Legislators Express Concern With Gov.'s MH Decentralization

By PAUL KYER

KIAMESHA LAKE — Three major figures in the State Legislature made appearances here last week to address delegates attending the annual convention of the Civil Service Employees Assn. Their speeches were more a hint of the election rhetoric due next year, when all will be up for office again, than anything concrete concerning public employees.

A common theme that did grab the attention of the delegates was the current drive on deinstitutionalization in the Department of Mental Hygiene.

Speaking at the Concord Hotel were Senate Majority Leader Warren Anderson; Assembly Majority Leader Stanley Fink, replacing Speaker Stanley Steingut who is in Israel, and Assembly Minority Leader Perry B. Duryea, Jr.

While noting that Legislature Democrats supported

(Continued on Page 16)
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By KENNETH SCHEFT

KIAMESHA LAKE — Mental Hygiene Delegates at Willowbrook yesterday presented a resolution proposed by Willowbrook President Peter King that the Mental Hygiene workers oppose a proposed constitution and by-laws amendment that would result in union membership being available to private-sector workers who perform public-employee work as the result of a government contracting out for services.

Also passed unanimously was a resolution presented by Mental Hygiene Chairman Moore requesting that the six regional presidents establish Mental Hygiene task forces to be familiar with, and able to deal with, problems specific to Mental Hygiene Southern Region III President James Lennox, suggested that each regional president demand that another field person be added to his staff to handle nothing but Mental-Hygiene-related problems.

Willowbrook Local president Felton King, that had been organized at Willowbrook and other sites around the state, was viewed the progress of the legal challenge as the dumping of patients into the community before either the patients or the community is ready. He said areas of Long Island where moratoria have been imposed on patient discharges because Mental Hygiene ghettoes have resulted from allowing patients to leave the state institution unemployed to deal with life outside.

Mental Hygiene Consultants James Cohen emphasized ways in which the union could continue to defeat deinstitutionalization by mounting a public relations effort to point out such alleged inadequacies of the Governor's program as the dumping of patients from the institutions into the ghettos that have resulted from allowing patients to leave the state institution unemployed to deal with life outside.

Dr. Cohen indicated that the CSEA should form alliances with groups that share an interest in the state's Mental Hygiene system, such as: communities in which patients are living, families and friends of patients, directors of the facilities and parents' groups. Regional field staffs are strategic to a successful fight against deinstitutionalization, Dr. Cohen said.

Statewide president William L. McGowan, who formerly was Mental Hygiene Presidents Council chairman, received a standing ovation when introduced to the meeting by Mr. Moore, and said, "I will fight and do everything humanly possible for Mental Hygiene."

The meeting ended with the showing of a movie about the "Very Special Arts Festival," a program for involving disabled and handicapped children in the arts. The CSEA is helping in the fund-raiser and publicity aspects of the event. The film was introduced by Eugene Naylor, executive director of New York Arts for the Handicapped.

Monday evening's Mental Hygiene delegation meeting lasted almost four hours, with members overrunning into the corridor.

**State, County at Odds On Membership Question**

KIAMESHA LAKE — The State Division of the Civil Service Employees Association (CSEA) passed a resolution opposing a change in the union's constitution that would extend union membership to nonstate employees reselling existing jobs to private-sector employees.

The CSEA statewide convention, meeting elsewhere at the same Tuesday afternoon State Division meeting during last week's convention, passed a resolution opposing a change in the union's constitution that would extend union membership to nonstate employees reselling existing jobs to private-sector employees.

The actions were taken at the Tuesday afternoon State Division meeting during last week's convention. The resolution was introduced by attorney James Featherstonhaugh, who argued that it was the only way to handle the problem.

Two ways to stop the state's planned deinstitutionalization of Mental Hygiene were outlined by attorney James Featherstonhaugh, who emphasized that the union's opposition was to be demonstrated as a concept, not in a belief it was being carried out by the state. He suggested that the union could work to correct Gov. Hugh Carey in next year's election.

Mental Hygiene President's Council Chairman James Moore introduced a resolution which had been passed the prior evening by Mental Hygiene delegates at their state departmental meeting. The resolution established a committee to organize support throughout the state for Willowbrook workers, with the expectation of a rally in New York City at which nonstate workers from throughout the state would participate.

Mr. King said that the motion did not go far enough and angrily stated that he had not gotten sufficient help from CSEA headquarters that research, including allegations of possible illegal actions by UCP, had been conducted exclusively through his efforts.

His motion requesting support for "any action that the Local deems necessary" generated debate because, under the Taylor Law, if CSEA Inc., were found to have instigated a strike by one of its locals, the union could possibly lose its dues-checkoff status.

Mr. King's motion was accepted by the State Division to be presented to the full delegation.

Prior to the discussion about contracting out and the projected layoffs at Willowbrook, there was a motion to hire professional negotiators next time a contract is to be received with the state. The motion was defeated.

The meeting began with several delegates criticizing the change in the union contract regarding compensation after an injury, because the first ten days must now be charged to accrued time.

