McGowan Requests Layoff Moratorium For Willowbrook DC

Saratoga Springs resident Doris Jeske took out 
At ODAS, The Bottom Line On Drugs Is Jobs

By JANE BERNSTEIN

Joseph shot heroin into his veins for years before he was arrested and sent to a methadone maintenance center on the Lower East Side of Manhattan.

When he became stabilized on methadone—that is, able to function normally on his dosage—he took a job with Con Edison reading meters. He worked at that successfully for one year, until it got back to his employer that he had been a drug abuser. Joseph was let go from that job.

"I'd like to try to get him something that will last and could lead to a better position," Mr. Taylor said. "He needs training."

Mr. Taylor spent the rest of the late afternoon making calls, and finally sent Joseph out on an interview.

"Right now, I'll even wash dishes," he said. "I just want to get some kind of work so I can go back to school and get my high school equivalency." But ODAS counselor David Taylor, who was interviewing Joseph, had other ideas.

"I'm going to try to get him a referral to a new Job."

"I'd like to try to get him something that will last and could lead to a better position," Mr. Taylor said. "He needs training."

The Central Job Development Unit, established last June, was created to help people like Joseph. Its staff of four counselors, two assistants and its director, Genia Bonne, work to help get jobs for the hundreds of former drug users in the remaining ODAS treatment centers, and in the funded and accredited community-based drug treatment programs in the New York City area.

The unit is a pilot program, which could be repeated in other parts of the state if it is successful.

ODAS Commissioner Daniel Rikers said, "The bottom line on drug abuse is jobs. We don't have any magic cure for the problem, but we know that if a former user can have the structure in his or her life that a job provides, there's a chance for success. I really push for vocational rehabilitation, and right now, I'm trying to put every cent I can lay my hands on into it."

Where does the unit get vocational opportunities for clients?

"We really had to scour around for jobs, because we started from scratch," said Ms. Bonne. "We get all of the daily newspapers where jobs are listed, and also, I had some contacts from my former job as assistant to Commissioner Ben Harris at the city Department of Employment."

Ms. Bonne worked at placing clients into Comprehensive Employment and Training Act (CETA) funded jobs. Because of her knowledge about CETA eligibility, she arranged to have job-ready individuals from drug treatment programs register at their CETA manpower centers before June of this year. She is now able to send clients to interviews for CETA jobs, because they were registered at the proper time.

The unit also has access to the New York State Employment Service's job bank computer. One of the counselors is stationed at the Brooklyn Rehabilitation Center's job bank computer. One of the counselors is stationed there all the time, and makes referrals to the offices at other ODAS centers.

Vocational counselor Anna Ferro, left, interviews client, above, before sending him on job interview. Counselors try to match background of former drug abuser with jobs, so employment will be long range.

Genia Bonne, left, director of ODAS Central Job Development Unit discusses matters concerning mutual cooperation among agencies in field of drug abuse with Ben Jones, Brooklyn Services specialist for Addiction Research and Treatment Corp.
**Bus Drivers May Strike Over Working Conditions**

ALBANY—A curtailment in the number of individual bus runs and the consolidation of school children into fewer, but larger, groups has caused problems for bus drivers in the Clifton Park School District. When school opened earlier this month, the drivers received notices instructing them to complete morning and afternoon runs in two hours of straight driving by picking up a greater number of children at each stop.

This tight scheduling spares no time between stops to changeout the driver or to change drivers on runs between schools. The driver is not allowed to clean out the bus after a child has been seen on it.

In addition, the drivers are having trouble getting the children to school on time. In most cases, children are arriving 30 minutes late.

Calling for a meeting in which the school board will be asked to satisfy these cost-cutting measures, Jack Corcoran, Capital Region Civil Service Employees Association field supervisor, commented, "The blocks of time in which the drivers are expected to make their runs are so structured in the form agreed to in the contract." School board president Daniel Johnson has assured the drivers of engaging in a slowdown as a result of their dissatisfaction with the contract hours.

However, the Clifton Park School District unit president, Leo Bonnen, said, "The blocks of time are too limited. Our employees are working in accordance with an order to deliver a greater number of children at each stop."

Mr. Corcoran added, "The drivers are attempting to work in a manner that is not in their best interests. The drivers are making suggestions that would not be allowed in a comparable situation."

Mr. Corcoran further stated that the run time should be determined and the district could do to replace drivers who had been working without a substitute.

The taxpayers of Clifton Park, equally upset with the situation, have been invited by the CSEA to express their views at the meeting which was scheduled for this week.

One woman complained of her six-year-old daughter waiting on a bus for two hours and a half hours in the bus, looking in and out of the window and pushing the door open. The driver explained that children have to spend two hours and a half hours in the bus, looking in and out of the window and pushing the door open.

The CSEA anticipates favorable results from the meeting. However, the late bus drivers are threatening a strike if changes are not made soon.

**Region VI Political Action Seminar Hears Legislators Ask For Greater Involvement**

BATAVIA—Members of the New York State Legislature took part in the first time in the history of the regional political action seminar sponsored by Western Region VI of the Civil Service Employees Association.

Their message was the same as that heard over and over again from union leaders—get involved.

Assemblies: John Schimminger (D, 140th Dist.), Thomas Frey (D, 139th Dist.) and James F. Nagle (Rep., 139th Dist.) all took part along with Assemblyman Robert Koenig of Rochester.

State Committee Woman Mary Rita Miller in the day-long session in the Frederick Inn in Batavia.

All echoed basically the same theme as the legislative committee on the regional levels to get the message to legislative leaders and work as a volunteer on the regional level to bring the message to the public.

