No Evidence That Wassaic Employees Abuse Patients, Dr. Hoch Tells Governor

ALBANY, Oct. 31—"No substantial evidence" of abuse of patients by Wassaic State School employees "has been disclosed," Dr. Paul H. Hoch has reported to Governor Harriman. Despite the fact that the institution was crowded and understaffed, the Commissioner said, the inquiry revealed no more than "ordinary human frailties and limitations of training, as is true of all large institutions." Following an extensive study of the institution, Dr. Hoch obtained 12 statements under oath from staff and employees and talked with 45 patients and their relations. He also made a careful check on methods and procedures in effect in the building. In addition, Dr. Hoch obtained the reports of several former patients, who has indicated that he represented several former patients.

Immediately an intensive investigation was begun, the Commissioner said. It will subsequently be submitted to the State Commission. The report, together with the comments of the local commission, will then be submitted to the State Commission. The progress made by State employees in Albany toward their Community Chest goal is reported as being ahead due to the State Office Building. By October 24, midway in the drive, contributions totaled $23,000. The sign itself blew down during the strong winds. The sign is reported as being damaged and will soon be repaired. The State Merit Board. Dr. Hoch designed a "jet type" glass bead dispenser used in painting reflashers on the State highways. The dispenser has resulted in improved safety for drivers as well as in an estimated saving to the State of some $35,000 a year. Dr. Hoch, marine vehicle rep eriments, is assigned to the District 5 storehouse and shop at Hamburg. His salary is $4,850. He has been employed by the department since 1933. He lives in Buf falo.

$2,500 to Public Works Aide; Largest State Merit Award

ALBANY, Oct. 31—Governor Harriman presented Ira H. Beaman, of Buffalo, an employee of the State Department of Public Works, with a Merit Award check for $2,500. This is the largest single award in the history of the State Merit Board. Mr. Beaman designed and built the "jet type" glass bead dispenser used in painting reflashers on the State highways.

Warden Test Is on the Way

ALBANY, Oct. 31—Plans are under way to hold a promotion exam for the highest career job in the State Penitentiary, of State Penitentiary at Buffalo, is filled provisionally by John Hardin. There are three members of the State Merit Award Board. Dr. Frank L. Tooman, chairman; Edward Jones, and John White. Among those at the presentations were the three members of the State Merit Award Board. Dr. Frank L. Tooman, chairman; Edward Jones, and John White. Among those at the presentation were the three members of the State Merit Award Board. Dr. Frank L. Tooman, chairman; Edward Jones, and John White. Among those at the presentation were the three members of the State Merit Award Board. Dr. Frank L. Tooman, chairman; Edward Jones, and John White.
Legality of Who Plead Challenged in Highest Court

WASHINGTON, Oct. 21—Section 903 of the NYC Charter, and related provisions of the New York State Constitution, provide for dismissal of public employee who refuses to testify before a Senate subcommittee, unless he forfeits his office or position, is before the United States Supreme Court on its constitutionality.

In 1940 and 1941, but affirmed he had not been one since.

In 1940 or 1941 would be the same.

Mr. Scannell conceded that it is probably the first time the Amendment was presented to the United States Supreme Court. Pleading the Fifth Amendment, Mr. Scannell admitted, constitutes an act of statutory renunciation, under Charter provision.

Mr. Scannell conceded that it is probably the first time the Amendment was presented to the United States Supreme Court. Pleading the Fifth Amendment, Mr. Scannell admitted, constitutes an act of statutory renunciation, under Charter provision.

Legality of Firing Witnesses Covered in as Competitive

NYC Seeks List of Architects

Mayor Robert F. Wagner has requested a list of architects qualified to fill the vacancy in the competitive service to a level high enough to be eligible, and said it attempted to deny to an employee the very privilege can be consistent with evidence that might lead to his conviction.

Opportunity for Others For as the others, they will hold non-citizens as they choose, or maintain permanency, or career status, as is provided generally. They are not on an eligible roster they may have to pass a closed exam. Over 300 held by non-citizens are not included. Many thousands of foreign nationals hold such jobs while their position also will be taken out of the competitive service. Despite this, they will be permitted to retain or rather recapture their jobs.

New type of employment, "overseas limited," is included in this bill. "Overseas limited" covered employees in overseas jobs are entitled permanency, or career status, as is provided generally. They are not on an eligible roster they may have to pass a closed exam. Over 300 held by non-citizens are not included. Many thousands of foreign nationals hold such jobs while their position also will be taken out of the competitive service. Despite this, they will be permitted to retain or rather recapture their jobs.

A committee will choose the eligibles. Chairman is Geoffrey Sherman, who is replaced by an employee who has the right to answer a question. Had he been accused of incompetence or inefficiency, he would have been entitled by law to a hearing.

Mr. London argued that if the One year's Civil Service out of the City's schools, there is a State law, upheld by the U.S. Supreme Court, under which that can be done.

Justices Ask Questions Associate Justice Hugo L. Black asked Mr. Scannell if he thought the Fifth Amendment protects a person of a question to him. Mr. Scannell said he thought the Court had held many times that constitutional privileges are not absolute.

Justice Frankfurter asked that the Court had held many times that constitutional privileges are not absolute.