Gennaro Piscottini, a delegate from New York City Local 910, said he was also concerned about safety. He complained that state workers were being discriminated against.

CSEA attorney James Rosenzweig argued that was not the case. In the state, he said, it is possible for an injured worker to be compensated at his full salary while out of work, generally, in the private sector, that's not done. Having the first ten days charged to accrued time was something that the union's negotiators agreed to give up for matters they considered of higher priority. Mr. Rosenzweig also said that the federation-going to court proceedings on the matter was a strike officially authorized.

The resolution was passed unanimously Tuesday by the State Division delegates body, and it was introduced at the meeting elsewhere at the same Tuesday afternoon State Division meeting during last week's convention.
HANDICAPPED AIDES CITED

WASHINGTON, D.C.—First Lady Rosalyn Carter pre-
sented this year's presidential awards to the 10 outstanding
handicapped federal employees of 1977 at a recent
ceremony in Washington. The annual awards program co-
cides with National Employ the
Handicapped Week.

The 1977 winners are:

Robert L. Adams, acting assistant director for Minerals
Data Forecasting and Analysis, Department of Interior. He su-
pervises specialists who provide comprehensive evaluations of
mineral resources, and is the
author of many professional pa-
pers and studies.

While a student at Colorado
State University, he suffered a
spinal injury which left him to-
 tally paralyzed below the shoul-
ders and hands, with partial
paralysis in his arms.

Charles Branch, contact rep-
resentative, Social Security Ad-
mnistration, Ft. Lauderdale, Fla. Mr. Branch has been with the
Social Security Administra-
tion, Ft. Lauderdale Tele-service
Center, since its creation four years ago.

Born in Augusta, Georgia, he
was blinded at the age of four.

Christopher S. Branigan, com-
puter programmer, Defense
Communications Engineering Center, Boston, Va. In spite of a severe
paralysis of both lower
limbs, he attended school at night and received an
associate degree in computer
science from Northern Virginia
Community College. He is as-
signed to the Computer Systems
Division where he supervises
the maintenance of two sophisti-
cated computer programs.

John A. Chappell, Jr., elec-
tronics engineer, U.S. Army Air
Mobility Research and Develop-
ment Laboratory, Ft. Rrustia, Va.
Paralyzed as a child, he is confi-
ced to a wheelchair. He took
electronics courses at Pascack
Arts, and placed near the top
of his class. He earned a B.S.
degree in electrical engineering
at Florida State University.

Herbert W. Hoffman, meteor-
ological technician, National
Weather Service, Chicago, III.
Mr. Hoffman was born with a
spinal paralysis; however, using
the toes of his left foot, he learned
typing, writing with a pencil, and
to operate calculators, copying
machines, and his motorized
wheelchair.

Steve Key, drafter, with the
Tennessee Valley Authority,
Knoxville, Tenn. Mr. Key's su-
pervisor reports that he is among
(Continued on Page 13)

It's just a wonderful car.
We had an advantage: we
started with a wonderful car
and made it even better.
Over a million people all over
the world have been impressed
enough to buy them.
What's so impressive?
Easy. If you trade up to a Rabbit
from a Mercedes-Benz 280E, be-
lieve it or not you'll get better
acceleration!
If you trade up to a
Rabbit from a Cadillac
Seville, you'll get more
trunk space. And there are
32 cars you can trade up to a
Rabbit for more people space.
The '78 Rabbits look better than
ever, too. Handsome metallic
colors. Touches of chrome here
and there to make them even
snappier.

The biggest news of all for '78
can't be seen. And barely heard.
We've refined the Rabbit's fuel-
injected engine to make it quieter
and more efficient.

Once we were famous for mak-
ing a car that looked ridiculous.
Now we make one that makes
the others look ridiculous.

Visit your local authorized Volkswagen dealer and find out why
there are over 4½ million Volkswagens on the American road today.
Women victims... caught in the bottomless glass trap of alcoholism...

Yes, caught... inescapably trapped... lonely... frightened, confused and secretly desperate. Perhaps she's a troubled housewife... a former mother... a pressured teenager... or a burdened business woman no longer youthful... an unneeded grandparent... sister... sweetheart... somebody's someone—someone trapped within today's Number Three Killer-Disease.

She drinks too much... too fast and too often... and all too often—will be too late. Can this tragic person be you—or perhaps a someone you know well?

Well, whoever—there's help and there's hope for her now.

We of Brunswick House have developed a very special program to meet the very special needs of the woman problem drinker. She is treated primarily by women professionals who have the sympathetic understanding that only a woman can have of another... understanding of those sensitive feminine traits that make women victims of alcoholism so very different from men.

While Brunswick House continues to advance its already outstanding reputation for the effective treatment of problem drinkers, we now extend a welcome to just type of woman whose drinking problems are out of the ordinary.

Supported by the professional expertise of specialized personnel throughout our five completely accredited hospitals, the new women's residential treatment program is so unique that there's no other like it—anywhere. Further, we are approved by Blue Cross, Medicare, and most major medical health insurance plans.