Regional legislators said that they would like to see the regional levels to get more involved in the political action seminar.

Patricia King of Rochester, co-chairman of the Region's political action committee and a staff worker for Assemblyman Frey, also took part in the meeting and shared the message with Assemblyman Nagle.

He further stated that the state board would consider extending the block time for the CSEA to exercise views at the meeting which was scheduled for this week.

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The CSEA anticipates favorable results from the meeting. However, the late bus drivers are threatening a strike if changes are not made soon.

**Sign 3-Year Pact In Onondaga County**

SYRACUSE—Onondaga County and the Civil Service Employees Association, Local 834, have signed a three-year contract.

The county's 3,500 employees will be getting a 3 percent pay hike this year, retroactive to March 26, plus increments. Employees on the top step are to receive a 6.5 percent increase.

The contract was negotiated by Region VI political action committee chairman Francois Rosenkranz.

The arguments on the case will be heard in court Oct. 14.
Drums... the bottomless glass trap

Trapped... lonely, frightened, confused and secretly
fearful. A troubled housewife... a fearful mother... a pressured
business woman no longer youthful... an unneeded
doting sweetheart... somebody's someone—someone trapped
in Three Killer-Disease.

Too fast and too often... and all too soon—it will be too late.

Well, whoever—there's help and there's hope for her now.

We of Brunswick House have developed a very special program to meet the very
special needs of the woman problem drinker. She is treated primarily by women
professionals who have the sympathetic understanding that only a woman can have
of another... understanding of those sensitive feminine attitudes that make women
victims of alcoholism so very different from men.

While Brunswick House continues to advance its already outstanding reputation
for the effective treatment of problem drinkers, we now extend a welcome to that
type of woman whose drinking problems are out of the ordinary.

Supported by the professional expertise of specialized personnel throughout our
five completely accredited hospitals, the new women's residential treatment program
is so unique that there's no other like it—anywhere. Further, we are approved by
Blue Cross, Medicare, and most major medical health insurance plans.

So, no matter who she is... what she does... or wherever she lives... immediate
help and hope are just a phone call away at:

(516) 264-5000/Extension 361.

And call anytime—24-hours, seven days weekly.

Brunswick House ALCOHOLISM TREATMENT CENTER

in Amityville, Long Island

"...where there's help
and there's hope."
Emigrant Savings Bank presents 5 ways to get the most for your money.

1. **8.17%** effective annual yield on 7.75% a year Time Deposit Savings Account 6 to 7 year term Minimum Deposit $1,000

2. **7.90%** effective annual yield on 7.50% a year Time Deposit Savings Account 4 to 6 year terms Minimum Deposit $1,000

3. **7.08%** effective annual yield on 6.75% a year Time Deposit Savings Account 2½ to 4 year terms Minimum Deposit $500

4. **6.81%** effective annual yield on 6.50% a year Time Deposit Savings Account 1 to 2½ year terms Minimum Deposit $500

5. **5.47%** annual yield on 5.25% per year dividend Daily Dividend—Grace Day Savings Accounts

Put your money in our "Daily Dividend" account and take it out any time you like without losing a single day's earned dividends. We currently pay 5.25% from day of deposit to day of withdrawal compounded daily (as long as $5 remains to the end of the quarter). Deposit any amount before the 10th of any month in a Regular Grace Day Account and your dividends start from the 1st. Leave your money in, and daily compounding at the current 5.25% dividend rate adds up to an annual return of 5.47%.

On all accounts, interest/dividends are compounded daily and credited quarterly. To earn annual yields shown, interest/dividends must remain on deposit for a full year. Withdrawals on time deposit accounts are permitted before maturity with the consent of the bank, but FDIC regulations require that a substantial penalty be imposed, i.e., that interest be reduced to regular savings account rate on amount withdrawn and three months' interest be forfeited.

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New York, N.Y. 10017

Enclosed is my deposit of $____

Please open my new account as indicated:

| 7.75% Time Deposit Account ($1,000 or more) | Month Term (72 up to 84 months) |
| 7.50% Time Deposit Account ($1,000 or more) | Month Term (48 up to 72 months) |
| 6.75% Time Deposit Account ($500 or more) | Month Term (30 up to 84 months) |
| 6.50% Time Deposit Account ($500 or more) | Month Term (24 up to 30 months) |
| 5.25% Day of Deposit to Day of Withdrawal Account |
| 5.25% Regular Grace Day Account |

☐ In my name only
☐ In my name jointly with
☐ In my name in trust for

☐ Mr. ☐ Mrs. ☐ Miss

Address __________________________________________ (Please Print)

City. . . . . . . State. . . . . . . Zip. . . . . . .

Signature. ________________________________________

Social Security No. ____________________________

(Use registered mail if sending cash)
A Foolish Adventure

ABOUT 20 years ago, in Scarsdale, a policeman was killed in a shoot-out.

Some Westchester County old timers recalled that incident when, some time ago, it was announced in New York City that city officials were considering putting only one police officer in a patrol car.

The Schwarzman family kicked off a moderate furor among police officers, the Westchester Patrolmen's Benevolent Association, officials and the public. Many insisted that it was not safe for police officers, even in Westchester where the crime rate is low, to travel alone in patrol cars.

A similar controversy is brewing in the Big Apple over the latest plan, which City police brass appear to support. Patrol cars just as in New York, would the union believe, carry only one officer for many years, one-way scooter patrols, one-man foot patrols and even one-man mounted police officers—argue that one-man patrol cars present no greater hazards to police officers or the public.

