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Eight Hour Day

The full import of the establishment of the maximum eight-hour day in State institutions is gradually permeating the atmosphere of these institutions and the departments having responsibility for the prison, mental hygiene, health and social welfare groups.

Governor Lehman in inaugurating this reform has added new lustre to his progressive and humane record as Governor. Since this Association began its intensive work to have the long day abolished from State service, Governor Lehman has listened with an attentive ear to the many arguments presented by Committees of the Association, which have visited him in regard to the matter. In the face of failure on the part of Governors White, Hughes, Dix, Sulzer, Glynn, Whitman, Smith, Miller and Roosevelt to establish a maximum eight-hour day for State employees, Governor Lehman’s conspicuous courage in adding this fine achievement to the many other vitally important political, economic and social reforms fostered by him, is but another proof of his truly great statesmanship. He has honestly won a front rank position among great leaders of his time, and all informed people gladly and gratefully accord him this position.

Unfamiliar with the Governor’s thoroughness and constant efforts to deal with the very many problems that crowd upon him day by day, some individuals and groups were taken completely by surprise when the Governor’s Budget revealed his decision to appropriate the very substantial sum of $2,500,000 to begin as of July 1st, next, the maximum eight-hour day plan.

Some ridiculous statements questioning the eight-hour day program and indicating partisan or political bias have been made by certain individuals and groups among employees. These need not be taken seriously. The long day is gone forever, thanks to Governor Lehman and your Association.

Assemblyman Ostertag’s bill, Intro. No. 33, Print No. 708, providing a 48-hour week and 6-day week for State institutional employees and elevator men in public buildings, passed the Assembly and is now in the Senate Labor Committee.

Assemblyman M. B. Stewart’s bill, Intro. No. 67, Print No. 558, and Assemblyman Ostertag’s bill, Intro. No. 163, Print No. 165, both bills providing for a 48-hour week and a 6-day week for prison guards and prison employees passed the Assembly also, and are now in the Senate Penal Institutions Committee.

Summary of Legislation Pending

The following is a complete list of legislative measures introduced in both houses since publishing the January issue of this magazine, and which affect in some way the salaries, hours of work, pensions or civil service status generally of State employees, and are therefore of interest to them.

SENATE

Int. 426, Print 413, Senator Lee—Adds new section 15-a, Labor Law, for grades and salaries of investigators and special social workers and appropriations $1,130. Finance Committee. Same as A. 478.

Int. 435, Print 460, Senator Thompson—Extends for four years eligible lists of candidates for appointment as engineer of building on construction in public works department, engineering division. Civil Service Comm. Same as A. 458.

Int. 442, Print 429, Senator Nunan—Adds new sections 168 to 163, Labor Law, by providing no employee of any hospital shall be required to work more than 8 hours a day or 68 hours a week. Labor Com. Same as A. 550.

Int. 443, Print 460, Senator Nunan—Amends Chapt. 786, Laws of 1931, relative to unemployment relief by providing no person receiving work relief or relief moneys shall be employed to perform duties of any employee in a position subject to Civil Service Law. Relief and Welfare Com.

Int. 445, Print 463, Senator Nunan—Adds new section 2-a, Civil Service Law, providing for automatic salary increment for State employees of $120 each year for five years following first year of service until such increase will not exceed maximum salary for which employee is qualified or salary of $3000 and appropriating $2,404,000. Finance Committee.

Int. 480, Print 501, Senator Crawford—Amends sections 62, 63, Civil Service Law, to permit retirement of members in State retirement system under certain conditions at age 55. Pensions Com.

Int. 483, Print 505, Senator Crawford—Amends section 45-b, Civil Service Law.
Summary of Legislation Pending

Continued from Page 3

providing no person employed in a state hospital shall be allowed to work more than 8 hours a day and 8 consecutive hours shall constitute a day's work and 48 consecutive hours a week. Labor Com.

Int. 657, Print 706, Senator Desmond—Amends section 25, Civil Service Law, by prohibiting any member of a state or municipal commission from holding office in any political club, or association, serving as delegate to any political convention or as members of any political organization committee. Civil Service Com.

Int. 656, Print 707, Senator Desmond—Amends section 19, Civil Service Law, by taking out of exempt class, secretary of a civil service commission. Civil Service Com.

Int. 656, Print 709, Senator McNaboe—Amends section 31, Civil Service Law, by making provision relative to separation from service and reinstatement apply also to person holding position in non-competitive class or subject to a qualifying examination. Civil Service Com.

Int. 657, Print 717, Senator Howard—Amends section 4, Civil Service Law, by providing for immediate payment of expenditures for labor com. Same as A. 1342.

Int. 788, Print 860, Senator Crawford—Amends section 15-a, Labor Law, providing for accident or disability benefit where continuance of such service would be advantageous to public service. Pensions Com. Same as A. 557.

Int. 733, Print 807, Senator Nunan—Amends section 2, Civil Service Law, by creating a personnel board for State employees' retirement system, instead of the retirement system as at present. Pensions Com. Same as A. 554.

Int. 755, Print 830, Senator Crawford—Amends section 2, Civil Service Law, by striking out exception to maximum compulsory retirement age provision, in favor of a member of system under age of 78, where continuance of such service would be advantageous to public service. Pensions Com. Same as A. 653.

Law, relative to ordinary death benefit payable to beneficiary of State employees' retirement system by authorizing an additional amount equal to 1/3 his compensation when member dies with ten or more years' service. Pensions Com.

Int. 458, Print 501, Senator Crawford—Amends section 14, Civil Service Law, by providing persons in labor class to permit promotion into competitive class must have served at least two instead of three years in a similar position. Civil Service Com. Same as A. 722.