So, no matter who she is... what she does... or wherever she lives... immediate help and hope are just a phone call away at:

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Brunswick House ALCOHOLISM TREATMENT CENTER in Amityville, Long Island

"...where there's help and there's hope."
**No Simple Task**

Civil servants have experienced some more uncomfortable moments about the Comprehensive Employment Training Act in recent weeks and months. There are times when union members, who express the view that the CETA program is actually a threat to the basic rights civil servants fought for and won over the years.

"Civil servants are witnessing regular jobs being eliminated from budgets, only to be replaced by CETA workers who are not even required to take civil service qualifying tests. CETA salaries are limited to $10,000 a year, but many workers insist this rule is ignored. CETA workers are being hired even when civil service eligible lists are still in effect. Some workers say CETA workers are taking away their jobs and promotions.

Some of these actions are illegal, some merely bad judgment. None should occur. Many of the delegates on hand last week at the 67th annual Civil Service Employees Association convention expressed bitterness and concern over these developments.

Under CETA, the federal government provides the funds to hire workers who have been unemployed for at least 30 days. It was designed to bolster a staggering unemployment rate. It will be no simple task. Why? Because the CETA should be eliminated as fast as possible. It has been a disaster to the country, and most particularly in New York, has not improved sufficiently for that. There are many people working today who can thank their employment to CETA. Many of these workers were laid off from their civil service jobs, the victims of budgetary mistakes committed by officials. But we believe revamping the system is clearly called for. In some instances, new legislation is necessary. In other instances, more enforcement of existing regulations is imperative.

It will be no task at all. Why? Because the CETA is complicated. Many CSEA delegates said they don’t understand the CETA rules and neither do many of the people who are supposed to regulate the program. It has been subjected to contrary interpretations and rules and different eligibility requirements.

But it is a task that must be done and done in a fashion that preserves both the jobs of regular and CETA employees. Governments, by virtue of the CETA situation, face another crisis.

If CETA were eliminated and CETA workers dismissed, who would replace them?

(Continued on Page 7)
Olga Brown, dietician, Bronx Psychiatric Center: I feel that there are people who render services that are not spectacular. Registered dietitians are not recognized. We are providing nutritional care to individuals who need it. Everyone needs special nutritional care whether or not they are physically or mentally sick. Improper nutrition drains the resources of the body, and when the body begins to starve illness is evident. The state must provide more funding to properly evaluate patients and later correct all possible errors. We who work here with the patients. The kids are really terrific. They run errands, they play cards with the patients, they play baseball. They have the attitude that has been of importance to all the staff.

Catherine Smith, therapy aide, Bronx Psychiatric Center: "I feel the forgotten people who work in public service are those who work with mental patients in the state institutions. Patients have called me in the middle of the night when they were in the hospital and were afraid to call their parents, or sometimes even to call the police. Another job few people know is that of the hospital who selects clothes such as nice pant suits or uniforms. What if the dishes didn't get washed? The patients couldn't eat. We're all part of a whole here."

Jule Primelina, stenographer, Kings Park Psychiatric Center: "I feel the state secretaries are forgotten along with the state carpenters, nurses aides, therapy aides, attendants, ambulance drivers, school nurses, who travel to the homes to talk to the parents about the physical problems parents may be unaware of in their children. There are many people inside civil service who must wear their own clothes to perform jobs that cause periodic destruction of clothes. These people are given no clothing allowance or uniforms. What if the dishes didn't get washed? Patients couldn't eat. We're all part of a whole here."

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Geraldine Johnson, therapy aide, Manhattan Psychiatric Center: "There are many forgotten people at an institution. There are painters, carpenters, foodservice workers, people who wash linens, people who teach sewing or arts and crafts within the occupational therapy units. People also seem to forget about the maintenance men. I also want to single out the summer kids who work here with the patients. The kids are really terrific. They run errands, they play cards with the patients, they play baseball. They have the attitude that has been of importance to all the staff."

Marvin Brahms, corporation tax auditor: "I feel the function of the tax department is forgotten. Without all the people who work in the department, there would be no money to make this state function. These people are not the ones bringing the funds to fruition. If the state does not collect its fair share of revenue from social programs would not be financially sustainable. Sometimes people get into the hospital and we correct all possible errors. We make it possible for the state to finance itself and many other social programs. It's a very important function."

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Judy Mielak, school teacher: "I feel the school secretaries are forgotten, the paraprofessionals have been forgotten and deserve recognition. They attend to all the problems that arise in the department. If we were to spend time picking up the machines or walls about their working conditions, we would spend enormous amounts of time away from the children. The most important thing is to spend all the time we can with the children. This allows us to function. I would like to especially recognize the transit authority police who stand in the tunnels to keep watch over the flow of traffic. Their job forces them to breathe such horrible fumes."

Full-time students, 18-22, who get Social Security checks have several things to keep in mind this time of the year.