We believe this contention is faulty. Many Westchester police departments still use one-man patrols with few instances of police officer deaths. A Pelham officer, who responded alone to an as already gunned down last year in a shooting but this is still a rare occurrence north of the Bronx border. But the five boroughs are not Westchester. They are plagued by rising crime where even the murder of a police officer has become commonplace.

The drug traffic, often the root cause of many other crimes, is rampant. Attacks on the elderly are on the rise. So is juvenile crime, particularly adult crimes committed by young people.

We do not intend to depict New York City as a jungle transplanted to where a great city used to be—many of our media associates have already done this—but it is clear that one must take greater care these days when walking the streets after dark than was necessary 5, 10, 15, 30 or 50 years ago.

We feel our police should also be permitted to take some precautions, even though the very nature of their oath to uphold the law and protect society implies that they are paid to accept danger as part of their daily routine.

We forget that our police officers, with human desires and needs. Often when we see uniformed police, we imagine they are some sort of sub or super humans. They are neither. It may seem silly to say something everyone should know, but we believe it bears repetition. Policemen have wives and children, mothers and fathers, sisters and brothers, just like the rest of us. They breathe the same air and when they are hurt, they bleed just like other folks.

So we feel city officials and the public should not forget the next time they are sitting safely in their homes and offices, thinking up new ways to save a few million dollars of city funds.

The police hierarchy has already won the right to initiate the plan and is reportedly ready to start fazing in one-man patrol cars. The city gave assurances in its application for funds that it would comply with the CETA residency requirements. Consequently, the CSEA, however, is on record as opposed to the idea of having only one active union members and can forbid the use of the funds they say for political action purposes. The CSEA, however, does not intend merely to serve as a fund provider. If the measure become law when William I. McGowan, CSEA president, voted that a full range of union services would be offered to these new "members" and other officers would have become active CSEA participants by signing enrollment cards. As of this writing, thousands of state and local government workers are signing up to take part in one of the largest officer unions.

Representing One Million

In recent years, the CSEA has moved from primarily a vehicle to become one of the most sophisticated forces in terms of its political clout. The union's 1.6 million members have already done this but it is clear that the benefit of good unionism.

A. A home does not count as social security.

Q. Does the bonus value of food stamps count as income for social security purposes?

A. No.
LETTERS TO THE EDITOR

A Service
Editor, The Leader:
I would like to compliment you and William H. Willford on the "Get to Know" series presently appearing in the Leader. It is a service to our members and usually unbiased and accurate.
I would, however, like to bring attention to an article in the Leader, Spt. 14, issue. The Leader printed an one inaccurate statement or a misprint which I feel you should correct in a future issue. "And remember, if you are overweight, it is probably because of a glandular problem rather than a disease." We know that research indicates that this is not true.

ELEANOR M. LUND, R.D.
Hofstra University Nutritionist
White Plains

No Excuses
Editor, The Leader: The Daily News reports that Albany legislators have agreed upon a bill which would raise the state portion of Social Security from 60 to 62 percent. State employees would have to pay for the extra money. The rule that an employee must reach 65 years of age to collect Social Security retirement applies to them as well. Some people are not working as much as they used to, due to the rising cost of living. This is a service to our members.

ERMA VINCENIT, therapy aide: "I feel they are not good. On weekends, we are chronically understaffed. There are more women working here than men, but that is necessary to be one of the only women working with the patients. Without the many dangerous patients who slip off the premises, and there are only two people on the ward, then one hesitates to leave to look for the patient. It is a bad situation if a lone patient must leave at night to look for a wandering patient."

LETTERS TO THE EDITOR

Ready To Quit
Editor, The Leader: I am a 62-year-old widow and have been employed as a seamstress in the New York City garment industry for the last 25 years. I recently read about a proposal before Congress, that the mandatory retirement should be postponed to age 68. This is all well and fine, if it is going to benefit women. It seems to me that Congress is not thinking of the women who have been severely and adversely affected by loss of buying power and continuing living costs of necessities during eight years of spiraling inflation.

June 1966 state retirees have not received any cost-of-living supplementation of pension adjustment from New York State Employees Retirement System, to which they have generously contributed. We urge all legislative leaders and local governing or officials to write to Albany to enact S.910 and A.1338.

This legislation has been waiting for consideration since Jan. 6, 1966. Action on this bill is overdue.

The excuse that the state is unable to absorb the cost of supplementation is no longer valid. The state balanced its budget April 1, and is receiving new sales and income taxes at a considerable growth rate. Also, the state has received federal revenue sharing income totaling $107 million during the last three years.

EDWARD J. POWERS
Bronx

BASIC LEGISLATION

Name Withheld
New York City

Table: New York City employees retirement system

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Civil Service Law & U.S.

(Continued from Page 6) of Section 81 of the Civil Service Law as well as state law providing residency requirements as a condition of employment within the Fire Department. The department, under the direction of Commissioner A. B. E. C., was under the direction of the CETA program. Also, the court stated that the provision of the Public Employee Retirement System Act, which is a "paid member of the uniformed force of a paid fire department" to which the provision of the political subdivision in which he performs his duties, had no relevance to the CETA program and would not interfere with the Civil Service Board of Firemen of the city in accordance with the provisions of the program. Carveth v. Beacon, 295 N.Y. 203.

CIVIL SERVICE LEADER

Jury Duty

Retirees are eligible for jury duty. Because many had exemptions either because of job priority or other reasons, they have been stricken from the roll. A retiree should inform the commissioner of jurors of the exemption—indeed, a willingness to serve. Although the pay is nominal, travel expenses and "interesting work" is sometimes available.