Int. 509, Print 521, Senator Crawford—Amends subd. 3, section 51, Civil Service Law, by providing that any revolving fund in State employee's retirement system in hands of comptroller shall also be used for immediate payment of expenditures for which the system will be reimbursed by the municipality for which expenditure is made. Pensions Com. Same as A. 631.

Int. 533, Print 554, Senator McNaboe—Adds new section 14-c, Civil Service Law, providing for oral examination shall mean a personal interview between applicant and examiner, no credit to be allowed or disallowed in compiling final average. Civil Service Com.

Int. 534, Print 555, Senator McNaboe—Adds new section 14-d, Civil Service Law, providing no rules shall be made setting up educational requirements as condition taking civil service examination except in respect to professional and other positions for which requirements are expressly imposed by statute. Civil Service Com.

Int. 556, Print 888, Senator Fearon—Amends Chap. 443, Laws of 1933, by providing that a public or quasi-public corporation may in its discretion, in respect to service, to a person claiming benefits thereunder, as member of any political organization. Pensions Com.

Int. 614, Print 688, Senator Egereri—Amends section 168, Labor Law, providing no person employed in a state hospital shall be allowed to work more than 8 hours a day and 48 hours a week. Labor Com. Same as A. 690.

Int. 785, Print 857, Senator Crawford—Amends section 80, Civil Service Law, by providing for public or quasi-public organizations referred to in sections 75, 75-a, shall after 1933 appear on any officers' or employees' retirement system. Pensions Com. Same as A. 553.

Int. 786, Print 858, Senator Crawford—Amends section 95, Civil Service Law, relative to accidental disability retirement, by striking out provisions that if service of member is on other than full time basis allowance shall be equal to that which would be paid to member were he employed on full time basis. Pensions Com. Same as A. 622.

Int. 787, Print 859, Senator Crawford—Amends subd. 2, section 62, Civil Service Law, by striking out exception to maximum compulsory retirement age provision, in favor of a member of system under age of 78, where continuance of such service would be advantageous to public service. Pensions Com. Same as A. 653.

Continued on Page 6
New York City Chapter

By Robert Axel, Chairman, Committee on Publicity

The past month has witnessed increasing activity of the Chapter in fulfilling the aims and ideals of the Association—to extend and uphold the principle of merit and fitness in public employment, to maintain and promote efficiency in public service and to advance generally all interests of the Civil Service Employees of the State of New York.

Two meetings of the Executive Committee of the Chapter have been held, on February 14 and 18, to take inventory and to discuss problems of vital concern to the entire civil service group. The first meeting dealt with an enumeration and discussion of the various abuses and evils which have become widespread under the Civil Service System. Consideration was also given to the lack of progress which was made in connection with the group health and accident insurance plan. Lack of participation in group insurance has resulted in considerable adjustment of this plan. At present, negotiations are being held with the Continental Casualty Company to consider new proposals, the results of which will be announced at a later date.

The meeting of the Executive Committee of the Chapter held on February 18, was a rather eventful one in view of the fact that much deliberation was given to bills introduced in the Legislature, and to other measures which are being instituted to facilitate and foster advancement and promotion within the state service.

The following bills and other proposals contained in the report of the Legislative Committee of the Chapter, were approved by the Executive Committee:

Salary increases. That a bill which has been drafted by the Legislative Committee be introduced which provides for a flat increase of $100.00 for each Civil Service Employee in the competitive service, whose annual salary is less than $2,500.00. This bill is of like pattern to the one which was successful in effecting similar increases in 1930.

Restoration of full vacations. It was agreed, in accordance with the proposal of the Legislative Committee, that an effort should be made to secure the necessary cooperation from the Governor in restoring vacations to their former duration. Plans are being considered for the most effective means of accomplishing this result.

Civil Service transfers and promotions. A thorough study of the Civil Service Law is at present being made by the Legislative Committee for the purpose of drafting such amendments as are necessary to insure promotions within the Department and to secure legislation which will facilitate the transfer of employees from one department to another. Such legislation would stamp out the "open competitive" evil.

Amendment of Section 22—Civil Service Law. The Committee is preparing an amendment to Section 22, Subdivision 2, of the Civil Service Law, which is designed to provide civil service employees with safeguards relating to the security of employment.

Approved bills. Several bills have met with the approval of the Chapter. One group of bills aims to secure an eight-hour day for the employees in the state institutions. The other bills relate to the legal requirements of applicants for civil service examinations, extension of time for preferred lists, and to the desirability of creating any new officers' or employees' retirement systems.

Among the bills opposed by the Chapter are included those relating to the placement of certain positions in the exempt class and the continuance of the State Retirement Fund benefits upon the transfer of employees from the State to Federal service.

The above are some of the activities with which the Chapter is immediately concerned. An earnest effort is being made by the Chapter to develop a complete program of activities which would reach the entire body of state civil service employees in Greater New York. Such a program requires increasing participation by the officers, committees, and membership at large. All members who are employed in New York City should renew their membership in the Association as soon as possible through the New York City Chapter. Dues may be paid to Mr. Irving Siegel, Treasurer of the Chapter, Room 461, or to the department representatives.

Hornell Dinner

The Hornell District of the Highway Division of the Public Works Department held a dinner on February 24. Employees of this District and representatives of State employee groups in that section attended.

President Charles A. Brind, Jr., of this Association was the principal speaker. Mr. Edward J. Hickey of the Credit Union Section, Washington, D.C., spoke as to the benefits of a credit union.

Credit is due Mr. T. F. Nichols, Chairman of the Dinner, for this very successful affair.