One of the most important things to remember is enrollment status. Most of these young men and women have been getting checks during the summer vacation period because they planned to continue school this fall. They should report to the Social Security agency if they did not return to full-time attendance, so they can avoid being overpaid.

On the other hand, students who told the Social Security agency they did not plan to return to school this fall, but who have returned, can have their benefits reinstated.

There is a third group that should contact the Social Security agency. These are people between 18 and 22 who became eligible for Social Security benefits because an insured parent started getting Social Security retirement or disability benefits, or died during the summer. Their benefits can start the month they begin attending school full-time if they are unmarried and under 22.

There are other items students getting the Civil Service check should report. The first applies to students who have been earning wages or money. They should check their total earnings for the year to make sure they have not yet exceeded $3,000 in annual earnings less tax amount. If earnings are above this amount now or will be before the end of the year, students must report this immediately to the agency. This way they can avoid or minimize penalties which would have to be returned.

The final reminder item concerns marital status. Students can generally receive checks only if they are unmarried. Married students receiving Social Security should report this to Social Security immediately.

As a public service, The Leader continues to publish the names of individuals who are beneficiaries of unclaimed checks from the New York State Employees' Retirement System and the State Policemen's and Firemen's Fund. The Leader or the New York State Employees' Retirement System in Albany may be contacted for information as to how to obtain the funds.

(Continued from last week)

The Municipal Civil Service Commission of the city of Buffalo has fixed residency requirements for two positions in the city school district which are exempt from civil service. Eligibility for these positions has been limited to residents of the city.

The petitioners brought a proceeding pursuant to Article 78 of the Civil Service Law, 1974, challenging the authority of the commission, exercised pursuant to subdivision 4-of Section 22 of the Civil Service Law, to fix such residency requirements.

The Supreme Court, Special Term, entered a decree finding that the commission had exceeded the jurisdiction to establish residency requirements.

The Appellate Division, Third Department, reversed, holding that the commission had the authority to fix residency requirements. The fixing of residency requirements for these over positions is not an arbitrary or capricious, the appeals court added.

(Continued from Section 23 of the Civil Service Law provides that the municipal civil service commission of the city of Buffalo may not fix residency requirements over positions in a city or civil division may require that candidates for examination for appointment to these positions be residents of such city or civil division or residents of the same county as the position to be filled.)

The court stated that even though it may be necessary to require residency qualifications for positions in the school district, there is no indication that the two positions in the school district are not filled by qualified applicants who reside in the city.
Report of Committee to Review Application of Extraordinary Session Legislation

The report of the ad hoc committee to review the application of extraordinary session legislation was presented by chairman Ethel Ross, of New York City Local 918, at the 56th annual meeting of CSEA delegates held last week at the Concord Hotel.

Other committee members are Hyde Smith, of Ontario County, Mary Glanell, Ann Schneider, Mary Lou Gaste, Lynda Solos, Carol Dubowski, Eleanor Perry and Jerrold Goetz.

THE YEAR 1976

In 1976, the Legislature enacted Judicial Law 1220, pursuant to which most local government court employees were to become state employees, effective April 1, 1977. In September 1976, a high level meeting was held with CSEA and Office of Court Administration representatives to discuss the implications of the new law, and the Ad Hoc Committee to Review the Application of the Extraordinary Legislation was appointed.

The Committee met almost monthly between September 1976 and May 1977, scheduled its first post-season meeting for September 26, 1977, and has kept in contact through its chairman and its members.

The legislative session was very successful, and illustrates how important our political activies and lobbying are to the lives of our members. As a result, we hoped for better times ahead for the members of CSEA in the 67-year history of CSEA.

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Engineering, Other Suffolk Jobs Open

HAUPPAUGE — A new series of open competitive and promotional jobs has recently opened in several Suffolk County agencies.

There is a Nov. 2 filing deadline for tests for an array of open competitive positions, as well as certain senior level administrative, technical and professional jobs.

Applicants are urged to file as soon as possible to be included in the certification lists for future vacancies in county agencies.

Applicants must be college graduates with four years of full-time equivalent administrative experience, two of which must be in administrative, clerical, professional, ministers or key positions. Candidates must have completed at least 30 semester hours of college coursework.

Job categories include accounting, engineering, planning, and various technical and specialized positions.

The written test for all positions will be held Dec. 3.

GO TO HEALTH

By WILLIAM R. WILMPOLE

Eight Symptoms

When people try to quit smoking, changes in the body often occur that can prove to be discouraging if not understood.

The body is adjusting to the sudden withdrawal of nicotine and certain side effects are expected.

Arthur Weaver, associate professor of surgery at Wayne State University, advises people to be aware of the following eight side effects which may come soon after a person stops smoking:

• NERVOUSNESS. You might be nervous, jittery, easily upset during the first few days. Tell your family, friends, and co-workers you have quit smoking so that they can allow for the nervousness—and allow for it yourself. It will disappear.

• LETHARGY. The vast majority of those who quit smoking feel dull and depressed for the first few days. It happens in at least 85 percent of the cases.