Mr. Scannell replied that the Court had held many times that constitutional privileges are not absolute. His point was that, although the Fifth Amendment, and, for the purpose for which the Amendment was passed, the question was asked Mr. Scannell. If the United States Supreme Court.

"Do you believe that a claim of privilege can be consistent with evidence that might lead to his conviction? asked the Chief Justice.

The association plans to hold a one-year's Civil Service out of the City's schools, there is a State law, upheld by the U.S. Supreme Court, under which that can be done.

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**Officials' Delay Costs Employee Her Promotion**

ALBANY, Oct. 31—A State employee, whose job was reclassified to the next higher in the same promotion series, cannot be legally promoted from an "expired" promotion list.

That is the ruling of Attorney General J. B. Davis in a formal opinion to Alexander A. Pau, President of the State Civil Service Commission.

Behind the opinion is the story of a State Insurance Fund employee whose job was reclassified by Civil Service. Before the Board Director approved the move, the promotion list for the higher job expired.

**Carl Lukas Pursues Her**

The employee lost out on the second promotion test, but this time she has asked for a new director to help.

From Mr. Davis: "Since the eligible list here involved had expired, no further reclassification of the position, I am of the opinion that the incumbent of the position cannot be legally appointed from the said expired eligible list on a promotion to the classificated title of her position."

**Virginia Leathem**

CSEA's social chairmen is still receiving compliments on the fine work she and committee put in for the recent annual meeting in Albany.

**Young Expert Ran Partay on Aged or Only a Shoestring?**

**PHILIP M. KAISER**

His penny wise, pound wise technique was demonstrated by low cost of conducting recent Governor's Conference on Problems of the Aged. Mr. Kaiser is a special assistant to Governor Harriman.

It was estimated the three-day meeting, attended by 400 persons, cost $1,000, inclusive charges for months of preparation.

The fact conference wasn't more costly attributed to the Kaiser formula under which the Governor's youthful assistant on the aging virtually begged and borrowed the talents and materials for the conference.

Volunteers Aid Regular Staff

The Kaiser staff of three full-time employees wasn't expanded in preparing for the conference except on a voluntary basis. Through an interdepartmental committee, State employees from other agencies were donated for work on the conference.

The special conference staff included volunteers from Education, Labor and Civil Service Department.

Handling publicity were:

Chief, Publicity Bureau; John White.

Dorothy Rue, of Division of Public Information and St. Clair Bourse of the Labor Department, Mrs. Elizabeth Staley of Civil Service took over as a conference manager.

Among the speakers were Labor Department specialists Joseph F. Graham and John D. Dowling, and Assistant Commissioner, Mrs. Sylvia Tracey.

The work of many State employees and outside consultants went into the preparation of committee reports for the conference. The research was a joint effort of various State agencies, plus the work of many volunteers in the field. Colleges, Private Groups Help Out Volunteers, both State and private, gave the material for the conference.

To run the professional and technical meetings of the conference, Mr. Kaiser went to non-governmental experts from colleges and private agencies to work on special reports.

The total cost of the meeting was paid $50 a day for a maximum of six days, which conference officials described as merely a token salary, weeks and months of effort.

Members of the interdepartmental "task force" that worked in advance of the conference included: Albert Abrams, Joint Legislative Committee on Problems of the Aged; Dr. Walter E. Book, Health; Dr. John Bours, Joint Hospital Survey and Planning Commission; Dr. I. J. Brightman, Social Welfare.

Mary Cassidy: Workman's Compensation Board; Margaret S. Coleman, Labor; Charles Davis, Insurance; Gladys Fisher, Social Welfare; Mrs. K. V. Pettigrew, Commerce; Roman M. Peck, Mental Hygiene.

Ms. Staley, conference manager, also was a member of the committee as a representative of the Civil Service Department.

**Membership Committees of CSEA Chapters in Central Conference Area**

The following continues publication of the membership committee reports of the Civil Service Employees' Association chapters in the Central Conference area. Unusual success stories of long-time members in recruiting new members, as well as reviews by present members of the number of members, will be emphasized. The work of many State employees and outside consultants went into the preparation of Voluntary Aid for Regular Staff.

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**CIVIL SERVICE LEADER**

Tuesday, November 1, 1955

Page Three

**The Public Employee**

By John F. Powers

President

Civil Service Employees Association

**TV Story of Government in Action Would Tell Employees' Tale, Also**

DURING THE PAST WEEK, the daily papers in New York City have been carrying the story of a proposed television program on government which would present the story of how New York City government works, what it does, and the reasons for its complexity. Millions of people would be able to see their government in action.

It is true that there is a program which shows the government actually at work. It is the NYC experiment and investive [sic] the possibilities of portraying in live shows its own activities. It is true that there are in operation at the moment, a tremendous and effective campaign to sell New York State as a vacation and industrial site, but there is lacking a program which shows the government actually at work.

Indispensable in our efforts and in the efforts of government from time to time attempted to do this. Throughout exhibitions, through motion pictures, through literature, radio and television, they have tried to show the variety of services which the State affords to its citizens.

Most of these are special programs geared to special audiences. They are at best sporadic and fitted to a particular occasion, and thereby lack the punch and power of a series.