Almost half of the married women in the nation work in jobs covered by Social Security, according to Social Security officials here. Over 22 million married women—47.1 percent of them—have jobs outside the home compared to 62.3 percent 10 years ago, according to the U.S. Department of Labor. Nine out of 10 jobs are covered by Social Security. Working women build Social Security disability, survivor, retirement, and Medicare protections for themselves and their families," a Social Security spokesman says. "More married women now work outside the home because families are smaller and there are more jobs for women and more day-care facilities for children."

Monthly Social Security benefits can be paid to a wife on her husband's record if the wife is 62 and has been married to her husband for at least 10 years. If the woman is younger than 62, she can receive reduced benefits for at least 24 months. The Social Security Administration is an agency of the U.S. Department of Health, Education, and Welfare.

As a public service, The Leader continues to publish the names of individuals who are beneficiaries of unclaimed checks from the New York State Employees' Retirement System and the State Police's and Firemen's Fund. The Leader or the New York State Employees' Retirement System in Albany may be contacted for information on how to obtain the funds.

Following is a listing of those individuals who have not claimed benefits for at least six months.

Name Withheld
D'Antoni P. Anthony
Drury J. M. James
Bennett J. S. John
Churchill J. S. Henry
Dagache J. J. John
Dudley J. S. James
Floyd J. S. John
Glover J. J. John
Hackett J. S. John
Hatch J. S. John
Lackler J. S. John
Lange J. S. John
Lazarus J. S. John
Lee J. S. John
Legros J. S. John
Morgan J. S. John
Osborne J. S. John
Peters J. S. John
Ravenel J. S. John
Smith J. S. John
Stephens J. S. John
Towner J. S. John
Van Horn J. S. John
Whitney J. S. John
Wilkins J. S. John

(To be Continued)
Constitution And By-Laws Committee Report

REPORT OF REVISION OF CONSTITUTION AND BY-LAWS COMMITTEE TO THE ANNUAL DELEGATES MEETING

Constitution and By-Laws Committee of the Civil Service Employees Association, additional force now exists since the Special Delegates Meeting in March, 1977. It wishes to thank all the members of the Association for their support and interest in the activities of the Committee. The following report is respectfully submitted.

The Constitution and By-Laws Committee, Part II, No. 3. This proposal recommended that the Committee recommends defeat of the following amendment to Article VIII, Section 3:

"B. Refer to Report of Methods and Procedures Committee, Part II, No. 3. This proposal recommended that the names of such candidates shall be printed on the official ballot if such nominations are submitted by any Executive Vice Director of the Association on or before April 15th in the year of the election."

Explanation: The Committee recommends approval of this amendment on the basis that one individual can not effectively conduct the work of both a statewide office and a representative office at the same time. The following amendment to Article VIII, Section 3:

"A. Refer to Report of Methods and Procedures Committee, Part II, No. 2. This proposal recommended that candidates for Statewide Executive Committee shall select their own candidate for Executive Vice President. Since this proposal was referred to the Committee during the latter part of August, we have tabled this item for further study and will place it on the agenda for the next meeting.

C. Refer to Report of Methods and Procedures Committee, Part II, No. 3. This proposal recommended that the names of such candidates shall be printed on the official ballot if such nominations are submitted by any Executive Vice Director of the Association on or before April 15th in the year of the election."

Explanation: The Committee recommends approval of these amendments. The Committee concurs with the recommendation of the By-Laws Committee, as well as with input from Joseph Lazzaro, an acting member of the Rensselaer County Local, that the staggering of terms for the two-year term of office beginning July 1, 1981 and each term thereafter, the term of office shall be three years. Vacancies in the office of President shall be filled by the Board of Directors by appointing any one of the six Vice Presidents of CSEA. No person shall be eligible for nomination unless he has been a member in good standing of the Association for a period of one year preceding the year in which the election is held. They shall hold office for a term of two years or until their successors shall have been elected. Each State Department shall be entitled to one representative on the State Executive Committee elected in the year of an election, and each term thereafter, the term of office shall be two years. The names of such candidates shall be printed on the official ballot if such nominations are submitted by any Executive Vice Director of the Association on or before April 15th in the year of the election.

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The Committee takes no stand on the revised amendment.

- Article VIII "Delegates" ENTIRE ARTICLE REMAINS THE SAME.

Explanation: The Committee recommends defeat of this amendment.

The following items are presented to the delegates by the committee as proposed amendments to the by-laws. If passed at this meeting, the amendments will become effective immediately.

1. The following amendment to Article II, Section 3(b) of the Constitution was submitted to this Committee by Gilles Spoonhower, Co-Chairman of the New York City Chapter. ABE Committee on the Structure of CSSA:

- Article III, Section 1: ANNUAL MEETING. The Annual Meeting of the Association shall be held on call of the President between the 15th day of September and the 15th day of November in each year. The President shall give notice of the date of such meeting to the President of each Local, Regional, and members of the Board of Directors before April 15th in each year. Each year the Annual Meeting shall last for five days. The first day of the Annual Meeting shall be devoted to separable State department and County Division meetings and school district meetings. The first evening of the Annual Meeting shall be devoted to special sessions as determined by the Education Committee and the President. The second day shall be devoted to separate sessions of the State Division and the County Divisions. Necessary business appropriate to these separate sessions shall be conducted at these separate sessions, while business pertaining to the Association as a whole shall be conducted during the business sessions of the meeting. Subsequent days shall be devoted to one agenda fully prepared, described and distributed to local presidents. Regular presidents and delegates shall be required to be in attendance not less than two days prior to the Annual Meeting." REST OF SECTION REMAINS THE SAME.