• SORE THROAT. Don't worry. It means the nerves of the throat are working properly again. The soreness will disappear, usually by the third day.

• HEADACHE. If you get headaches, it means nicotine-constricted blood vessels are expanding back to normal. The headaches will disappear, usually by the third day.

• INCREASED APPETITE. You will very likely develop a bigger appetite. It happens in at least 85 percent of the cases.

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Dr. Leo N. Dienstag listens to John Gambling when he’s just Leo.

Whatever you do for a living, if you’re doing it anywhere in New York, you’ve got a rough day ahead of you every morning. But when you wake up with WOR’s John Gambling, you wake up with a smile, and the rest of the day just seems to go a lot smoother. Because John Gambling has a bright refreshing style that will get you going and keep you smiling; instant weather reports to keep you from being rained on out of the blue; helicopter reports to keep you on top of the traffic; bus, train and subway reports to keep you from getting lost in the crowd; fifteen minute in-depth news reports every hour to keep you in touch; Wall Street Journal business reports so you can take stock of yourself.

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SHORT TAKES

DIFFERENT VETERANS DAYS

Veteran's Day is Nov. 11 for most workers. Even most state and municipal workers observe the holiday that day. But it's Oct. 24 for federal employees. Federal workers got that day after Congress made the change to the fourth Monday in October. That was done to provide workers with three-day holidays that time of the year. However, not everyone went along with the move so there are different holidays.

STATE, BUFFALO AT ODDS OVER 8 JOBS

State and Buffalo officials are at odds over whether a series of middle-level day government jobs should be subject to civil service rules. The State Civil Service Commission ruling placed the jobs in non-competitive or exempt classes. The state union says the jobs should be subject to competitive exams. All six district head posts in the Department of Human Resources and the two top spots in the Parking Violations Bureau are at issue.

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STATEMENT OF OWNERSHIP.

1. Title of publication: CIVIL SERVICE LEADER. (Act of April 30, 1890; Title 39. United States Code)


4. Location of known office of publication: 753 Broadway, New York, N.Y. 10003.

5. Location of the headquarters or general business offices of the publisher: 753 Broadway, New York, N.Y. 10003.


7. Owner: Leader Publications, Inc., all of whose stock is owned by ABC Industries, Inc. Owners of 1 percent or more of the total amount of the stock of the publishing corporation or insurance companies: ABC Industries, Inc., 21 Broadway, New York, N.Y. 10003; Burnus M. Abraham, 99 Madison Avenue, New York, N.Y. 10022; M. Marvin Berger, 46-48 Aven St., Jamaica Estates, N.Y. 11432.

8. Known bondholders, mortgagees, or other security holders owning or holding 1 percent or more of total amount of bonds, mortgages or other securities: None.

9. Extent and nature of circulation:

A. Sales through dealers and street vendors and counter sales: 3,320 average number copies each issue during preceding 12 months; 3,620 actual number of single issue published nearest to filing date.

B. Mail subscriptions: 205,156 average number copies each issue during preceding 12 months; 219,219 actual number of single issue published nearest to filing date.

C. Return from newstags: 4,260, average number copies each issue during preceding 12 months; 4,320 actual number of single issue published nearest to filing date.

D. Sales to news dealers and carriers, or other means, of other publishers, or other sources: None.

E. Total distribution: 209,004, average number copies each issue during preceding 11 months; 208,872, actual number of single issue published nearest to filing date.

F. Copies on hand: 1,000.

G. (Act of April 30, 1928; Title 39, United States Code):

1. Office use, left over, unaccounted for, spoiled, damaged, returned: 2,000, average number copies each issue during preceding 12 months; 2,000, actual number of single issue published nearest to filing date.

2. Return from news dealers, carriers, or other means: 4,000, average number copies each issue during preceding 12 months; 4,000, actual number of single issue published nearest to filing date.

3. Total: 215,004, average number copies each issue during preceding 12 months; 215,272, actual number of single issue published nearest to filing date.

4. Paid circulation:

A. Sales throu~h dealers and street vendors and counter sales: 3,320 average number copies each issue during preceding 12 months; 3,620 average number copies each issue published nearest to filing date.

B. Mail subscriptions: 205,156 average number copies each issue during preceding 12 months; 219,219 actual number of single issue published nearest to filing date.

C. Return from newstags: 4,260, average number copies each issue during preceding 12 months; 4,320 actual number of single issue published nearest to filing date.

D. Sales to news dealers and carriers, or other means, of other publishers, or other sources: None.

E. Total distribution: 209,004, average number copies each issue during preceding 11 months; 208,872, actual number of single issue published nearest to filing date.

F. Copies on hand: 1,000.

G. Cost of single issue: 0.00.

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the most able draftsmen he has ever employed. Although he is deaf and has severe hand and arm deformities, Mr. Myers’ job
was not modified to accommodate his disabilities, and he has become a skilled draftsman since joining TWA in 1974. He
was hired as a mail clerk, Security and Exchange Commission, Washington, D.C.