It would be money well spent, if the State governmental officials would be able to make some attempt to tell the story of the million dollar expenditures and the effectiveness of the public service. Millions of people would then see their government in action, and for many decades thereafter of them and the government and its employees would be changed for the better.
Text of Law Concerning Political Contributions

David P. Rogers, president, Onondaga chapter, Civil Service Employees Association, suggested, in a letter to The LEADER that the provision of the Civil Service Law relating to political contributions, be published. The text of the provision follows:

"Section 28. Political Assessments Prohibited. No officer, agent, clerk or employee under said government, or any civil division or city thereof shall, directly or indirectly, use his authority or official influence to compel or induce any other officer, agent, clerk or employee under said government, or any civil division or city thereof, to pay or promise to pay any political assessment, subscription or contribution. Every said officer, agent, clerk or employee who may have charge or control in any building, office or room occupied for any purpose of said government, or any said division or city thereof, is hereby authorized to prohibit the entry of any person, and he shall have power to prevent any person to enter the same for the purpose of giving notice of, making collecting, receiving or giving notice of any political assessment, subscription or contribution; and no person shall enter or remain in any said office, building or room, or send or direct any letter or other writing thereto, for the purpose of giving notice of, demanding or collecting a political assessment, nor shall any person thereon, give notice of, demand, collect or receive any such assessment, subscription or contribution; and no person shall prepare or make out, or take any part in preparing or making out any political assessment, subscription or contribution with the intent that the same shall be sent or presented to or collected of any officer, agent or employee subject to the provisions of this chapter, under the government of the state of New York, or that of any civil division or city thereof."
Corrections

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department and one of the knowledge of worker problems in his agency. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of "department importance in them are urged to write him in care of the Civil Service Leader, W. 14th Street, New York City.

By Jack Solod

This Is a Political Job?

So you have dreamed of getting a top job in State service? Do you know what it implies? Have you shot up in the State organization? Do you have a family to support? Do you have the time and the place to worry about nothing? Oli boy, have you got the number wrong!

During the recent meeting of the CSEA in Albany, I had occasion to drop in to visit an old friend, Judge Daniel Gutman, cousin to Governor Harriman.

This office moves with a cool, quiet, efficient and backbreaking pace. Telephone calls from all over the State with instant decisions to be made. Meetings, hearings all over the State, today New York City, tomorrow Albany, the next day a 100-mile trip to Utica. The whole thing moves under a cool, quiet, efficient and backbreaking pace. Meetings come after a full day’s work has been done. It is the usual thing to work until 4 or 5 P.M., then go 200 miles for a hearing on State business. While the chauffeur is driving, the back seat of the car is the office, and work is being accomplished all the time. I have been told that during the first six months of the new Administration this routine was continued seven days a week without a day off in all that time. Even the girls in the office work at a quiet breakneck speed, as if they had a deadline to meet. Lunch? A tray is brought in, work goes on, meetings with the Governor and his cabinet, power hearings, transportation hearings, dock hearings, legal opinions, and a constant stream of unanswerable activity.

New York State is fortunate to have a man with the ability of Judge Gutman in this important position. I hope he never gets tired. To you fellows who are still dreaming, wake up, the bigger the job the harder they work.

HENRY J. McFARLAND

The State Civil Service De-

partm ent’s Director of Muni-
cipal Service was the Public

Lazarus. This is a Political Job?

You are Not Required to Be a High School Graduate in Order to Compete in These Exams! Not until the time of actual appointment (at least a year after the written exam is held) will those who are not High School graduates be required to have an EQUIVALENCY DIPLOMA, which is the legal substitute for graduation from a High School course.

The Commission acted under legislation authorizing Federal re-
cruitment at below minimum salaries for particular jobs in areas in which the Federal Government is in a competitive disadvantage with private industry.

Ms. Smith Is State List for Undertaking Civil Exam

By Jack Solod

These honors were presented to 24 Labor Department employees by Industrial Commissioner Lazarus. Those who received 25-year service pins: Helen Bensen, Nelson Carter, Hazel Dussky, Howard Hubbard, Abraham Mansky, Irving Miller and Marie Realty, all of the Division of Enforcement; Frederick Calhoun, Helena Crism and Joseph Kennedy, Board of Standards and Appeals, and Edward McGrath, Division of Industrial Service.

Honored for 10 years’ service were Division of Employment aides Catherine Anderson, 319th Avenue, Frank Blum, Helen Po-

land, Alfred Armstrong, Ralph Cor-
don, Kathryn Hammill, Clara Howard, Ruth Jordan, Milton Livingston, Samuel Miller, William O’Toole, Lillian Fidler, Lena Wallace, George P. Wilkes and Edna Wright.

Also, Leonia Corcoran, John Dwyer and Robert Guthrie, Division of Industrial Safety Service; Stephen Davis and Ernest Lanoue, Board of Mediation; Daniel Hosarty, Board of Standards and Appeals; and Catherine Laflam, Labor Relations Board.

Labor Dept. Honors 34 for Long Service

In commemorating the completion of 20 and 25 years State service were 24 Labor Department employees by Industrial Commissioner Lazarus.

10 to Get Awards from League Dec. 2

WASHINGTON, Oct. 31—The National Civil Service League will honor the 10 best employees in a service at a dinner at the Libera-
PARK HOTEL FRIDAY, DECEMBER 2

tion Park Hotel on Friday, De-

cember 2. Thomas E. Dewey, Re-

duce, former Governor of New-

ton, and Senator Olin G. John-

ston, Democrat, chairman of the

Senate Post Office and Civil Ser-

vice Committee, will speak.