H.R.S.H. Credit Union

Members of the Employees' Association of the Hudson River State Hospital have now available to them a credit union. A successful party was held recently, the proceeds of which went towards organization expenses.

Present officers of the Credit Union are: George G. Lozier, President; Otto V. Faust, Vice President; Sara Galbraith, Secretary; Margaret T. Olmstead, Treasurer.

Mr. Lozier, Mr. Faust, Miss Galbraith, Miss Olmstead, A. H. Sullivan, Mary Benton, and Gladys Hand, constitute the Board of Directors.

George Magee and John Livingstone make up the Credit Committee, while Mr. Lozier, G. Carlton Nuhn and Gertrude Flinn compose the Supervisory Committee.

This Association wishes every success to this credit union.
Continued on Page 4

Int. 547, Print 531, Mr. E. S. Moran—Amends section 10, Civil Service Law by providing for an appeal for review, alteration or re-rating of examination or physical test by applicant, shall be taken not less than 30 or more than 60 days after such examination or test. Civil Service Com.

Int. 558, Print 532, Mr. E. S. Moran—Amends section 6, Civil Service Law, by providing a civil service commission shall not make any rule requiring payment of a fee in excess of $1 to take an examination or receive an appointment. Judiciary Com.

Int. 559, Print 568, Mr. Fitzpatrick—Adds new section 188 to 103, Labor Law, by providing no employee of any hospital shall be required to work more than 8 hours a day or 48 hours a week. Labor Com. Same as S. 412.

Int. 555, Print 571, Mr. Potter—Amends section 50, Civil Service Law, by providing no public or quasi-public organization referred to in sections 75, 75-a, shall hereafter create any officers' or employees' retirement system. Pensions Com. Same as S. 425.

Int. 551, Print 572, Mr. Potter—Amends subd. 5, section 53, Civil Service Law, relative to persons with prior service credit who failed to become a member of state retirement system on first date of eligibility and who became member on or before January 1, 1936, by providing such member to secure prior service credit must render at least five years' additional service as a member after last becoming member of system. Pensions Com. Same as S. 789.

Int. 554, Print 574, Mr. Potter—Amends section 71-a, Civil Service Law, relative to suspending retirement allowances of members of state retirement system by making "pension" read "any retirement allowance" as used in section. Pensions Com.

Int. 556, Print 575, Mr. Potter—Amends subd. 6, section 61, Civil Service Law, by providing members of State retirement system may borrow from "his funds in" the retirement system, instead of the retirement system, as at present. Pensions Com. Same as S. 791.

Int. 557, Print 575, Mr. Potter—Amends section 52, Civil Service Law, by excepting from membership in the State employees' retirement system, employees of State Institutions reporting to State welfare and health depts. Pensions Com. Same as S. 788.

Third reading.

Int. 558, Print 576, Mr. Potter—Amends section 65-c, Civil Service Law, relative to accidental death benefits by striking out last sentence referring to service of a member on other than full time basis and whose death was natural and proximate result of accident. Pensions Com. Same as S. 789.

Third Reading.
Rochester Chapter

By Leslie S. Wood

On January 9 the following departments were represented at a luncheon meeting, to consider the organization of a Rochester Chapter of The Association of State Civil Service Employees:

Earle C. Pattison, Edward Brown, State Ins. Fund; H. H. Duncan, Agric. & Markets; John Burke, Harriet Dean, Employment Division; Mary L. Dawson, Compensation Division; Conrad O'Malley, Paul L. Ryan, Public Works; Ward C. Davis, Taxation & Finance; Leslie S. Wood, William F. Skuse, Rehabilitation Division.

No definite decisions were made, but the various representatives expressed their views on the advantage of a local chapter.

Mr. Wood was elected Chairman and the meeting was adjourned, to be called together in the near future.

At the annual meeting of the N. Y. S. Rochester Employees Federal Credit Union, held at the Hotel Rochester on January 20, which was preceded by a dinner, the following Directors and Committees were elected:

Board of Directors. Leslie S. Wood, 2 year term, Rehabilitation Division Ward C. Davis, 2 year term, Taxation and Finance; Fred Koerner, 1 year term, Public Works; H. S. Duncan, 1 year term, Agriculture and Markets; Grace Carroll, 1 year term, Compensation Division.

Credit Committee. Conrad O'Malley, 2 year term, Public Works; John Burke, 2 year term, Employment Division; William F. Skuse, 1 year term, Rehabilitation Division; R. Quandt, 1 year term, Public Works; Grace Driscoll, 1 year term, State Insurance Fund.

Supervisory Committee. Paul Smith, 1 year term, Employment Division; Wilmot Cook, 1 year term, Agriculture and Markets; Mary Dawson, 1 year term, Compensation Division.

The Board of Directors have announced the following officers:

Leslie S. Wood, President; Fred Koerner, Vice President; Ward C. Davis, Treasurer; Grace Carroll, Clerk.

Annual Dinner Feb. 27

As this issue goes to press, over 750 reservations have been received for the Annual Dinner of the Association, at the DeWitt Clinton Hotel, Albany, February 27th, at 7 P.M. Additional reservations cannot be accepted due to inability to secure accommodations. It will be the largest social event in the history of the Association, and the largest dinner ever to be held in the Capitol District.

Large delegations from New York City, Buffalo, Brooklyn, Poughkeepsie, Saratoga Springs, Rochester, among other places, are going to attend.

The program following the dinner, will begin by a brief word of welcome by Charles A. Brind, Jr., President of the Association. There will be a solo by Mrs. Betty A. Peyser of Brooklyn, whose singing has attracted wide attention in the Metropolitan area. The entertainment program, aside from dancing, will close with an address by Governor Lehman, in accordance with the custom of many years.