Explanation: The Committee, although in general agreement with the intent of this amendment, recommends defeat on the basis that the language ("The second day shall be devoted to separate sessions of the State Division and the County Divisions. Necessary business appropriate to these separate sessions shall be conducted at these separate sessions, while business pertaining to the Association as a whole shall be conducted during the business sessions of the meeting. Subsequent days shall be devoted to one agenda fully prepared, described and distributed to local presidents. Regular presidents and delegates shall be required to be in attendance not less than two days prior to the Annual Meeting.") REST OF SECTION REMAINS THE SAME.

Explanation: The Committee recommends approval of this amendment on the basis that it concurs with the desires of the Delegate Committee to protect the Association against legal action.

2. The following amendment to Article II, Section 3(b) of the By-Laws was submitted to this Committee by the Constitution and By-Laws Committee as a counter-proposal to the amendment by Mr. Spoonhower:

- Article IV, Section 1: "Section 1: ANNUAL MEETING. The Annual Meeting of the Association shall be held on call of the President between the 15th day of September and the 15th day of November in each year. The President shall give notice of the date of such meeting to the President of each Local, Regional, and members of the Board of Directors before April 15th in each year. Each year the Annual Meeting shall last for five days. The first day of the Annual Meeting shall be devoted to separable State department and County Division meetings and school district meetings. The first evening of the Annual Meeting shall be devoted to special sessions as determined by the Education Committee and the President. The second day shall be devoted to separate sessions of the State Division and the County Divisions. Necessary business appropriate to these separate sessions shall be conducted at these separate sessions, while business pertaining to the Association as a whole shall be conducted during the business sessions of the meeting. Subsequent days shall be devoted to one agenda fully prepared, described and distributed to local presidents. Regular presidents and delegates shall be required to be in attendance not less than two days prior to the Annual Meeting. REST OF SECTION REMAINS THE SAME.

Explanation: The Committee recommends approval of this amendment on the basis that it concurs with the desires of the Delegate Committee to protect the Association against legal action.

3. The following amendment to Article IV, Section 2 of the By-Laws was submitted to this Committee by Solomon Bendet, Region II President; Daniel J. Crowley, Regional President; and Joseph E. McDermott, Region IV President.

- Article IV "Finances": Section 3(b)

"(e) RETIREE MEMBERS: Duties of retirees members shall be at the rate of (5.0 per annum) 18% of the regular annual dues of the Association. Each retiree member shall pay the regular annual dues of the Association increased as follows:

Explanation: The Committee recommends approval of this amendment on the basis that it will provide an alternative for assistance to retirees. The regular annual dues of the Association are increased. This will avoid amending the By-Laws in two separate sections.
LATEST STATE AND COUNTY ELIGIBLE LISTS

MANHATTAN - Approximately 6,400 workers, or 43 percent of 148,000 employees in 52 state agencies, are disabled, a survey conducted by the State Department of Human Rights reveals.

Manhattan's Human Rights Commissioner Werner K. Kramarsky made public the survey last week. It took place this spring.

The data will be vital to the successful efforts of the Governor and Commissioner to open up appropriate jobs for disabled New Yorkers. The affirmative action programs of the state are required to report how many state employees are disabled. The survey reveals that approximately 2,700 state employees are disabled.

Sked Workshop

NORTH AMITYVILLE - A program to help workers on the health-maintenance organization idea, retirement and new legislation affecting civil service is being repeated for the third annual Long Island Region workshop. It was announced by Long Island Region President Irving Plasmanbaum, of the Civil Service Employees Association.

Milwaukee will be Nov. 6 to 8 at Gurney's Inn at Montauk. Reservations are still accepted at the region office, 76 Broadway, North Amityville 11780.

Region Caucus

NORTH AMITYVILLE - CEBA convention chairman for the Long Island Region have been called to a pre-convention caucus Monday, Nov. 6, at 7:30 p.m. by CAEA Long Island Region President Irving Plasmanbaum.

Mr. Plasmanbaum said the delegates will meet in Mustard's restaurant, Melville, at 11 a.m. and negative on all conventional issues have been discussed. Chapter presidents were notified to report for their authorized delegates.

Training of U.S. Workers: Story Now Being Unfolded

Papers on how the federal government manages and trains its work force were given last week by the Federal Personnel Management

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BY THE WAY

THE ONCE AND ONLY LONEST PRINCE STAGE SHOW ON BROADWAY

4.3% State Aides Are Disabled

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY - Persons seeking jobs with the City should file at the Department of Personnel, 250 Water St., New York 10013, open weekdays between 9 a.m. and 4 p.m. Special hours for Thursday are 1:30 to 4 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline, to be available only during the filing period. By subway, applicants can reach the Personnel Department via the IND (Chambers St.)-BMT (City Hall) — Lexington Ave. (Brooklyn) line, respectively. City employees may obtain information on titles, call 588-6970.

Several City agencies do their own recruiting and hiring. They include the City School Education (teachers only), 65 Court St., Brooklyn 11201, phone 566-5060.

The Board of Higher Education advises teaching staff applicants to contact the City Individual schools; non-faculty jobs are filled through the Personnel Department.

STATE - Regional offices of the State Department of Civil Service are located at the World Trade Center, Tower 2 55th-
Floor, New York 10017 phone 468-2445; 8 a.m.-5 p.m.; State Department of Civil Service, 270 Broadway, New York 10007; Suite 706, 1 W. Genesee St., Buffalo 14202: 9 a.m.-4 p.m. Applicants may request announcements by mail by writing the Albany office only) or by applying in per-
son at any of the agencies.

Various State Employment Service offices can provide information on jobs not by mail.

For positions with the United States, contact the New York State, applicants should contact the Staffing Service Room 316, 100 E St., Washington, D.C. Office of Court Admin., 270 Broadway, N.Y. phone 488-1414.