The Career Service Award win-
ers were selected from among

more than 100 nominations from 32 government departments and agencies.

The program is part of the League’s campaign to increase the prestige of public service.

Names of the winners have not

been announced.

George Bensch (left) and Joseph Jasinski stand next to their wives at a dinner marking the completion of 10 years of service; photograph of Rockland State Hospital presented filled bottles, and Emil Bollman, for the Civil Service Employees Association, presented Association pins.

VETERINARIAN’S PAY

The U.S. Civil Service Commission au-

thorized all Federal employers to increase the starting salaries of grade GS-7 professional veterinarians to $5,200 a year, a $2,300 increase. Veterinarians already employed at this grade will receive a minimum increase of $560.

The Commission acted under legislation authorizing Federal re-
cruitment at above-minimum rates for particular jobs in areas in which the Federal Government is in a competitive disadvantage with private industry.

MRS. SMITH IS STATE LIST FOR UNDERSTANDING CIVIL EXAM

By Jack Solod

Audrey V. Smith of Blyssauce is the lone eligible on the State’s senior clerk (underwriter) list, which resulted from the open-

competitive exam held Septem-

ber 24. There had been three 
distinct.

Fine REAL ESTATE buys. See Page 11.
Social Security Benefits Loom for Public Workers

There is substantial agreement among ranking executives and legislators as to the propriety of integrating public employee retirement systems with the Social Security system. The principle advantage of integration is to remove from public employee retirement systems the burden of providing survivorship and increased insurance benefits.

Supporters of the integration proposal, which is being considered in the State Legislature, say that the proposal would mean reduced costs for all communities, health insurance for all workers, and a uniform retirement system. The proposal would also simplify administration and reduce duplication of effort.

However, opponents argue that such a system would mean higher costs for all taxpayers and that the proposal would not provide the same level of benefits as the current public employee retirement systems.

The proposal is being debated in the State Legislature and it is not clear what the outcome will be. The proposal has the support of Governor Harriman, who has called it a "great step forward in the welfare of our people."
Unlimited... visit to your H-I-P family doctor whenever—and as often—as necessary. He will see you and every member of your family at home... at his own private office... at your medical group center and at hospitals.

Unlimited... medical and maternity care from the minute you join—no waiting periods.

Unlimited... consultations and treatment by accredited surgeons and specialists in every field of medicine as required. No extra doctors' bills!

Unlimited... x-rays and laboratory tests by accredited x-ray specialists and pathologists—as many and as often as needed—no extra charges.

Unlimited... medical treatment—even if illness has existed previous to enrollment. No prior health examinations... no age limits!

Unlimited... right to continue your H-I-P contract, regardless of the number of times you may change your job.

For Your Family's Sake... COMPARE!

H-I-P HEALTH INSURANCE PLAN
OF GREATER NEW YORK

Founded in 1916, H-I-P is a voluntary, non-profit organization, licensed by the New York State Insurance Department.

The only fee which doctors may charge is $2.00 for a home visit requested after 10 p.m. There are, of course, certain exclusions such as institutional treatment for tuberculosis, home and office care are provided free of charge. Also a few hospital services such as anesthesia. Exceptions are explained in detail in the H-I-P booklet. Send for it today.
5 NYC Tests to Be Continued Open

Receipt of application on a con-

tinuous basis has been approved

by the NYC Department of Personnel

for six exams. The exams, their

serial numbers and months for

holding the test, follow: 7648, at-

alcoholic key punch operator (Beverly Hills, Rnd. December, 1955); Exam No. 7649, laborator-

go operator, (Sun., December, 1955); Exam No. 7650, 2000 payroll operator, February, 1956; 7651, NCR 2100 operator, April, 1956; 7652, Burroughs 1000 operator, April, 1956; and 7653, Burroughs 1000 operator, April, 1956.

The exams have been advertised for

APPLICATIONS ARE INVITED from

U.S. citizens and residents

five years' experience in locomo-

manship work, or (b) bachelor's degree in mechanical engineering and one year's experience, or (c) either (a) two more years of such experience in manufacturing industry, or (b) bachelor's degree and two years investigative work, or (c) two years investigative work and equivalent military experience. Fee $3.

The NYC Department of Personnel,

will hold the following examinations on the dates stated.

2157. SENIOR CIVIL ENGINEER (TRAFFIC), $5,000 to $6,000; one vacancy in Albany. Requirements: (1) high school or vocational school education; and (2) five years' experience in traffic control, or (c) equivalent. Fee $4.

2158. INSPECTOR (ELECTRIC), $4,350 to $5,450; one vacancy in Albany. Requirements: (1) high school graduation; and (2) either (a) five years' experience in municipal engineering and one year's experience in engineering work, or (b) bachelor's degree in engineering and two years' experience, or (c) equivalent. Fee $3.

2159. RAILROAD EQUIPMENT INSPECTOR, $1,425 to $1,600; one vacancy each in Albany, Westchester, and Rockland counties, and two vacancies in the NYC Department of Transportation. Requirements: (1) high school graduation; and (2) either (a) five years' experience in locomotive work, or (b) bachelor's degree in mechanical engineering and one year's experience in industry. Fee $3.