Guests who have already accepted as this issue goes to press include: Governor and Mrs. Lehman, Mr. and Mrs. Charles Poletti, Mr. and Mrs. Walter Brown, Lieutenant Governor William Bray, Attorney-General John J. Bennett, Comptroller Morris S. Tremaine, Dr. and Mrs. Frank P. Graves. Department heads include Commissioners Weber, Rice, Osborne, Smith, Greene, Mulrooney, Ten Eyck, Andrews, Adie, White, Clark and Maltbie. Senators Byrne, Desmond, Fearing, Crawford, Graves, Ross, Twoomey and Dunnigan have accepted. Assemblymen who will attend include, Corning, Hayes, Alterman, Todd, Byrnes. Legislative Correspondents signifying their intention to attend include Francis B. Cass, Samuel T. Coe, George M. Janvire, Harold Keller, John Mooney, George R. Lories, Hollister Sturges, J.R., Kirkland King, Harold P. Jarvis, Walter C. Wandel, George W. Herrick and Donald G. Coe.

Thomas C. Stowell is Chairman of the Committee which will stage the stunt show. This committee's personnel includes: Walter Brown, Allan Reagan, John L. Halpin, Clarence H. Knapp, Howard E. Silberstein, John F. Tremaine, Frederick Holowell, Foster Potter and Charles H. McTigue.

Great credit is due Mrs. Hazel A. Ford, Chairman of the dinner, and her committee, as well as the committee arranging the entertainment, for what will prove to be one of the most successful affairs ever staged in this State.
Editorial Page

Back Again

Under a somewhat new guise the old civil service raid bill to put the Alcoholic Beverage Control Division under the "spoils system" is back again. This time it is Lavery bill, Introductory No. 360. Although Governor Lehman rebuked attempts to turn the liquor law enforcement over to partizan administration on two occasions, the enemies of civil service and fair play and fair citizen opportunity to serve in public positions never give up. Selfishness is as old as wholesome honesty. The bill would give positions to those who could not or did not qualify in fair open competitive tests, and, of course, by doing so would deny to those who did observe the Constitution and the laws of the State their rightful appointment.

Whenever it occurs that appointing officers question the advisability of having positions in the exempt class or in the competitive class, they have the right to present the facts to the Civil Service Commission as the body created by the State to say whether the positions will be exempt or competitive. Why then these constantly recurring attempts to override the Constitution and to set aside the functions of a Department of State Government also constitutionally created?

Let us hope that the Legislature of 1936 does not repeat the folly of 1934 and 1935 and give Governor Lehman the additional work of vetoing this bill.

For the Injury of the Service

Bills are in the Legislature which, if adopted, would result in the dismissal of two-thirds of the present comparatively small force of game protectors in the Conservation Department. Here is a body of State servants who by unanimous acclaim of those who actually know the facts about fish and game and good, clean sport, have done and are doing their work in as efficient and honest a manner as ever prevailed in any performance of duties, public or private. They are outstanding, and a grateful public has been particularly quick to say so on every appropriate occasion.

But these bills would do harm in another destructive way. They would open wide the doors to despoliation of game and animals in this State, and create a system under which privilege and abuse would be rampant. The new bills would reward an army of irresponsible game protectors, so-called, by a percentage fee for finding a violator. What petty persecutions such a system would encourage, and what private privileges it could create, must give even a rapacious man pause! We would have the honest citizen going forth for a day's hunting or fishing, himself hunted, and the discredited speedtrap ideas of other days would be revived in another form and for new victims.

The Association as well as other groups of informed citizens will oppose this attempt to discontinue a tried and proven service of great value.

Legislation

We include in this issue a list of the members of the Legislature. We do this in order that members of the Association may familiarize themselves with the names of their Senator and Assemblymen.

One of the functions of the Association is to protect the merit system and the retirement system from the inroads of new legislation which will tend to weaken or destroy either. At the same time adequate salaries are a prime objective of the Association. The other side of the story is, of course, the attempt of your officers and committees to secure needed legislation which will not only better the working conditions of State employees but will be beneficial to the entire State as a whole. Furthermore the officers, Counsel and committees must carefully examine every bit of legislation introduced, and determine its effect upon the welfare of State employees. At the present writing, there are over 150 measures pending action in the legislature, every one of which affect the salaries, pensions, hours of work or civil service status generally of State employees.

Members of the Association can help greatly by calling the attention of their representatives in the legislature to this legislation by writing directly to them a record letter. We are sure that the members of the law-making body are desirous of knowing the attitude of their constituents upon matters affecting them.

Special Privilege

Every tenant of the merit system is degraded by attempts to secure special privileges through class legislation. The Berg bill which gives preference to disabled soldiers in retention and reinstatement, violates the fundamental principles of fair play. By the terms of this bill, the veteran has preference in reinstatement if he had a disability at the time of original appointment, even though he has no disability whatever at the time of removal or reinstatement when the proposed preference would be accorded; also, a disabled veteran who might have served the State for less than a year is entitled to preference in retention over an employee who might have served for ten or twenty years, whether that employee was a veteran with long military or naval service or not.