In 1968, when Mr. Myers was hired to deliver mail at the SEC’s Washington headquarters, he could neither read nor write. In
his first week at work, he memorized the numbers of the rooms to which he had to deliver mail, and throughout his employment
he has had to overcome his severe mental handicap. He has learned to read and write at the second grade level and, accord-
ing to his instructor, Mr. Myers is “a model student. His progress is solid and steady, and at a rate comparable to other adult
beginners.” Mr. Myers is personally responsible for all incoming and outgoing mail for three floors.

Donna Pastore, mathematics Braille specialist, Library of Congress, Washington, D.C. As Volunteer Coordinator for the
Library of Congress Division for the Blind W. Physically Handicapped, Ms Pastore has developed a training program to
teach sighted volunteers the specialized skills used to transcribe mathematics and science material into Braille.

Dennis C. Walter, veterans benefits counselor, Veterans Administration, Boise, Idaho. Mr. Walter must understand and be
able to explain the full range of veterans benefits and services.

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The Limited Partnership will be managed by the General Partner, Dennis W. Myers, a quadriplegic, is a program manager in the
headquarters of the Veterans and

LEGAL NOTICE

By Dennis W. Myers.

(Continued from Page 4)

Handicapped Affirmative Action program.

Ms. Wilkins assists investigators in the 10 regional offices of the Department of Labor who
evaluate and resolve discrimination complaints.

In 1958, while a student, Ms. Wilkins fell from an amusement park ride and broke her neck.

She was paralyzed from the chest to the stomach. After nine months of rehabilitation, she returned to high school, graduated with honors, and entered the commencement address.

She is a graduate of the University of Washington with a B.S. in Psychology.

Commutation Mass

The 20th annual communion mass of the St. John and St. Paul Parish of Westchester County Medical Center (Grasslands Hospital), Valhalla, will be held in the Interfaith Chapel, Macy Pavil-

WHERE TO APPLY
FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should contact the Bureau of Personnel, 4 Thomas St., New
York 10013, open weekdays between 9 a.m. and 4 p.m. Special hours for Thursdays are 5:30 a.m. to 4 p.m.

Those seeking applications by mail must include a stamped, self-addressed envelope, to be received within five days at least five days before the deadline.

Applications are available at the filing offices.

By subway, applicants can reach the filing offices via the IND (Chambers St.), BMT (City Hall), orIVE (Brooklyn Bridge). For information on titles, call 808-5500.

Several Cities Agrarians do their own recruiting and hiring. They include: Board of Education, 325 Chambers St., Brooklyn 11201, phone: 566-8860.

The Board of Higher Education advises teaching staff applicants to contact the individual college or non-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the State Department of Civil Service are located at the World Trade Center, Tower 2 55th Floor, New York 10017; State Building Campus, Albany 12229; State Office Building, Buffalo 14202; 9 a.m.-4 p.m.

Applications may be made to (800) 522-7407. The Board of Higher Education will provide information on titles, call 808-5500.

For positions with the United Nations Court System throughout New York, contact the United Nations Administration Center at 24 Federal Plaza, New
York 10007. The hours are 8:30 a.m. to 4:30 p.m. Applicants should phone 888-402-2222.

Federal entrants living outside 100 miles of the District of Columbia should contact the State Department's Office, 801 Erie Blvd. West, Albany 12207. Federal jobs may be obtained by calling (800) 552-7407.

Federal titles have no deadline.
Pension Committee Report

The report of the pension standing committee was presented by chairman Dorothy Gots, of Suffolk County Local 432, at the 67th annual meeting of CSEA delegates last week at the Concord Hotel. Other committee members are Edward McGreavy, Thomas Ehrke, Alice Bennett, Sarah Biegel, Judy Marcroft, Robert Dietz, James Carrier and Jane O'Connor.

The Pension Committee has reviewed its role in the overall structure of CSEA and in our Report to the Delegates in October 1976, we stated what our goals would be.

We felt that we have a twofold purpose; safeguarding the pensions of present and future public employees and educating our membership in the areas of benefits available to them. We feel that this Committee has followed our initial plan and, through membership on the Comptroller's Pension Advisory Council, has monitored the development of the public pension legislation prior to and during the last legislative session.

In addition, this Committee can proudly proclaim that it has pursued its second goal. We have met with officials of the Retirement System to discuss individual complaints as well as the problems at this meeting as well as the formation of a Representatives to discuss individual complaints as well as the problems of our members.

The report of the legislative and political action committee was presented by chairman Martin Langer, of Rockland Psychiatric Center Local 421, at the 67th annual meeting of CSEA delegates last week at the Concord Hotel. Other committee members are Canice Bernard, Ruth Braverman, Ramona Gallagher, Martin Koenig, John Vallis, Patrick Mac- calli, Earl Rivlin, Jean Myers, Richard Green, Ralph Nakhat, Vincent Ribaudo and James Currier.