2160. MOTOR CARRIER INSPECTOR, $2,250 to $2,500; one vacancy in Buffalo, and one in the NYC Department of Transportation. Requirements: (1) high school graduation; and (2) either (a) five years' experience in inspecting automobiles or trucks, or (b) bachelor's degree in mechanical engineering and two years' experience, or (c) equivalent. Fee $3.

2161. JUNIOR PHOTOGRAPHER, $3,030 to $3,300; one vacancy each in Middlesex and Rockland State Hospitals. Requirements: either (a) two years' experience in commercial photography, or (b) two years' experience in developing and printing photographs, and using and maintaining dark room equipment. (Continued on Page 9)

Parking Meter Test No. 19

The written test in the NYC parking meter collector exam will be held in seven high schools on Saturday, November 10.

The applicants totalled 15,547. While not all will show up for testing, the candidates are wondering where all the jobs are for the large list of eligibles that's bound to result. The notice of examination gave the total present vacancies as 15 at.

$50 StockS WITH 50-YEAR DIVIDEND RECORDS

* YIELDS UP TO 7.5 %

** SELLING UNDER $100

paid yearly dividends for 50 years. Satisfy your curiosity! See for yourself!

Home close to Albany

W. Balcomb, 13 Bagatelle, Menands.

Highly recommended.

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Dept. 50

New York.

ALBANY

HOME CLOSE TO ALBANY

4 Bedroom, 2 Bath, Fresnel, Modern

Apartment, $9300. FY 5-2013

Capital

B.

11-9-50

Wells Boy 457, Loudonville, N.Y. or all mail state 4-5000

Mayflower - Royal Court

Unfurnished - Furnished

Rooms with Linen & Maid Service

ALBANY 4-1944

2162. MOTOR CARRIER IN-

SPECTOR, $1,425 to $1,600;

one vacancy in NYC. Requirements:

(1) high school graduation; and (2) either

(a) five years' experience In

locomo-

tive work, or (b) bachelor's degree in

mechanical engineering and one year's

experience, or (c) equivalent. Fee $3.

(Continued on Page 9)

Where to Apply for Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission

301 4th Ave., New York, N. Y. (Manhattan). Application forms may be obtained at the Regional Office. Employment will begin November 10.

STATE—Room 2081 at 210 Broadway, New York T. N. Y., Tel. 250-3000, Room 212, State Office Building, Albany, N. Y., Room 230, Room 213, Room 214, Office of Personnel, Room 308, 3rd Floor, Office of Comptroller, West Main Street, Rochester, N. Y., Room 45, 5th Floor, Office of Personnel, New York City.

NYC—NYC Department of Personnel, 64 Duanes Street, New York T. N. Y., Tel. 2-2568, Room 2081 at 210 Broadway, New York T. N. Y., Tel. 250-3000, Room 212, State Office Building, Albany, N. Y., Room 230, Room 213, Room 214, Office of Personnel, Room 308, 3rd Floor, Office of Comptroller, West Main Street, Rochester, N. Y., Room 45, 5th Floor, Office of Personnel, New York City.

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NEW YORK
STATE JOB OPENINGS

(Continued from Page 9)
room equipment, or (c) equivalent. Fee $5.20. (Monday, November 14).

1140. BACTERIOLOGIST. (Prom.) Division of Laboratories and Research, Department of Health, $4,130 to $5,200, one
vacancy in Buffalo. One year as junior
bacteriologist. Fee $5. (Monday, November 14).

1142. ASSISTANT ACCOUNTANT (PUBLIC SERVICE). (Prom.), Department of Public Service, $5,
000 to $6,200. One year as junior account
ant in the department. Fee $5. (Monday, November 14).

1144. JUNIOR SCIENTIST (ANATOMY). $4,350 to $5,200; one vacancy in Buffalo, two in Brooklyn. Requirements: (1) bas
ned on degree in biological sciences; (2) one year's experience in histology or neurobiology; and (3) either (a) a
more year of such experience, or (b) one year of graduate work in biological sciences, or (c) equivalent. Fee $4. (Mon day, November 14).

1147. CONSULTANT ON CHILD DEVELOPMENT (Public Service). $4,350 to $5,200; one vacancy in Albany. Requirements: (1) two
years' experience in child development, or (2) four years' of paid work in the field, or (3) equivalent. Two years in Child-Care Institution and two years in a child-care agency, or (c) equivalent. Fee $5. (Monday, November 14).

1146. SENIOR PHYSICIAN (State Board of Education). $5,090 to $6,090. Two years experience in pediatric specialty, or (c) equiv alent. Fee $4. (Monday, November 14).

1149. BACTERIOLOGIST (Prom.). Division of Laboratories and Research, Department of Health, $4,130 to $5,200, one
vacancy in Buffalo. One year as junior
bacteriologist. Fee $5. (Monday, November 14).

1150. CHIEF CHER (MOTOR VEHICLE). (Prom.) Tax and Finance, $5,050 to $6,500; one vac
ancy. (Monday, November 14).

1151. ASSISTANT ACCOUNTANT (Prom.). interdepartmental, State Office Building, $4,130 to $5,200; one vac
ancy. (Monday, November 14).

1154. ASSISTANT DIRECTOR OF THE STATE TRAFFIC COM-
mission, $7,200 to $8,200; one vac
ancy. (Monday, November 14). (b) sub-
stitute for temporary appointment.