The State of New York at present accords preference to disabled veterans in appointment and promotion; in training and experience; on physical examinations in retirement and pension systems; and with reference to transfer and removal. With every regard for those veterans who have been rated at one time or another as showing disability, it is entirely without the sphere of justice to grant additional preferences. Every bit of preferential legislation in selecting public personnel is harmful whether it applies to veterans or others. It is absolutely foreign to the principles of the merit system. All bills of this type will be strenuously opposed by friends of civil service.
Editorial Page

New York City Hotels

For many months the advertisements of two hotels in New York City have been carried on the pages of this magazine, viz., the Hotel Lincoln and the Hotel Lexington. Not only do these hotels secure advertising space but they also give special consideration to State Employees and members of the Civil Service Association.

If one wishes to be in the theatre area around Broadway, he is centrally located by stopping at the Lincoln which is on 44th to 45th Streets at Eighth Avenue. If his business is in the vicinity of Grand Central Station or subway connections from such station, he is excellently situated if he stops at the Lexington which is on 48th Street at Lexington Avenue.

At either hotel he is assured a special welcome if he mentions the fact that he is a Civil Service Employee and a member of this Association.

We state these facts, not at the request of the hotels but because members stopping there have told us how well pleased they were.

More Opportunities

The extension of eligible lists beyond two years as prescribed in the civil service law does not serve either the State in recruiting its personnel, or the civil service employee or other citizen anxious to advance in usefulness, and it does not aid the great objectives of the merit system. The Association has recorded itself against the measures in the legislature extending eligible lists and has stated its position that there should be no such extension unless for some sound reason satisfactory to the Civil Service Commission itself. Eligible lists as referred to here are not to be confused with continuance of eligibility of those civil service employees who through no fault of their own have lost their positions and await reemployment on suspended lists.

Room at the Top

The most vital need of government today is a well trained, vigorous and enthusiastic personnel, animated by patriotic chivalry, stimulated by good working conditions, and encouraged by an open road ahead to the highest positions of trust in the public service. We cannot expect the most valuable initiative and endeavor so long as we are half civil service and half "spoils". It is a reflection upon the intelligence of civil service employees to have the higher positions held in trust, so to speak, as political or other rewards. Let us be honest with the entire citizenry and give to all an equal chance to attain to the top on the basis of pure merit. This and this only is the merit system.

Destructive of Morale

The Association is opposing legislation which would permit the filling of competitive positions by persons who have not qualified through competitive examinations, or, unless there is direct action by the Civil Service Commission with reference to reclassification of the positions.

Proposals to legislate individuals or groups into the competitive class of the civil service is not in accord with the State Constitution. Opinions of the Court of Appeals have plainly indicated that there must be proof of test of the merit and fitness of appointees. There is nothing in the present law which permits a person holding a position in the labor class to be transferred to the competitive class except through reclassification action by the Commission.

The honorable way into public service is through open, frank, intelligent competitive examinations; only Santa Claus is entitled to use the chimney.

Federal Civil Service

From "America", 15 February, 1936, Pages 439, 440

The inconsistency which crops up now and then between the President and what we are wont to style "the Administration", is disconcerting. On four or five occasions, the President has expressed his approval of the system of appointing Government employees for merit alone, but on eleven occasions Congress has enacted, and the President has approved, bills which set the merit system aside. Evidently, the President and the Administration are at odds in this important matter.

That the matter is important is evident from a letter which the President addressed on January 30 to the Women Voters League. "There can be no question of greater moment or broader effect", wrote the President, "than the maintenance, strengthening, and extension of the merit system, established in the competitive principles of the Civil Service Act."

Yet since March, 1933, Congress has enacted eleven bills which exempted from the merit system 41,000 jobs. Between June, 1932, and June, 1933, the number of civil service positions declined by 12,000, although the number of Federal jobs increased by 237,000. Of these places, about one in every 107 was awarded under the merit system.

What the singular merits of the individuals appointed to jobs, but exempted from the civil service examinations, may have been, the record does not show.

Letters to Editor Always Welcome
Most Interesting Ones Will be Printed
Members of Legislature—1936

Credit Union Growth

The Credit Union Committee of this Association under the leadership of Lewis S. Armento, reports further progress in development and organization of Credit Unions serving State Employees. There are now twenty-four credit unions, and it is hoped that before the end of the year every employee no matter where located in the State will have the benefits of credit union membership brought to him.

The following is the list of State Employee credit unions:

1. N. Y. State Albany Employees Federal Credit Union, State Office Building, Albany, N. Y.
2. N. Y. State Centre St. Employees Federal Credit Union, State Office Building, New York City.
3. N. Y. State Rochester Employees Federal Credit Union, State Office Building, Rochester.
4. N. Y. State Buffalo Employees Federal Credit Union, State Office Building, Buffalo.
5. Buffalo State Hospital Employees Federal Credit Union, Buffalo, N. Y.
6. Syracuse State School Employees Federal Credit Union, Syracuse, N. Y.
7. Brooklyn State Tax Employees Federal Credit Union, Federal Credit Union, Brooklyn, N. Y.
8. N. Y. State Department of Public Works District 8, Employees Federal Credit Union, Poughkeepsie, N. Y.
9. N. Y. State Vocational School Employees Federal Credit Union, West Coxsackie, N. Y.
10. Hudson River State Hospital Employees Federal Credit Union, Poughkeepsie, N. Y.
11. Attica State Prison Employees Federal Credit Union, Attica, N. Y.
12. Auburn Prison Employees Federal Credit Union, Auburn, N. Y.
13. Matteawan State Hospital Employees Federal Credit Union, Beacon, N. Y.
14. Central Islip State Hospital Employees Federal Credit Union, Central Islip, N. Y.

Continued on Page 12
WAKE UP FEELING FINE!

Alkalize with Milk

YES, milk has a definite alkaline effect! Drink a glass at night... another in the morning... and alkalize naturally! Milk works like a charm after over-work, over-indulgence, or loss of sleep. Brings you right back to par. There's nothing quite so soothing and refreshing as fresh, cool milk. And another thought, milk is one of today's most economical foods.