One year ago the Standing Committee on Legislative & Political Action indicated that a strong foundation had been laid in CSEA's political arena. Given proper endorsement, personal involvement from our members and the promise of adequate economic support, it was possible to realize a specific goal for our Committee this year. We feel that this Committee has set a goal, not only one of the areas required for success, but a goal that can be realized in the future.

The climate necessary for action for the last session was created and many of the primary goals had been met. In fact, as can be noted from the summary sheets, not only were primary goals attained but success was achieved in areas where our Committee felt success was merely a remote possibility.

Reviewing last year's primary goal, the following notes can be made:

a. White LOHA has not yet achieved, PERB has given many expanded powers in the area of de- terminations.

b. We now have a two-year Agency Shop Bill.

c. We have modified the Mental Hygiene Reform Legislation to a point where it has become palatable.

We believe that the administrative support of the New York State Legislature was of particular assistance in our efforts. In addition, we were encouraged by the willingness of the administration to work with us.

The elimination of strike penalties under the Taylor Law did pass the Assembly and will become one of our primary goals for the coming year as will the Credit toward retirement and Pension Reform legislation. Beyond our stated goals, success was attained in other areas:

a. Increases in the amounts retirees may earn without loss of benefits.


c. Maintenance of seniority rights for employees separated from service as a consequence of on the job injuries.

d. Continued negotiations of retirement benefits for subdivisions.

e. Pay raises and continued health insurance for non-judicial employees transferred from County to the City for the last year.

Additionally, success can be measured in terms of defeated legislation which would have been detrimental to our members:

a. As a consequence of the Governor's Taylor Law Proposal.

b. Challenging unemployment insurance benefits so that school district employees who had a "reasonable chance of being rehired in the fall" would not be denied unemployment insurance benefits during July and August.

c. "Bum's Legislation" which would have terminated State Agendas within certain time frames unless a certain legislation was taken by the Legislature to insure their continuation.

d. Legislation which would have allowed the State to pay Institution Teachers for any ten-month period during the year which would allow them to work during the summer employment a virtual impossibility.

e. Residence requirement bills.

f. Revisions of the Civil Service Sys- tem which would have created a "Mother" system.

g. Limitation on the scope of collective bargaining discussions.

h. Creation of a "loss executive class" with mobility from grade 14 to 28 with essentially no examination and incidentally no tenure.

At the last meeting of this Committee the last year was the most successful in the history of CSEA in terms of political action. For this, thanks must go to members of our Committees throughout the State and to our Lobbyists in Albany.

Now we have to look to the future both in terms of the forthcoming legislative session in Albany as well as to the next legislative races at all levels of govern- ment. Fortunately, one of the major re- quirements for success in the future has already been attained through the creations of a substantial political action fund. However, as always noted, economics is only one of the areas required for success of political action.

Once again, we have to think in terms of making appropriate endorsements of candidates at all levels and once endorsed, fulfilling their entire campaign. To accom- plish this, there must be little doubt that our members are registered voters within the jurisdictional and local levels. This can only be accomplished at the chapter level.

Our Committee believes that serious thought should be given to the next gubernatorial race. It is our belief that our past neutrality has not been healthy for us. If we decide upon statewide en- dorsements, these endorsements have to be made meaningful. In order to accom- plish this, committees to elect a govern- or have to be established at the local level.

Endorsement will even have to take place in relatively new areas. While many of us feel certain rights are guar- anteed to us through the New York State Constitution, we have to be alert to the possible creation of a Constitutional Con- vention which could alter or abolish those rights. Under these conditions, we have to protect ourselves. One way to accomplish this is to elect our own dele- gates to the Constitutional Convention.

Generally, future days look relatively bright, if we remain alert. All unsuccess- ful endorsements have been published and our Committee is presently compiling legisla- tive proposals beyond last year's pro- posals for consideration during the next session.

State Insurance Fund Local 351 delegate Stella Williams reviews day's events with CSEA directors Jimmy Grupper, left, and Ronnie Smith (both Mental Hygiene, Lehigh Co).
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Pol Action, Retirees Progress At Convention

By MARVIN BAXLEY
KIAMESHA LAKE—Anticipating even greater political wallop in the years ahead as a result of delegate action last spring to set up a political action fund, a trusteeship for the fund was formed last week at the 67th annual meeting of the Civil Service Employees Assn.

Trustees for the fund were named at the CSEA Board of Directors meeting on Oct. 5. The Board held its regular October meeting prior to the full delegate convention, which ran from Oct. 10 to 14 at the Concord Hotel here.

Named as trustees are the 10 statewide officers, the two Civil Service chairmen and four directors.

Those who will serve as trustees by reason of their union positions are State Treasurer Joseph McDermott, executive vice-president Thomas McDouough, vice-president Irene Flaumenbaum, Sol- mon Bendet, James Moore,. Joseph McDermott, James Moore, and Robert Latimer, secretaries Irene Carr, treasurer Jack Galli- gher, County Division chairman Joseph Laskovny and State Division chairman William Deck.