1155. HEAD CHER (SURROGATE). (Prom.) County Court, $4,130 to $5,100; one vac
ancy. (Monday, November 14).

1156. SOCIAL CASE WORKER (PUBLIC ASSISTANCE), Westchester County, $3,
360 to $3,729; one vacancy. (Monday, November 14).

1157. ASSISTANT ACCOUNTANT (PUBLIC SERVICE). (Prom.), Department of Public Service, $5,
000 to $6,200. One year as junior account
ant in the department. Fee $5. (Monday, November 14).

1158. ASSISTANT ACCOUNTANT (PUBLIC SERVICE). (Prom.), Department of Public Service, $5,
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stitute for temporary appointment.

Meet the requirements for the coming Patrolman
and Policewoman exams.

Never Finished High School? Looking for Better Pay?

How YOU CAN GET THE EQUIVALENT OF A HIGH-SCHOOL DIPLOMA

For only
$9.95

A Diploma Opens Up
In avi-only 90 DAYS!
NO CLASSES TO ATTEND

If you are one of the thousands who do not have a high school diploma — if you have no time, or no place, to go to work or go into the Armed Forces — or if you are foreign-born and have never had a chance to attend school as all — here's the opportunity you've been waiting for! Whether you're ever attended High School or not — you can now get a HIGH-SCHOOL DIPLOMA in a few short weeks — without going to any classes!

And what a difference a diploma makes in your life! It means you can apply for countless good jobs — many, many thousands at dollars to you in the near future! And for those who qualify for public administration including which a test is held in conjunc
tion with the college entrance series, a fee starts at $3.280.

Accounting associate earn $3,360 to $3,729 to start, depending on the specific State job at which they are assigned.

DRIVER JOBS OPEN

Tractor-trailer drivers are needed in the state in Washington, D.C. at $2,955 a year. Apply to the U.S. Civil Service Commission, Washing ton 20, D.C.

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Shoppers Service Guide

Learn to Drive Now
AMERICAN AUTO ACADEMY
1 Central Avenue, Albany 3-1189

ELECTRIC SHAVERS
All makes of Electric Shavers, 5 William St., Albany: Back of 23 B, Main St., Schenectady: 343 3rd Ave. for Sales and Service Information.

Haircutting and Shaving
HAIRCUTTING and SHAVING
THE LITTLEST MOUSE.

Women: Earn part-time money - 3535 Broadway, Albany, N.Y.

HELP WANTED—MALE
CIVIL SERVICE EMPLOYEES. For 13 hrs. per week. Apply to Miss Beatrice B. Beaudin, Dept. 707, Great Neck, N.Y.

HELP WANTED—FEMALE
Keep your job and check with us — part-time. Top earnings. No elementary school required. Write to Box 757, Civil Service Leaders. Also full time opportunities.

A NEW REVOLUTIONARY IDEA IN Rupture Support

"2 IN 1"

BELT AND SUSPENSION

It's something new. Combining a belt with a suspension support under elastic. No separate strap required. Simply wrap the belt around you, place the suspensory support against the elastic, and your appendix is held in place.

Oyster Bay Unit Installs O'Toole

HERCULES, Oct. 31—The regular monthly meeting of the Oyster Bay unit, CSEA, was held at Andrew O’Toole’s home, 141 Long Pond Rd., at 8 p.m.

St. Lawrence Unit Holds Meeting

CANTON, Oct. 31—FRANCIS M. CASEY, CSEA field representative, announced the ways and workings of membership, the resolutions approved at the recent Association annual meeting, and retirement, as the members of the town’s District, St. Lawrence County chapter at the Hotel Harrington here.

A Little Help Wanted—Male

HELP WANTED—MALE
CIVIL SERVICE EMPLOYEES. For 13 hrs. per week. Apply to Miss Beatrice B. Beaudin, Dept. 707, Great Neck, N.Y.

HELP WANTED—FEMALE
Keep your job and check with us—part-time. Top earnings. No elementary school required. Write to Box 757, Civil Service Leaders. Also full time opportunities.

A message from the ablest clerical employees.

To Live and Grow

In order to retain the high standards of efficiency, the Committee on Personnel of the Local 500, CSEA, is now employing the services of a Personnel Consultant to maintain a continuing program of evaluating present employees and hiring new employees.

The Personnel Consultant is appointed by the Committee on Personnel and is responsible only to them. He is in charge of the personnel office and is responsible for the selection and training of new employees, and the efficient operation of the personnel office.

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**REAL ESTATE**

**Houses — Homes — Properties**

THE BEST GIFT OF ALL — YOUR OWN HOME

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**LONG ISLAND**

- **ST. ALBANS**
  - $11,990
  - A CASTLE IN QUEENS
  - I-N-T-E-R
  - R-A-C-H-A-L

- **LOOK THESE UP SMALL CASH FOR YETS**
  - Hollis
    - 1 family, 8 rooms; venetian blinds; screen-screene; 2 car garage; finished basement; 1 block shopping; 1/2 mile from LIRR.
    - Price: $12,000

- **GIL’S SMALL CASH GASH**
  - GIL’s
    - 1 family, 3 rooms; 6 room bldg. 2 car garage; 1/2 mile to LIRR; 1/4 mile to E. St. Albans; 1/2 mile to Queens Blvd.
    - Price: $11,990

- **SPRINGFIELD GARDENS**
  - Hollis
    - 2 family brick, 4 down, 2 apartment; corner plot; garage; 1 block shopping; 1/2 mile from LIRR.
    - Price: $12,000

- **E-S-S-E-X**
  - Queens
    - 100-30 89th Place, St. Albans, L. I.
    - Price: $11,990

**APARTMENTS FOR RENT**

- **CLAYTON WATTS, INC.**
  - GL 5-6600

**BRICK! BRICK! BRICK!**

- Check out our beautiful brick homes!