FEDERAL — The U.S. Civil Service Commission, 200 Water St, New York City, runs a job information Center at 36 Federal Plaza, New York 10007, open weekdays 8:30 a.m. to 5 p.m. weekdays only. Telephone 264-4612.

For further details, contact the Equal Employment Opportunity Commission.

Florida: Federal appeals court, 1501 Florida Blvd, West, Syracuse 13201. Toll-free calls may be made to (305) 529-7407.

To obtain a schedule under 10 or deadline under otherwise indicated.

(Continued on Page 13)
No Fiberglass At LI Office Building, Says State

HAUPPAUGE — The State Office of General Services (OGS) has agreed to give the Civil Service Employees Assn. (CSEA) a report showing no "identifiable" fiberglass particles in the air at the State Office Building in Hauppauge.

The agreement to release the report to the CSEA was reached at a Sept. 7 meeting in Hauppaug. State officials and union leaders, responding to CSEA demands for an earlier air quality survey conducted by the State Labor Department, were on hand for the meeting.

Alarmed by complaints about alleged fiberglass particles in the air, the State Labor Department, which houses a large number of state and county offices, the union's Long Island region sent a telegram to the Department of Labor in August demanding that the results of the air quality survey be released to the union and the public.

David R. Rings, OGS employee relations officer, told Irving Plaumenbaum, CSEA Region 1 president, that the original air survey conducted by the Health Services Division of the State Labor Department indicated that the "dust and fiber content did not exceed any health criteria now being suggested." Mr. Rings added that the Department did not have authority over the Hauppauge building but OGS had conducted its own survey.

"Our laboratory analysis of samples taken from the air-handling system indicate that there is no particulate matter identifiable on the slides used for this test," said Mr. Rings. As soon as the report is in writing it will be forwarded to the union.

Mr. Rings said fiberglass filters in the air circulating system may have caused the problem. The fiberglass filters were replaced with diatomaceous earth filters more than a month ago. Robert Berton, building manager, added.

Robert Pols, CSEA grievance chairman, said worker complaints declined the past two months. Complaints reached a high July and August over rumored carcinogenic effects of certain fiberglass particles in the air.

Irritation of the skin and eyes has been reported from exposure to particles of fiberglass and the binders used by some manufacturers to produce fiberglass filters, says the Labor Department report. Prepared by Martin Leader obtained a copy last week from unofficial sources.

Mr. Plaumenbaum described the meeting as "cordial" and "constructive. "Although we are grateful for the cooperation of the state, we'll wait until we see the OGS report before we take further action," he said.

Also attending the meeting were: Artie Allen, CSEA's Department of Transportation Local 375 president; Joe Reedy, CSEA collective bargaining specialist; and Richard Gardner, chapter picnic chairman.

Retiring Soon? There's a deal you know—but a lot more you should know about:

Preparation for Retirement
Handling Your Finances
Choosing a Place to Live
Your Retirement Residence
Making Your Husband Happy in Retirement
Your Health in Retirement
Medicare and Medicaid
Your Legal Affairs in Retirement
Using Your Leisure
Ways to Increase Your Income
The Woman or Man Who Retires Alone
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You may send me a copy of "The Complete Guide To Retirement" and enclose $3.95 plus 32 cents Sales Tax—or total of $4.27. I understand mailing is free.

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CHRISTMAS CLUB FOR STATE WORKERS

A "sleeper" in the new state pay contract permits state workers to receive up to a week's salary by not using a portion of their vacation time. The contract permits state workers who signed up for the extra pay by July 1 to be paid the money in December.

SAY VOLUNTEER ARMY WORKS

This nation's shift from the draft to volunteer military forces has been a success but the manpower system still utilizes outdated policies dating back to 1950. Joe, a volunteer for 23 years, annually, says Richard V.L. Cooper, a senior Rand Corporation analyst, the volunteer force has proved more economical and socially equitable than the draft, which provided conscripts for more than a quarter of a century.

Dr. Cooper says, "But the legacy of the draft has obscured and inhibited changes that should be made by Congress and the Department of Defense," he said.

WESTCHESTER EVENT

Civil Service Employees Assn. East Hudson Parkway Authority (Westchester) Local members got together recently for their annual picnic at Ridge Road Park, Hartsdale. James Letinon, president of union's Region III, second from left, was on hand. Mr. Leaton, a former East Hudson authority employee, is shown in picture by, from left, Charles Zeffer, president of the union's East Hudson chapter; Ray Radzli, the authority's executive director; and Richard Gardner, chapter picnic chairman.

Sanitarion, Nursing, Computer Job Tests Scheduled In Suffolk

HAUPPAUGE— Suffolk County needs public health nurses, computer operators and sanitation trainees.

The county Civil Service Department has scheduled exams for candidates for these titles to fill what the department says are present and future vacancies in county agencies.

Job hopefuls should contact the department at the H. Lee Dennison Executive Office Building, Veterans Memorial Highway, Hauppauge.

Public service workers must hold a degree in nursing, a regist ered professional nurse license and a driver's license. There will be no written test for the $460 bi-weekly post. Training will be based on training and experience. A high school diploma or the equivalent is the only requirement for computer operator I. A post paying $338 bi-weekly has been set for Oct. 19 to file for the test, scheduled for Nov. 19.

Candidates for public health sanitarian trainee, a $238 bi-weekly post, must be college graduates with at least 30 credits in natural sciences and hold a public health sanitarian certificate. The filing date for the Dec. 16 exam is Oct. 26.

County officials say there are no residence requirements for either post but Suffolk County residents will be given hiring preference.