Send for free booklet: "MILK—the Alkalizer."
Write to The Bureau of Milk Publicity, Albany

THE STATE OF NEW YORK
Members of Legislature—1936

Credit Union Growth

Personnel Day
# Civil Service Appointments

The following is a list of appointments to positions in the State service, made since the publication of the January issue:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donald W. Cohen</td>
<td>Child Guidance Psychiatrist</td>
<td>Psychiatric Inst., N.Y.C.</td>
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<tr>
<td>Leonard E. Heran</td>
<td>Probation Examiner</td>
<td>Correction Dept., Albany</td>
</tr>
<tr>
<td>Frank McDonald</td>
<td>Photographer</td>
<td>Rockland State Hospital</td>
</tr>
<tr>
<td>Walter Shechter</td>
<td>Laundry Supervisor</td>
<td>Mt. Morrisville State</td>
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<tr>
<td>Rose M. Pieschke</td>
<td>Ass. Type, &amp; Tele. Oper.</td>
<td>Mt. Morris B. Hospital</td>
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<tr>
<td>Edward Holtz</td>
<td>Asst. Physician</td>
<td>Pilgrim State Hospital</td>
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<tr>
<td>Edward J. Humphreys</td>
<td>Asst. Physician</td>
<td>Letchworth Village</td>
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<tr>
<td>Betty R. Hartman</td>
<td>Stenographer</td>
<td>Brooklyn State Hospital</td>
</tr>
<tr>
<td>Harold J. O’Connor</td>
<td>Asst. Physician</td>
<td>Creedmoor State Hospital</td>
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<tr>
<td>Dr. Malvina T. Lomnitz</td>
<td>Asst. Physician</td>
<td>Buchanan State Hospital</td>
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<tr>
<td>Stanley E. Taggart</td>
<td>Head Laundryman</td>
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<tr>
<td>Dr. James A. Taylor</td>
<td>Asst. Physician</td>
<td>Kings Park State Hospital</td>
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<td>Ann Sheriz</td>
<td>Stenographer</td>
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<tr>
<td>Fred W. Hitchcock</td>
<td>Steward</td>
<td>Craig Colony</td>
</tr>
<tr>
<td>Dr. Charles Kleiman</td>
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<tr>
<td>James Gaetaniello</td>
<td>Asst. Physician</td>
<td>Harlem Valley State Hospital</td>
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<tr>
<td>Donald W. Pency</td>
<td>Stenographer</td>
<td>West Coxsack Vocational Inst.</td>
</tr>
<tr>
<td>Helen C. Heidenheimer</td>
<td>Jr. Clerk</td>
<td>Labor, N.Y.C.</td>
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<tr>
<td>Alexander Fisher</td>
<td>Jr. Clerk</td>
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<tr>
<td>Isabel Lowenstein</td>
<td>Jr. Clerk</td>
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<tr>
<td>Alma Wiehan</td>
<td>Employment Supervisor</td>
<td>Labor, Brooklyn</td>
</tr>
<tr>
<td>E. Phyllis Rocher</td>
<td>Jr. Clerk</td>
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</tr>
<tr>
<td>Reva B. Pickleson</td>
<td>Jr. Clerk</td>
<td>Labor, N.Y.C.</td>
</tr>
<tr>
<td>Constance Ayer</td>
<td>Placement Interviewer</td>
<td>Labor, Buffalo</td>
</tr>
<tr>
<td>Frank F. McGowan</td>
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<tr>
<td>Samuel Flowman</td>
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<tr>
<td>Edith Abrahamson</td>
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<tr>
<td>Frank E. D. Pinto</td>
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<td>Labor, N.Y.C.</td>
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<tr>
<td>Sylvia Weigstein</td>
<td>Jr. Typist</td>
<td>Labor, N.Y.C.</td>
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<tr>
<td>Ruth Spitzer</td>
<td>Jr. Typist</td>
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<tr>
<td>Patricia Levine</td>
<td>Jr. Steno</td>
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<tr>
<td>Marion J. Vosburgh</td>
<td>Jr. Steno</td>
<td>Labor, N.Y.C.</td>
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<tr>
<td>Marjorie Mayore</td>
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<tr>
<td>Clifford A. Howell</td>
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<tr>
<td>Frank H. Diamond</td>
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<td>Brooklyn State Hospital</td>
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<tr>
<td>William Patkowitz</td>
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<td>Walkill Prison</td>
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<tr>
<td>Lilian Caesar</td>
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<tr>
<td>Clarence A. Rosecrans</td>
<td>Guard</td>
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<tr>
<td>Joseph Kallish</td>
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<tr>
<td>Ernest C. Conover</td>
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<tr>
<td>John E. Donovan</td>
<td>Tr. Messenger</td>
<td>Health, Albany</td>
</tr>
<tr>
<td>Joseph E. O’Connell</td>
<td>Tr. Messenger</td>
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<tr>
<td>Nick F. Swain</td>
<td>Game Protector</td>
<td>Public Service, Wayne County</td>
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<tr>
<td>Mrs. Alva Trax</td>
<td>Asst. Steno</td>
<td>Conservation, Albany</td>
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<tr>
<td>Marion Matus</td>
<td>Jr. Agricultural Statistician</td>
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<tr>
<td>Elizabeth V. Penn</td>
<td>Jr. Clerk</td>
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<tr>
<td>Bette E. Nollin</td>
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<td>Education, Albany</td>
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<tr>
<td>Hilda Y. Smith</td>
<td>Library Asst.</td>
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<tr>
<td>Field L. Seeger</td>
<td>Jr. Examiner</td>
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<tr>
<td>Cola Friedman</td>
<td>Asst. Steno</td>
<td>Education, Albany</td>
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<tr>
<td>Charles C. Houkense</td>
<td>Dairy &amp; Food Inspector</td>
<td>Agriculture, Albany</td>
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<tr>
<td>Frank M. Kirkland</td>
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<td>Woodbourne Inst. for</td>
</tr>
<tr>
<td>John C. McCarthy</td>
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<tr>
<td>Martin P. Langan</td>
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<td>Audit &amp; Control, Albany</td>
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<tr>
<td>Ernest W. Staats</td>
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<td>State Insurance Fund, N.Y.C.</td>
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<td>Edwin M. Gorton</td>
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<td>Samuel Burroughs</td>
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<td>Simon H. Goldstein</td>
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<tr>
<td>Helen Minkoff</td>
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<tr>
<td>Oscar C. Sorensen</td>
<td>Safety Inspector</td>
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<tr>
<td>Isidore Siegel</td>
<td>Addressograph Operator</td>
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<tr>
<td>Irene Kramer</td>
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<td>William Guttilla</td>
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<td>Morris Kolodskaya</td>
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<td>Edwin A. Davis</td>
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<td>Marla J. Takul</td>
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<td>Z. V. Smith</td>
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<td>Gerald W. Vailant</td>
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<tr>
<td>Ghilmy L. Van Fleet</td>
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<tr>
<td>Dorothy W. Wollmann</td>
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<td>Health, Albany</td>
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<tr>
<td>Horace S. Dinsmore</td>
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<td>Helen Howard</td>
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<td>Lester J. Armstrong</td>
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<td>Elmira Reformatory</td>
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<tr>
<td>John H. Byrne</td>
<td>Medical Intern</td>
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<tr>
<td>Horace E. F. Dinsmore</td>
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<td>Suzanne L. Zirkle</td>
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<tr>
<td>Lorraine Alcarrin</td>
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<tr>
<td>Louise L. Wener</td>
<td>Special Attendant Teacher</td>
<td>Rockland State Hospital</td>
</tr>
</tbody>
</table>