**LOOK LIKE A KING AND A QUEEN**

- So. Ozone Park
  - Price: $9,500

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**EXCLUSIVE homes in NASSAU & QUEENS**

- ST. ALBANS: 13 rooms; beautiful interior; all steam heat; garage; nice size plot; excellent location.
  - Price: $12,600

- Hollis
  - 1 family, 9 rooms; 6 room brick; 1 block from LIRR; 1/2 mile from expressway.
  - Price: $12,000

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**WHY PAY RENT?**

SMALL CASH DOWN PAYMENT

**WILL BUY ANY ONE OF TEN ONE & TWO FAMILY HOMES IN THE MOST DESIRABLE PART OF BROOKLYN**

- Call — MR. WILLIAMS
  - GL 5-4600
  - OPEN SUNDAY — 10 A.M. to 4 P.M.
News of Thomas CSEA, at the Association's annual meeting in Albany.

Bob Stang, who leaves his farm management post to take a similar job in the Methodist Home, Williamsfield, will be missed.

The boiler fire, which has been doing fairly well, now faces an austerity, with Bob Strong and Fred Holmes leaving the team.

LEGAL NOTICE

CITATION—In 1936, the People of the State of New York, by the Grace of God, free and independent, to ROBERT FRANK, litigant, et al., vs. CITY OF ROCKFORD, et al., Claimants, vs. ROBERT FRANK, defendant. As per the report of Justice William A. Bahlmann, District Attorney of Rockford, the defendant Robert Frank, in default, has been cited for violation of Section 119 of the Building Code of the City of Rockford, to provide for the cost of said violation. The defendant Robert Frank is hereby cited to show cause why he should not be held in contempt of court for said violation.

WITNESS, Honorable MARCUS S. MARSHALL, Justice of the Circuit Court of the City of Rockford, held at the Hall of Records in the City of Rockford, on the 26th day of October, 1936.

FRANK RAYMOND W. COCHRAN, Clerk.

In the Matter of the Application of ROBERT FRANK

To be continued.

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To be continued.

Marci Chapter Event

Slated for Nov. 9

MARCH, Oct. 31—Marci State Hospital chapter, CSEA, will sponsor a party starting at 8 P.M. on November 9, in the Assembly Hall. We have been trying for a long time to be supplied with at least one of the many shades of color, and we are now ready to offer them.

The event will be held in conjunction with the Foundation's annual meeting and will feature a silent auction of fine art and gift certificates. The proceeds will be used to support the Foundation's programs, which include scholarships, grants, and community service projects.

Martin, chairman; Robert A. Smith, treasurer; and Edward O. Stang, secretary.

In testimony whereof, we have caused the above to be issued.

Honorable GEORGE FRANK,

Governor of the State of New York

By the Grace of God, free and independent.

VICTOR A. DONAHUE

Governor.

In accordance with the provisions of the State of New York, the following officers have been appointed:

W. S. A. STANLEY, President.

W. S. A. STANLEY, Secretary.

W. S. A. STANLEY, Treasurer.

W. S. A. STANLEY, Assistant Secretary.

W. S. A. STANLEY, Assistant Treasurer.

W. S. A. STANLEY, Assistant Secretary-Treasurer.

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W. S. A. STANLEY, Assistant Secretary-Treasurer.
planted in their new apartments directly across the street from the old one. The new neighbors were Richard and Josephine Criscuola, who moved in recently. The new neighbors' son, James, and his wife, Mary, were also present at the dinner-dance committee meeting.

The dinner-dance committee met recently to plan the annual awards dinner, which would be held in the near future. The committee consisted of members from various departments of the hospital, including the medical and nursing staff, as well as members of the administration. The dinner-dance would be held in the hospital's main dining hall, and would include a buffet dinner, entertainment, and the presentation of awards to outstanding employees.

The chapter wishes to thank all who contributed to the success of the dinner-dance, and to look forward to next year's event.
NYC WANTS AN INEXPENSIVE CAMPAIGN TO RECRUIT ENGINEERS EXCEPT...  TO HIRE ENGINEERS EXCEPT FOR THE CITY OF NEW YORK. EVERYTHING 'DOES EVERYTHING' PAY ENOUGH TO GET THEM.  

The Personnel Department is notifying potential candidates, that is, to emphasize the attractiveness and opportunities of the position. The plan fails short of raising the pay and benefits package. It must be, if any engineering recruitment plan is ready to succeed.

The Personnel Department is indicating facts and opinions from employers and other organizations, for submission to the Personnel Council, which comprises Theodore H. Lang, Deputy Personnel Director, is chairman of the newly created Council.

The Personnel Department hopes that the Council will make recommendations looking toward the achievement of still better results.

