subject to the Federal Fair Housing Act of 1968 which makes it illegal to advertise "any preference, limitation, or discrimination because of race, color, national origin, or age in housing, credit, or employment.**

---

**Pennsylvania**

STAMFORD $3500

**NORTHEASTERN PA. 100 ACRE FARM, has master 7 room home, 1870, 2 barns, 2 garages, 2 cars, well water, 1000 ft. of road, 50 acres, $3500.**

PRIVATE LAKE located on this 43 ac and 1000 ft. road, 5 cars, travertine, water, $3500.

---

**New York State**

| **GREENWOOD LAKE-Charmer and charming beach and boat dock, 3 bdrms, living room with corner fireplace, automatic heat, carpet, nice landscaped grounds, $79,500.** |
| **COLONIAL- Olivetta Nice 5 bedroom, 3 bathm. Beach house, nice water, boat dock, level yard, $89,500.** |
| **MERRIT (914) 342-2207 4 room, 2 bathm. Dwelling, Middletown, N.Y.** |

**GREAT VIEWS-HUDSON**

Cushion & sep. of 3800 sq. ft. Spectacular Spanish style. 11 rms., 3 BR, summer views, spectacular, 4 fracs. patios w/ 11 ft stone walls. Huge area in rear for party w/ water views from every rm. Full & finished. 3 dmos. 2495 sq. ft. beautifully landscaped. $89,500.

**POTOMAC TOWNSHIP-**

Executive homes in a country setting, County ten minutes from Pawling. New constructed, maint. free 8 rm. 1-2 fin. bsmt. $89,500. 4 BRS, 5 BTHS, huge fam. rm, formal dr, formal din, 2 car gar., in private acres, $89,500...

**KINGSVILLE VILLA\**

UNIQUE 3 1/2 B/L 5 e. customers, 2 bedrm., 2 bathm., av. bldg., 4 bds, fam. rm, 3/4 fin. bsmt., 2 car gar., $119,500. Cash only. $89,500...

**ROCKLAND CITY, N.Y.**

NEW L BABIES Choice Area

Call Eve. Only (914) 355-0735

| **CLARKSON MANHOUR LOW 50's Immediate ranch on private 1.5 acres w/ 3 Bedrooms, 2 baths, w/ glass windows to deck, gas line, setting. For the 50's, $39,500.** |
| **SULLIVAN COUNTY Choice Area** |

| **LIBERTY - 10 room house, modern kitchen, two fireplaces, flexible, vinyl siding, two other buildings on property, heated garage, other as advertised, 4 BRS, 3 bths, $149,000.** |
| **Ulster County** |

| **MARTHA'S VINEYARD** |

| **2 BRM., 2 BTHS, 2 bedrooms, 2+ baths, 2+ cars, 2+ fracs. in yard, $249,000.** |

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**MARTHA'S VINEYARD**

**SOUTHAMPTON**

Inn at the beautiful GOLDEN SHARK CLUB. You can NOW RENT BY THE WEEK. EPIC & 1-2-3-2 BE SUITES. All Residences. Private Balcony, Ocean view, Electric fireplaces. All Appurtenances for Reservations. Call (212) 625-3350 or Write Vacation Management, 1004 Cisco Hwy. Hyannis, MA 02601. $590.00 for Two Weeks. $990.00 for Three Weeks. $1600.00 for Four Weeks. $1900.00 for Five Weeks. $2200.00 for Six Weeks. $2500.00 for Seven Weeks. $2800.00 for Eight Weeks. $3000.00 for Nine Weeks. $3200.00 for Ten Weeks. $3400.00 for Eleven Weeks. $3600.00 for Twelve Weeks. $3800.00 for Thirteen Weeks. **SHELLFISH AND FRESH SEAFOOD**"
MOST OF THE PEOPLE IN MY OFFICE BELONG TO CSEA...

ISN'T THAT ENOUGH?

NO.

The Strength of CSEA is in UNITY. The Unity of all public employees covered in CSEA's bargaining units.

The goal of those who would destroy the rights and benefits for which you've worked so hard is to divide and conquer. They would like to see department against department, office against office and unit against unit.

While CSEA is the most powerful public employee union in the country today, there is much more to be done to give public employees a fair shake. And the only way we will all succeed is with unity.

That's why it's so important for you to make every effort to sign up non-members in CSEA. We must show them that their future is on the line, too. CSEA needs their ideas, their participation, and their votes. EVERY ONE COUNTS!

During our membership drive, for each new member you sign up in CSEA, you'll get a $5 Cash Award. The Cash Award rules are easy.