## WEEK END IN NEW YORK

Now is the time to come to New York for a bright week end! See those brilliant new shows...enjoy the gay night life...visit all the sights you missed before.

And when you check in at the Lexington you’ll be checking out all your cares. Comfortable rooms for as little as $3 single, $4 double—all with bath and radio. And four restaurants, including the famous SILVER GRILL where Ozzie Nelson’s Orchestra plays nightly.

The Lexington is just 4 short blocks from Grand Central and close to the theatres and shops. Garage accommodations!

HOTEL LEXINGTON
48th St. at Lexington Ave., New York
801 ROOMS... FROM $3
Charles E. Rochester, Manager
Co., Inc. • Ralph Hitz, President

© Co., Inc. • Ralph Hitz, President

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February
THE STATE EMPL0YEE

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13
Summary of Legislation Pending
Continued from Page 6

Int. 572, Print 590, Mr. Lavery—Adds new section 470-b, Correction Law, providing widow of retired guard of department employee shall be paid on his death one-half of retirement allowance. Penal Institutions Com. Same as S. 594.

Int. 590, Print 609, Mr. Hamilton—Amends sections 14, 30, adds new 35, Civil Service Law, providing no person shall be deemed to have gained or lost a residence for purpose of voting by reason of presence or absence while employed in State service. Judiciary Com. Same as S. 726.

Int. 655, Print 614, Mr. Ehrlich—Adds new section 220-f, Labor Law, by limiting hours of labor of employees in State institutions in mental hygiene dept. to eight hours a day and 48 hours a week. Labor Com. Same as S. 569, 595.

Int. 651, Print 650, Mr. Potter—Amends section 3, 57, Civil Service Law, by providing that revolving fund in State employees' retirement system in hands of comptroller shall also be used for immediate payment of expenditures for which the system will be reimbursed by the municipality for which the expenditure is made. Pensions Com. Same as S. 500. Third Reading.

Int. 622, Print 651, Mr. Potter—Amends section 83, Civil Service Law, relative to accidental disability retirement by stating provision that if service of member is less than full time basis allowances shall be equal to that which would be paid to member were he employed on full time basis. Pensions Com. Same as S. 787.

Int. 653, Print 652, Mr. Potter—Amends section 2, Civil Service Law, by striking out exception to maximum compulsory retirement age provision in favor of a member of system under age of 72 where continuance of such service would be advantageous to public service. Pensions Com. Same as S. 787.

Int. 654, Print 673, Mr. Potter—Adds new section 226-f, Labor Law, by limiting hours of labor of nurses and other employees in State hospitals to not more than eight hours a day, eight consecutive hours in any 24-hour period to constitute a legal day's work. Labor Com.

Int. 720, Print 740, Mr. Brownell—Amends section 6, Article 5, Constitution, relative to civil service appointments and promotions of veterans, preference however not to be accorded in any promotion and making other changes. Judiciary Com.

Int. 722, Print 751, Mr. Caan—Amends section 14, Civil Service Law, by providing provision while labor-relations permit promotion into competitive class must have served at least two, instead of three years in a similar position. Civil Service Com. Same as S. 483.

Int. 786, Print 823, Mr. Hamilton—Adds new section 25-a, Civil Service Law, prohibiting a person holding position in classified service of state or any civil division or city from holding office on any political committee or in any club or organization, principal activity of which is political, nor shall he serve as delegate to any political convention. Civil Service Com.