No Luck With College Grades

That the results themselves, in terms of actual acceptance of jobs, are disappointing still, is the consideration where you do indicate the number of acceptances. Neither do you indicate to whom the graduates or others who passed the examination failed, or who accepted positions.

At least in the fall and the other, a dinner-dance of the Rockland Golf Club will be held on October 21, with arrangements made by Joseph Fredone of New Rochelle. The Rockland Voiture 386, 40 and 83, will be in the Medical Library.

The bowling season is in full swing now, and the public has been stepped up the most recent results:

- Policyholders scored three points from Policyholders.
- Medical and Support Services scored three points.
- Seniors dropped three points to Safety.
- Claimants for three points.

The secret is out—Elaine Duggins is looking for some substantial engineering night school students would be hired for day provisionals, and therefor. Engineering night school students would be hired for day provisionals, and therefor. Engineering night school departments are subject to budgetary limitations.
Lewis Portrait Given to Psychiatric Institute

Dr. Paul Hoc'h, Mental Hygiene Department chairman, presented to the psychiatric institute of Dr. Paul Hoc'h, Mental Hygiene Department chairman, presented to the Psychiatric Institute of New York City a portrait of his late father, Dr. Lewis Hoc'h, as a token of respect and appreciation for his pioneering role in the field of mental hygiene.

In the News at Newark

NEWARK, Oct. 21—In this week's issue of the Newark State employees' magazine, it was announced that the food service on the Newark State employees' magazine, it was announced that the food service on the State Hospital for the Kindly Hos- pital for the Kindly Hos- pital for the Kindly Hos- pital for the Kindly Hos- pital for the Kindly Hos- pital for the Kindly Hos- pital for the Kindly Hos- pital for the Kindly Hos- pital for the Kindly Hos- pital for the Kindly Hos- pital for the Kindly Hos- pital for the Kindly Hos- pital for the Kindly Hos-
Hoch Refutes Charge of Patient Abuse

(Continued from Page 1)

of patients of this type is most difficult for all State schools. An absolutely definite and objective answer is not possible. The data is limited. No matter what the method of investigation, a certain percentage of the State schools of patients of this type is most "open" institutions without restraint or seclusion. It is most difficult for all State schools for such delinquents under 16. Some of these inmates are cooperative. Delinquents at Napanoch, but others really require a controlled program such as that provided for in a correctional institution, and cannot be adequately supervised and trained in the State schools for delinquent with existing limitations.

27 Employees Injured

Of 113 patients admitted during the last five years to the building under investigation 81 per cent had significant histories prior to admission. Some of these have formed a hard core of aggressive, resentful, criminally disposed patients. Such a group not only represents a serious problem in itself, but has a disturbing effect on the other patients who might otherwise be cooperative and well-behaved.

These delinquents constitute a real danger to other patients and to employees. Of the past year, 23 male and female employees were injured while caring for patients in three fourths of the cases by dangerous and hostile patients.

There have been several escape attempts. They have been followed by the commitment of the patient to the Department of Correction for delinquent institutions. The methods of correction for delinquent youth vary widely with histories of the delinquents. Some of the State schools for mental defects are faced with delinquents under 16 who are sent to these schools, since the law does not permit their commitment to a correctional institution. Some of these, however, need a correctional program, but others really require a controlled program such as that provided for in a correctional institution, and cannot be adequately supervised and trained. There is no provision for the containment of such patients, and the law does not permit their commitment to a correctional institution.

Language difficulties, poor vision, poor hearing, and intellectual incapacity, have been significant obstacles to the development of an adequate program for the correction of language difficulties. Some patients who speak little or no English have included performances which reduce the language factor to a minimum. We have attempted to recruit some personnel who can speak Spanish to work with these children.

Of the problems controlling these difficult patients is the lack of adequate personnel to give them the instruction and training they require. In the face of all the difficulties involved, the staff and employees were found to be giving their best job. There is no question that they are sincere, conscientious men and women genuinely interested in the welfare of the children.

Dancing begins at 8:30.

(from The Leader)

Three More Glimpses

From the left, William O'Morрисsey, president, and Michael Seale, Parole chapter; Kay Arm- mony, Division of Employment, NYC and suburbs; Michael Murphy, Central Isil; Marie Doyle, DE chapter president; George Moore; and Mrs. Grace Nulty Moore, Division of Employ- ment, and Pete Pearson, Central Isil chapter president.

New CSEA Board Holds 1st Meeting

ALBANY, Oct. 31—Newly elected officers and members of the board of directors of the Civil Service Employees Association held their first meeting here October 27.

Association President John P. Power announced that the next meeting will be held Monday, November 27, at the main office, from 10 a.m. to 12 noon.

Major business of the evening was the adoption of the various committees. A full report of the nominations committee will appear in the next issue of The Leader.

CSEA Leadership Council

The following are the members of the CSEA Leadership Council, consisting of 51 members selected by a process of election. The Council meets every three months to discuss such matters as labor law, grievance procedures, and control of discipline and discipline problems.

CSEA Membership Units

Albany Labor Department chapter and Utica State Hospital chapter are represented at this table, clockwise, for left, I. F. Worsell, Margaret Paggeli and Agnes Smith, Labor Depart- ment; Margaret M. Fenk, president, and Joyce Jewell, Utica State Hospital chapter; Alfred Johnson, Matthew Keneser, president, and Glen Bennett, Labor Department.