1. You must be a member in good standing.
2. The new member you sign up must be on the payroll for a minimum of four (4) biweekly pay periods or equivalent.
3. New members must work in a governmental unit represented by CSEA.
4. There is no limit to the number of new members you can sign up. Of course, you'll get the $5 Cash Award for each one.

See your Chapter or Unit president for special sign-up cards.

We've come a long way—but there's a long way still to go. United as one, we'll get there!

CSEA
STRENGTH IN UNITY
### Tupper Lake Developmental Center

**Letchworth Village • Thiells**

- North Country Courses Conducted by Rockland C.C.
- CSEA-negotiated Training Courses Available

### New York City Community College

- Kings Park
- Psychiatric Center
- Kings Park, Long Island

- New York City Community College
- 300 Jay Street
- Brooklyn

- Nassau Community College
- Garden City, L.I.

### Monroe Community College

- Rochester
- Develoment Center

### Monroe Developmental Center

### New York City

- Community College at SUNY
- Community College at CUNY
- Community College at CUNY
- Community College at CUNY
- Community College at CUNY

### North Country

- Community College
- At Community Center
- Developmental Center
- Tupper Lake

### Manhattan

- Community College
- 124 W. 51 St.
- New York City

### CSEA-negotiated Training Courses Available

<table>
<thead>
<tr>
<th>Course Title</th>
<th>Section</th>
<th>Time</th>
<th>Days</th>
<th>Credits</th>
<th>Date</th>
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</thead>
<tbody>
<tr>
<td>Behavior Modification</td>
<td>B-1-265</td>
<td>M 9:30-10:30</td>
<td>30</td>
<td>9/12</td>
<td></td>
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<tr>
<td>Abnormal Psychology</td>
<td>B-1-265</td>
<td>T 9:30-10:30</td>
<td>30</td>
<td>9/12</td>
<td></td>
</tr>
<tr>
<td>Fundamentals of Stationary Engineering I</td>
<td>B-1-190</td>
<td>T 9:30-10:30</td>
<td>40</td>
<td>9/12</td>
<td></td>
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<tr>
<td>Understanding &amp; Treating the Geriatric Patient</td>
<td>B-1-190</td>
<td>T 9:30-10:30</td>
<td>50</td>
<td>9/12</td>
<td></td>
</tr>
<tr>
<td>Alcoholism &amp; Drug Abuse</td>
<td>B-1-190</td>
<td>T 9:30-10:30</td>
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<td>Basic Instrumentation</td>
<td>B-1-293</td>
<td>TH 9:30-10:30</td>
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An Era Ends In L.L.; Abbatiello Is Installed

MIDKROLA—Nick Abbatiello has been installed as president of the 20,000-member Nassau Loyal Order of Moose Civil Service Employees Assn.

Mr. Abbatiello and his state were installed by Irving Flaumenbaum, who led the chapter as its president for 25 years, in a ceremony at the Salisbury Park clubhouse.

Mr. Abbatiello held various offices in CLEA for 25 years, and was a vice president of the local and vice president of the Long Island Region. Mr. Flaumenbaum did not seek reelection to the county local, in order to devote full time to his duties as president of the Long Island Region.

The local’s other newly elected officials are Ralph Natello, first vice president; Edward Laxton, second vice president; Alex Bosza, third vice president; Tony Cagnetta, fourth vice president; Ruth Braverman, fifth vice president; Mary Callafrenti, recording secretary; Sam Pietrandrea, treasurer; Alice Heffern, corresponding secretary; William B. Dixon, financial secretary; Harry Kinsley, sergeant-at-arms, and Mr. Flaumenbaum and Ralph Natello, representatives on the state executive committee.

Elected and installed as delegates were: Mrs. Braverman, Kenneth Cadeaux, Mrs. Callafrenti, Ken Darby, Nick Delinastisi, Michael Ficke, Mr. Pietrandrea, Mr. Cagnetta, Doris Kasner, Mr. Kinzley, Jim Mattel, Mr. Natello, Edward O’Donnell, Mr. Pietrandrea, Tiffani Powell, Carl Pugliese, Carmine Santolino, Trudy Schwind and Rita Wallace.

Help Wanted M/F

The Middlesex Psychiatric Center, Middletown, New York has immediate and future openings for psychiatric and rehabilitation programs. Opportunities for community involvement, supervision, experience, research, and continuing education. Located in a small city. All 55 miles from the professional and personal advantages of New York City, set in peace and beauty of the Hudson River Valley. Also offers an excellent experience rehabilitation councilors, on mental age changes to direct hospital-based outreach worker (generally serving 77 clients, supervised operations of two wellness units, and serves as a resource to cooperatives and community—operated shop. Deadline possibilities for new and innovative. Contact Americo Del Giudice, M.D., Director, Middlesex Psychiatric Center, Box 143, Middletown, New York 10940.