Int. 833, Print 873, Mr. Ostertag—Amends section 4, 220-f, Labor Law, by making 48 hours a week's work for all classes of State employees whether employed by a department, commission, agency, bureau or council by an institution including those caring for persons and property, or performing nursing and other service, eight consecutive hours in any 24-hour period to constitute a legal day's work. Civil Service Com.

Int. 872, Print 924, Mr. Crews—Adds new section 9-a, Civil Service Law, prohibiting a public officer or employee from performing service of motion picture operator or stage hand in connection with performance given by or for inmates of any state institution unless civil service employees are given by or for inmates of any state institution unless civil service employees are engaged in connection with performance given by or for inmates of any state institution. Civil Service Com. Same as S. 213.

Int. 900, Print 933, Mr. Crews—Amends section 5, Civil Service Law, by providing no rule shall be made prescribeing any educational requirements as condition to examination or appointment of applicant for civil service position except with respect to professional and other positions for which requirements are expressly provided. Civil Service Com.

Int. 922, Print 971, Mr. Schwartz—Adds new section 31-a, Civil Service Law, prohibiting any rule of civil service commission which provides for certification or appointment of any person from an eligible list to a grade lower than grade for which such person has qualified. Civil Service Com.

Int. 948, Print 1016, Mr. Morris—Amends section 68-a, Civil Service Law, to permit on or before January 1, 1938, instead of 1936, as at present, optional retirement before age of 50, of members of State retirement system. Civil Service Com. Same as S. 358.

Int. 959, Print 1017, Mr. Ostertag—Adds new section 18-aa, Labor Law, giving safety inspectors of construction and home work inspectors same rights and benefits of grades and salaries accorded to factory, mercantile, boiler, mine and tunnel inspectors. Labor Com. Same as S. 726.

Int. 1001, Print 1139, Mr. Herman—Adds new section 31-b, Civil Service Law, providing term of eligibility for reinstatement of person in labor class whose name is placed on preferred list shall be four years from date person was separated from service, also extending such term to person in labor class whose name was entered on preferred list or on an eligible list under armed services other than previously described. Civil Service Com. Same as S. 916.

Int. 1119, Print 1221, Mr. Austin—Amends section 25, Civil Service Law, by providing officers and employees unlawfully removed or suspended and reinstated by court order or voluntary act of removing or suspending officer, shall be entitled to receive compensation from date of removal or suspension. Civil Service Com.

Int. 1145, Print 1244, Mr. Wadsworth—Amends section 31, Civil Service Law, by making provision relative to separation from service and reinstatement apply also to person holding position in non-competitive class or subject to a qualifying examination. Civil Service Com. Same as S. 690.

Int. 1149, Print 1339, Mr. Ostertag—Adds new subd. 13-a, section 30, Civil Service Law, providing reduction in salary or compensation or member of retirement system during 1932 and other years of emergency period, shall not be considered a reduction as to reduce his pension, allowance, or privileges, contributions to continue on basis of undiminished compensation unless notice of election is filed on June 1, of each year. Civil Service Com. Same as S. 809.

The Newly Remodeled
Y. W. C. A.
CAFETERIA
Extends a special and cordial invitation . . . to all State employees . . . to become regular patrons of the distinctively different meeting and eating place.
LUNCHEON 11:45 to 2:00
DINNER 5:30 to 7:00
Food Excellent — Lowest Prices
5 LODGE STREET
Albanian Basket Ball League

The basketball league composed of State employees in Albany and sponsored by the Adult Recreation Bureau of the Education Department of the City of Albany, in cooperation with the Association of State employees, reports the following standing as of February 11th.

<table>
<thead>
<tr>
<th>Team</th>
<th>Wins</th>
<th>Losses</th>
<th>Points</th>
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<tr>
<td>Audit &amp; Control</td>
<td>9</td>
<td>1</td>
<td>.900</td>
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<td>Public Works</td>
<td>7</td>
<td>3</td>
<td>.700</td>
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<td>Health Lab.</td>
<td>5</td>
<td>6</td>
<td>.455</td>
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<tr>
<td>Tax &amp; Finance</td>
<td>4</td>
<td>6</td>
<td>.400</td>
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<tr>
<td>Agriculture &amp; Markets</td>
<td>4</td>
<td>7</td>
<td>.364</td>
</tr>
<tr>
<td>State</td>
<td>2</td>
<td>8</td>
<td>.200</td>
</tr>
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</table>

Bowling Contest

The State Comptrollers bowling team, leaders in the State Employees' Civil Service Association League of Albany, recently traveled to Poughkeepsie and defeated the State Insurance Fund bowling team of New York City by a three game total of 2636 to 2608.

Buffalo Hospital Credit Union

The Buffalo State Hospital Employees Federal Credit Union held their first annual meeting on January 20th last.

The officers and committees were re-elected for the ensuing year.

In operation for only three months, the progress of this Credit Union reflects great credit on those connected with its promotion and management.

Total loans issued $1,932.

Total membership 229.

A successful dance was held the early part of February, the proceeds of which went towards organization expenses and reserve funds.
ORGANIZATION—complete and active—is as essential to your welfare as a state civil service worker as insurance is to yourself or your family.

THE ASSOCIATION serves you whether you are a member or not. The only difference is that when you are a member you bear your share of the work. Is there any worker anywhere who deliberately shirks his common duty? We think not.

GOOD INTENTIONS as to membership are not sufficient... an application card is followed quickly by a membership card.

YOUR MEMBERSHIP CARD is a reference and a recommendation. It indicates loyalty and good judgment.

There is only one highway to success — The cooperative way of organization.