Elected to the at-large positions are Labor representative William DeMartino, Nassa- sue County representative Ralph Nata- le, Kings County representative Mary Sullivan and Orange County representative Judy Bur- gess.

The other major decision made at the week-long convention was determined Oct. 12 at the full delegates meeting when all dues- paying retirees were given the right to vote and to hold office.

Previously only retirees who paid the same dues as working members were allowed to vote and to hold office at the local, regional or statewide levels of the union (although all retirees were restricted from serving on the State Executive Committee).

Those who paid only the $4.80 retirement membership fee had to confine their activities to the retirees Local, which now number is throughout the state.

The growing involvement of retirees in Employees Association affairs was set forth at the Oct. 12 retirees meeting chaired by Nellie Davis. One delegate stated that they have as great a stake as active workers in protecting their benefits and fighting for pension improvements.

Although retirees lobbying ex- tensionably and went into the convention expecting a fight, they found surprising support. Many of the younger delegates, such as O.D. Heck Developmental Local 449's Vera Nicholas, argued persuasively in their behalf.

What had been expected to be the major conflict of the convention remained unresolved as dele- gates referred back to commit- tee a constitution and by-laws change that would have allowed the union to accept private-secto- tor workers as members if they perform public-employee work.

The conflict arose from the desire of the County Division to retain as members those em- ployees, such as at Saratoga Springs, where school bus drivers were transferred from employ- ment by the school district to a private contractor, while at Wil- lowbrook Developmental Center an intense battle is being waged to prevent the loss of competitive civil service jobs. The United Cerebral Palsy operation there is allowed to continue unchecked.

It was a battle where both sides were sympathetic to the needs of the other, and which seemed to be easily resolved when CSEA vice-presidents James Mc- Flaumenbaum, the ranking county official in the union hierarchy, offered a compromise anno- ment early in the debate.

Mr. Flaumenbaum announced that he would confer with Wil- lowbrook Local 432 president Felton King and others to work out what he thought was a com- promise. Mr. Flaumenbaum's amendment would have limited the private-sector members "only to political subdivisions and those people in the political subdivi- sions who are CSEA members or who are eligible for CSEA membership," prior to the contract out.

After extensive debate that far-exceeded the 30-minute time limit that normally governs dis- cussion of any one subject, the matter was referred back to the constitution and by-laws com- mittee for further study.

Approval was given for the organisation of a task force to plan for a demonstration in New York City to show support for Willowbrook employees. Willow- brook union leaders were told that CSEA, Inc. was forced by law to warn that the statewide organization could not sanction a strike there. Mr. Flaumenbaum noted that that was not a concern, since he is still pursuing other means to force a settlement of the Willow- brook situation.

New Press, New Delegates

By KENNETH SCHWET
KIAMESHA LAKE—"I feel good; the people were responsive. It was an orderly meeting, but we need a way to cut down on rhetoric, and move the business more quickly," said William I. McGowan, pres- ident at his first convention as president of the Civil Service Employees Union.

"Many of the same points are repeated again and again, and merely worded differently. Per- haps we can limit debate on a topic to a certain number of minutes so that all views may be expressed, but not repeated," Mr. McGowan said.

Although the number of speaker- s was limited at last week's convention, the amount of time one could talk on an issue was three minutes; rules regarding how many times a del- igate to address the convention were strictly enforced.

Of the many first-time dele- gates attending the five-day con- vention at the Concord Hotel, those interviewed, from all of the Association's 39 locals, generally concurred with Mr. McGowan's sentiments: they were impressed with the orderly manner in which the general business meeting was run; but also felt that too much time was taken up with rhetoric.

Michael Brady, of the Niagara County Local, indicated that the business meeting of over 1,600 delegates from around the state, was run better and with more order than many much smaller meetings I've attended," he said.

Criticism of the amount of time consumed by rhetoric came from James Degg of Albany's Environmental Conservation Local, who participated in the Pro- fessional, Scientific, and Techni- cal Bargaining Unit meeting, who said that it was difficult to par- ticipate in the general business meeting because, "some delegates will voice their opinion on every- thing, and consequently take up half the microphone time."

Mr. DeDio supported a reasonable" amount of debate.

"I've been to state Democratic conventions which were ridicu- lous. This convention was more members who was on the same amount of wasted time," said Niagara County Local delegate Thomas McGowan, of the New York City Local, called the con- vention: "very educational, it was very democratic, it was done by the new president and other officers, rather than by attorneys. A consen- sus was reached by the majority of delegates to do a good job for the membership."

"Generally, people are working in positive directions, although some seem to have as their main purpose distracting the conven- tion," James Anderson, chairman of the New Paltz College Local, said.

"It's my opinion that the convention was important."

Michael Brady, of the Niagara County Local, was one of the many first-time delegates at- tendance. Although he was one of the few retirees who were elected to the trusteeship, he said that many he met were interested in political action.

"We have to get out there, to vote and to hold office. By doing so, we can make state governments more responsive to their constituents," he said.

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