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You can also use it to describe our walking tour, boat ride, gift shop, cafeteria, country store, pottery shop, antique auto museum, glass blowing display, leather shop and our KOA Kampground.

Troy’s Famous Factory Store
Men’s & Women’s Fine Clothing
Clean Sweep Sale — Now
$21 RIVER STREET, TROY
Tel. As 2-2022
Summer Sat-Mon. Wed. & Thurs. till 9 p.m.
Tues. & Fri. 9 a.m. to 5 p.m.
Closed Sat. During July & August

DIVORCE & ANNULMENT

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City of New York should contact the Division of Public Personnel, 49 Thomas St., New York 10013; open weekdays between 9 a.m. and 4 p.m. Special hours for Thursdays are 10 a.m. to 4 p.m.

Persons applying by mail must include a stamped, self-addressed envelope, to be returned by the Department at least five days before the deadline. Announcements are available only during the filing period. By e-mail, applicants can reach the filing office via the IND (Chambers Bldg.); BMT (City Hall); or Lexington (IND/Broadway Bridge). For information on titles, call 566-7870.

Various City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 68 Court St., Psychiatric Aid, 3400 Atlantic Ave. (Spanish Speaking) and Personnel Department.

STATE — Regional offices of the State Department of Civil Service are located at the World Trade Center, Tower 2 55th floor, New York 10048 (phone 212-488-6600). The State Building Campus, Albany 12239; Suite 706, 1 W. Genesee St., Buffalo 14204; 9 a.m.-4 p.m. Applications may obtain announcements by writing to the office of public employment, 301 Erie Blvd., Albany 12226, or by calling the Staffing Services Unit, Room 1208, Office of Civil Admin., 279 Broadway, N.Y. 10038, (212) 486-5600.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filed with the Personnel Department directly.

### Ausable Chasm

On U.S. Route 9, Exit 34 off Adirondack Northway (I-87) Write: Ausable Chasm, Ausable Chasm, Box 99 New York 12911—(group rates available)
Affirm CSEA Rockland Win

NEW CITY—Two full months after a representation election by the Civil Service Employees Assn. over the Labor Relations Board election.

“This decision opens the door for immediate negotiations for a new contract, for the 1,700 employees of Rockland County,” said CSEA's assistant director for the 1977 County Division, Joseph J. Dolan.

CSEA, the latter in the original and later, in a run off election to CSEA, attempted to claim that the votes of the county court employees should not have been counted, since these workers became employees of the state on April 1, 1971.

However, PHRB Director Harvey M. Higley found that "Notwithstanding their change in status, such employees shall be entitled to the minimum, wages hours and other terms and conditions of employment enjoyed prior to that date."

“The terms and conditions of employment for the Rockland county employees expired Jan. 1, 1977, so the new contract we will negotiate will apply to the court employees retroactively," said Mr. Dolan.

Mr. Mowse agreed with CSEA's contention that the court employees had a vital interest in the outcome of the election.

Other objections to the election by CSEA includes the claim that CSEA representatives were granted access to county employees while the SEIU was denied such access.

Mr. Mowse found that although SEIU representative Denila Troubou had complained to county officials of access by the CSEA, which he considered to have broken the rules of the County, the presence of CSEA representatives in an area which already violated these policies was "not protested by the SEIU."

The SEIU also charged that the CSEA illegally posted election material upon certain bulletin boards. Mr. Mowse found that during the hearing in the matter, Mr. Camm was unable to identify any circulation produced at the hearing with which those he had seen and removed.

"With respect to the most important SEIU objection to the CSEA's victory, in which over 1,100 county employees voted, Mr. Mowse in his decision," said Mr. Mowse in his decision.

"It should be sufficient to merely note the uncontroverted fact that CSEA exercised its right to challenge voter eligibility, having withdrawn the challenge before the election material with full knowledge of all the circumstances, SEIU directed any right to new object. Having failed to preserve its right, indeed having deliberately ensured any challenge to the ballot in question, it cannot, after knowledge of the election result, revive a disavowed objection."

The director continued, "I find that CSEA has established that it represents a majority of the employees who participated in the election, and that the results of the run off election should not be set aside."

The challenge to the results of the election by the SEIU had held up CSEA negotiations with the county since last October.

The CSEA will now begin negotiations for a new contract, which will be reiterative on Jan. 1, 1978.