Call 'Working Bottom Line

(Continued from Page 2)
SYRACUSE — Onondaga County, the City of Syracuse and the Village of Baldwinsville are all seeking law enforcement personnel.

Police openings exist in Syracuse and Baldwinsville, both part of Onondaga County, and the Village of Baldwinsville. The County Department is recruiting deputy sheriff patrol officers. The salary range from $9,700 to $14,097. Candidates also have to pass psychological, polygraph tests before being appointed.

For the sheriff’s department jobs, Civil Service officials also say the test will be used to fill present and future vacancies. Candidates for the $13,102 to $18,262-a-year job must be Onondaga County residents for at least a month, be at least 19 and no older than 29, hold an associate degree in criminal science or completed at least 60 liberal arts credits in a four-year school, be physically strong, hold a driver’s license and are U.S. citizens. Candidates may also have to pass psychological, polygraph and drug tests before being appointed.

The exact test dates have not been announced. The test is scheduled for Oct. 29.

Baldwinsville police earn $9,700 a year. There are two openings.

Candidates from all over the state are eligible for the Baldwinsville jobs if they are at least 19, no older than 29, hold an associate degree in criminal science or completed at least 60 liberal arts credits in a four-year school, are physically strong, hold a driver’s license and are U.S. citizens. Candidates may also have to pass psychological, polygraph and drug tests before being appointed.

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State Dentist, Farm Post Are Opening

ALBANY—Jobs for dentists in state hospitals across the state opened last week.

Chief farm products inspector and executive agricultural jobs also opened last week in the State Department of Agriculture and Markets.

The State Department of Civil Service announced the openings.

Dentist-in-training, a $26,438 post, has been open since mid-September, and dentist II, which pays $25,161, is open for filling until Oct. 31.

Applications should be sent to the State Civil Service Department, County Office Building, Wampsville. Candidates have until Oct. 19 to file.

Two public hearings are being held to consider regulations which might be hampering business growth and job creation.

The announcement was made last week by Alfred J. Keene, chairman of the Madison County Civil Service Commission.

The commission said job hopefuls must have been Madison County residents for at least four months prior to the exam.

To qualify, candidates must hold a bachelor’s degree in nursing, and a masters in nursing. An equivalency certificate, be physically strong and possess a driver’s license. U.S. citizenship is also required.

Depot chief candidates may also have to pass psychological and polygraph tests before being appointed.

Applications for all three jobs can be obtained at the Onondaga County Department of Personnel offices, 105 County Office Building, Syracuse. The applications, once filled out, should be returned there.

Brahm Elected Treasurer

ALBANY—The State Public Employment Relations Board last week appointed three mediators to settle labor contract disputes between the Civil Service Employees Assn. and three municipal units.

Martin Schuman of New York City will mediate the dispute between the union and Village of Hemestadt workers. Mark Benchek of Buffalo has been added to the panel for the Village of Holly dispute. The union represents Holly police officers. Leon Appelbach of New York City is handling the dispute between Lindenhurst School District workers and the Lindenhurst Board of Education.

If you want to know what’s happening to you to your chances of promotion to your job to your next raise and similar matters! FOLLOW THE LEADER REGULARLY! Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want. Make sure you don’t miss a single issue. Enter your subscription below.

The price is $8.00. That brings you $2 issues of the Civil Service Leader filled with the government job news you want. You can subscribe on the coupon below.
shall then invoke the recommended penalty submitted by the committee.

Explanation: The reasoning of the Charter Committee was based on the premise that there might be circumstances which justify the suspension of an individual which do not necessarily relate to supporting a competing labor organization. The Constitution and By-Laws Committee concurs with this. In addition, the Committee recommends adoption of this amendment on the basis that the wording in Section 4 will be parallel with that language in Section 2 of Article V. Individual members are protected from arbitrary or unreasonable suspensions by the union in that the Courts have continually held that such actions are not permitted and will not be sustained by the Courts.

7. The following amendment to Article VI, Section 1 of the By-Laws was submitted to this Committee by June Boyle, SUNY at Buffalo, Local 602:

• Article VI “Committees”

"Section 1: STANDING COMMITTEES. The Standing Committees of the Association shall be as follows: Insurance Committee, Legal Committee, Revision of Constitution and By-Laws Committee, Retirees Committee, Convention Committee, Political and Legislative Action Committee, Grievance Committee, Pension Committee, Salary Committee, Committee for Methods and Procedures, and Education and Training Committee, and State University Committee. Standing Committee chairmen and members shall be appointed by the President for the duration of his term of office and until such time as the President determines the same shall be in good standing."

"REPT OF SECTION REMAINS THE SAME.

Explanation: The Committee recommends defeat of this amendment on the basis that the State University Committee is a departmental committee only and does not affect the entire Association.

8. The following amendment to Article VI, Section 1 of the By-Laws was submitted to this Committee by Gennaro Pachetti, New York City Chapter, Local 610:

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Explanation: The Committee recommends defeat of this amendment on the basis that the State University Committee is a departmental committee only and does not affect the entire Association.

10. The following amendment to Article VI, Section 3 of the By-Laws was submitted to this Committee by Oties Spoomer, Co-Chairman of the New York City Chapter, Ad hoc Committee on the Structure of CSEA:

• Article VI “Committees”

"Section 3. STATE NEGOTIATING COMMITTEES. There shall exist the following negotiating committees: 1. Operational; 2. Administrative; 3. Institutional; 4. Professional. Each negotiating committee, in addition to any other duly certified state bargaining unit or units which CSEA may be elected to represent. (All appointments in the Negotiating Committees shall be made by the President upon the advice and consent of the appropriate Regional Executive Board.) There shall be two members for each negotiating committee from each region. They shall be elected by the members of the respective bargaining units in each region. Each region shall have six members at least six months prior to the commencement of negotiations.

The elected negotiating team members, if they have not already received training in the art of collective bargaining in the past one year prior to the first meeting of the Committee, shall be enrolled in an established school of labor relations.

The expenses of this training shall be borne by the State Division of the Association."

Explanation: The Committee recommends defeat of this amendment for the following reasons: (1) this training should be the function of the Education Committee; (2) the election process would be unwieldy; (3) the expenses will ultimately be borne by the Association and not the State Division; (4) the County Division should then be entitled to amend the same; (5) the President cannot be responsible for negotiating teams over which he has no control.

Items received and tabulated by the committee:

2. Letter from Irving Blumenbaum, Region 1 President, dated May 27, 1977.

For informational purposes, the committee has attached hereto the amendments to Article IV of the by-laws as passed by the delegates of the special meeting held on August 17, 1977, in Syracuse.

• Article IV “Finance”

"Section 1. FINANCIAL YEAR. The fiscal year of the Association shall be the last day of October and end on the thirtieth day of September.

In the past several months, the CSEA has been faced with the contracting out issue in other areas of the Capital Region. Officials have persuaded the North Colonie School District to retain its own employees and labor contracts already in place. The practice suit against the Saratoga Springs School District where the milder is, as yet, unsuccessful. (See story page 1. Mr. Corcoran commented, "We must be aware that institutions can contract out for transportation and many other services, as well, and must be prevented to prevent it when it happens.

Opposes Contracting Out SUNY Transportation

(Continued from Page 1)

SUNY from contracting out, they will demand, again in accordance with the job protection provision, that the drivers be placed in comparable positions within the Albany area and be given assurance that salaries, benefits and job protection rights will remain the same.

SUNY is once again discussing plans that the entire Service Employees Unit will be out in the next several month's.

SUNY from contracting out, they will demand, again in accordance with the job protection provision, that the drivers be placed in comparable positions within the Albany area and be given assurance that salaries, benefits and job protection rights will remain the same. Sekiguchi, a member of the crowded conditions and infrequent pick up schedules faced by the drivers.

The CSEA feels that only the interests of the ridership will be better served by SUNY drivers. We have agreed to keep the CSEA on the progress made in negotiations with SUNY and to provide the CSEA with copies of all correspondence and contracts.

If it happens."
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**Correction**

In a picture caption in the Sept. 16 edition of The Leader, Harold Goldberg, a Civil Service Hearing Examiner, 53, was incorrectly identified as being a Mineola Motor Vehicle Inspector. Goldberg is actually with the Mineola Tax Department. The Leader regrets the error.

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**Prepare for License**

**Master Plumbers**

Therby Exam

CLASS NUMBER 13/2

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**Chairman's Office**

For information regarding advertisement, call 699-6189.

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ALBANY, N. Y. Phone 8-4574
CSEA Officers Installed Throughout State

ST. LAWRENCE PSYCHIATRIC CENTER LOCAL 423

Business and pleasure were the order of the day when CSEA Local 423 at St. Lawrence Psychiatric Center recently held its installation of officers and followed with an annual family picnic. William McGowan, CSEA state vice-president, administered the oath to the new officers. First row, from left are: Mr. McGowan; Edward "Pepe" Newton, second vice-president; George McCarthy, local president; Jack Fisher, first vice-president. In the middle row, from left are: Joseph Casselton, delegate; Jackie Williams, secretary; George Griffith, treasurer. In the back row, from left are: Henry Muhleik, operational representative; Elva Scott, administrative representative; Mary Bush, delegate; Jim Amo, operational representative.

Request Layoff Moratorium At Willowbrook

(Continued from Page 1)

Willowbrook were revealed during a meeting between unions and state officials and executives of United Cerebral Palsy of New York, Inc., which was held in the Brooklyn Federal District Court Chambers of Judge John H. Bartels.

That conference, on Sept. 20, was called by Judge Bartels in response to a union request in an attempt to mediate the crisis caused by the takeover of seven buildings by UCP on Sept. 8 and the loss of civil service status by a number of Willowbrook employees. The CSEA is maintaining that UCP is subcontracting work illegally and that the state is abrogating its responsibility under the state constitution to care for the mentally ill or handicapped.

During the meeting, Thomas A. Coughlin, deputy state commissioner of mental hygiene, startled CSEA leaders when he mentioned that Willowbrook would try to "avert" 400 layoffs.

"It was a bombshell," said Bart Brier, Region II field representative who attended the meeting. "Here was a high state official who had said publicly and privately to the union, UCP and the Federal court that there would be no layoffs because of the takeover now admitting that the state obviously planned all along to lay off employees."

On Friday, Sept. 23, President McGowan flew to New York and was met by Region II officers who escorted him to the Willowbrook grounds where he made a personal assessment of the situation and returned to Albany the same afternoon. CSEA officials were expected to confer over the weekend about Willowbrook.

Although Local 429 refused a court request to rescind its vote authorizing for a job action, Judge Bartels did not grant the Department of Mental Hygiene's request to sign an order barring the work stoppage as illegal under the state's Taylor Law.

CSEA leaders said that although the situation was bleak there were sporadic contacts between the union and state officials. Labor observers here said that the admission that the state is planning layoffs is solidifying employee resentment towards UCP and the state.

Commissioner Coughlin was quoted in the Sept. 21 New York Times as saying that he had explained to the union that the required Willowbrook staff reduction could be achieved by attrition. "It was possible that a fair state fiscal year, ending next March 31, with 900 resignations or retirements, along with 200 voluntary transfers."